



City of Brockton

Human Resources

Robert F. Sullivan
MAYOR

November 15, 2024

Dear Retiree:

The City of Brockton continues to work hard to offer enhancements to our benefit plans while keeping the plans affordable for our Retirees, which is why we are pleased to share that we will now be offering a Voluntary Dental Plan to our Retirees effective 1/1/2025.

The Dental Plan being offered is called Dental Blue Freedom. Some features of this plan include:

- \$2,000 Per Member Calendar Year Benefit Maximum
- Full Coverage for routine oral exams twice per calendar year
- Full Coverage for X-Rays per set schedule
- 80% Coverage for Periodontal Coverage and Maintenance up to the Calendar Year Max
- 50% Coverage for complete or partial dentures and implants up to the Calendar Year Max
- Accumulated Maximum Rollover Benefits

This plan is 100 % Voluntary and is being offered to all retirees of the City and Schools and their spouses and children if applicable. If you choose to enroll in this plan it is preferred that you complete the enclosed enrollment form and submit it to: City of Brockton Human Resources 45 School St. Brockton, MA 02301 or email to: HR@COBMA.US on or before November 22, 2024. You will be responsible for 100% of the cost of this plan. The Rates are as follows:

- Individual Rate: \$51.12 per month
- Family Rate (2 or more members): \$148.57 per month

The final deadline to enroll for these benefits is no later than December 13, 2024, with deductions beginning in your December pension payment, and enrollment changes going into effect January 1, 2025. Once Open Enrollment ends, you must wait until next year's Open Enrollment or experience a qualifying event to make changes.

If you have questions about this plan you can call Blue Cross Open Enrollment Support Line at 1-800-782-3675, choose option #3 and identify yourself as a Retiree of the City of Brockton. You will have a one-on-one conversation with a Member Service representative who will answer any questions you have about this new plan.

Please enter the link below into your internet web browser for a recorded presentation about the Plan:

<https://www.brainshark.com/bcbsma/vu?pi=zFnzyGjDBzCFgz0>

Sincerely,
The Human Resources Department

"City of Champions"

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