

Notice is hereby given that the regularly scheduled meeting of the City Council will be held on Monday evening December 22nd, 2025 at 7:00PM in the Council Chambers, City Hall, 45 School St., Brockton, MA.

APPOINTMENTS:

1. Appointment of Jean-Marc R. Thelussaint of 51 Irving Street, Brockton MA to the rank of Firefighter in the Brockton Fire Department.

HEARINGS:

2. Petition of Mag's Towing Inc. /William Magliarditi of 693 Plain St., Brockton, MA 02301 for a Motor Vehicle Mechanical Repair License Transfer Located at 73 Perkins Avenue, Brockton, MA 02301.
3. Petition of Eco Recycling Systems, Inc. of 195 Mulberry St., Brockton, MA 02302 for a Precious Metals & Gems License located at 195 Mulberry St., Brockton, MA 02302.
4. Petition of Teen Challenge New England, Inc. of 1311 Main Street, Brockton, MA 02301 for a Garage License Transfer located at 12 Clifton Avenue, Brockton, MA 02301.
(POSTPONED)
5. Petition of Teen Challenge New England, Inc. of 1311 Main Street, Brockton, MA 02301 for a Motor Vehicle Mechanical Repair License Transfer located at 12 Clifton Avenue, Brockton, MA 02301.
(POSTPONED)

REPORTS:

6. Of the Finance Committee for its meeting of December 15th, 2025

COMMUNICATIONS:

7. From the Chief of Fire pleased to inform the City Council that they have selected one (1) candidate for the appointment to the Brockton Fire Department. This candidate was found suitable for a Public Safety Position with the Fire Department.

Jean-Marc R. Thelussaint of 51 Irving Street, Brockton MA to the rank of Firefighter in the Brockton Fire Department.

8. From the Mayor appointing Jean-Marc R. Thelussaint of 51 Irving Street, Brockton MA to the rank of Firefighter in the Brockton Fire Department.

UNFINISHED BUSINESS:

9. ORDINANCE: An Ordinance Amending Article III, Division 2, Sec. 2-137. - Vacation Leave.

Be it ordained by the City Council of the City of Brockton as follows:

Article III, Section 2-137 - Vacation Leave is hereby amended by changing the title from "Vacation Leave" to "Vacation Leave and Personal Days."

And further,

Article III, Section 2-137 - Vacation Leave is hereby amended by replacing subsection (a) with the following:

(a) Every employee occupying a full-time position subject to the classification and pay plans shall be granted two (2) weeks' vacation with pay and four (4) personal days with pay after completion of thirty (30) weeks in a paid status. Thereafter, every employee shall receive two (2) weeks' vacation with pay and (4) personal days with pay annually, which shall be granted on the anniversary date of their original hire date. Any employee terminated within the first 90 days of employment shall receive no compensation for vacation leave or personal days granted under this ordinance.

And further,

Article III, Section 2-137 - Vacation Leave is hereby amended by adding the following subsection:

(1) Any personal days unused in the twelve (12) months after they were obtained will not accumulate. Personal days granted pursuant to this ordinance are intended solely as a benefit to promote employee wellness and work-life balance. These personal days shall not be considered wages, compensation, or remuneration for purposes of the Massachusetts Wage Act, as codified in Massachusetts General Laws Chapter 149, Section 148. Accordingly, employees shall not be entitled to payment for any unused personal days upon separation from employment or at any other time unless otherwise required by applicable state or federal law.
(FAVORABLE AS AMENDED) (PASSED TO A THIRD READING) (IN CITY COUNCIL DECEMBER 8TH, 2025 AS AMENDED)

10. ORDERED: A waiver of the City of Brockton's residency requirements under section 2-110 of the city ordinances for Officer Spencer Benoit. (FAVORABLE)

11. ORDERED: That the City Council authorizes the acceptance and expenditure of the total grant funds in the amount of \$323,822.71.

FROM: EXECUTIVE OFFICE OF PUBLIC SAFETY AND SECURITY \$323,822.71

TO: BROCKTON FIRE DEPARTMENT

\$323,822.71

(FAVORABLE)

12. ORDERED: That the City Council authorizes the acceptance and expenditure of the total grant funds in the amount of \$175,688.00.

FROM: EXECUTIVE OFFICE OF ELDER AFFAIRS	\$175,688.00
TO: COUNCIL ON AGING	\$175,688.00
(FAVORABLE)	

13. ORDERED: That the City Council authorizes the acceptance and expenditure of the total grant funds in the amount of \$13,000.00.

FROM: OLD COLONY PLANNING COUNCIL	\$13,000.00
TO: COUNCIL ON AGING	\$13,000.00
(FAVORABLE)	

14. ORDERED: That pursuant to M.G.L. c. 40, § 14 and the City of Brockton’s Ordinance 2-157, the City of Brockton hereby accepts the Lease Agreement entered into with New England Golf Cars, a corporation which has an address of 62 Industrial Way, Seekonk, MA, for 74 new golf carts for D.W. Field Golf Course. Said lease agreement shall run for a five-year term with payments beginning May, 2026 and ending October, 2030. The Mayor is authorized to execute any and all documents necessary in connection with said Lease Agreement. (FAVORABLE)

15. ORDERED: In accordance with the General Laws of Massachusetts, Chapter 44, recommending that the City Council approve the expenditure of \$44,134.24.

FROM: PUBLIC PROPERTY – STADIUM PURCHASE OF SERVICE	\$35,102.79
PUBLIC PROPERTY - PURCHASE OF SERVICE	\$5,255.70
PUBLIC PROPERTY - GOODS AND SUPPLIES	\$3,775.75
TO: ANANIA PLUMBING	\$13,367.79
QUABBIN WELL&PUMP	\$18,735.00
VERIZON	\$3,000.00
UNITED SECURITY	\$5,255.70
GRANITE CITY	\$3,775.75
(FAVORABLE)	

16. ORDERED: That the following named sum be and the same hereby transfer as the same was submitted by the Mayor as follows:

Transfer of: \$40,642.50

FROM: HUMAN RESOURCES – BENEFITS	\$40,642.50
TO: DEPARTMENT OF PUBLIC WORKS – SEWER	\$14,461.20
DEPARTMENT OF PUBLIC WORKS – WATER	\$26,181.30

(FAVORABLE)

17. ORDERED: That the following named sum be and the same hereby transfer as the same was submitted by the Mayor as follows:

Transfer of: \$1,300,000.00

FROM: FIRE – PERSONAL SERVICE NON-OVERTIME	\$1,300,000.00
TO: FIRE – PERSONAL SERVICE OVERTIME	\$1,300,000.00

(FAVORABLE)

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Councilor’s Recognition

All council business as listed on the agenda have been emailed to the City Council members in their complete form, with exception of oversized material, such as maps, photos, etc.
Recommendations are based on reports from committees.