The Commonwealth of Massachusetts

STATE ELECTION

Mlling Naning Gallin

COMMONWEALTH OF MASSACHUSETTS

ELECTORS DE PRESIDENT AND VICE PRESIDENT

REPRESENTATIVE IN GENERAL COURT

LAWRENCE PETER NOVAK ++++++++ Republican

BRIDGET M. PLOUFFE ++++++++ Democratic

JONATHAN WILSHIRE GILL + Independent, Unenrolled

DO NOT VOTE IN THIS SPACE.

USE BLANK LINE BELOW FOR WRITE-IN.

ROBERT STANTON CREEDON, JR. +++ Democratic

DO NOT VOTE IN THIS SPACE USE BLANK LINE BELOW FOR WRITE-IN.

Vote for ONE

WRITE-IN SPACE ONLY

Vote for ONE

Candidate for Re-election

WRITE-IN SPACE ONLY

NINTH PLYMOUTH DISTRICT

CLERK OF COURTS

PLYMOUTH COUNTY

OFFICIAL EARLY / ABSENTEE BALLOT

BROCKTON WD. 1, PCTS. B-D; WD. 3, PCTS. C, D

511

Tuesday, November 5, 2024

To vote for a candidate, fill in the oval

to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

BEGISTER OF DEEDS

Vote for ONE		PLYMOUTH DISTRICT Vote for ONE
$ \textbf{AYYADURAI and ELLIS} \ \ \text{++++++++++ Independent} $	\bigcirc	JOHN R. BUCKLEY, JR. +++++++++ Democratic 130 Chief Justice Cushing Hwy, Scituate Candidate for Re-election
DE LA CRUZ and GARCIA + Socialism and Liberation	\bigcirc	DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.
HARRIS and WALZ	\bigcirc	WRITE-IN SPACE ONLY
OLIVER and TER MAAT ++++++++ Libertarian	\bigcirc	
STEIN and CABALLERO-ROCA + Green-Rainbow Party	\bigcirc	
TRUMP and VANCE ++++++++++ Republican	\bigcirc	COUNTY COMMISSIONER PLYMOUTH COUNTY Vote for not more than TWO
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		GREGORY M. HANLEY ++++++++++ Democratic 206 Tamarack Ln., Abington Candidate for Re-election
WRITE-IN SPACE ONLY	\bigcirc	JARED LOUIS VALANZOLA ++++++++ Republican 84 Obery St., Plymouth Candidate for Re-election
		RHONDA L. NYMAN ++++++++++++ Democratic 20 King Phillip Ln., Hanover
		ANTHONY THOMAS O'BRIEN, SR. +++ Republican 18 Ford St., Brockton
		DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.
SENATOR IN CONGRESS Vote for ONE		WRITE-IN SPACE ONLY
ELIZABETH ANN WARREN +++++++++ Democratic 24 Linnaean St., Cambridge Candidate for Re-election	\bigcirc	WRITE-IN SPACE ONLY
JOHN DEATON ++++++++++++++ Republican 8 Mohill Ave., Swansea		
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.	• (
WRITE-IN SPACE ONLY		may wite for every position on the Southeastern Regional School Dict Committee, regardless where you reside in the District.
		PANA COLLOGI, COMMUNITEE
		SUCHE SOUTHEASTERN IN THE ALL (4 YEARS) ON THE SOUTHEASTERN IN THE
REPRESENTATIVE IN CONGRESS EIGHTH DISTRICT Vote for ONE		GERSON . MC 1F 10
STEPHEN F. LYNCH ++++++++++ Democratic	\bigcirc	108 Woodward Average Brock of State of Re-election DO NOT OTE THE ACE. USE BLANK OF BELOVE OR WERE
STATES AND A Candidate for Re-election ROBERT G. BURKE ++++++++++++++++++++++++++++++++++++		
98 Taylor Ave., Dedham DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		NTE-IN SPAN ONLY
	\bigcirc	REGIONAL SCHOOL COMMITTEE SOUTHEASTERN REGIONAL (4 YEARS) FOXBOROUGH VICTOR FOR POST OF A POST OF THE
WRITE-IN SPACE ONLY		Vote for not more an ONE JENNIFER SOUSA ************************************
		20 Leonard Street, Foxborough Candidate for election DO NOT VOTE IN THIS SPACE.
COUNCILLOR Vete for ONE		USE BLANK LINE BELOW FOR WRITE-IN.
SECOND DISTRICT Vote for ONE TAMISHA L. CIVIL +++++++++++ Democratic	\bigcirc	WRITE-IN SPACE ONLY
803 Central St., Stoughton FRANCIS T. CRIMMINS, JR. ++++++ Republican		REGIONAL SCHOOL COMMITTEE SOUTHEASTERN REGIONAL (4 YEARS) MAINSFIELD Vote for not more than ONE
271 Plain Dr., Stoughton DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		CHRISTINE GAZE
	\bigcirc	12 Shields Street, Mansfield Candidate for Re-election DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY		
		WRITE-IN SPACE ONLY
SENATOR IN GENERAL COURT		REGIONAL SCHOOL COMMITTEE SOUTHEASTERN REGIONAL (4 YEARS) NORTON
SECOND PLYMOUTH & NORFOLK DISTRICT Vote for ONE MICHAEL D. BRADY	\bigcirc	Vote for not more than ONE BARBARA S. KAPLAN
28 Ellis St., Brockton Candidate for Re-election DO NOT VOTE IN THIS SPACE.	\cup	1 Flint Lane, Norton Candidate for Re-election DO NOT VOTE IN THIS SPACE.
USE BLANK LINE BELOW FOR WRITE-IN.		USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY	\cup	WRITE-IN SPACE ONLY

QUESTION 1 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would specify that the State Auditor has the authority to audit the Legislature.

A YES VOTE would specify that the State Auditor has the authority to audit the Legislature.

A NO VOTE would make no change in the law relative to the State Auditor's authority.

> YES \bigcirc $NO \bigcirc$

QUESTION 2 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide or district-wide assessments) in mathematics, science and technology, and English in order to receive a high school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would require the student to complete coursework certified by the student's district as demonstrating mastery of the competencies contained in the state academic standards in mathematics, science and technology, and English, as well as any additional areas determined by the Board of Elementary and Secondary Education.

A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive sessment System (MCAS) in order to graduate chool but still require students to complete

ork that meets state standards. NO VOTE would make no change in the law rive to the requirement that a student pass the

MCAS in order to graduate high school.

YES \bigcirc

 $NO \bigcirc$

QUESTION 3 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would provide Transportation Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively bargain with Transportation Network Companies ("Companies")-which are companies that use a digital network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations concerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form multi-Company associations to represent them when negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed law and would have responsibility for approving or disapproving the negotiated recommendations.

The proposed law would define certain activities by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a hearing process for the state Employment Relations Board ("Board") to follow when a Company or Driver Organization is charged with an unfair work practice. The proposed law would permit the Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals

CONTINUE ON BACK **VOTE BOTH SIDES**

REGIONAL SCHOOL COMMITTEE TERN REGIONAL (4 YEARS) SHARON

Vote for not more than ONE

REGIONAL SCHOOL COMMITTEE

OUTHEASTERN (2 YEARS—TO FILL VACANCY) WEST BRIDGEWATER

Vote for not more than ONE

JESSICA ANNE ALDRED +++++++++++++++++

MONIQUE C. AVILA ------

DO NOT VOTE IN THIS SPACE

USE BLANK LINE BELOW FOR WRITE-IN

WRITE-IN SPACE ONLY

WRITE-IN SPACE ONLY

This proposed law also would establish a procedure for determining which Drivers are Active Drivers, meaning that they completed more than the median number of rides in the previous six months. The proposed law would establish procedures for the Board to determine that a Driver Organization has signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-five percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining representative would have the exclusive right to represent the Drivers and to receive voluntary membership dues deductions.

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Once the Board determined that a Driver Organization was the exclusive bargaining representative for all Drivers, the Companies would be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies reached agreement on wages, benefits, and the terms and conditions of work, that agreement would be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval and if approved, would be effective for three years. The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's review and approval of recommendations negotiated by a Driver Organization and the Companies and for judicial review of the Secretary's decision.

The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail.

The Board would make rules and regulations as appropriate to effectuate the proposed law

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work.

A NO VOTE would make no change in the law relative to the ability of transportation network drivers to form unions.

YES (

NO \bigcirc

QUESTION 4 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyb, one gram of psil dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at I facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. ceived from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psyche Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

roposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a Using the psychedelic substances as permitt by this professional licensing board, or enter adverse orders i ody case nt clear and convincing evidence that the activities created an unreasonable danger to the safety of

This proposed law would not affect existing laws regards of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employe ed law would allow property owners to prohibit the use, display, growing, processing, or This p uld continue to restrict the possession and use of these psychedelic substances in public sale of these psychedelic substances on their premises. State and local buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic upervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate

A NO VOTE would make no change in the law regarding natural psychedelic substance

YES \bigcirc $NO \bigcirc$

QUESTION 5 LAW PROPOSED BY INITIATIVE P

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Rep re May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years,

YES \bigcirc

at which point employers could pool all tips and distribute them to all non-management workers. **A NO VOTE** would make no change in the law governing tip pooling or the minimum wage for tipped workers. $NO \bigcirc$

YOU HAVE NOW COMPLETED VOTING

The Commonwealth of Massachusetts

STATE ELECTION

BROCKTON WDS. 4-6



PLYMOUTH COUNTY

ROBERT STANTON CREEDON, JR. +++ Democratic

DO NOT VOTE IN THIS SPACE.

USE BLANK LINE BELOW FOR WRITE-IN

Vote for ONE

Candidate for Re-election

WRITE-IN SPACE ONLY

OFFICIAL EARLY / ABSENTEE BALLOT Tuesday, November 5, 2024

515

To vote for a candidate, fill in the oval

to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

ELECTORS OF PRESIDENT AND VICE PRESIDENT Vote for one		REGISTER OF DEEDS PLYMOUTH DISTRICT Vote for ONE		QUESTION 1 Law proposed by in
AYYADURAI and ELLIS ++++++++ Independent	\bigcirc	JOHN R. BUCKLEY, JR. +++++++++ Democratic 130 Chief Justice Cushing Hwy, Scituate Candidate for Re-election	\bigcirc	PETITION
DE LA CRUZ and GARCIA + Socialism and Liberation	\bigcirc	DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Do you approve of a law summwhich no vote was taken by the Senate
HARRIS and WALZ	\bigcirc	WRITE-IN SPACE ONLY	\bigcirc	Representatives before May 1, 2024? SUMMARY
OLIVER and TER MAAT +++++++Libertarian	\bigcirc			This proposed law would spec
STEIN and CABALLERO-ROCA + Green-Rainbow Party	\bigcirc			Auditor has the authority to audit the Le A YES VOTE would specify that the
TRUMP and VANCE ++++++++++Republican	\bigcirc	COUNTY COMMISSIONER PLYMOUTH COUNTY Vote for not more than TWO		has the authority to audit the Legislatur A NO VOTE would make no ch
DO NOT VOTE IN THIS SPACE. Use blank line below for write-in.		GREGORY M. HANLEY +++++++++++ Democratic 206 Tamarack Ln., Abington Candidate for Re-election	\bigcirc	relative to the State Auditor's authori
WRITE-IN SPACE ONLY	\bigcirc	JARED LOUIS VALANZOLA ++++++++ Republican 84 Obery St., Plymouth Candidate for Re-election	\bigcirc	
		RHONDA L. NYMAN +++++++++++++ Democratic 20 King Phillip Ln., Hanover	\bigcirc	
		ANTHONY THOMAS O'BRIEN, SR. +++ Republican 18 Ford St., Brockton	\bigcirc	OUESTION O
OFNATOR IN CONORFOO		DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		QUESTION 2 Law proposed by in
SENATOR IN CONGRESS Vote for ONE		WRITE-IN SPACE ONLY	\bigcirc	PETITION
ELIZABETH ANN WARREN ++++++++++ Democratic 24 Linnaean St., Cambridge Candidate for Re-election	\bigcirc	WRITE-IN SPACE ONLY	\bigcirc	Do you approve of a law summa which no vote was taken by the Senate
JOHN DEATON ++++++++++++++++++++Republican 8 Mohill Ave., Swansea	\bigcirc			Representatives before May 1, 2024? SUMMARY
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.	۱ ۱	may wite for every position on the Southeastern Regional School		This proposed law would elimina that a student pass the Massachusetts
WRITE-IN SPACE ONLY	6	Dict Committee, regardless where you reside in the District.		Assessment System (MCAS) tests (o
		Ragin WA SCHOOL COMMITTEE		or district-wide assessments) in math and technology, and English in order
DEDDECENTATIVE IN CONCDECC		SOUTHEASTERN A CAL (4 YEARS) ON for not more than ONE		school diploma. Instead, in order receive a high school diploma, the pro
REPRESENTATIVE IN CONGRESS FIGHTH DISTRICT VOTE FOR ONE		GERSON . MC 11 F. 10 +++++++++++++++++++++++++++++++++++	\bigcirc	require the student to complete course the student's district as demonstrating
STEPHEN F. LYNCH ++++++++++++++ Democratic 55 G St., Boston Candidate for Re-election	\bigcirc	USE BLANK BELOW JR WR		competencies contained in the state aci in mathematics, science and technology
ROBERT G. BURKE ++++++++++++ Republican 98 Taylor Ave., Dedham DO NOT VOTE IN THIS SPACE.	\bigcirc	NTE-IN SPA ONLY	\bigcirc	well as any additional areas determined Elementary and Secondary Education.
USE BLANK LINE BELOW FOR WRITE-IN.		REGIONAL SCHOOL COMMITTY	•	A YES VOTE would eliminate the restudents pass the Massachusetts Com
WRITE-IN SPACE ONLY	\bigcirc	SOUTHEASTERN REGIONAL (4 YEARS) FOXBOROUGH Vote for not more an ONE		Assessment System (MCAS) in order to school but still require students to
		JENNIFER SOUSA ++++++++++++++++++++++++++++++++++++	X	course ork that meets state standards
COUNCILLOR		USE BLANK LINE BELOW FOR WRITE-IN.		NO VOTE would make no chare-relative to the requirement that a s
SECOND DISTRICT Vote for ONE TAMISHA L. CIVIL ++++++++++++Democratic		WRITE-IN SPACE ONLY	1	MCAS in order to graduate high scho
803 Central St., Stoughton FRANCIS T. CRIMMINS, JR. ++++++ Republican		REGIONAL SCHOOL COMMITTEE		
271 Plain Dr., Stoughton DO NOT VOTE IN THIS SPACE.		SOUTHEASTERN REGIONAL (4 YEARS) MANSFIELD Vote for not more than ONE CHRISTINE GAZE	\bigcirc	
USE BLANK LINE BELOW FOR WRITE-IN.	\bigcirc	12 Shields Street, Mansfield Candidate for Re-election DO NOT VOTE IN THIS SPACE.		QUESTION 3
WRITE-IN SPACE ONLY		USE BLANK LINE BELOW FOR WRITE-IN.	\bigcirc	LAW PROPOSED
		WRITE-IN SPACE ONLY		INITIATIVE PETITI Do you approve of a law summ
SENATOR IN GENERAL COURT SECOND PLYMOUTH & NORFOLK DISTRICT Vote for ONE		REGIONAL SCHOOL COMMITTEE SOUTHEASTERN REGIONAL (4 YEARS) NORTON Vote for not more than ONE		which no vote was taken by the Senate Representatives before May 1, 2024?
MICHAEL D. BRADY ++++++++++ Democratic	\bigcirc	BARBARA S. KAPLAN	\bigcirc	SUMMARY The proposed law would provid
28 Ellis St., Brockton Candidate for Re-election DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		1 Flint Lane, Norton Candidate for Re-election DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Network Drivers ("Drivers") with the unions ("Driver Organizations")
WRITE-IN SPACE ONLY	\bigcirc		\bigcirc	bargain with Transportation Netw ("Companies")-which are companies
WNITE-IN SPACE UNLT		WRITE-IN SPACE ONLY		network to connect riders to drivers transportation-to create negotiated re
		REGIONAL SCHOOL COMMITTEE SOUTHEASTERN REGIONAL (4 YEARS) SHARON Vote for not more than ONE		concerning wages, benefits and term of work. Drivers would not be required
REPRESENTATIVE IN GENERAL COURT TENTH PLYMOUTH DISTRICT VOIce for ONE		WRITE-IN SPACE ONLY	\bigcirc	union activities. Companies would be multi-Company associations to repre
MICHELLE MARIE DUBOIS 6 Banks St., Brockton Candidate for Re-election	\bigcirc			negotiating with Driver Organizations supervise the labor activities permitted
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		REGIONAL SCHOOL COMMITTEE SOUTHEASTERN (2 YEARS—TO FILL WICANCY) WEST BRIDGEWATER Vote for not more than ONE		law and would have responsibility to disapproving the negotiated recomme
WRITE-IN SPACE ONLY	\bigcirc	JESSICA ANNE ALDRED +++++++++++++++++++++++++++++++++++	\bigcirc	The proposed law would define by a Company or a Driver Organiza
WHILE HE OF AUE UNE		MONIQUE C. AVILA ++++++++++++++++++++++++++++++++++++	\bigcirc	work practices. The proposed law w hearing process for the state Emplo
		DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		Board ("Board") to follow when a Co Organization is charged with an unfa
CLERK OF COURTS			\bigcirc	The proposed law would permit th

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State Auditor

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> YES \bigcirc $NO \bigcirc$

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YES \bigcirc

 $NO \bigcirc$

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le Transportation ne right to form to collectively ork Companies that use a digital for pre-arranged ecommendations s and conditions to engage in any allowed to form esent them when The state would l by the proposed for approving or endations.

certain activities tion to be unfair ould establish a yment Relations mpany or Driver air work practice. e Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals

CONTINUE ON BACK **VOTE BOTH SIDES**

WRITE-IN SPACE ONLY

This proposed law also would establish a procedure for determining which Drivers are Active Drivers, meaning that they completed more than the median number of rides in the previous six months. The proposed law would establish procedures for the Board to determine that a Driver Organization has signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-five percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining representative would have the exclusive right to represent the Drivers and to receive voluntary membership dues deductions.

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Once the Board determined that a Driver Organization was the exclusive bargaining representative for all Drivers, the Companies would be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies reached agreement on wages, benefits, and the terms and conditions of work, that agreement would be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval and if approved, would be effective for three years. The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's review and approval of recommendations negotiated by a Driver Organization and the Companies and for judicial review of the Secretary's decision.

The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail.

The Board would make rules and regulations as appropriate to effectuate the proposed law

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work.

A NO VOTE would make no change in the law relative to the ability of transportation network drivers to form unions.

YES (

NO \bigcirc

QUESTION 4 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyb, one gram of psil dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at I facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. ceived from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psyche Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

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This proposed law would not affect existing laws regards of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employe ed law would allow property owners to prohibit the use, display, growing, processing, or This p uld continue to restrict the possession and use of these psychedelic substances in public sale of these psychedelic substances on their premises. State and local buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic upervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate

A NO VOTE would make no change in the law regarding natural psychedelic substance

YES \bigcirc $NO \bigcirc$

QUESTION 5 LAW PROPOSED BY INITIATIVE P

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Rep re May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years,

YES \bigcirc

at which point employers could pool all tips and distribute them to all non-management workers. **A NO VOTE** would make no change in the law governing tip pooling or the minimum wage for tipped workers. $NO \bigcirc$

YOU HAVE NOW COMPLETED VOTING

The Commonwealth of Massachusetts

STATE ELECTION

illian Nauin Hellin Secretary of The COMMONWEALTH OF MASSACHUSETTS

OFFICIAL **EARLY / ABSENTEE BALLOT** Tuesday, November 5, 2024

BROCKTON WD. 1, PCT. A; WD. 2; WD. 3, PCTS. A, B; WD. 7

516

To vote for a candidate, fill in the oval

to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

ELECTORS OF PRESIDENT AND VICE PRESIDENT	REGISTER OF DEEDS
AYYADURAI and ELLIS ++++++++ Independent	PLYMOUTH DISTRICT Vote for ONE JOHN R. BUCKLEY, JR. +++++++++ Democratic
DE LA CRUZ and GARCIA + Socialism and Liberation	130 Chief Justice Cushing Hwy, Scituate Candidate for Re-election DO NOT VOTE IN THIS SPACE.
HARRIS and WALZ ++++++++++ Democratic	USE BLANK LINE BELOW FOR WRITE-IN.
OLIVER and TER MAAT	WRITE-IN SPACE ONLY
STEIN and CABALLERO-ROCA + Green-Rainbow Party	
TRUMP and VANCE +++++++++++ Republican DO NOT VOTE IN THIS SPACE.	COUNTY COMMISSIONER PLYMOUTH COUNTY Vote for not more than TWO
USE BLANK LINE BELOW FOR WRITE-IN.	GREGORY M. HANLEY +++++++++++ Democratic 206 Tamarack Ln., Abington Candidate for Re-election
WRITE-IN SPACE ONLY	JARED LOUIS VALANZOLA +++++++++ Republican Rad Obery St., Plymouth Candidate for Re-election
	RHONDA L. NYMAN ++++++++++++++ Democratic 20 King Phillip Ln., Hanover
	ANTHONY THOMAS O'BRIEN, SR. +++ Republican 18 Ford St., Brockton
	DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.
SENATOR IN CONGRESS Vote for ONE	WRITE-IN SPACE ONLY
ELIZABETH ANN WARREN +++++++++ Democratic 24 Linnaean St., Cambridge Candidate for Re-election	WRITE-IN SPACE ONLY
JOHN DEATON ++++++++++++++Republican 8 Mohill Ave., Swansea	
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.	
	may wite for every position on the Southeastern Regional School ict Committee, regardless where you reside in the District.
WRITE-IN SPACE ONLY	
	SOUTHEASTERN B. AL (4 YEARS) ON THE TOTAL THROUGH THE TOTAL THROUGH THE TOTAL THROUGH
REPRESENTATIVE IN CONGRESS_	GERSON . MF .1F .0
STEPHEN F. LYNCH ++++++++++ Democratic	108 Woodward Avery Brock of Action and Action Brock of Action Act
S5 G St., Boston Candidate for Re-election ROBERT G. BURKE +++++++++++++ Republican	USE BLANK BELOVE OR WPY
98 Taylor Ave., Dedham DO NOT VOTE IN THIS SPACE.	NTE-IN SPA ONLY
USE BLANK LINE BELOW FOR WRITE-IN.	REGIONAL SCHOOL COMMITTEE SOUTHEASTERN REGIONAL (4 YEARS) FOXBOROUGH
WRITE-IN SPACE ONLY	Vote for not more an ONE
	20 Leonard Street, Foxborough Candidate for election DO NOT VOTE IN THIS SPACE.
COUNCILLOR	USE BLANK LINE BELOW FOR WRITE-IN.
SECOND DISTRICT TAMISHA L. CIVIL ++++++++++++ Democratic	WRITE-IN SPACE ONLY
803 Central St., Stoughton	REGIONAL SCHOOL COMMITTEE
FRANCIS T. CRIMMINS, JR. ++++++ Republican 271 Plain Dr., Stoughton	SOUTHEASTERN REGIONAL (4 YEARS) MAINSFIELD Vote for not more than ONE
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.	CHRISTINE GAZE 12 Shields Street, Mansfield +++++++++++++++++++++++++++++++++++
WRITE-IN SPACE ONLY	DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.
	WRITE-IN SPACE ONLY
	REGIONAL SCHOOL COMMITTEE
SENATOR IN GENERAL COURT SECOND PLYMOUTH & NORFOLK DISTRICT Vote for ONE	SOUTHEASTERN REGIONAL (4 YEARS) NORTON Vote for not more than ONE
MICHAEL D. BRADY +++++++++++++ Democratic 28 Ellis St., Brockton Candidate for Re-election	BARBARA S. KAPLAN ++++++++++++++++++++++++++++++++++++
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.	DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.
WRITE-IN SPACE ONLY	WRITE-IN SPACE ONLY
	REGIONAL SCHOOL COMMITTEE
	SOUTHEASTERN REGIONAL (4 YEARS) SHARON Vote for not more than ONE
REPRESENTATIVE IN GENERAL COURT ELEVENTH PLYMOUTH DISTRICT Vote for ONE	WRITE-IN SPACE ONLY
RITA A. MENDES ++++++++++++++ Democratic 259 Moraine St., Brockton Candidate for Re-election	
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.	REGIONAL SCHOOL COMMITTEE SOUTHEASTERN (2 YEARS—TO FILL VACANCY) WEST BRIDGEWATER ONE
USE DLANK LINE BELUW FUK WHITE-IN.	Vote for not more than ONE JESSICA ANNE ALDRED

WRITE-IN SPACE ONLY

Vote for ONE

Candidate for Re-election

WRITE-IN SPACE ONLY

CLERK OF COURTS

ROBERT STANTON CREEDON, JR. +++ Democratic

DO NOT VOTE IN THIS SPACE.

USE BLANK LINE BELOW FOR WRITE-IN

PLYMOUTH COUNTY

QUESTION 1 LAW PROPOSED BY INITIATIVE **PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would specify that the State

Auditor has the authority to audit the Legislature. A YES VOTE would specify that the State Auditor has the authority to audit the Legislature.

A NO VOTE would make no change in the law relative to the State Auditor's authority.

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YES \bigcirc $NO \bigcirc$

QUESTION 2 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide or district-wide assessments) in mathematics, science and technology, and English in order to receive a high school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would require the student to complete coursework certified by the student's district as demonstrating mastery of the competencies contained in the state academic standards in mathematics, science and technology, and English, as well as any additional areas determined by the Board of Elementary and Secondary Education.

A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive sessment System (MCAS) in order to graduate chool but still require students to complete ork that meets state standards.

NO VOTE would make no change in the law rive to the requirement that a student pass the MCAS in order to graduate high school.

YES \bigcirc

 $NO \bigcirc$

QUESTION 3 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would provide Transportation Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively bargain with Transportation Network Companies ("Companies")-which are companies that use a digital network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations concerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form multi-Company associations to represent them when negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed law and would have responsibility for approving or disapproving the negotiated recommendations.

The proposed law would define certain activities by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a hearing process for the state Employment Relations Board ("Board") to follow when a Company or Driver Organization is charged with an unfair work practice. The proposed law would permit the Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals

CONTINUE ON BACK **VOTE BOTH SIDES**

MONIQUE C. AVILA ++++++++++++++

DO NOT VOTE IN THIS SPACE

USE BLANK LINE BELOW FOR WRITE-IN

WRITE-IN SPACE ONLY

This proposed law also would establish a procedure for determining which Drivers are Active Drivers, meaning that they completed more than the median number of rides in the previous six months. The proposed law would establish procedures for the Board to determine that a Driver Organization has signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-five percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining representative would have the exclusive right to represent the Drivers and to receive voluntary membership dues deductions.

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Once the Board determined that a Driver Organization was the exclusive bargaining representative for all Drivers, the Companies would be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies reached agreement on wages, benefits, and the terms and conditions of work, that agreement would be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval and if approved, would be effective for three years. The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's review and approval of recommendations negotiated by a Driver Organization and the Companies and for judicial review of the Secretary's decision.

The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail.

The Board would make rules and regulations as appropriate to effectuate the proposed law

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work.

A NO VOTE would make no change in the law relative to the ability of transportation network drivers to form unions.

YES (

NO \bigcirc

QUESTION 4 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyb, one gram of psil dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

The proceeds of sales of psychedelic substances at I facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. ceived from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psyche Regulation Fund and would be used, subject to appropriation, for administration of this proposed law.

roposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a Using the psychedelic substances as permitt by this professional licensing board, or enter adverse orders i ody case nt clear and convincing evidence that the activities created an unreasonable danger to the safety of

This proposed law would not affect existing laws regards of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employe ed law would allow property owners to prohibit the use, display, growing, processing, or This p uld continue to restrict the possession and use of these psychedelic substances in public sale of these psychedelic substances on their premises. State and local buildings or at schools.

This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic upervision and to grow and possess limited quantities of those substances in their home, and would create a commission to regulate

A NO VOTE would make no change in the law regarding natural psychedelic substance

YES \bigcirc $NO \bigcirc$

QUESTION 5 LAW PROPOSED BY INITIATIVE P

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Rep re May 1, 2024?

SUMMARY

This proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years,

YES \bigcirc

at which point employers could pool all tips and distribute them to all non-management workers. **A NO VOTE** would make no change in the law governing tip pooling or the minimum wage for tipped workers. $NO \bigcirc$

YOU HAVE NOW COMPLETED VOTING