

Notice is hereby given that the regularly scheduled meeting of the City Council will be held on Monday evening December 8th, 2025 at 7:00PM in the Council Chambers, City Hall, 45 School St., Brockton, MA.

Public Hearing on the question of adoption of the percentages of the local tax levy to be borne by each class of real property for fiscal year 2026.

**APPOINTMENTS:**

1. Appointment of Scott D. Uhlman of 142 Cashman Road, Brockton, MA 02301 as Chairman of the Brockton License Commission for a three-year term, ending in November 2028.
2. Appointment of Aurelia Mboyoy of 42 Albert Street, Apartment 1, Brockton, MA 02302, to the Women's Commission for a three-year term, ending in December 2028.

**HEARINGS:**

3. Petition of Teen Challenge New England, Inc. of 1311 Main Street, Brockton, MA 02301 for a Garage License Transfer located at 12 Clifton Avenue, Brockton, MA 02301. (POSTPONED FROM CITY COUNCIL MEETING OCTOBER 27<sup>TH</sup>, 2025) (POSTPONED FROM CITY COUNCIL MEETING NOVEMBER 10<sup>TH</sup>, 2025)
4. Petition of Teen Challenge New England, Inc. of 1311 Main Street, Brockton, MA 02301 for a Motor Vehicle Mechanical Repair License Transfer located at 12 Clifton Avenue, Brockton, MA 02301. (POSTPONED FROM CITY COUNCIL MEETING OCTOBER 27<sup>TH</sup>, 2025) (POSTPONED FROM CITY COUNCIL MEETING NOVEMBER 10<sup>TH</sup>, 2025)

**REPORTS:**

5. Of the Ordinance Committee for its meeting of November 25<sup>th</sup>, 2025
6. Of the Finance Committee for its meeting of December 1st, 2025

**COMMUNICATIONS:**

7. From the Mayor appointing Scott D. Uhlman of 142 Cashman Road, Brockton, MA 02301 as Chairman of the Brockton License Commission for a three-year term, ending in November 2028.
8. From the Mayor appointing of Aurelia Mboyoy of 42 Albert Street, Apartment 1, Brockton, MA 02302, to the Women's Commission for a three-year term, ending in December 2028
9. From the Mayor requesting a waiver of the City of Brockton's residency requirement for Officer Spencer Benoit. Officer Benoit has over seven years of combined service as a Police Officer and Brockton resident. He has a young family, and due to speech therapy needs for his daughter, he is requesting the waiver.
10. From the Fire Chief requesting from the Brockton Fire Department to accept and expend a total of three hundred twenty-three thousand, eight hundred twenty-two dollars and

seventy-one cents (323,822.71) from the Commonwealth of Massachusetts Executive Office of Public Safety and Security. The Fire Department intends to use these Grant funds for overtime necessary to maintaining staffing levels. This is a non-matching grant with no cost to the City.

11. From the Mayor in accordance with the General Laws of Massachusetts, Chapter 44, hereby recommending that the City Council authorize the acceptance and expenditure of the grant award in the amount of \$323,822.71 from the Massachusetts Executive Office of Public Safety and Security to the Brockton Fire Department.
12. From the CFO in accordance with Section 5 of Chapter 324 of the Acts of 1990, certifying that the financial resources and revenues of the City of Brockton are and will continue to be adequate to support the acceptance and expenditure of the grant award in the amount of \$323,822.71 from the Massachusetts Executive Office of Public Safety and Security to the Brockton Fire Department, without detrimental impact on the continuous provision of the existing level of municipal services.
13. From the Mayor in accordance with the General Laws of Massachusetts, Chapter 44, recommending that the City Council authorize the acceptance and expenditure of the grant award in the amount of \$175,688.00 from the Executive Office of Elder Affairs to the Council on Aging.
14. From the CFO in accordance with Section 5 of Chapter 324 of the Acts of 1990, certifying that after an evaluation of all pertinent financial information reasonably available, that the financial resources and revenues of the City of Brockton are and will continue to be adequate to support the acceptance and expenditure of the grant award in the amount of \$175,688.00 from the Executive Office of Elder Affairs to the Council on Aging, without detrimental impact on the continuous provision of the existing level of municipal services.
15. From the Mayor in accordance with the General Laws of Massachusetts, Chapter 44, recommending that the City Council authorize the acceptance and expenditure of the grant award in the amount of \$13,000.00 from Old Colony Planning Council to the Council on Aging. These funds will be used for support of the Council on Aging's exercise programs.
16. From the CFO in accordance with Section 5 of Chapter 324 of the Acts of 1990, certifying that the financial resources and revenues of the City of Brockton are and will continue to be adequate to support the acceptance and expenditure of the grant award in the amount of \$13,000.00 from Old Colony Planning Council to the Council on Aging, without detrimental impact on the continuous provision of the existing level of municipal services. These funds will be used for support of the Council on Aging's exercise programs.
17. From the Mayor in accordance with the General Laws of Massachusetts, Chapter 44, recommending that the City Council accepts the lease agreement entered into with New England Golf Cars, a corporation which has an address of 62 Industrial Way, Seekonk, MA.
18. From the CFO in accordance with Section 5 of Chapter 324 of the Acts of 1990, certifying that the financial resources and revenues of the City of Brockton are and will continue to be adequate to support the lease agreement entered into with New England Golf Cars, a corporation which has an address of 62 Industrial Way, Seekonk, MA, without detrimental impact on the continuous provision of the existing level of municipal services.
19. From the Mayor in accordance with the General Laws of Massachusetts, Chapter 44, recommending that the City Council authorize the approval of prior year unpaid bills of \$44,134.24. These funds will be used to pay invoices from FY25.

20. From the CFO in accordance with Section 5 of Chapter 324 of the Acts of 1990, certifying that the financial resources and revenues of the City of Brockton are and will continue to be adequate to support approval of prior year unpaid bills of \$44,134.24, without a detrimental impact on the continuous provision of the existing level of municipal services. These funds will be used to pay invoices from FY25.
21. From the Mayor in accordance with the General Laws of Massachusetts, Chapter 44, recommending that the City Council authorize the proposed transfer of \$40,642.50. This appropriation provides funding for one (1) year (July 1, 2025-June 30, 2026), of a one (1) year contract. This is a reasonable and financially sustainable settlement for the city.
22. From the CFO in accordance with Section 5 of Chapter 324 of the Acts of 1990, certifying that the financial resources and revenues of the City of Brockton are adequate to support the proposed transfer of \$40,642.50 for purposes of funding the Public Employees' Local Union 1162, Water & Sewer contract, without detrimental impact on the continuous provision of the existing level of municipal services. This appropriation provides funding for one (1) year (July 1, 2025-June 30, 2026), of a one (1) year contract. This is a reasonable and financially sustainable settlement for the city.

#### **UNFINISHED BUSINESS:**

**23. ORDINANCE: An Ordinance Amending Article III, Division 2, Sec. 2-137. - Vacation Leave.**

Be it ordained by the City Council of the City of Brockton as follows:

Article III, Section 2-137 - Vacation Leave is hereby amended by changing the title from "Vacation Leave" to "Vacation Leave and Personal Days."

And further,

Article III, Section 2-137 - Vacation Leave is hereby amended by replacing subsection (a) with the following:

(a) Every employee occupying a full-time position subject to the classification and pay plans shall be granted two (2) weeks' vacation with pay and four (4) personal days with pay after completion of thirty (30) weeks in a paid status. Thereafter, every employee shall receive two (2) weeks' vacation with pay and (4) personal days with pay annually, which shall be granted on the anniversary date of their original hire date. Any employee terminated within the first 90 days of employment shall receive no compensation for vacation leave or personal days granted under this ordinance.

And further,

Article III, Section 2-137 - Vacation Leave is hereby amended by adding the following subsection:

(1) Any personal days unused in the twelve (12) months after they were obtained will not accumulate. Personal days granted pursuant to this ordinance are intended solely as a benefit to promote employee wellness and work-life balance. These personal days shall not be considered wages, compensation, or remuneration for purposes of the Massachusetts Wage Act, as codified in Massachusetts General Laws Chapter 149, Section 148. Accordingly, employees shall not be entitled to payment for any unused personal days upon separation from employment or at any other time unless otherwise required by applicable state or federal law. (FAVORABLE AS AMENDED)

**24. ORDINANCE: Amendment to Zoning Map for Parcel IDs identified**

Be it ordained, pursuant to Section 27-5 of the City Ordinances “Zoning Map” whereby reference is made to and incorporation of said boundaries of each of the zones established as shown on the map entitled, “The City of Brockton, Massachusetts Zoning District Map” dated November 10, 1967, and thereafter amended, that said map be amended to reflect the Following zoning change:

<b>Parcel ID</b>	<b>133-002</b>	<b>R-1(current) to</b>	<b>R-1/R-5 Zone</b>
	<b>133-003</b>	<b>R-1(current) to</b>	<b>R-1/R-5 Zone</b>
	<b>175-160</b>	<b>R-1(current) to</b>	<b>R-1/R-5 Zone</b>
	<b>175-003</b>	<b>R-1(current) to</b>	<b>R-1/R-5 Zone</b>
	<b>174-376</b>	<b>R-1(current) to</b>	<b>R-1/R-5 Zone</b>

(FAVORABLE) (PASSED TO A THIRD READING) (IN CITY COUNCIL NOVEMBER 24<sup>TH</sup>,2025 AMENDED AND POSTPONED)

25. Appointment of Faye Slayton of 116 Norwood Street, Brockton MA 02302, as an alternate on the Board of the Brockton Council on Aging, for a three-year term ending in November 2028 (FAVORABLE)
26. Appointment of: F. Peter Gaskins Jr of 101 Country Club Lane, Brockton MA 02301 to the Cemetery Board of Trustees for a 5-year term ending in November 2029.  
(POSTPONED FROM FINANCE MEETING NOVEMBER 17, 2025) (FAVORABLE)
27. Ordered: That the City Council authorizes the acceptance and expenditure of the total grant funds in the amount of \$175,000.00.

FROM: BARR FOUNDATION	\$175,000.00
TO: DEPARTMENT OF PUBLIC WORKS- COMMISSIONER	\$175,000.00
(FAVORABLE)	

28. Ordered: That the City Council authorizes the acceptance and expenditure of the total grant funds in the amount of \$68,000.00.
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|---|-------------|
| FROM: MassDEP                           | \$68,000.00 |
| TO: DEPARTMENT OF PUBLIC WORKS - REFUSE | \$68,000.00 |
| (FAVORABLE)                             |             |

29. Ordered: In accordance with the General Laws of Massachusetts, Chapter 44, recommending that the City Council approve the expenditure of \$293,453.44.
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| FROM: DPW REFUSE - PURCHASE OF SERVICE | \$277,891.92 |
| DPW STORMWATER - PURCHASE OF SERVICE   | \$15,258.00  |
| DPW HIGHWAY – PURCHASE OF SERVICE      | \$228.52     |
| DPW HIGHWAY – GOODS AND SUPPLIES       | \$75.00      |
| TO: REPUBLIC SERVICES                  | \$277,891.92 |
| APEX ENGINEERING                       | \$15,258.00  |

SPRAGUE	\$228.52
STEPHEN GOGAN	\$75.00
(FAVORABLE)	

- 30.** Ordered: In accordance with the General Laws of Massachusetts, Chapter 44, recommending that the City Council approve the expenditure of \$72,842.93.

FROM: SEWER – GOODS AND SUPPLIES	\$6,432.51
SEWER – PURCHASE OF SERVICE	\$66,410.42
TO: EASTERN SLING AND SUPPLY	\$1,247.51
CUES INC.	\$5,185.00
EQUIPMENT EAST	\$4,550.00
BERTARELLI BROTHER LLC	\$5,700.00
FEDEX	\$41.49
BROCKTON POLICE DEPARTMENT	\$1,730.68
CORE & MAIN	\$33,035.18
ALTUS POWER	\$20,078.07
HOLBROOK POLICE DEPARTMENT	\$715.00
PLYMPTON POLICE	\$560.00
(FAVORABLE)	

- 31.** Ordered: That the following named sum be and the same hereby transfer as the same was submitted by the Mayor as follows:  
Appropriation of: \$13,760.20

FROM: HUMAN RESOURCES – BENEFITS	\$13,760.20
TO: PUBLIC PROPERTY – PERSONAL SERVICES NON-OT	\$13,760.20
(FAVORABLE)	

- 32.** Ordered: In accordance with the General Laws of Massachusetts, Chapter 44, recommending that the City Council approve the expenditure of \$72,275.48.

FROM: WATER – GOODS AND SUPPLIES	\$12,321.88
WATER – PURCHASE OF SERVICE	\$59,953.60
TO: CORE & MAIN	\$33,035.19
ALTUS POWER	\$20,078.07
JOHN HOADLEY & SONS	\$1,129.26
TI SALES	\$5,562.63
WOODWARD AUTO PARTS	\$5,599.99
BROCKTON POLICE	\$3,680.34
PLYMPTON POLICE	\$560.00
EVERETT’S AUTO PARTS	\$30.00
EQUIPMENT EAST	\$2600.00
(FAVORABLE)	

- 33.** Ordered: That the following named sum be and the same is hereby transferred as the same was submitted by the Mayor as follows:

Transfer of: \$134,735.00

FROM: CERTIFIED FREE CASH	\$134,735.00
TO: DPW REFUSE – RETAINED EARNINGS	\$134,735.00
(FAVORABLE)	

34. Ordered: That the following named sum be and the same hereby transfer as the same was submitted by the Mayor as follows:

Appropriation of: \$100,000.00

FROM: HUMAN RESOURCES – BENEFITS	\$100,000.00
TO: FIRE – PERSONAL SERVICES NON OT (FAVORABLE)	\$100,000.00

35. Ordered: That the following named sum be and the same is hereby transferred as the same was submitted by the Mayor as follows:

Transfer of: \$3,388,863.00

FROM: PENSION STABILIZATION FUND	\$3,388,863.00
TO: RETIREMENT – CONTRIBUTORY PENSION (FAVORABLE)	\$3,388,863.00

36. Ordered: That the following named sum be and the same is hereby transferred as the same was submitted by the Mayor as follows:

Transfer of: \$1,609,443.00

FROM: CERTIFIED FREE CASH	\$1,609,443.00
TO: RESERVED FOR APPROPRIATION DEFICITS (FAVORABLE)	\$1,609,443.00

37. Resolve: Be it resolved to invite the Executive Director and the Chairman of the Board of Brockton Community Access to appear before the Finance Committee of the Brockton City Council to discuss the recent inability to cover the Brockton municipal elections as well as the continuing poor coverage of the Brockton municipal government meetings as well as any other coverage deemed appropriate by the City Council. (FAVORABLE)

**ORDERS:**

38. ORDERED: A waiver of the City of Brockton’s residency requirements under section 2-110 of the city ordinances for Officer Spencer Benoit.

39. ORDERED: That the City Council authorizes the acceptance and expenditure of the total grant funds in the amount of \$323,822.71.

FROM: EXECUTIVE OFFICE OF PUBLIC SAFETY AND SECURITY \$323,822.71

TO: BROCKTON FIRE DEPARTMENT \$323,822.71

40. ORDERED: That the City Council authorizes the acceptance and expenditure of the total grant funds in the amount of \$175,688.00.

FROM: EXECUTIVE OFFICE OF ELDER AFFFAIRS \$175,688.00

TO: COUNCIL ON AGING \$175,688.00

41. ORDERED: That the City Council authorizes the acceptance and expenditure of the total grant funds in the amount of \$13,000.00.

FROM: OLD COLONY PLANNING COUNCIL \$13,000.00

TO: COUNCIL ON AGING \$13,000.00

42. ORDERED: That pursuant to M.G.L. c. 40, § 14 and the City of Brockton’s Ordinance 2-157, the City of Brockton hereby accepts the Lease Agreement entered into with New England Golf Cars, a corporation which has an address of 62 Industrial Way, Seekonk, MA, for 74 new golf carts for D.W. Field Golf Course. Said lease agreement shall run for a five-year term with payments beginning May, 2026 and ending October, 2030. The Mayor is authorized to execute any and all documents necessary in connection with said Lease Agreement.

43. ORDERED: In accordance with the General Laws of Massachusetts, Chapter 44, recommending that the City Council approve the expenditure of \$44,134.24.

FROM: PUBLIC PROPERTY – STADIUM PURCHASE OF SERVICE \$35,102.79  
PUBLIC PROPERTY - PURCHASE OF SERVICE \$5,255.70  
PUBLIC PROPERTY - GOODS AND SUPPLIES \$3,775.75

TO: ANANIA PLUMBING \$13,367.79  
QUABBIN WELL&PUMP \$18,735.00  
VERIZON \$3,000.00  
UNITED SECURITY \$5,255.70  
GRANITE CITY \$3,775.75

44. ORDERED: That the following named sum be and the same hereby transfer as the same was submitted by the Mayor as follows:

Transfer of: \$40,642.50

FROM: HUMAN RESOURCES – BENEFITS	\$40,642.50
TO: DEPARTMENT OF PUBLIC WORKS – SEWER	\$14,461.20
DEPARTMENT OF PUBLIC WORKS – WATER	\$26,181.30

**45. ORDERED:** That the City Council hereby determines the percentages of the local tax levy for FY2026 in accordance with the provisions of M.G.L., Ch. 40, Section 56, to be borne by each class of real property, as defined in Section 2A of Chapter 59, and personal property.

**Councilor’s Recognition**

All council business as listed on the agenda have been emailed to the City Council members in their complete form, with exception of oversized material, such as maps, photos, etc.  
Recommendations are based on reports from committees.