RFO (Request for Quotes) (\$10,000 to \$50,000) City of Brockton, Building Department

PROJECT # BD-RFQ24-FLOORING

FLOORING REPAIRS AND INSTALLATION SERVICES

ISSUED: (Wednesday) August 2, 2023 RETURN/DEADLINE: (Wednesday), August 23, 2023 (NO LATER THAN 4:30 P.M.)

GENERAL INFORMATION

It is the declared and acknowledged intention to procure an experienced contractor to furnish all labor, materials, equipment and insurance, and perform all work required for FY2024 FLOORING REPAIR & INSTALLATION SERVICES at various City of Brockton Buildings. This is a maintenance contract and will be based on on-call work as may be deemed necessary throughout the year.

QUOTE PACKAGES MAY BE DOWNLOADED FROM THE FOLLOWING:

www.brockton.ma.us

Go to the Postings Tab, then click on See All Procurement Postings.

- 1. Questions concerning this RFQ must be submitted in writing before 3:00 P.M. on Wednesday, August 16, 2023, via email to jplouffe@cobma.us
- 2. With quotes greater than \$25,000, the awarded vendor/contractor must furnish a 50% (fifty percent) Payment Bond with a surety company acceptable to the Owner.
- 3. This is a Prevailing Wage Project. Rates are included in this quote package.
- 4. As a Successful Quoter you will be required to supply the City of Brockton with a properly endorsed CERTIFICATE OF INSURANCE. Both the City of Brockton and the vendor shall be named as coinsured/additional insured and the City of Brockton shall be named as owner.
- 5. The successful vendor/contractor must certify, under the pains and penalties of perjury, that they are able to furnish labor in harmony with all other elements of labor employed in the work and that all employees employed on the worksite, or in work subject to the quote, have successfully completed at least 10 hours of OSHA approved training.
- 6. Award will go to the vendor/contractor with the lowest most responsible and most responsive quote.
- 7. The completion date for work is June 30, 2024.
- 8. If you download an RFQ, it is your responsibility to check back for any addendums before submitting a response. The City of Brockton accepts no liability for quote submittals that fail to acknowledge any addenda. Acknowledge any addendums on the Quote Page 1.

RETURN COMPLETED RFQ QUOTE PAGES TO:

The City of Brockton's Building Department at jplouffe@cobma.us NO LATER THAN (Wednesday) August 23, 2023 (ON/BEFORE 4:30 P.M.)

Any quotes received after this date & time shall not be accepted.

STATEMENT OF WORK

Scope of work is to include but not limited to flooring repair and installation of carpet and/or other flooring materials.

TERM OF CONTRACT

The contract period shall be from September 1, 2023, through June 30, 2024.

THE CONTRACT SUM AND REQUIREMENTS

| A | Hourly rates for on-call services for Monday-Friday, 7:00 a.m. to 5:00 p.m. for a Floor Repair. Note: All hourly service rates are to reflect the incorporation of State prevailing wage requirements. <u>The contract will be awarded to the lowest responsive and responsible contractor offering the lowest total for a Floor Repair for the lowest total for a Floor Repair for the lowest total for a Floor Repair for the lowest responsible contractor of the lowest total for a Floor Repair for the lowest responsible contractor of the lowest total for a Floor Repair for the lowest responsible contractor of the lowest total for a Floor Repair for the lowest responsible contractor of the lowest total for a Floor Repair for the lowest responsible contractor of the lowest total for a Floor Repair for the lowest responsible contractor of the lowest total for a Floor Repair for the lowest responsible contractor of the lowest responsible cont</u> |
|----|--|
| | on-call services for Monday-Friday, 7:00 a.m. to 5:00 p.m. |
| | \$Per Floor Repair Man Hour x 100 hours = \$ |
| | Hourly rates for on-call services for nights, weekends and holidays <u>is a contractually binding rate for the</u> <u>contract but is not a factor in determining the low quote.</u> Hourly rates for on-call services for nights, weekends and holidays shall not exceed 1 ½ times the hourly rate as established in the section above for on-call services for Monday-Friday, 7:00 a.m. to 5:00 p.m. Note: All hourly service rates are to reflect the incorporation of State prevailing wage requirements. |
| | \$Per Floor Repair Man Hour x 100 hours = \$ |
| В. | Travel charge(s)—The City of Brockton Public Property Department will not pay any invoices which include travel charges, mileage, truck charge(s), or any other associated costs. There shall be no exceptions. |
| C. | Material(s) Costs: The contractor shall supply all materials. The vendor shall submit with each invoice an original copy of the cost of any material(s) purchased from a respectable trades supplier, which material has been installed during the repair and/or replacement of equipment in the City of Brockton. There shall be a percentage overhead of the said materials at a percentage of 10% above the vendor's cost. The material overhead percentage must be based on the original invoice from the supplier and not based on any trade service publication prices. |
| D. | Voluntary Alternates (If any)please describe and attach supporting materials. |
| | |
| | |

E. Required Response Times: The Owner is seeking service which can respond on a timely basis and not to exceed 1 business day <u>on-site</u> after the initial telephone call. Vendors shall submit with their quote, evidence of being able to make required response times. If a contractor fails to meet the required response time when an emergency exists, the City of Brockton Public Property Department shall in writing, notify the contractors that if this should happen again at any point of the contract, the contract will be immediately terminated.

Vendors shall submit a quote, and evidence of at least five years' experience on similar types of projects. Work in a municipal building setting shall be given preference. Bidders shall supply references for listed jobs.

RFQ QUOTE PAGE (Flooring Repair and Installation Services)

It is the intention of the Building Department to purchase services as previously described in the Scope of Work. The Vendor proposes to furnish all labor and materials required for the project outlined in the Scope of Work in accordance with the accompanying quote documents prepared by the Procurement Department, for the contract price specified below.

| \$Pe | er Floor Repair Man Hour x 100 hours = \$ |
|---------------|--|
| \$ | (written out in words) |
| PLEASE PROVI | DE THREE (3) REFERENCES OF SIMILAR SIZE AND SCOPE PROJECTS, INCLUDING DRMATION: |
| 1. | |
| 2. | |
| 3. | |
| | |
| NAME OF VEND | OR/CONTRACTOR, |
| ADDRESS (STRE | ET, CITY, STATE, ZIP CODE) |
| | |
| SIGNATURE OF | PERSON AUTHORIZED TO SIGN DATE |
| | |
| TYPE OR PRINT | SIGNER'S NAME AND TITLE |
| | |
| | |
| EMAIL ADDRES | S PHONE |

THIS QUOTE REFLECTS ALL CHANGES/CLARIFICATIONS IN ADDENDUM(S)

Pursuant to M.G.L. Chapter 30, Section 39s, I hereby certify, under the pains and penalties of perjury, that I am able to furnish labor in harmony with all other elements of labor employed in the work and that all employees employed on the worksite, or in work subject to the bid, have successfully completed at least 10 hours of OSHA approved training.

This is a prevailing wage job. Certified payrolls documenting compliance with the prevailing wage for a labor on this job must be received in the Building Department, 45 School Street, 3rd Floor, Brockton, MA prior to any invoices being paid.



MAURA HEALEY KIM DRISCOLL

Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H LAUREN JONES

MICHAEL FLANAGAN Director

Awarding Authority:

CITY OF BROCKTON

Contract Number:

BD-RFQ24-FLOORING

City/Town: BROCKTON

Description of Work:

TO PROCURE AN EXPERIENCED VENDOR FOR FLOOR REPAIR AND INSTALLATION SERVICES TO

VARIOUS CITY BUILDINGS.

Job Location:

VARIOUS CITY BUILDINGS

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multiyear CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- · This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a subcontractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the iournevworker's rate.
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- · Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- · Contractors must obtain the wage schedules from awarding authorities, Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Issue Date: Wage Request Number: 20230724-065 07/25/2023

| Classification Construction | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|--------------------------|--------------------|------------------|--------------------|------------------------------|--------------------|
| (2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B | 12/01/2021 | \$35.95 | \$13.41 | \$16.01 | \$0.00 | \$65,37 |
| (3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B | 12/01/2021 | \$36.02 | \$13.41 | \$16.01 | \$0.00 | \$65.44 |
| (4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B | 12/01/2021 | \$36.14 | \$13.41 | \$16.01 | \$0.00 | \$65.56 |
| ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1) | 08/01/2020 | \$103.05 | \$9.40 | \$23,12 | \$0.00 | \$135.57 |
| For apprentice rates see "Apprentice-PILE DRIVER" | | | | | | |
| AIR TRACK OPERATOR LABORERS - ZONE 2 | 06/01/2023 12/01/2023 | \$38.21 \$39.11 | \$9.40 \$9.40 | \$16.89 \$16.89 | \$0.00 \$0.00 | \$64.50 \$65.40 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) | 06/01/2023 | \$38.21 | \$9,40 | \$16.89 | \$0.00 | \$64.50 |
| Emborano - 2012 2 (IEEE 1 & ITOTOTA) | 12/01/2023 | \$39.11 | \$9.40 | \$16.89 | \$0.00 | \$65.40 |
| | 06/01/2024 | \$40.44 | \$9.40 | \$16.89 | \$0.00 | \$66.73 |
| | 12/01/2024 | \$41.77 | \$9.40 | \$16.89 | \$0.00 | \$68.06 |
| | 06/01/2025 | \$43.16 | \$9.40 | \$16.89 | \$0.00 | \$69.45 |
| | 12/01/2025 | \$44.54 | \$9.40 | \$16.89 | \$0.00 | \$70.83 |
| | 06/01/2026 | \$45.98 | \$9.40 | \$16.89 | \$0.00 | \$72.27 |
| For apprentice rates see "Apprentice-LABORER (Heavy and Highway) | 12/01/2026 | \$47.42 | \$9.40 | \$16.89 | \$0.00 | \$73.71 |
| ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON) | 12/01/2020 | \$38.10 | \$12.80 | \$9.45 | \$0.00 | \$60.35 |
| ASPHALT RAKER | 06/01/2023 | \$37.71 | \$9.40 | \$16.89 | \$0.00 | \$64.00 |
| LABORERS - ZONE 2 | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| ASPHALT RAKER (HEAVY & HIGHWAY) | 06/01/2023 | \$37.71 | \$9.40 | \$16.89 | \$0.00 | \$64.00 |
| LABORERS - ZONE 2 (HEAVY & HIGHWAY) | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| | 06/01/2024 | \$39.94 | \$9.40 | \$16.89 | \$0.00 | \$66,23 |
| | 12/01/2024 | \$41.27 | \$9.40 | \$16.89 | \$0.00 | \$67.56 |
| | 06/01/2025 | \$42,66 | \$9,40 | \$16.89 | \$0.00 | \$68,95 |
| | 12/01/2025 | \$44.04 | \$9.40 | \$16.89 | \$0.00 | \$70.33 |
| | 06/01/2026 | \$45.48 | \$9.40 | \$16.89 | \$0.00 | \$71.77 |
| | 12/01/2026 | \$46.92 | \$9.40 | \$16.89 | \$0.00 | \$73.21 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway) | | | | | 00.00 | *** |
| ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4 | 06/01/2023 | \$54.28 | \$14.75 | \$16.15 | \$0.00 | \$85.18 |
| | 12/01/2023 | \$55.53 | \$14.75 | \$16.15 | \$0.00 | \$86.43 |
| | 06/01/2024 | \$56.83 | \$14.75 | \$16.15 | \$0,00 | \$87.73 |
| | 12/01/2024 | \$58.28 | \$14.75 | \$16.15 | \$0.00 | \$89.18 |
| | 06/01/2025 | \$59.58 | \$14.75 | \$16.15 | \$0,00 | \$90.48 |
| | 12/01/2025 | \$61.03 | \$14.75 | \$16.15 | \$0.00 | \$91.93 |
| | 06/01/2026 | \$62.33 | \$14.75 | \$16.15 | \$0.00 | \$93.23 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | 12/01/2026 | \$63.78 | \$14.75 | \$16.15 | \$0.00 | \$94.68 |

Issue Date: 07/25/2023 Wage Request Number: 20230724-065 Page 2 of 37

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|------------------------------|------------|
| BACKHOE/FRONT-END LOADER | 06/01/2023 | \$54.28 | \$14.75 | \$16.15 | \$0.00 | \$85.18 |
| OPERATING ENGINEERS LOCAL 4 | 12/01/2023 | \$55.53 | \$14.75 | \$16,15 | \$0.00 | \$86.43 |
| | 06/01/2024 | \$56.83 | \$14.75 | \$16.15 | \$0.00 | \$87.73 |
| | 12/01/2024 | \$58.28 | \$14.75 | \$16.15 | \$0.00 | \$89.18 |
| | 06/01/2025 | \$59.58 | \$14.75 | \$16.15 | \$0.00 | \$90.48 |
| | 12/01/2025 | \$61.03 | \$14.75 | \$16.15 | \$0.00 | \$91.93 |
| | 06/01/2026 | \$62.33 | \$14.75 | \$16.15 | \$0.00 | \$93.23 |
| | 12/01/2026 | \$63.78 | \$14.75 | \$16.15 | \$0.00 | \$94.68 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | ···· | | | |
| BARCO-TYPE JUMPING TAMPER | 06/01/2023 | \$37.71 | \$9.40 | \$16.89 | \$0.00 | \$64.00 |
| LABORERS - ZONE 2 | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| BLOCK PAVER, RAMMER / CURB SETTER | 06/01/2023 | \$38.21 | \$9.40 | \$16.89 | \$0.00 | \$64.50 |
| LABORERS - ZONE 2 | 12/01/2023 | \$39.11 | \$9.40 | \$16.89 | \$0.00 | \$65.40 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & | 06/01/2023 | \$38.21 | \$9.40 | \$16.89 | \$0.00 | \$64.50 |
| HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) | 12/01/2023 | \$39.11 | \$9.40 | \$16.89 | \$0.00 | \$65.40 |
| , | 06/01/2024 | \$40.44 | \$9.40 | \$16,89 | \$0.00 | \$66.73 |
| | 12/01/2024 | \$41.77 | \$9.40 | \$16.89 | \$0.00 | \$68.06 |
| | 06/01/2025 | \$43.16 | \$9.40 | \$16,89 | \$0.00 | \$69.45 |
| | 12/01/2025 | \$44.54 | \$9.40 | \$16.89 | \$0.00 | \$70.83 |
| | 06/01/2026 | \$45.98 | \$9.40 | \$16.89 | \$0.00 | \$72.27 |
| | 12/01/2026 | \$47.42 | \$9.40 | \$16.89 | \$0.00 | \$73.71 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway) | | | _ | | | |
| BOILER MAKER | 01/01/2023 | \$47.37 | \$7.07 | \$20.31 | \$0.00 | \$74.75 |
| BOILERMAKERS LOCAL 29 | 01/01/2024 | \$48.12 | \$7.07 | \$20.60 | \$0.00 | \$75.79 |
| | | | | | | |

Issue Date: 07/25/2023 Wage Request Number: 20230724-065 Page 3 of 37

Pension Effective Date Base Wage Health

| Step | ive Date - percent | 01/01/2023 | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
|----------------------------|-----------------------|--|---------------------------------------|---------|---------|------------------------------|---|---------|
| 1 | 65 | | \$30.79 | \$7.07 | \$13.22 | \$0.00 | \$51.08 | |
| 2 | 65 | | \$30.79 | \$7.07 | \$13.22 | \$0.00 | \$51.08 | |
| 3 | 70 | | \$33.16 | \$7.07 | \$14.23 | \$0.00 | \$54.46 | |
| 4 | 75 | | \$35.53 | \$7.07 | \$15.24 | \$0.00 | \$57.84 | |
| 5 | 80 | | \$37.90 | \$7.07 | \$16.25 | \$0.00 | \$61.22 | |
| 6 | 85 | | \$40.26 | \$7.07 | \$17.28 | \$0.00 | \$64.61 | |
| 7 | 90 | | \$42.63 | \$7.07 | \$18.28 | \$0.00 | \$67.98 | |
| 8 | 95 | | \$45.00 | \$7.07 | \$19.32 | \$0.00 | \$71.39 | |
| Effect Step | ive Date - | 01/01/2024 | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 | 65 | | \$31,28 | \$7.07 | \$13.22 | \$0.00 | \$51.57 | |
| 2 | 65 | | \$31.28 | \$7.07 | \$13.22 | \$0.00 | \$51.57 | |
| 3 | 70 | | \$33.68 | \$7.07 | \$14.23 | \$0.00 | \$54.98 | |
| 4 | 75 | | \$36.09 | \$7.07 | \$15.24 | \$0.00 | \$58.40 | |
| 5 | 80 | | \$38.50 | \$7.07 | \$16.25 | \$0.00 | \$61.82 | |
| 6 | 85 | | \$40.90 | \$7.07 | \$17.28 | \$0.00 | \$65.25 | |
| 7 | 90 | | \$43.31 | \$7.07 | \$18.28 | \$0.00 | \$68.66 | |
| 8 | 95 | • | \$45.71 | \$7.07 | \$19.32 | \$0.00 | \$72.10 | |
| Notes | . ;=1/1°/2 W**** . | ANY SECTION STATES AND SECTION | , , , , , , , , , , , , , , , , , , , | | 7 | 12002TO | | |
| es Augusta | | | | | | | *************************************** | |
| Appre | entice to Jo | urneyworker Ratio:1:4 | - 1000 V | | 3357 | | | |
| | FICIAL MA | SONRY (INCL. MASONRY | 02/01/2023 | \$60.35 | \$11.49 | \$22.34 | \$0.00 | \$94.18 |
| ROOFING) Ers local 3 (Q | UINCY) | | 08/01/2023 | \$62,40 | \$11.49 | \$22.34 | \$0.00 | \$96.23 |
| | • | | 02/01/2024 | \$63.65 | \$11.49 | \$22,34 | \$0.00 | \$97.48 |
| | | | 08/01/2024 | \$65.75 | \$11.49 | \$22.34 | \$0.00 | \$99.58 |
| | | | 02/01/2025 | \$67.05 | \$11.49 | \$22.34 | \$0.00 | \$100.8 |
| | | | 08/01/2025 | \$69.20 | \$11.49 | \$22.34 | \$0.00 | \$103.0 |
| | | | 02/01/2026 | \$70.55 | \$11.49 | \$22.34 | \$0.00 | \$104.3 |
| | | | 08/01/2026 | \$72.75 | \$11.49 | \$22,34 | \$0.00 | \$106.5 |
| | | | 02/01/2027 | \$74.15 | \$11.49 | \$22.34 | \$0.00 | \$107.9 |

Page 4 of 37 Wage Request Number: 20230724-065

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Quincy

| | Effecti | ive Date - | 02/01/2023 | and all Boom b Quinty | | | 4 | | |
|-------------------|-------------|----------------|----------------------|------------------------------------|--------------------|---------|------------------------------|-------------|---------------------------------|
| | Step | percent | | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| | 1 | 50 | | \$30.18 | \$11.49 | \$22.34 | \$0.00 | \$64.01 | |
| | 2 | 60 | | \$36.21 | \$11.49 | \$22.34 | \$0.00 | \$70.04 | |
| | 3 | 70 | | \$42.25 | \$11.49 | \$22.34 | \$0.00 | \$76.08 | |
| | 4 | 80 | | \$48.28 | \$11.49 | \$22,34 | \$0.00 | \$82,11 | |
| | 5 | 90 | | \$54.32 | \$11.49 | \$22.34 | \$0.00 | \$88.15 | |
| / | Effecti | ve Date - | 08/01/2023 | | | | | | |
| | Step | percent | | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| | 1 | 50 | | \$31.20 | \$11.49 | \$22.34 | \$0.00 | \$65.03 | |
| | 2 | 60 | | \$37.44 | \$11.49 | \$22.34 | \$0.00 | \$71.27 | |
| | 3 | 70 | | \$43.68 | \$11.49 | \$22.34 | \$0.00 | \$77.51 | |
| | 4 | 80 | | \$49.92 | \$11.49 | \$22.34 | \$0.00 | \$83.75 | |
| | 5 | 90 | | \$56.16 | \$11.49 | \$22,34 | \$0.00 | \$89.99 | |
| | Notes: | | | | | | | | |
| | 466 | | | | | | | deplayables | |
| | | itiaa ta Tan | rneyworker Ratio:1:5 | n seminar property construction of | 20000 7 | | | | |
| BULLDOZER/C | | | . * | | | | | | |
| OPERATING ENGIN | | | K | 06/01/2023 | | \$14.75 | \$16.15 | | \$84.59 |
| | | | | 12/01/2023 | | \$14.75 | \$16.15 | | \$85.83 |
| | | | | 06/01/2024 | | \$14.75 | \$16.15 | | \$87.11 |
| | | | | 12/01/2024 | • | \$14.75 | \$16.15 | | \$88.55 |
| | | | | 06/01/2025 | | \$14.75 | \$16.15 | \$0.00 | \$89.83 |
| | | | | 12/01/2025 | | \$14.75 | \$16.15 | | \$91.27 |
| | | | | 06/01/2026 | \$61.65 | \$14.75 | \$16.15 | \$0.00 | \$92.55 |
| For apprentice ra | ates see "A | Apprentice- OP | ERATING ENGINEERS" | 12/01/2026 | \$63.09 | \$14.75 | \$16.15 | \$0.00 | \$93.99 |
| CAISSON & UN | DERPI | NNING BO | TTOM MAN | 06/01/2023 | \$44.73 | \$9.40 | \$17.97 | \$0.00 | \$72.10 |
| LABORERS - FOUNL | DATION A | ND MARINE | | 12/01/2023 | \$45.98 | \$9.40 | \$17.97 | | \$73.35 |
| | | | | 06/01/2024 | \$47.46 | \$9.40 | \$17.97 | | \$74.83 |
| | | | | 12/01/2024 | | \$9.40 | \$17.97 | | \$7 4. 83 \$76.30 |
| | | | | 06/01/2025 | \$50.43 | \$9.40 | \$17.97 | | \$70.30 \$77.80 |
| | | | | 12/01/2025 | \$51.93 | \$9.40 | \$17.97 | | \$77.80 \$79.30 |
| | | | • | 06/01/2026 | \$53.48 | \$9.40 | \$17.97 | | \$79.30 \$80.85 |
| | | | | 12/01/2026 | \$55.48 \$54.98 | \$9.40 | \$17.97 | | \$82.35 |
| For apprentice ra | ites see "A | pprentice- LA | BORER" | 12/01/2020 | Ψ57.70 | Ψ2.Τυ | 421.71 | ψοιοο , | ψG ∠, JJ |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|--------|---------|---------------------------|---|
| CAISSON & UNDERPINNING LABORER | 06/01/2023 | \$43.58 | \$9.40 | \$17.97 | \$0.00 | \$70.95 |
| LABORERS - FOUNDATION AND MARINE | 12/01/2023 | \$44.83 | \$9.40 | \$17.97 | \$0.00 | \$72.20 |
| | 06/01/2024 | \$46.31 | \$9.40 | \$17.97 | \$0.00 | \$73.68 |
| | 12/01/2024 | \$47.78 | \$9.40 | \$17.97 | \$0.00 | \$75.15 |
| | 06/01/2025 | \$49.28 | \$9.40 | \$17.97 | \$0.00 | \$76.65 |
| | 12/01/2025 | \$50.78 | \$9.40 | \$17.97 | \$0.00 | \$78.15 |
| | 06/01/2026 | \$52.33 | \$9.40 | \$17.97 | \$0.00 | \$79.70 |
| | 12/01/2026 | \$53.83 | \$9.40 | \$17.97 | \$0.00 | \$81.20 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | *************************************** |
| CAISSON & UNDERPINNING TOP MAN | 06/01/2023 | \$43.58 | \$9.40 | \$17.97 | \$0.00 | \$70.95 |
| LABORERS - FOUNDATION AND MARINE | 12/01/2023 | \$44.83 | \$9.40 | \$17.97 | \$0.00 | \$72.20 |
| | 06/01/2024 | \$46.31 | \$9.40 | \$17.97 | \$0.00 | \$73.68 |
| | 12/01/2024 | \$47.78 | \$9.40 | \$17.97 | \$0.00 | \$75.15 |
| | 06/01/2025 | \$49,28 | \$9.40 | \$17.97 | \$0.00 | \$76.65 |
| | 12/01/2025 | \$50.78 | \$9.40 | \$17.97 | \$0.00 | \$78.15 |
| | 06/01/2026 | \$52.33 | \$9.40 | \$17.97 | \$0.00 | \$79.70 |
| | 12/01/2026 | \$53.83 | \$9.40 | \$17.97 | \$0.00 | \$81.20 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| CARBIDE CORE DRILL OPERATOR | 06/01/2023 | \$37.71 | \$9,40 | \$16.89 | \$0.00 | \$64.00 |
| LABORERS - ZONE 2 | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| CARPENTER CARPENTERS - ZONE 2 (Eastern Mossachusetts) | 03/01/2023 | \$45.12 | \$9.33 | \$19.97 | \$0.00 | \$74.42 |

| Step | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---------|-------------------------|-----------------------------------|---------------------|-------------------------------|------------------------------|--|
| 1 | 50 | \$22.56 | \$9.33 | \$1.73 | \$0.00 | \$33.62 |
| 2 | 60 | \$27.07 | \$9.33 | \$1.73 | \$0.00 | \$38.13 |
| 3 | 70 | \$31.58 | \$9.33 | \$14.78 | \$0.00 | \$55.69 |
| 4 | 75 | \$33.84 | \$9.33 | \$14.78 | \$0.00 | \$57.95 |
| 5 | 80 | \$36.10 | \$9.33 | \$16.51 | \$0.00 | \$61.94 |
| 6 | 80 | \$36.10 | \$9.33 | \$16.51 | \$0.00 | \$61.94 |
| 7 | 90 | \$40.61 | \$9.33 | \$18.24 | \$0.00 | \$68.18 |
| 8 | 90 | \$40.61 | \$9.33 | \$18.24 | \$0.00 | \$68.18 |
| Notes | | ./17; 45/45/55/55/70/70/80/80 | emmer bounds covers | . perenne <u>allado</u> dostr | | STATE OF THE STATE |
| DANATER | | \$36.93/ 5&6 \$56.82/ 7&8 \$63.06 | | | | |
| Appro | entice to Journeyworker | Ratio:1:5 | | | | |

All Aspects of New Wood Frame Work

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Supplemental Unemployment

| Apprentice - CAR | PENTER G | Wood Frame |) - Zone 3 |
|------------------|------------|------------|------------|
|------------------|------------|------------|------------|

| Effe | ective Date - 04 | /01/2023 | | | | Supplemental | | |
|---------------------|-------------------|---|-------------------|----------------------|--------------------------|--------------|--|---------|
| Step | percent | Аррі | rentice Base Wage | Health | Pension | Unemployment | | • |
| 1 | 60 | | \$14.50 | \$7.21 | \$0.00 | \$0.00 | \$21.71 | |
| 2 | 60 | | \$14.50 | \$7.21 | \$0.00 | \$0.00 | \$21.71 | |
| 3 | 65 | | \$15.70 | \$7.21 | \$0.00 | \$0.00 | \$22.91 | |
| 4 | 70 | | \$16.91 | \$7.21 | \$0.00 | \$0.00 | \$24,12 | 2 |
| 5 | 75 | | \$18.12 | \$7.21 | \$3.80 | \$0.00 | \$29.13 | ļ. |
| 6 | 80 | | \$19.33 | \$7.21 | \$3.80 | \$0.00 | \$30.34 | ļ |
| 7 | 85 | | \$20.54 | \$7.21 | \$3.80 | \$0.00 | \$31,55 | i |
| 8 | 90 | | \$21.74 | \$7.21 | \$3.80 | \$0.00 | \$32.75 | i |
| Not | es; | | | CONTRACTOR TANGENT . | WYTOOTE VOLUME TA TO THE | | w | |
| - American | | After 10/1/17; 45/45/55/55/70 .86/ 3&4 \$20.22/ 5&6 \$27.57; | | | | | At our section of the | |
| Арр | rentice to Journe | yworker Ratio:1:5 | | /- | | | | |
| EMENT MASONR | - | | 07/01/2023 | \$50.59 | \$12,75 | \$22,74 | \$0.87 | \$86.95 |
| ICKLAYERS LOCAL 3 (| (QUINCY) | | 01/01/2024 | \$51.73 | \$12.75 | \$22.74 | \$0.87 | \$88.09 |
| | | | | | | | | |

Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Quincy)

| Effect | ive Date - | 07/01/2023 | | | | Supplemental | |
|--------|------------|--|---|-------------------|--------------------------------|-----------------------------------|--------------------|
| Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate |
| 1 | 50 | | \$25.30 | \$12.75 | \$15.49 | \$0.00 | \$53.54 |
| 2 | 60 | | \$30.35 | \$12.75 | \$22.74 | \$0.87 | \$66.71 |
| 3 | 65 | | \$32.88 | \$12.75 | \$22.74 | \$0.87 | \$69.24 |
| 4 | 70 | | \$35.41 | \$12.75 | \$22.74 | \$0.87 | \$71.77 |
| 5 | 75 | | \$37.94 | \$12.75 | \$22.74 | \$0.87 | \$74.30 |
| 6 | 80 | | \$40.47 | \$12.75 | \$22,74 | \$0.87 | \$76.83 |
| 7 | 90 | | \$45.53 | \$12.75 | \$22.74 | \$0.87 | \$81.89 |
| | ive Date - | 01/01/2024 | | | | Supplemental | |
| Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate |
| 1 | 50 | | \$25.87 | \$12.75 | \$15.49 | \$0.00 | \$54.11 |
| 2 | 60 | | \$31.04 | \$12.75 | \$22.74 | \$0.87 | \$67.40 |
| 3 | 65 | | \$33.62 | \$12.75 | \$22,74 | \$0.87 | \$69.98 |
| 4 | 70 | | \$36.21 | \$12.75 | \$22.74 | \$0.87 | \$72.57 |
| 5 | 75 | | \$38.80 | \$12.75 | \$22.74 | \$0.87 | \$75.16 |
| 6 | 80 | | \$41.38 | \$12.75 | \$22.74 | \$0.87 | \$77. 7 4 · |
| 7 | 90 | | \$46.56 | \$12,75 | \$22.74 | \$0.87 | \$82.92 |
| Notes: | | manes services succeed versions control ser- | and excess after branch trace bases favore strong | THE STREET STREET | eri villa e versioni iliminate | - MANAGE MANAGE MANAGE MANAGEMENT | |
| | Steps 3,4 | are 500 hrs. All other st | teps are 1,000 hrs. | | | | even spool pe |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|------------------------------|------------|
| CHAIN SAW OPERATOR | 06/01/2023 | \$37.71 | \$9.40 | \$16.89 | \$0.00 | \$64.00 |
| LABORERS - ZONE 2 | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| For apprentice rates see "Apprentice- LABORER" | | | | · | | |
| CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES | 06/01/2023 | \$55,35 | \$14.75 | \$16.15 | \$0.00 | \$86.25 |
| OPERATING ENGINEERS LOCAL 4 | 12/01/2023 | \$56.63 | \$14.75 | \$16.15 | \$0.00 | \$87.53 |
| | 06/01/2024 | \$57.95 | \$14.75 | \$16.15 | \$0.00 | \$88.85 |
| | 12/01/2024 | \$59.43 | \$14.75 | \$16.15 | \$0.00 | \$90.33 |
| | 06/01/2025 | \$60.76 | \$14.75 | \$16.15 | \$0.00 | \$91.66 |
| | 12/01/2025 | \$62,23 | \$14.75 | \$16.15 | \$0.00 | \$93.13 |
| | 06/01/2026 | \$63.56 | \$14.75 | \$16.15 | \$0.00 | \$94.46 |
| | 12/01/2026 | \$65.04 | \$14.75 | \$16.15 | \$0.00 | \$95.94 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| COMPRESSOR OPERATOR | 06/01/2023 | \$35.30 | \$14.75 | \$16.15 | \$0.00 | \$66.20 |
| OPERATING ENGINEERS LOCAL 4 | 12/01/2023 | \$36.12 | \$14.75 | \$16.15 | \$0.00 | \$67.02 |
| • | 06/01/2024 | \$36.97 | \$14.75 | \$16.15 | \$0.00 | \$67.87 |
| | 12/01/2024 | \$37.92 | \$14.75 | \$16.15 | \$0.00 | \$68.82 |
| | 06/01/2025 | \$38.77 | \$14.75 | \$16.15 | \$0.00 | \$69.67 |
| | 12/01/2025 | \$39.72 | \$14.75 | \$16.15 | \$0.00 | \$70.62 |
| | 06/01/2026 | \$40.58 | \$14.75 | \$16.15 | \$0.00 | \$71.48 |
| | 12/01/2026 | \$41.53 | \$14.75 | \$16.15 | \$0.00 | \$72,43 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| DELEADER (BRIDGE) | 07/01/2023 | \$55.51 | \$9.65 | \$23.70 | \$0.00 | \$88.86 |
| PAINTERS LOCAL 35 - ZONE 2 | 01/01/2024 | \$56.06 | \$9.95 | \$23.95 | \$0.00 | \$89.96 |
| | 07/01/2024 | \$57.26 | \$9,95 | \$23.95 | \$0.00 | \$91.16 |
| | 01/01/2025 | \$58.46 | \$9.95 | \$23.95 | \$0.00 | \$92.36 |

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Apprentice - PAINTER Local 35 - BRIDGES/TANKS

| | Effecti Step | percent | | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
|------------------------------|-----------------|---------------|----------------------|----------------------|---------------------------|---------------|------------------------------|--|--------------------|
| | 1 | 50 | | \$27.76 | \$9.65 | \$0.00 | \$0.00 | \$37.41 | |
| | 2 | 55 | | \$30.53 | \$9.65 | \$6.55 | \$0.00 | \$46.73 | |
| | 3 | 60 | | \$33.31 | \$9.65 | \$7.14 | \$0.00 | \$50.10 | |
| | 4 | 65 | | \$36.08 | \$9.65 | \$7.74 | \$0.00 | \$53.47 | |
| | 5 | 70 | | \$38.86 | \$9.65 | \$20.13 | \$0.00 | \$68.64 | |
| | 6 | 75 | | \$41.63 | \$9.65 | \$20.73 | \$0.00 | \$72.01 | |
| | 7 | 80 | | \$44.41 | \$9.65 | \$21.32 | \$0.00 | \$75.38 | |
| | 8 | 90 | | \$49.96 | \$9.65 | \$22.51 | \$0.00 | \$82.12 | |
| | Effecti | ve Date - | 01/01/2024 | | | | Supplemental | | |
| | Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| | 1 | 50 | | \$28.03 | \$9.95 | \$0.00 | \$0.00 | \$37.98 | |
| | 2 | 55 | | \$30.83 | \$9.95 | \$6.66 | \$0.00 | \$47.44 | |
| | 3 | 60 | | \$33.64 | \$9.95 | \$7.26 | \$0.00 | \$50.85 | |
| | 4 | 65 | | \$36.44 | \$9.95 | \$7.87 | \$0.00 | \$54.26 | |
| | 5 | 70 | | \$39.24 | \$9.95 | \$20.32 | \$0.00 | \$69.51 | |
| | 6 | 75 | | \$42.05 | \$9.95 | \$20.93 | \$0.00 | \$72.93 | |
| | 7 | 80 | | \$44.85 | \$9.95 | \$21.53 | \$0.00 | \$76.33 | |
| | 8 | 90 | | \$50.45 | \$9.95 | \$22.74 | \$0.00 | \$83.14 | |
| | Notes: | Steps are | | | errosa sootalla VPPSFS. V | | 12 12 12 12 | Another and another and another another and another an | |
| EMO: ADZE | | nuce to Jo | urneyworker Kado.1.1 | 06/01/202: | 3 \$43,73 | \$9,40 | \$17.82 | \$0.00 | \$70.95 |
| BORERS - ZON | | | | 12/01/2023 | | | \$17.82 | \$0.00 | \$72.20 |
| For apprentice | rates see " | Apprentice- L | LABORER" | 12/01/202. |) 444.30 | φ 5.40 | ψ17.02 | ψ0,00 | Ψ12.20 |
| ЕМО: ВАСК | HOE/LC | DADER/HA | AMMER OPERATOR | 06/01/2023 | 3 \$44.73 | \$9.40 | \$17.82 | \$0.00 | \$71.95 |
| BORERS - ZON | E 2 | | | 12/01/202 | \$45.98 | \$9.40 | \$17.82 | \$0.00 | \$73.20 |
| For apprentice | rates see " | Apprentice- L | LABORER" | | | | | | |
| EMO: BURN | | | | 06/01/2023 | \$44,48 | \$9.40 | \$17.82 | \$0.00 | \$71.70 |
| BORERS - ZONA For apprentice | | Apprentice- I | LABORER" | 12/01/2022 | \$45.73 | \$9,40 | \$17.82 | \$0.00 | \$72.95 |
| EMO: CONC | | | | 06/01/202 | 3 \$44.73 | \$9.40 | \$17.82 | \$0.00 | \$71.95 |
| BORERS - ZONI | | | D OD FD# | 12/01/2023 | \$45.98 | \$9.40 | \$17.82 | \$0.00 | \$73.20 |
| For apprentice | | | | 0 < 10 1 10 000 | | #O 10 | Ø17 01 | ድስ ስስ | ድግ፣ ማለ |
| EMO: JACKI Borers - zoni | | K OPEKA | MOR | 06/01/2023 | | | \$17.82 \$17.82 | \$0.00 \$0.00 | \$71.70 \$72.95 |
| For apprentice | rates see " | Apprentice- L | LABORER" | 12/01/202 | 3 \$45.73 | \$9.40 | Ψ11.02 | ψ υ, υυ | ψ14.3J |
| EMO: WREC | | ABORER | | 06/01/202 | 3 \$43.73 | \$9.40 | \$17.82 | \$0.00 | \$70.95 |
| BORERS - ZON | | Ammunitae I | LABORER" | 12/01/2023 | 3 \$44.98 | \$9.40 | \$17.82 | \$0.00 | \$72.20 |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|------------------------------|------------|
| DIRECTIONAL DRILL MACHINE OPERATOR | 06/01/2023 | \$53.69 | \$14.75 | \$16.15 | \$0.00 | \$84.59 |
| OPERATING ENGINEERS LOCAL 4 | 12/01/2023 | \$54.93 | \$14.75 | \$16.15 | \$0.00 | \$85.83 |
| | 06/01/2024 | \$56.21 | \$14.75 | \$16.15 | \$0.00 | \$87.11 |
| | 12/01/2024 | \$57.65 | \$14.75 | \$16.15 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$58.93 | \$14.75 | \$16.15 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.37 | \$14.75 | \$16.15 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$61.65 | \$14.75 | \$16.15 | \$0.00 | \$92.55 |
| | 12/01/2026 | \$63.09 | \$14.75 | \$16.15 | \$0.00 | \$93.99 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| DIVER PILE DRIVER LOCAL 56 (ZONE 1) | 08/01/2020 | \$68.70 | \$9.40 | \$23.12 | \$0.00 | \$101.22 |
| For apprentice rates see "Apprentice-PILE DRIVER" | | | | | | |
| DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1) | 08/01/2020 | \$49.07 | \$9.40 | \$23.12 | \$0.00 | \$81.59 |
| For apprentice rates see "Apprentice-PILE DRIVER" | | | | | | |
| DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1) | 08/01/2020 | \$73.60 | \$9,40 | \$23.12 | \$0.00 | \$106.12 |
| For apprentice rates see "Apprentice-PILE DRIVER" | | | | | | |
| DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1) | 08/01/2020 | \$103.05 | \$9.40 | \$23.12 | \$0.00 | \$135,57 |
| For apprentice rates see "Apprentice-PILE DRIVER" | | | | | | |
| DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888 | 07/01/2020 | \$26.77 | \$6.67 | \$3.93 | \$0.16 | \$37.53 |
| ELECTRICIAN | 09/01/2022 | \$46.35 | \$11.50 | \$16.18 | \$0.00 | \$74.03 |
| ELECTRICIANS LOCAL 223 | 09/01/2023 | \$47.87 | \$11.75 | \$16.86 | \$0.00 | \$76.48 |

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Supplemental Unemployment

Classification

| Step | ve Date - 09/01/2022 percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Ra |
|---------|--|--|--|---------|--|----------|
| 1 | 40 | \$18.54 | \$11.50 | \$0.56 | \$0.00 | \$30.6 |
| 2 | 45 | \$20.86 | \$11.50 | \$0.63 | \$0.00 | \$32.9 |
| 3 | 50 | \$23.18 | \$11.50 | \$0.70 | \$0.00 | \$35,3 |
| 4 | 55 | \$25.49 | \$11.50 | \$7.35 | \$0,00 | \$44.3 |
| 5 | 60 | \$27.81 | \$11.50 | \$7.86 | \$0.00 | \$47.1 |
| 6 | 65 | \$30.13 | \$11.50 | \$8.37 | \$0.00 | \$50.0 |
| 7 | 70 | \$32.45 | \$11.50 | \$8.89 | \$0.00 | \$52.8 |
| 8 | 75 | \$34.76 | \$11.50 | \$9.40 | \$0.00 | \$55.0 |
| Effecti | ve Date - 09/01/2023 | | | | Supplemental | |
| Step | percent | Apprentice Base Wage | Health | Pension | Unemployment | Total Ra |
| 1 | 40 | \$19,15 | \$11.75 | \$0.57 | \$0.00 | \$31.4 |
| 2 | 45 | \$21.54 | \$11.75 | \$0.65 | \$0.00 | \$33.9 |
| 3 | 50 | \$23.94 | \$11.75 | \$0.72 | \$0.00 | \$36.4 |
| 4 | 55 | \$26.33 | \$11.75 | \$7.79 | \$0.00 | \$45.8 |
| 5 | 60 | \$28.72 | \$11.75 | \$8.31 | \$0.00 | \$48.7 |
| 6 | 65 | \$31.12 | \$11.75 | \$8.65 | \$0.00 | \$51.5 |
| 7 | 70 | \$33.51 | \$11.75 | \$9.38 | \$0.00 | \$54.6 |
| 8 | 75 | \$35.90 | \$11.75 | \$9.90 | \$0.00 | \$57.5 |
| Notes: | THE PERSON NAMED ASSESSMENT TO THE PERSON THE PERSON TO TH | The state of the s | AND STATE OF THE S | | CONTRACTOR MARKET | |
| | | MOVA 11871 N. ST. ST. ST. ST. ST. ST. ST. ST. ST. ST | | | | |
| | | | | | A STATE OF THE STA | |

| tep | percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|-----|---------|----------------------|---------|---------|------------------------------|------------|
| | 50 | \$32.81 | \$16,03 | \$0.00 | \$0.00 | \$48.84 |
| | 55 | \$36.09 | \$16.03 | \$20.21 | \$0.00 | \$72.33 |
| 3 | 65 | \$42.65 | \$16.03 | \$20.21 | \$0.00 | \$78.89 |
| 4 | 70 | \$45.93 | \$16.03 | \$20.21 | \$0,00 | \$82.17 |
| 5 | 80 | \$52.50 | \$16.03 | \$20.21 | \$0.00 | \$88.74 |

| ELEVATOR CONSTRUCTOR HELPER | 01/01/2022 | \$45.93 | \$16.03 | \$20.21 | \$0.00 | \$82.17 |
|-------------------------------|------------|---------|---------|---------|--------|---------|
| ELEVATOR CONSTRUCTORS LOCAL 4 | | | | | | |

| Classification For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR" | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|--------------------------------|---------|---------|------------------------------|---|
| FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) | 06/01/2023 | \$37.71 | \$9,40 | \$16.89 | \$0.00 | \$64.00 |
| LABORERS - ZONE 2 (HEAVY & HIGHWAY) | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| | 06/01/2024 | \$39.94 | \$9.40 | \$16.89 | \$0.00 | \$66.23 |
| | 12/01/2024 | \$41.27 | \$9,40 | \$16.89 | \$0.00 | \$67.56 |
| | 06/01/2025 | \$42,66 | \$9.40 | \$16.89 | \$0.00 | \$68.95 |
| | 12/01/2025 | \$44.04 | \$9.40 | \$16.89 | \$0.00 | \$70.33 |
| | 06/01/2026 | \$45.48 | \$9.40 | \$16.89 | \$0.00 | \$71.77 |
| | 12/01/2026 | \$46.92 | \$9.40 | \$16.89 | \$0.00 | \$73.21 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway) | | | | | | |
| FIELD ENG,INST,PERSON-BLDG,SITE,HVY/HWY | 05/01/2023 | \$49.06 | \$14.50 | \$16.15 | \$0.00 | \$79.71 |
| OPERATING ENGINEERS LOCAL 4 | 11/01/2023 | \$50,30 | \$14.50 | \$16.15 | \$0.00 | \$80.95 |
| | 05/01/2024 | \$51.54 | \$14.50 | \$16.15 | \$0.00 | \$82,19 |
| | 11/01/2024 | \$52.83 | \$14.50 | \$16.15 | \$0.00 | \$83.48 |
| | 05/01/2025 | \$54.27 | \$14.50 | \$16.15 | \$0.00 | \$84.92 |
| | 11/01/2025 | \$55.56 | \$14.50 | \$16.15 | \$0.00 | \$86.21 |
| | 05/01/2026 | \$57.00 | \$14.50 | \$16.15 | \$0.00 | \$87.65 |
| | 11/01/2026 | \$58.29 | \$14.50 | \$16.15 | \$0.00 | \$88.94 |
| | 05/01/2027 | \$59.72 | \$14.50 | \$16.15 | \$0.00 | \$90.37 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | *** | | • |
| FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4 | 05/01/2023 | \$50.62 | \$14.50 | \$16.15 | \$0.00 | \$81.27 |
| | 11/01/2023 | \$51.87 | \$14.50 | \$16.15 | \$0.00 | \$82.52 |
| | 05/01/2024 | \$53.12 | \$14.50 | \$16.15 | \$0.00 | \$83.77 |
| | 11/01/2024 | \$54.42 | \$14.50 | \$16.15 | \$0.00 | \$85.07 |
| · | 05/01/2025 | \$55.87 | \$14.50 | \$16.15 | \$0.00 | \$86.52 |
| | 11/01/2025 | \$57.17 | \$14.50 | \$16.15 | \$0.00 | \$87.82 |
| | 05/01/2026 | \$58.62 | \$14.50 | \$16.15 | \$0.00 | \$89.27 |
| | 11/01/2026 | \$59.92 | \$14.50 | \$16.15 | \$0.00 | \$90.57 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | 05/01/2027 | \$61.37 | \$14.50 | \$16.15 | \$0.00 | \$92.02 |
| FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY | 05/01/2023 | \$24.20 | \$14.50 | \$16.15 | \$0.00 | \$54.85 |
| OPERATING ENGINEERS LOCAL 4 | 11/01/2023 | \$24.20 | \$14.50 | \$16.15 | \$0.00 | \$55.58 |
| | 05/01/2024 | \$25.66 | \$14.50 | \$16.15 | \$0.00 | \$56.31 |
| | 11/01/2024 | \$25.60 | \$14.50 | \$16.15 | \$0.00 | \$57.07 |
| | 05/01/2025 | \$20.42 | \$14.50 | \$16.15 | \$0.00 | \$57.92 |
| | 11/01/2025 | \$27.27 | \$14.50 | \$16.15 | \$0.00 | \$58.68 |
| | 05/01/2026 | \$28.88 | \$14.50 | \$16.15 | \$0.00 | \$59.53 |
| | 11/01/2026 | \$29.64 | \$14.50 | \$16.15 | \$0.00 | \$60.29 |
| | 05/01/2027 | \$30.49 | \$14.50 | \$16.15 | \$0.00 | \$61.14 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | 03/01/2027 | ψ <i>5</i> 0.4 <i>7</i> | Ψ14.50 | Ψ10,10 | ψαιου | φοτιτή |
| FIRE ALARM INSTALLER ELECTRICIANS LOCAL 223 | 09/01/2020 | \$43.66 | \$10.90 | \$14.66 | \$0.00 | \$69.22 |
| For apprentice rates see "Apprentice- ELECTRICIAN" | | | | | | |
| FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS</i> | 09/01/2020 | \$36.86 | \$10.90 | \$12,45 | \$0.00 | \$60.21 |

For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"

Issue Date: 07/25/2023 Wage Request Number: 20230724-065 Page 12 of 37 Page 12 of 37 Issue Date: 07/25/2023

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|---------------------------|------------|
| FIREMAN (ASST. ENGINEER) | 06/01/2023 | \$43.96 | \$14.75 | \$16.15 | \$0.00 | \$74.86 |
| OPERATING ENGINEERS LOCAL 4 | 12/01/2023 | \$44.97 | \$14.75 | \$16.15 | \$0.00 | \$75.87 |
| | 06/01/2024 | \$46.03 | \$14.75 | \$16.15 | \$0.00 | \$76.93 |
| | 12/01/2024 | \$47.21 | \$14.75 | \$16.15 | \$0.00 | \$78.11 |
| | 06/01/2025 | \$48.27 | \$14.75 | \$16.15 | \$0.00 | \$79.17 |
| | 12/01/2025 | \$49.44 | \$14.75 | \$16.15 | \$0.00 | \$80.34 |
| | 06/01/2026 | \$50.50 | \$14.75 | \$16.15 | \$0,00 | \$81.40 |
| | 12/01/2026 | \$51.68 | \$14.75 | \$16.15 | \$0.00 | \$82.58 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| FLAGGER & SIGNALER (HEAVY & HIGHWAY) | 06/01/2023 | \$25.98 | \$9.40 | \$16.89 | \$0.00 | \$52.27 |
| LABORERS - ZONE 2 (HEAVY & HIGHWAY) | 12/01/2023 | \$25,98 | \$9.40 | \$16.89 | \$0.00 | \$52.27 |
| | 06/01/2024 | \$27.01 | \$9.40 | \$16.89 | \$0.00 | \$53.30 |
| | 12/01/2024 | \$27.01 | \$9.40 | \$16.89 | \$0.00 | \$53.30 |
| | 06/01/2025 | \$28.09 | \$9.40 | \$16.89 | \$0.00 | \$54.38 |
| | 12/01/2025 | \$28.09 | \$9.40 | \$16.89 | \$0.00 | \$54.38 |
| | 06/01/2026 | \$29.21 | \$9.40 | \$16.89 | \$0.00 | \$55.50 |
| | 12/01/2026 | \$29.21 | \$9.40 | \$16.89 | \$0.00 | \$55.50 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway) | | | | | | |
| FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE 1 | 03/01/2022 | \$51.77 | \$9.33 | \$20.27 | \$0.00 | \$81.37 |

| Step | percent 03/01/2022 | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
|------------------------|--|--|--|---|---|--------------------------------------|--|
| 1 | 50 | \$25.89 | \$9.33 | \$1.79 | \$0.00 | \$37.01 | |
| 2 | 55 | \$28.47 | \$9.33 | \$1.79 | \$0.00 | \$39.59 | |
| 3 | 60 | \$31.06 | \$9.33 | \$14.90 | \$0.00 | \$55.29 | |
| 4 | 65 | \$33.65 | \$9.33 | \$14.90 | \$0.00 | \$57.88 | |
| 5 | 70 | \$36.24 | \$9.33 | \$16.69 | \$0.00 | \$62.26 | |
| 6 | 75 | \$38.83 | \$9.33 | \$16.69 | \$0.00 | \$64.85 | |
| 7 | 80 | \$41.42 | \$9.33 | \$18.48 | \$0.00 | \$69.23 | |
| 8 | 85 | \$44,00 | \$9.33 | \$18.48 | \$0,00 | \$71.81 | |
| Note | • | 55/55/70/70/80/80 (1500hr Steps) 39.66/ 5&6 \$60.32/ 7&8 \$67.10 | and the second s | Salaria dalaria | | | |
| | % After 10/1/17; 45/45/5 | 39.66/ 5&6 \$60.32/ 7&8 \$67.10 | The Continue of Continue of | | | | |
| Appi RK LIFT/CHERRY | % After 10/1/17; 45/45/5 Step 1&2 \$32.94/ 3&4 \$ centice to Journeyworker F | 39.66/ 5&6 \$60.32/ 7&8 \$67.10 | | \$14.75 | \$16.15 | \$0.00 | \$85.18 |
| Appi RK LIFT/CHERRY | % After 10/1/17; 45/45/5 Step 1&2 \$32.94/ 3&4 \$ centice to Journeyworker F | 39.66/ 5&6 \$60.32/ 7&8 \$67.10 Ratio:1:1 | \$54.28 | | | \$0.00 | \$85.18 \$86,43 |
| Appi RK LIFT/CHERRY | % After 10/1/17; 45/45/5 Step 1&2 \$32.94/ 3&4 \$ centice to Journeyworker F | 39.66/ 5&6 \$60.32/ 7&8 \$67.10 Ratio:1:1 06/01/2023 | \$54.28 \$55.53 | \$14.75 | \$16.15 | | \$86,43 |
| | % After 10/1/17; 45/45/5 Step 1&2 \$32.94/ 3&4 \$ centice to Journeyworker F | 39.66/ 5&6 \$60.32/ 7&8 \$67.10 Ratio:1:1 06/01/2023 12/01/2023 | \$54.28 \$55.53 \$56.83 | \$14.75 \$14.75 | \$16.15 \$16.15 | \$0.00 | • |
| Appi RK LIFT/CHERRY | % After 10/1/17; 45/45/5 Step 1&2 \$32.94/ 3&4 \$ centice to Journeyworker F | 39.66/ 5&6 \$60.32/ 7&8 \$67.10 Ratio:1:1 06/01/2023 12/01/2023 06/01/2024 | \$54.28 \$55.53 \$56.83 \$58.28 | \$14.75 \$14.75 \$14.75 | \$16.15 \$16.15 \$16.15 | \$0.00 \$0.00 | \$86,43 \$87.73 \$89.18 |
| Appi RK LIFT/CHERRY | % After 10/1/17; 45/45/5 Step 1&2 \$32.94/ 3&4 \$ centice to Journeyworker F | 39.66/ 5&6 \$60.32/ 7&8 \$67.10 Ratio:1:1 06/01/2023 12/01/2024 | \$54.28 \$55.53 \$56.83 \$58.28 \$59.58 | \$14.75 \$14.75 \$14.75 \$14.75 | \$16.15 \$16.15 \$16.15 \$16.15 | \$0.00 \$0.00 \$0.00 | \$86,43 \$87.73 |
| Appi RK LIFT/CHERRY | % After 10/1/17; 45/45/5 Step 1&2 \$32.94/ 3&4 \$ centice to Journeyworker F | 39.66/ 5&6 \$60.32/ 7&8 \$67.10 Ratio:1:1 06/01/2023 12/01/2024 12/01/2024 06/01/2025 | \$54.28 \$55.53 \$56.83 \$58.28 \$59.58 \$61.03 | \$14.75 \$14.75 \$14.75 \$14.75 \$14.75 | \$16.15 \$16.15 \$16.15 \$16.15 \$16.15 | \$0.00 \$0.00 \$0.00 \$0.00 | \$86,43 \$87.73 \$89.18 \$90.48 |

Wage Request Number: 20230724-065

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Issue Date: 07/25/2023

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|------------------------------|------------|
| GENERATOR/LIGHTING PLANT/HEATERS | 06/01/2023 | \$35.30 | \$14.75 | \$16.15 | \$0.00 | \$66.20 |
| OPERATING ENGINEERS LOCAL 4 | 12/01/2023 | \$36.12 | \$14.75 | \$16.15 | \$0.00 | \$67.02 |
| | 06/01/2024 | \$36.97 | \$14.75 | \$16.15 | \$0.00 | \$67.87 |
| | 12/01/2024 | \$37.92 | \$14.75 | \$16.15 | \$0.00 | \$68.82 |
| | 06/01/2025 | \$38.77 | \$14.75 | \$16.15 | \$0.00 | \$69.67 |
| | 12/01/2025 | \$39.72 | \$14.75 | \$16.15 | \$0.00 | \$70.62 |
| | 06/01/2026 | \$40.58 | \$14.75 | \$16.15 | \$0.00 | \$71.48 |
| | 12/01/2026 | \$41.53 | \$14.75 | \$16.15 | \$0.00 | \$72.43 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR | 07/01/2023 | \$45.01 | \$9.65 | \$23.70 | \$0.00 | \$78.36 |
| SYSTEMS) | 01/01/2024 | \$45,56 | \$9,95 | \$23.95 | \$0.00 | \$79.46 |
| GLAZIERS LOCAL 35 (ZONE 2) | 07/01/2024 | \$46.76 | \$9.95 | \$23.95 | \$0.00 | \$80.66 |
| | 01/01/2025 | \$47.96 | \$9.95 | \$23.95 | \$0.00 | \$81.86 |

Apprentice - GLAZIER - Local 35 Zone 2

| CARCULI | ve Date - | 07/01/2023 | | | | Supplemental | |
|------------------|----------------------|------------|--|--------------------------------------|---------------------------------------|--------------------------------------|--|
| Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate |
| 1 | 50 | | \$22.51 | \$9.65 | \$0.00 | \$0.00 | \$32.16 |
| 2 | 55 | | \$24.76 | \$9.65 | \$6.55 | \$0.00 | \$40.96 |
| 3 | 60 | | \$27.01 | \$9.65 | \$7,14 | \$0.00 | \$43.80 |
| 4 | 65 | | \$29.26 | \$9.65 | \$7.74 | \$0.00 | \$46.65 |
| 5 | 70 | | \$31.51 | \$9.65 | \$20.13 | \$0.00 | \$61.29 |
| 6 | 75 | | \$33.76 | \$9.65 | \$20.73 | \$0.00 | \$64.14 |
| 7 | 80 | | \$36.01 | \$9.65 | \$21.32 | \$0.00 | \$66.98 |
| 8 | 90 | | \$40.51 | \$9.65 | \$22.51 | \$0.00 | \$72.67 |
| Effecti | ive Date - | 01/01/2024 | | | | Supplemental | |
| Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate |
| | | | 422.52 | ቀሳ ሳሪ | ድል ዕል | \$0.00 | \$32,73 |
| 1 | 50 | • | \$22.78 | \$9.95 | \$0.00 | \$0.00 | \$32.73 |
| 1 2 | 50 55 | | \$22.78 \$25.06 | \$9.95 \$9.95 | \$0.00 \$6.66 | \$0.00 | \$41.67 |
| 1 2 3 | | | · | | , | | |
| 2 | 55 | | \$25.06 | \$9.95 | \$6.66 | \$0.00 | \$41.67 |
| 2 | 55 60 | | \$25.06 \$27.34 | \$9.95 \$9.95 | \$6.66 \$7.26 | \$0.00 \$0.00 | \$41.67 \$44.55 |
| 2 3 4 | 55 60 65 | | \$25.06 \$27.34 \$29.61 | \$9.95 \$9.95 \$9.95 | \$6.66 \$7.26 \$7.87 | \$0.00 \$0.00 \$0.00 | \$41.67 \$44.55 \$47.43 |
| 2 3 4 5 | 55 60 65 70 | | \$25.06 \$27.34 \$29.61 \$31.89 | \$9.95 \$9.95 \$9.95 \$9.95 | \$6.66 \$7.26 \$7.87 \$20.32 | \$0.00 \$0.00 \$0.00 \$0.00 | \$41.67 \$44.55 \$47.43 \$62.16 |

Apprentice to Journeyworker Ratio:1:1

Issue Date: 07/25/2023 Wage Request Number: 20230724-065 Page 14 of 37

| | | | | | · · · · · · · · · · · · · · · · · · · | | | | Chempioyment | |
|-----------------------------|----------------|---------------|---|-------------------|--|--------------------|--------------------|------------------------|--------------|--------------|
| HOISTING EN | | | S/GRADALLS | | 06/01/202 | 23 \$54 | .28 \$14.7 | 5 \$16.15 | \$0.00 | \$85.18 |
| OF ENAITING ENC | шчевка Б | OCAL 4 | | | 12/01/202 | 23 \$55 | .53 \$14.7 | 5 \$16.15 | \$0.00 | \$86.43 |
| | | | | | 06/01/202 | 24 \$56 | .83 \$14.7 | 5 \$16.15 | \$0.00 | \$87.73 |
| | | | | | 12/01/202 | 24 \$58 | .28 \$14.7 | 5 \$16.15 | \$0.00 | \$89.18 |
| | | | | | 06/01/202 | 25 \$59 | .58 \$14.7 | \$16.15 | \$0.00 | \$90.48 |
| | | | | | 12/01/202 | 25 \$61 | .03 \$14.7 | 5 \$16.15 | \$0.00 | \$91.93 |
| | | | | | 06/01/202 | 6 \$62 | .33 \$14.7 | 5 \$16.15 | \$0.00 | \$93.23 |
| | | | | | 12/01/202 | 16 \$63 | .78 \$14.7 | \$16.15 | \$0.00 | \$94.68 |
| | • • | ntice - O | PERATING ENGINEERS 06/01/2023 | Local 4 | | | | Supplemental | | |
| | Step | percent | | Apprentic | ce Base Wage | Health | Pension | Unemployment | | e |
| | 1 | 55 | | | \$29.85 | \$14.75 | \$0.00 | \$0.00 | \$44.6 |) |
| | 2 | 60 | | | \$32,57 | \$14.75 | \$16.15 | \$0.00 | | |
| | 3 | 65 | | | \$35.28 | \$14.75 | \$16.15 | \$0.00 | | |
| | 4 | 70 | | | \$38.00 | \$14.75 | \$16.15 | \$0.00 | \$68,96 |) |
| | 5 | 75 | | | \$40.71 | \$14.75 | \$16.15 | \$0.00 | \$71.6 | l |
| | 6 | 80 | • | | \$43.42 | \$14.75 | \$16.15 | \$0.00 | \$74.32 | 2 |
| | 7 | 85 | | | \$46.14 | \$14.75 | \$16.15 | \$0.00 | \$77.04 | Į |
| | 8 | 90 | | | \$48.85 | \$14.75 | \$16.15 | \$0.00 | \$79.7: | 5 |
| - | Effecti | ve Date - | 12/01/2023 | | | | | Supplemental | | |
| | Step | percent | | Apprentic | e Base Wage | Health | Pension | Unemployment | |) |
| | 1 | 55 | | | \$30,54 | \$14.75 | \$0.00 | \$0.00 | \$45,29 |) |
| | 2 | 60 | | | \$33,32 | \$14.75 | \$16.15 | \$0.00 | \$64,22 | 2 |
| | 3 | 65 | | | \$36.09 | \$14.75 | \$16.15 | \$0.00 | \$66.99 |) |
| | 4 | 70 | | | \$38.87 | \$14.75 | \$16.15 | \$0.00 | \$69.77 | , |
| | 5 | 75 | | | \$41.65 | \$14.75 | \$16.15 | \$0.00 | \$72.55 | ; |
| | 6 | 80 | | | \$44.42 | \$14.75 | \$16.15 | \$0.00 | \$75.32 | ! |
| | 7 | 85 | | | \$47.20 | \$14.75 | \$16.15 | \$0.00 | \$78.10 | 1 |
| | 8 | 90 | | | \$49.98 | \$14.75 | \$16.15 | \$0.00 | \$80.88 | 1 |
| | Notes: | | entre trettetti tivitimin kisatuur ettieta kaalak kol | dan manage arraye | AND THE RESERVE OF THE PROPERTY OF THE PROPERT | tions emisses even | es entre continue | Kanada Kanada Kanada K | | |
| | V advocal days | | | | | | | | z. | |
| | Appre | ntice to Joi | rneyworker Ratio:1:6 | · 455-47 WOODS | 578798 | | | | 3 | |
| IVAC (DUCT | | CH 17 4 | | | 02/01/2023 | 3 \$55. | 31 \$14.11 | \$26.64 | \$2.83 | \$98.89 |
| HEETMETAL WO | AAEKS LU | CAL 1/ - A | | | 08/01/2023 | 3 \$57. | 01 \$14.11 | \$26.64 | \$2.83 | \$100.59 |
| | | | | | 02/01/2024 | \$58.° | 71 \$14.11 | \$26.64 | \$2.83 | \$102.29 |
| | | | | | 08/01/2024 | 4 \$60.4 | 46 \$14.11 | \$26.64 | \$2.83 | \$104.04 |
| | | | | | 02/01/2025 | 5 \$62.2 | 21 \$14.11 | \$26.64 | \$2.83 | \$105.79 |
| | | | | | 08/01/2025 | 5 \$64.6 | 06 \$14.11 | \$26.64 | \$2.83 | \$107.64 |
| For approxi | ratoa soo K | Approviace Of | JEET METAL BIODVEDS | | 02/01/2026 | \$66.0 | 01 \$14.11 | \$26.64 | \$2.83 | \$109.59 |
| For apprentice IVAC (ELECT | | | S) | | 09/01/2020 | \$43.6 | 56 \$10.90 | \$14.66 | \$0.00 | \$69.22 |
| ELECTRICIANS LC | | | | | 0,10,112020 | - ψτυ. | ου φ τυ. συ | Q1 1100 | *0100 | ψυ / . Δ. Δ. |

Wage Request Number:

20230724-065

Effective Date Base Wage Health

Classification

Issue Date: 07/25/2023

Supplemental

Unemployment

Pension

Total Rate

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| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|------------------------------|------------|
| For apprentice rates see "Apprentice- ELECTRICIAN" | | | | | onemployment | |
| HVAC (TESTING AND BALANCING - AIR) | 02/01/2023 | \$55.31 | \$14.11 | \$26,64 | \$2.83 | \$98.89 |
| SHEETMETAL WORKERS LOCAL 17 - A | 08/01/2023 | \$57.01 | \$14.11 | \$26.64 | \$2.83 | \$100.59 |
| | 02/01/2024 | \$58.71 | \$14.11 | \$26.64 | \$2.83 | \$102,29 |
| | 08/01/2024 | \$60.46 | \$14.11 | \$26.64 | \$2.83 | \$104.04 |
| | 02/01/2025 | \$62.21 | \$14.11 | \$26.64 | \$2.83 | \$105.79 |
| | 08/01/2025 | \$64.06 | \$14.11 | \$26.64 | \$2.83 | \$107.64 |
| | 02/01/2026 | \$66.01 | \$14.11 | \$26.64 | \$2.83 | \$109.59 |
| For apprentice rates see "Apprentice- SHEET METAL WORKER" | | | | | | |
| HVAC (TESTING AND BALANCING -WATER) PLUMBERS & PIPEFITTERS LOCAL 51 | 08/30/2021 | \$46.49 | \$10.15 | \$19.95 | \$0.00 | \$76.59 |
| For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER" | | | | | | |
| HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51 | 08/30/2021 | \$46.49 | \$10.15 | \$19.95 | \$0.00 | \$76.59 |
| For apprentice rates see "Apprentice-PIPEFITTER" or "PLUMBER/PIPEFITTER" | | • | | | | |
| HYDRAULIC DRILLS | 06/01/2023 | \$38.21 | \$9.40 | \$16.89 | \$0.00 | \$64.50 |
| LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" | 12/01/2023 | \$39.11 | \$9.40 | \$16.89 | \$0.00 | \$65.40 |
| HYDRAULIC DRILLS (HEAVY & HIGHWAY) | 06/01/2023 | \$38.21 | \$9.40 | \$16.89 | \$0.00 | \$64.50 |
| LABORERS - ZONE 2 (HEAVY & HIGHWAY) | 12/01/2023 | \$39.11 | \$9,40 | \$16.89 | \$0.00 | \$65.40 |
| | 06/01/2024 | \$40.44 | \$9.40 | \$16.89 | \$0.00 | \$66.73 |
| | 12/01/2024 | \$41.77 | \$9,40 | \$16.89 | \$0.00 | \$68.06 |
| | 06/01/2025 | \$43.16 | \$9.40 | \$16.89 | \$0.00 | \$69.45 |
| | 12/01/2025 | \$44.54 | \$9,40 | \$16.89 | \$0.00 | \$70.83 |
| | 06/01/2026 | \$45.98 | \$9.40 | \$16.89 | \$0.00 | \$72.27 |
| | 12/01/2026 | \$47,42 | \$9,40 | \$16.89 | \$0:00 | \$73.71 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway) | | | | | | |
| INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (BOSTON) | 09/01/2022 | \$53.85 | \$13.80 | \$17.14 | \$0.00 | \$84.79 |

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

| 12PP. | | 1 2 | | | | | |
|---------------------|----------------------------------|----------------------|--------------------------|---------|--------------------------------|---------------------------------|---------------------------|
| Effecti Step | ive Date - 09/01/2022 percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | | te |
| 1 | 50 | \$26.93 | \$13.80 | \$12.42 | \$0,00 | \$53, | 15 |
| 2 | 60 | \$32.31 | \$13.80 | \$13,36 | \$0.00 | \$59.4 | 17 |
| 3 | 70 | \$37.70 | \$13.80 | \$14.31 | \$0.00 | \$65.8 | 31 |
| 4 | 80 | \$43.08 | \$13.80 | \$15.25 | \$0.00 | \$72. | 3 |
| Notes: | Steps are 1 year | | there we have the second | | | ··· | (f topperate manufacture) |
| Appre | ntice to Journeyworker Ratio:1: | 4 | | | 2 France 2016/10/4 2 20/2/10 2 | CARAN MANAGE STATEMENT OF STATE | • |
| ONWORKER/WELL | | 03/16/2023 | \$52.72 | \$8.35 | \$26.70 | \$0.00 | \$87.77 |
| NWORKERS LOCAL 7 (B | OSION AREA) | 03/16/2024 | \$53.97 | \$8,35 | \$26,70 | \$0.00 | \$89.02 |

Issue Date: 07/25/2023 Wage Request Number: 20230724-065 Page 16 of 37

Classification Effective Date Base Wage Health Pension Supplemental Total Rate Unemployment

| | Apprentic | e - IRO | ONWORKER - Local 7 Bos | ton | | | | | |
|---|---------------|-------------|------------------------|----------------------|----------|------------|--------------|-------------|---------|
| 1 | Effective l | Date - | 03/16/2023 | | | | Supplemental | m . 1 m . | |
| ; | Step pe | ercent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | · |
| | 1 6 | i0 | | \$31.63 | \$8.35 | \$26.70 | \$0.00 | \$66.68 | } |
| | 2 7 | 0 | | \$36.90 | \$8.35 | \$26.70 | \$0.00 | \$71.95 | i |
| | 3 7 | '5 | | \$39,54 | \$8.35 | \$26.70 | \$0.00 | \$74.59 |) |
| | 4 8 | 0 | | \$42.18 | \$8.35 | \$26.70 | \$0.00 | \$77.23 | ļ. |
| | 5 8 | 15 | | \$44.81 | \$8.35 | \$26.70 | \$0.00 | \$79.86 | 5 |
| | 6 9 | 0 | | \$47.45 | \$8.35 | \$26.70 | \$0.00 | \$82.50 |) |
| | Effective : | Date - | 03/16/2024 | | | | Supplemental | | |
| | Step p | ercent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| • | 1 6 | 60 | | \$32.38 | \$8.35 | \$26,70 | \$0.00 | \$67.43 | 3 |
| | 2 7 | 0 | | \$37.78 | \$8.35 | \$26.70 | \$0.00 | \$72.83 | 3 |
| | 3 7 | 75 | | \$40.48 | \$8.35 | \$26.70 | \$0.00 | \$75.53 | 3 |
| | 4 8 | 80 | | \$43.18 | \$8.35 | \$26.70 | \$0.00 | \$78.23 | 3 |
| | 5 8 | 35 | | \$45.87 | \$8.35 | \$26.70 | \$0.00 | \$80.92 | 2 |
| | 6 9 | 90 | | \$48.57 | \$8.35 | \$26.70 | \$0.00 | \$83.62 | 2 |
| | Notes: | | | | | | | | |
| Transition of the state of the | | | | | | | | appay space | |
| • | Apprentic | ce to Jou | rneyworker Ratio:1:4 | | | | | 7 | |
| ACKHAMMER | & PAVIN | IG BRE | AKER OPERATOR | 06/01/202: | \$37.7 | 71 \$9.40 | \$16.89 | \$0.00 | \$64.00 |
| ABORERS - ZONE | 2 | | | 12/01/202 | | 51 \$9,40 | \$16.89 | \$0.00 | \$64.90 |
| For apprentice ra | ates see "App | prentice- L | ABORER" | | | | | | |
| ABORER | | | | 06/01/202 | 3 \$37.4 | 16 \$9,40 | \$16.89 | \$0.00 | \$63.75 |
| ABORERS - ZONE | 2 | | | [2/01/202 | 3 \$38.3 | 36 ·\$9.40 | \$16.89 | \$0.00 | \$64.65 |

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Supplemental **Total Rate** Effective Date Base Wage Health Pension Unemployment

| assific | ation |
|-------------|-----------|
| ASSELLC | 21.111111 |

| | Appre | ntice - LABORER - Zone 2 | | | • | | | |
|-----------------|-----------------|--|--|---------|---------|------------------------------|-------------------------|---------|
| | Effect Step | ive Date - 06/01/2023 percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| | 1 | 60 | \$22.48 | \$9.40 | \$16.89 | \$0.00 | \$48.77 | |
| | 2 | 70 | \$26.22 | \$9.40 | \$16.89 | \$0.00 | \$52.51 | |
| | 3 | 80 | \$29.97 | \$9.40 | \$16.89 | \$0.00 | \$56.26 | |
| | 4 | 90 | \$33.71 | \$9.40 | \$16.89 | \$0.00 | \$60.00 | |
| | Effecti Step | ive Date - 12/01/2023 percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| | 1 | 60 | \$23.02 | \$9.40 | \$16.89 | \$0.00 | \$49.31 | |
| | 2 | 70 | \$26.85 | \$9.40 | \$16.89 | \$0.00 | \$53.14 | |
| | 3 | 80 | \$30.69 | \$9.40 | \$16.89 | \$0.00 | \$56.98 | |
| | 4 | 90 | \$34.52 | \$9.40 | \$16.89 | \$0.00 | \$60.81 | |
| | Notes: | is manyous manages amonges amonges are some screenes screenes screenes screenes screenes screenes screenes scr | Administration of the Control of the | | w | 2001 May 2000 0 | Section 2.552 According | |
| | No. Action Co. | | | | | | n verreprotein, | |
| | Appre | ntice to Journeyworker Ratio:1:5 | | | | | | |
| LABORER (HI | | • | 06/01/2023 | \$37.46 | \$9.40 | \$16.89 | \$0.00 | \$63.75 |
| LABORERS - ZONE | e 2 (HEAV | т & ніснічат) | 12/01/2023 | \$38.36 | \$9.40 | \$16.89 | \$0.00 | \$64.65 |
| | | | 06/01/2024 | \$39.69 | \$9.40 | \$16.89 | \$0.00 | \$65.98 |
| | | | 12/01/2024 | \$41.02 | \$9.40 | \$16.89 | \$0.00 | \$67.31 |
| | | | 06/01/2025 | \$42.41 | \$9.40 | \$16.89 | \$0.00 | \$68.70 |
| | | | 12/01/2025 | \$43.79 | \$9.40 | \$16.89 | \$0.00 | \$70.08 |
| | | | 06/01/2026 | \$45,23 | \$9.40 | \$16.89 | \$0.00 | \$71.52 |
| | | | 12/01/2026 | \$46.67 | \$9.40 | \$16.89 | \$0.00 | \$72.96 |

Apprentice - LABORER (Heavy & Highway) - Zone 2

| | Effecti | ve Date - 06/01 | 1/2023 | - Zone 2 | | | Supplemental | | |
|-------------------------------|---|---------------------|---------------------------------------|----------------------|--------------------------|---------------------|--|--------|--|
| | Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Tot | al Rate |
| | 1 | 60 | | \$22.48 | \$9.40 | \$16.89 | \$0.00 | | \$48.77 |
| | 2 | 70 | - | \$26.22 | \$9.40 | \$16.89 | \$0.00 | į | \$52.51 |
| | 3 | 80 | | \$29.97 | \$9.40 | \$16.89 | \$0.00 | | \$56.26 |
| | 4 | 90 | | \$33.71 | \$9.40 | \$16.89 | \$0.00 | ; | \$60.00 |
| | Effecti | ve Date - 12/01 | /2023 | | | | Supplemental | | |
| | Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Tota | al Rate |
| | 1 | 60 | | \$23.02 | \$9.40 | \$16.89 | \$0.00 | : | \$49.31 |
| | 2 | 70 | | \$26.85 | \$9.40 | \$16.89 | \$0.00 | : | \$53.14 |
| | 3 | 80 | | \$30.69 | \$9.40 | \$16.89 | \$0.00 | ; | \$56.98 |
| | 4 | 90 | | \$34.52 | \$9.40 | \$16.89 | \$0.00 | : | \$60.81 |
| | Notes: | | | - <u></u> | and the second second of | and an east actions | and the state of t | | ************************************** |
| | *************************************** | | | | · | | | | |
| LEODED C | Appre | ntice to Journeyw | orker Ratio:1:5 | | | | | | |
| ABORER: CA ABORERS - ZONA | | ER TENDER | | 06/01/2023 | | \$9.40 | \$16.89 | \$0.00 | \$63.75 |
| For apprentice | rates see " | Apprentice- LABORE | R" | 12/01/2023 | \$38.36 | \$9.40 | \$16.89 | \$0.00 | \$64.65 |
| ABORER: CI | EMENT I | FINISHER TEND | ER | 06/01/2023 | \$37.46 | \$9.40 | \$16.89 | \$0.00 | \$63.75 |
| ABORERS - ZON | E 2 | | | 12/01/2023 | \$38.36 | \$9.40 | \$16.89 | \$0.00 | \$64.65 |
| For apprentice | rates see " | Apprentice- LABORE | R" | | | | | | |
| ABORER: HA | | OUS WASTE/ASE | BESTOS REMOVER | 06/01/2023 | \$37.55 | \$9.40 | \$16.95 | \$0.00 | \$63.90 |
| | | Libone | | 12/01/2023 | \$38.45 | \$9.40 | \$16.95 | \$0.00 | \$64.80 |
| | | Apprentice- LABORE | R" | | | | 444.00 | | |
| .ABORER: M. aborers - zoni | | ENDER | | 06/01/2023 | | \$9.40 | \$16.89 | \$0.00 | \$64.00 |
| For apprentice | rates see ". | Apprentice- LABORE | ₹" | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| | | ENDER (HEAVY | · · · · · · · · · · · · · · · · · · · | 06/01/2023 | \$37.71 | \$9.40 | \$16.89 | \$0.00 | \$64.00 |
| IBORERS - ZONI | E 2 (HEAV) | (& HIGHWAY) | | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| | | | | 06/01/2024 | \$39.94 | \$9.40 | \$16.89 | \$0.00 | \$66.23 |
| | | | | 12/01/2024 | | \$9.40 | \$16.89 | \$0.00 | \$67.56 |
| | | | | 06/01/2025 | \$42.66 | \$9.40 | \$16.89 | \$0.00 | \$68.95 |
| | | | | 12/01/2025 | \$44.04 | \$9.40 | \$16.89 | \$0.00 | \$70.33 |
| | | | | 06/01/2026 | \$45.48 | \$9.40 | \$16.89 | \$0.00 | \$71.77 |
| | | | | 12/01/2026 | \$46.92 | \$9.40 | \$16.89 | \$0.00 | \$73.21 |
| For apprentice | rates see " | Apprentice- LABOREI | R (Heavy and Highway) | | | | | | |
| | | ADE TENDER | | 06/01/2023 | \$37.46 | \$9.40 | \$16.89 | \$0.00 | \$63.75 |
| IBORERS - ZONI | | | | 12/01/2023 | \$38.36 | \$9.40 | \$16.89 | \$0.00 | \$64.65 |
| | | Apprentice- LABOREI | ζπ | | | | | | |
| ABORER: TR 4BORERS - ZONI | | IOVER | | 06/01/2023 | \$37.46 | \$9.40 | \$16.89 | \$0.00 | \$63.75 |
| JALLIO DOITE | | | | 12/01/2023 | \$38.36 | \$9.40 | \$16.89 ks construction or s | \$0.00 | \$64.65 |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|------------------------------|------------|
| LASER BEAM OPERATOR | 06/01/2023 | \$37.71 | \$9.40 | \$16.89 | \$0.00 | \$64.00 |
| LABORERS - ZONE 2 | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| LASER BEAM OPERATOR (HEAVY & HIGHWAY) | 06/01/2023 | \$37.71 | \$9.40 | \$16.89 | \$0.00 | \$64.00 |
| LABORERS - ZONE 2 (HEAVY & HIGHWAY) | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| | 06/01/2024 | \$39.94 | \$9.40 | \$16.89 | \$0.00 | \$66.23 |
| | 12/01/2024 | \$41,27 | \$9.40 | \$16.89 | \$0.00 | \$67.56 |
| | 06/01/2025 | \$42.66 | \$9.40 | \$16.89 | \$0.00 | \$68.95 |
| | 12/01/2025 | \$44.04 | \$9.40 | \$16.89 | \$0.00 | \$70.33 |
| | 06/01/2026 | \$45.48 | \$9.40 | \$16.89 | \$0.00 | \$71.77 |
| | 12/01/2026 | \$46.92 | \$9.40 | \$16.89 | \$0.00 | \$73.21 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway) | | | | | | |
| MARBLE & TILE FINISHERS | 02/01/2023 | \$46.25 | \$11.49 | \$20,37 | \$0,00 | \$78.11 |
| BRICKLAYERS LOCAL 3 - MARBLE & TILE | 08/01/2023 | \$47.89 | \$11.49 | \$20.37 | \$0.00 | \$79.75 |
| | 02/01/2024 | \$48.89 | \$11.49 | \$20.37 | \$0.00 | \$80.75 |
| | 08/01/2024 | \$50.57 | \$11.49 | \$20.37 | \$0.00 | \$82.43 |
| | 02/01/2025 | \$51.61 | \$11.49 | \$20,37 | \$0.00 | \$83,47 |
| | 08/01/2025 | \$53.33 | \$11.49 | \$20.37 | \$0.00 | \$85.19 |
| | 02/01/2026 | \$54.41 | \$11.49 | \$20.37 | \$0.00 | \$86.27 |
| | 08/01/2026 | \$56.17 | \$11.49 | \$20.37 | \$0.00 | \$88.03 |
| | 02/01/2027 | \$57.29 | \$11.49 | \$20.37 | \$0.00 | \$89.15 |

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

| Effecti | ive Date - | 02/01/2023 | | | | Supplemental | | |
|---------|------------|-----------------------------------|---|----------------------|-------------------------|----------------|--------------------------------|--|
| Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| 1 | 50 | | \$23.13 | \$11.49 | \$20.37 | \$0.00 | \$54.99 | |
| 2 | 60 | | \$27.75 | \$11.49 | \$20.37 | \$0.00 | \$59.61 | |
| 3 | 70 | | \$32.38 | \$11.49 | \$20.37 | \$0.00 | \$64.24 | |
| 4 | 80 | | \$37.00 | \$11.49 | \$20.37 | \$0.00 | \$68.86 | |
| 5 | 90 | | \$41.63 | \$11.49 | \$20.37 | \$0.00 | \$73.49 | |
| Effecti | ive Date - | 08/01/2023 | | | | Supplemental | | |
| Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| 1 | 50 | | \$23.95 | \$11.49 | \$20.37 | \$0.00 | \$55.81 | |
| 2 | 60 | | \$28.73 | \$11.49 | \$20.37 | \$0.00 | \$60.59 | |
| 3 | 70 | | \$33.52 | \$11.49 | \$20.37 | \$0.00 | \$65.38 | |
| 4 | 80 | | \$38.31 | \$11.49 | \$20,37 | \$0.00 | \$70.17 | |
| 5 | 90 | | \$43.10 | \$11.49 | \$20.37 | \$0.00 | \$74.96 | |
| Notes: | . — . — . | entropie android communication of | APPENDED AND AND AND AND AND AND AND AND AND AN | inana ama | - value variety variety | 3000 33 000-03 | . The said well-said talk talk | |
| | | | | | | | · arvaname. | |

Apprentice to Journeyworker Ratio:1:3

Issue Date: 07/25/2023 Wage Request Number: 20230724-065 Page 20 of 37

| Classification | | Effective D | ate Base Wag | e Health | Pension | Supplemental Unemployment | Total Rate |
|---|---|---|---|--|--|--|------------|
| MARBLE MASONS, BRICKLAYERS LOCAL 3 - A | TILELAYERS & TERRAZ | ZO MECH 02/01/202 | \$60.37 | \$11.49 | \$22.31 | \$0.00 | \$94.17 |
| INCKLATERS LOCAL 3 - I | MARDLE & TILE | 08/01/202 | 3 \$62.42 | \$11.49 | \$22.31 | \$0.00 | \$96.22 |
| | | 02/01/202 | \$63.67 | \$11.49 | \$22.31 | \$0.00 | \$97.47 |
| | | 08/01/202 | \$65.77 | \$11.49 | \$22.31 | \$0.00 | \$99.57 |
| | | 02/01/202 | 5 \$67.07 | \$11.49 | \$22.31 | \$0.00 | \$100.87 |
| | | 08/01/202 | 5 \$69.22 | \$11.49 | \$22.31 | \$0.00 | \$103.02 |
| | | 02/01/202 | \$6 \$70.57 | \$11.49 | \$22.31 | \$0.00 | \$104.37 |
| | | 08/01/202 | 6 \$72.77 | \$11.49 | \$22.31 | \$0.00 | \$106.57 |
| | | 02/01/202 | 7 \$74.17 | \$11.49 | \$22.31 | \$0.00 | \$107.97 |
| * * | entice - MARBLE-TILE-T tive Date - 02/01/2023 percent | ERRAZZO MECHANIC - Local 3 Ma Apprentice Base Wage | | Pension | Supplementa Unemploymen | | |
| Effec | tive Date - 02/01/2023 | | | Donaion | | | |
| Effec | tive Date - 02/01/2023 | | | | Unemploymen | t Total Rate | |
| Effec Step | tive Date - 02/01/2023 percent | Apprentice Base Wage \$30.19 | Health \$11.49 | \$22.31 | Unemploymen \$0.00 | Total Rate \$63.99 | |
| Effec Step | percent 02/01/2023 | Apprentice Base Wage | Health | | Unemploymen | Total Rate 3 \$63.99 4 \$70.02 | |
| Effec Step 1 2 | percent 02/01/2023 50 60 | Apprentice Base Wage \$30.19 \$36.22 | Health \$11,49 \$11.49 | \$22.31 \$22.31 | \$0.00 \$0.00 | Total Rate 3 \$63.99 4 \$70.02 5 \$76.06 | |
| Effec Step 1 2 3 | percent 02/01/2023 percent 50 60 70 | Apprentice Base Wage \$30.19 \$36.22 \$42.26 | Health \$11,49 \$11,49 \$11,49 | \$22.31 \$22.31 \$22.31 | \$0.00 \$0.00 \$0.00 | Total Rate \$63.99 \$70.02 \$76.06 \$82.10 | |
| Effec Step 1 2 3 4 5 | percent 02/01/2023 percent 50 60 70 80 | \$30.19 \$36.22 \$42.26 \$48.30 | Health \$11.49 \$11.49 \$11.49 \$11.49 | \$22.31 \$22.31 \$22.31 \$22.31 | \$0.00 \$0.00 \$0.00 \$0.00 | Total Rate \$63.99 \$70.02 \$76.06 \$82.10 \$88.13 | |
| Effec Step 1 2 3 4 5 | 50 60 70 80 90 | \$30.19 \$36.22 \$42.26 \$48.30 | Health \$11.49 \$11.49 \$11.49 \$11.49 \$11.49 | \$22.31 \$22.31 \$22.31 \$22.31 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | Total Rate \$63.99 \$70.02 \$76.06 \$82.10 \$88.13 | |
| Effect Step 1 2 3 4 5 | tive Date - 02/01/2023 percent 50 60 70 80 90 tive Date - 08/01/2023 | \$30.19 \$36.22 \$42.26 \$48.30 \$54.33 | Health \$11.49 \$11.49 \$11.49 \$11.49 \$11.49 | \$22.31 \$22.31 \$22.31 \$22.31 \$22.31 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | Total Rate \$63.99 \$70.02 \$76.06 \$82.10 \$88.13 | |
| Effect Step 1 2 3 4 5 Effect Step | tive Date - 02/01/2023 percent 50 60 70 80 90 tive Date - 08/01/2023 percent | Apprentice Base Wage \$30.19 \$36.22 \$42.26 \$48.30 \$54.33 Apprentice Base Wage | Health \$11,49 \$11,49 \$11,49 \$11,49 \$11,49 | \$22.31 \$22.31 \$22.31 \$22.31 \$22.31 Pension | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplementar Unemployment | Total Rate \$63.99 \$70.02 \$76.06 \$82.10 \$88.13 Total Rate \$65.01 | |
| Effect Step 1 2 3 4 5 5 Effect Step 1 | tive Date - 02/01/2023 percent | \$30.19 \$36.22 \$42.26 \$48.30 \$54.33 Apprentice Base Wage | Health \$11.49 \$11.49 \$11.49 \$11.49 \$11.49 Health \$11.49 | \$22.31 \$22.31 \$22.31 \$22.31 \$22.31 Pension \$22.31 | \$0.00 | Total Rate \$63.99 \$70.02 \$76.06 \$82.10 \$88.13 Total Rate \$65.01 \$71.25 | |
| Effect Step 1 2 3 4 5 5 Effect Step 1 2 2 | tive Date - 02/01/2023 percent 50 60 70 80 90 tive Date - 08/01/2023 percent 50 60 | \$30.19 \$36.22 \$42.26 \$48.30 \$54.33 Apprentice Base Wage \$31.21 \$37.45 | Health \$11.49 \$11.49 \$11.49 \$11.49 \$11.49 Health \$11.49 | \$22.31 \$22.31 \$22.31 \$22.31 \$22.31 Pension \$22.31 \$22.31 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplementa Unemployment | Total Rate \$63.99 \$70.02 \$76.06 \$82.10 \$88.13 Total Rate \$65.01 \$71.25 \$77.49 | |

| Apprentice | to Journeyworker | Ratio:1:5 |
|------------|------------------|-----------|
|------------|------------------|-----------|

Notes:

| MECH. SWEEPER OPERATOR (ON CONST. SITES) OPERATING ENGINEERS LOCAL 4 | 06/01/2023 | \$53.69 | \$14.75 | \$16.15 | \$0.00 | \$84.59 |
|---|------------|---------|---------|---------|--------|---------|
| OF ERATING ENGINEERS LOCAL 4 | 12/01/2023 | \$54.93 | \$14.75 | \$16.15 | \$0.00 | \$85.83 |
| | 06/01/2024 | \$56.21 | \$14.75 | \$16.15 | \$0.00 | \$87.11 |
| | 12/01/2024 | \$57.65 | \$14.75 | \$16,15 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$58.93 | \$14.75 | \$16.15 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.37 | \$14.75 | \$16.15 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$61.65 | \$14.75 | \$16.15 | \$0.00 | \$92.55 |
| | 12/01/2026 | \$63.09 | \$14.75 | \$16.15 | \$0.00 | \$93.99 |

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Issue Date: 07/25/2023

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|---------------------------|------------|
| MECHANICS MAINTENANCE | 06/01/2023 | \$53.69 | \$14.75 | \$16.15 | \$0.00 | \$84.59 |
| OPERATING ENGINEERS LOCAL 4 | 12/01/2023 | \$54.93 | \$14.75 | \$16.15 | \$0.00 | \$85.83 |
| | 06/01/2024 | \$56.21 | \$14.75 | \$16,15 | \$0.00 | \$87.11 |
| | 12/01/2024 | \$57.65 | \$14,75 | \$16.15 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$58.93 | \$14.75 | \$16,15 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.37 | \$14.75 | \$16.15 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$61.65 | \$14.75 | \$16.15 | \$0.00 | \$92.55 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | 12/01/2026 | \$63.09 | \$14.75 | \$16.15 | \$0.00 | \$93.99 |
| MILLWRIGHT (Zone 2) MILLWRIGHTS LOCAL 1121 - Zone 2 | 01/02/2023 | \$41.92 | \$8.58 | \$21.57 | \$0.00 | \$72.07 |

| | | ntice - MILLWRIGHT - Local i ive Date - 01/02/2023 | | | | Supplemental | | |
|-----------------------------------|-----------|---|------------------------|-------------|---------|--------------|---------|---------------------------------------|
| | Step | percent | Apprentice Base Wage | Health | Pension | Unemployment | Tota | al Rate |
| | 1 | 55 | \$23.06 | \$8.58 | \$5.72 | \$0.00 | 5 | \$37.36 |
| | 2 | 65 | \$27.25 | \$8.58 | \$17.93 | \$0.00 | | \$53.76 |
| | 3 | 75 | \$31.44 | \$8.58 | \$18.98 | \$0.00 | | \$59.00 |
| | 4 | 85 | \$35.63 | \$8.58 | \$20.01 | \$0.00 | 5 | \$64.22 |
| | 1 | | \$5.72, Step 2 \$6.66) | 22.14 10011 | | | | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| | | entice to Journeyworker Ratio:1 | :4 | | | | | |
| MORTAR MIXER Laborers - zone 2 | | 06/01/2023 | 3 \$37.71 | \$9.40 | \$16.89 | \$0.00 | \$64.00 | |
| | | "Apprentice- LABORER" | 12/01/2023 | 3 \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| | | N TRUCK CRANES,GRADALL | S) 06/01/2023 | 3 \$24.34 | \$14.75 | \$16.15 | \$0.00 | \$55.24 |
| OPERATING ENGIN | NEERS L | OCAL 4 | 12/01/2023 | 3 \$24.91 | \$14.75 | \$16.15 | \$0.00 | \$55.81 |
| | | | 06/01/2024 | 4 \$25.51 | \$14.75 | \$16.15 | \$0.00 | \$56.41 |
| | | | 12/01/2024 | 4 \$26.17 | \$14.75 | \$16.15 | \$0.00 | \$57.07 |
| | | | 06/01/2023 | 5 \$26.77 | \$14.75 | \$16.15 | \$0.00 | \$57.67 |
| | | | 12/01/202: | 5 \$27.43 | \$14.75 | \$16.15 | \$0.00 | \$58.33 |
| | | | 06/01/2020 | 5 \$28.02 | \$14.75 | \$16.15 | \$0.00 | \$58.92 |
| | | | 12/01/2020 | \$28.69 | \$14.75 | \$16.15 | \$0.00 | \$59.59 |
| For apprentice a | rates see | "Apprentice- OPERATING ENGINEERS" | | | | | | |
| OILER (TRUCK | | NES, GRADALLS) | 06/01/2023 | 3 \$29.67 | \$14.75 | \$16.15 | \$0.00 | \$60.57 |
| OPERATING ENGIR | YEERS L | OCAL 4 | 12/01/2023 | 3 \$30.36 | \$14,75 | \$16.15 | \$0.00 | \$61.26 |
| | | | 06/01/2024 | 4 \$31.08 | \$14.75 | \$16.15 | \$0.00 | \$61.98 |
| | | | 12/01/2024 | 4 \$31.88 | \$14.75 | \$16.15 | \$0.00 | \$62.78 |
| | | | 06/01/2025 | \$32.60 | \$14.75 | \$16.15 | \$0.00 | \$63.50 |
| | | | 12/01/202: | \$33.40 | \$14.75 | \$16.15 | \$0.00 | \$64.30 |
| | | | 06/01/2020 | 5 \$34.12 | \$14.75 | \$16.15 | \$0.00 | \$65,02 |

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For apprentice rates see "Apprentice-OPERATING ENGINEERS"

12/01/2026

\$14.75 \$16.15

\$34.92

\$0.00

\$65.82

| Classification | | VI FOLINA (A) | | Effective Da | te Base | Wage | Health | Pension | Supplemental Unemployment | Total Rat |
|----------------------------------|-----------------------|--|--|--|---------------|------|---------------|----------------------|------------------------------|-------------|
| OTHER POWER OPERATING ENGINI | | N EQUIPMENT - CLASS II 4L 4 | | 06/01/2023 | 3 \$5. | 3.69 | \$14.75 | | \$0.00 | \$84.59 |
| | | , , | | 12/01/2023 | \$ \$5 | 4.93 | \$14.75 | \$16.15 | \$0.00 | \$85.83 |
| | | | | 06/01/2024 | \$5 | 6.21 | \$14,75 | \$16.15 | \$0.00 | \$87.11 |
| | | | | 12/01/2024 | \$5 | 7.65 | \$14.75 | \$16.15 | \$0.00 | \$88.55 |
| | | | | 06/01/2025 | \$5 | 8,93 | \$14.75 | \$16.15 | \$0.00 | \$89.83 |
| | | | | 12/01/2025 | \$60 | 0.37 | \$14.75 | \$16.15 | \$0.00 | \$91.27 |
| | | | | 06/01/2026 | \$6 | 1.65 | \$14.75 | \$16.15 | \$0.00 | \$92.55 |
| | | | | 12/01/2026 | \$6. | 3.09 | \$14.75 | \$16.15 | \$0.00 | \$93.99 |
| | | prentice- OPERATING ENGINEERS" | | | | | | | | |
| AINTER (BRID AINTERS LOCAL 35 | | NKS) | | 07/01/2023 | \$5: | 5.51 | \$9.65 | \$23.70 | \$0.00 | \$88.86 |
| AINTERS EOCAE 33 | - 201111 2 | | | 01/01/2024 | \$50 | 6.06 | \$9.95 | \$23.95 | \$0.00 | \$89.96 |
| | | | | 07/01/2024 | \$5 | 7.26 | \$9.95 | \$23,95 | \$0.00 | \$91.16 |
| | | | | 01/01/2025 | \$58 | 8.46 | \$9.95 | \$23.95 | \$0.00 | \$92.36 |
| | Apprenti Effective | ce - PAINTER Local 35 - BRIL Date - 07/01/2023 | OGES/TANKS | | | | | Supplementa | ı | |
| S | Step p | ercent | Apprentice | Base Wage | Health | I | Pension | Unemploymen | | |
| | 1 . | 50 | \$ | 327.76 | \$9.65 | | \$0.00 | \$0.00 | \$37.41 | |
| 2 | 2 ; | 55 | | 30,53 | \$9.65 | | \$6.55 | \$0.00 | | |
| 3 | 3 | 50 | 9 | 33.31 | \$9.65 | | \$7.14 | \$0,00 | | |
| ž. | 4 (| 55 | | 36.08 | \$9.65 | | \$7.74 | \$0.00 | | |
| 4 | 5 | 70 | | 38.86 | \$9.65 | | \$20.13 | \$0.00 | | |
| (| | 75 | | 341.63 | \$9.65 | | \$20.73 | \$0.00 | | |
| | | 30 | | 344.41 | \$9.65 | | \$20.73 | \$0.00 | | |
| | , | 90 | | 49.96 | \$9.65 | | \$22.51 | \$0.00 | | |
| E | Effective | Date - 01/01/2024 | | | | | | Supplementa | | |
| S | Step p | ercent | Apprentice | Base Wage | Health | P | Pension | Uneniploymen | | |
| 1 | 1 : | 0 | \$ | 28.03 | \$9.95 | | \$0.00 | \$0.00 | \$37.98 | · · · · · · |
| 2 | 2 5 | 5 | \$ | 30.83 | \$9.95 | | \$6.66 | \$0.00 | | |
| 3 | 3 (| 50 | | 33.64 | \$9.95 | | \$7.26 | \$0.00 | | |
| 4 | 4 (| 55 | | 36.44 | \$9.95 | | \$7,87 | \$0.00 | | |
| 5 | | 0 | | 39.24 | \$9.95 | | \$20,32 | \$0.00 | | |
| ć | | 5 | | 42.05 | \$9.95 | | \$20.93 | \$0.00 | | |
| 7 | | 0 | | 44.85 | \$9.95 | | \$21.53 | \$0.00 | | |
| 8 | | 0 | | 50.45 | \$9.95 | | \$22.74 | \$0.00 | | |
| ZZ exercise | lotes: | VIS VISCOLOS VISCOLOS LIBERTO VISCOLOS ABBILITADOS RESPONSAS | ATHERY PERMITS THE | ······································ | territoria de | | . بييد بييد د | | | |
| e conjunction | St | eps are 750 hrs. | P. A. B. | | | _ | | | non- | |
| Ā | pprentic | e to Journeyworker Ratio:1:1 | suchis initial diminutes de- | | | - / | · · | · ******** ******* * | V-049 000001 000_00 C_C00 | |
| | | NDBLAST, NEW) * | | 07/01/2023 | \$46 | .41 | \$9.65 | \$23.70 | \$0.00 | \$79.76 |
| | | es to be painted are new construc | tion, | 01/01/2024 | \$46 | | \$9.95 | \$23.95 | \$0.00 | \$80.86 |
| Ew paint rate sha | an be use | d.PAINTERS LOCAL 35 - ZONE 2 | | 07/01/2024 | \$48 | | \$9.95 | \$23.95 | \$0.00 | \$82.06 |
| | | | | 01/01/2025 | \$49 | | \$9.95 | \$23.95 | \$0.00 | \$83.26 |

Issue Date: 07/25/2023

\$23.95

\$23.95

\$9,95

\$9.95

\$0.00

\$0.00

\$80.12

\$81.32

| Effecti Step | ve Date - 07/01/2023 percent | Apprentice Base Wage | Health | Pension | Supplemental Uncomployment | Total Rate | |
|---|---------------------------------|--|--------|-----------------------|---|---|--------------------|
| 1 | 50 | \$23.21 | \$9.65 | \$0.00 | \$0.00 | \$32.86 | |
| 2 | 55 | \$25.53 | \$9.65 | \$6.55 | \$0.00 | \$41.73 | |
| 3 | 60 | \$27.85 | \$9.65 | \$7.14 | \$0.00 | \$44.64 | |
| 4 | 65 | \$30.17 | \$9.65 | \$7.74 | \$0.00 | \$47.56 | |
| 5 | 70 | \$32.49 | \$9.65 | \$20.13 | \$0.00 | \$62.27 | |
| 6 | 75 | \$34.81 | \$9.65 | \$20.73 | \$0.00 | \$65.19 | |
| 7 | 80 | \$37.13 | \$9.65 | \$21.32 | \$0.00 | \$68.10 | |
| 8 | 90 | \$41.77 | \$8,65 | \$22.51 | \$0.00 | \$72.93 | |
| Effecti Step | ve Date - 01/01/2024 percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | ; |
| 1 | 50 | \$23,48 | \$9.95 | \$0.00 | \$0,00 | \$33,43 | |
| 2 | 55 | \$25.83 | \$9.95 | \$6,66 | \$0.00 | \$42.44 | |
| 3 | 60 | \$28.18 | \$9,95 | \$7.26 | \$0.00 | \$45.39 | |
| 4 | 65 | \$30.52 | \$9.95 | \$7.87 | \$0.00 | \$48.34 | |
| 5 | 70 | \$32.87 | \$9.95 | \$20.32 | \$0.00 | \$63.14 | |
| 6 | 75 | \$35.22 | \$9.95 | \$20.93 | \$0.00 | \$66.10 | |
| 7 | 80 | \$37.57 | \$9.95 | \$21.53 | \$0.00 | \$69.05 | |
| 8 | 90 | \$42.26 | \$9.95 | \$22.74 | \$0.00 | \$74.95 | |
| Notes: | Steps are 750 hrs. | The species with the second se | | | TOTAL STATE STATE OF THE STATE | Total Control | |
| Appre | ntice to Journeyworker Ratio:1: | 1 | | w. k 10.558/k 2751705 | | 2100 000000 | |
| NTER (SPRAY OR VTERS LOCAL 35 - ZONI | SANDBLAST, REPAINT) 2 | 07/01/2023 01/01/202 | | \$9.65 \$9.95 | \$23.70 \$23.95 | \$0.00 \$0.00 | \$77.82 \$78.92 |

07/01/2024

01/01/2025

\$46.22

\$47.42

Classification

Issue Date: 07/25/2023 Wage Request Number: 20230724-065 Page 24 of 37

Effective Date Base Wage Health Pension Supplemental Total Rate Unemployment

| | Effect Step | ive Date - percent | 07/01/2023 | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
|--------|----------------|-----------------------|--|--|-----------|----------|------------------------------|-----------------|---------|
| | 1 | 50 | | \$22.24 | \$9.65 | \$0.00 | \$0.00 | \$31.89 | |
| | 2 | 55 | | \$24.46 | \$9.65 | \$6,55 | \$0.00 | \$40.66 | |
| | 3 | 60 | | \$26.68 | \$9.65 | \$7.14 | \$0.00 | \$43.47 | |
| | 4 | 65 | | \$28.91 | \$9.65 | \$7.74 | \$0.00 | \$46.30 | |
| | 5 | 70 | | \$31.13 | \$9.65 | \$20.13 | \$0.00 | \$60.91 | |
| | 6 | 75 | | \$33.35 | \$9.65 | \$20.73 | \$0.00 | \$63.73 | |
| | 7 | 80 | | \$35.58 | \$9.65 | \$21.32 | \$0.00 | \$66.55 | |
| | 8 | 90 | | \$40.02 | \$9.65 | \$22.51 | \$0.00 | \$72.18 | |
| | Effect Step | ive Date - | 01/01/2024 | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| | 1 | 50 | | \$22.51 | \$9,95 | \$0.00 | \$0.00 | \$32,46 | |
| | 2 | 55 | | \$24.76 | \$9.95 | \$6.66 | \$0.00 | \$41.37 | |
| | 3 | 60 | | \$27.01 | \$9.95 | \$7.26 | \$0.00 | \$44.22 | |
| | 4 | 65 | | \$29.26 | \$9.95 | \$7.87 | \$0.00 | \$47.08 | |
| | 5 | 70 | | \$31.51 | \$9.95 | \$20.32 | \$0.00 | \$61.78 | |
| | . 6 | 75 | | \$33.77 | \$9.95 | \$20.93 | \$0.00 | \$64.65 | |
| | 7 | 80 | | \$36.02 | \$9.95 | \$21.53 | \$0.00 | \$67.50 | |
| | 8 | 90 | | \$40.52 | \$9.95 | \$22.74 | \$0.00 | \$73.21 | |
| | Notes | | and the second s | 2000 to 1900 t | ACTIVEA | ANTI- | | A ANNALY STATES | |
| | e nomente. | Steps are | | | | | | The American | |
| | Appro | | ourneyworker Ratio:1:1 | | 900 | | | | |
| | / TAPER (B | | | 07/01/202 | 3 \$45.0 | 1 \$9.65 | \$23.70 | \$0.00 | \$78.36 |
| | | | painted are new construction TERS LOCAL 35 - ZONE 2 | 01/01/202 | 4 \$45.5 | 6 \$9.95 | \$23.95 | \$0.00 | \$79.46 |
| w pain | LIARE SHARE O | s uscu. <i>min</i> . | (ERS LUCAL 33 - LUNE 2 | 07/01/202 | 4 \$46.7 | 6 \$9.95 | \$23.95 | \$0.00 | \$80,66 |
| | | | | 01/01/202 | .5 \$47.9 | 6 \$9.95 | \$23.95 | \$0.00 | \$81.86 |

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Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

\$9.95

\$46.02

\$23.95

\$0.00

| Apprentice - F | PAINTER - Local 35 Zone 2 - BRUSH NEW |
|------------------|---------------------------------------|
| Effective Date - | 07/01/2023 |
| Gtt | Annuanting D |

| Effective Step | ve Date - | 07/01/2023 | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
|------------------------------|----------------------|-----------------------|---|-----------|---------------|------------------------------|------------|---------|
| 1 | 50 | | \$22.51 | \$9.65 | \$0.00 | \$0.00 | \$32.16 | |
| 2 | 55 | | \$24.76 | \$9.65 | \$6.55 | \$0.00 | \$40.96 | |
| 3 | 60 | | \$27.01 | \$9.65 | \$7.14 | \$0.00 | \$43.80 | |
| 4 | 65 | | \$29.26 | \$9.65 | \$7.74 | \$0.00 | \$46,65 | |
| 5 | 70 | | \$31.51 | \$9.65 | \$20,13 | \$0.00 | \$61.29 | |
| 6 | 75 | | \$33.76 | \$9.65 | \$20.73 | \$0.00 | \$64.14 | |
| 7 | 80 | | \$36.01 | \$9.65 | \$21.32 | \$0.00 | \$66.98 | |
| 8 | 90 | | \$40.51 | \$9.65 | \$22.51 | \$0.00 | \$72.67 | |
| Effecti [.] Step | ve Date - percent | 01/01/2024 | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| 1 | 50 | | \$22.78 | \$9.95 | \$0.00 | \$0.00 | \$32.73 | |
| 2 | 55 | | \$25.06 | \$9.95 | \$6.66 | \$0.00 | \$41.67 | |
| 3 | 60 | | \$27.34 | \$9.95 | \$7.26 | \$0.00 | \$44.55 | |
| 4 | 65 | | \$29.61 | \$9.95 | \$7.87 | \$0.00 | \$47.43 | |
| 5 | 70 | | \$31.89 | \$9.95 | \$20.32 | \$0.00 | \$62.16 | |
| 6 | 75 | | \$34.17 | \$9.95 | \$20.93 | \$0.00 | \$65.05 | |
| 7 | 80 | | \$36.45 | \$9.95 | \$21.53 | \$0.00 | \$67.93 | |
| 8 | 90 | | \$41.00 | \$9.95 | \$22.74 | \$0.00 | \$73.69 | |
| Notes: | Steps are | | Action (SSA) and demonstration (Action (SSA)) | | | American memory 1997/1/2 | | |
| Appre | ntice to Joi | ırneyworker Ratio:1:1 | | | ************* | J | 11.22 20 | |
| PAINTER / TAPER (BE | | AINT) | 07/01/202 | 3 \$43.07 | 7 \$9.65 | \$23,70 | \$0.00 | \$76.42 |
| PAINTERS LOCAL 35 - ZONE | 12 | | 01/01/202 | 4 \$43.62 | \$9.95 | \$23.95 | \$0.00 | \$77.52 |
| | | | 07/01/202 | 4 \$44.82 | \$9.95 | \$23.95 | \$0.00 | \$78.72 |

Days 24 of 27

01/01/2025

\$79.92

| | • • | ntice - PA ive Date - | INTER Local 35 Zone 2 - BK 07/01/2023 | RUSH REPAINT | | | 0 1 | | |
|-------------------------------|---------------|--------------------------|--|--|--------------------------|---------|------------------------------|--|---------|
| | Step | percent | | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
| | 1 | 50 | | \$21.54 | \$9.65 | \$0.00 | \$0.00 | \$31.19 | |
| | 2 | 55 | | \$23.69 | \$9.65 | \$6.27 | \$0,00 | \$39.61 | |
| | 3 | 60 | | \$25.84 | \$9.65 | \$6.84 | \$0.00 | \$42.33 | |
| | 4 | 65 | | \$28.00 | \$9.65 | \$7.41 | \$0.00 | \$45.06 | |
| | 5 | 70 | | \$30.15 | \$9.65 | \$19.78 | \$0.00 | \$59.58 | |
| | 6 | 75 | | \$32.30 | \$9.65 | \$20.35 | \$0.00 | \$62.30 | |
| | 7 | 80 | | \$34.46 | \$9.65 | \$20.92 | \$0.00 | \$65.03 | |
| | 8 | 90 | | \$38.76 | \$9.65 | \$22.06 | \$0.00 | \$70.47 | |
| | Effecti | ive Date - | 01/01/2024 | | | | Supplemental | | |
| | Step | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| | 1 | 50 | | \$21,81 | \$9.95 | \$0.00 | \$0.00 | \$31.76 | |
| | 2 | 55 | | \$23.99 | \$9.95 | \$6.66 | \$0.00 | \$40.60 | |
| | 3 | 60 | | \$26.17 | \$9.95 | \$7.26 | \$0.00 | \$43.38 | |
| | 4 | 65 | | \$28.35 | \$9.95 | \$7.87 | \$0.00 | \$46.17 | |
| | 5 | 70 | | \$30.53 | \$9.95 | \$20.32 | \$0.00 | \$60.80 | |
| | 6 | 75 | | \$32.72 | \$9.95 | \$20.93 | \$0.00 | \$63.60 | |
| | 7 | 80 | | \$34.90 | \$9.95 | \$21.53 | \$0.00 | \$66.38 | |
| | 8 | 90 | | \$39.26 | \$9.95 | \$22.74 | \$0.00 | \$71.95 | |
| | Notes: | Steps are | | A | | | | - Considerate - Annabased | |
| | Appre | ntice to Jou | ırneyworker Ratio:1:1 | A FALL TO A STORY OF A | 21.00 to 12.00 25 2.00 - | | . 175.775 | and the second s | |
| | | | (HEAVY/HIGHWAY) | 06/01/2023 | \$37.46 | \$9.40 | \$16,89 | \$0.00 | \$63.75 |
| ABORERS - ZON | ie z (heav | Y & HIGHWA. | 1) | 12/01/2023 | \$38.36 | \$9.40 | \$16.89 | \$0.00 | \$64.65 |
| | | | | 06/01/2024 | \$39.69 | \$9.40 | \$16.89 | \$0.00 | \$65.98 |
| | | | | 12/01/2024 | \$41.02 | \$9.40 | \$16.89 | \$0.00 | \$67.31 |
| | | | | 06/01/2025 | \$42.41 | \$9.40 | \$16,89 | \$0.00 | \$68.70 |
| | | | | 12/01/2025 | \$43.79 | \$9.40 | \$16.89 | \$0.00 | \$70.08 |
| | | | | 06/01/2026 | \$45.23 | \$9.40 | \$16.89 | \$0.00 | \$71.52 |
| For apprentic | e rates see ' | 'Annrentice- I. | ABORER (Heavy and Highway) | 12/01/2020 | \$46.67 | \$9.40 | \$16.89 | \$0.00 | \$72.96 |
| PANEL & PIC | KUP TR | UCKS DRI | VER | 12/01/2021 | \$35.78 | \$13,41 | \$16.01 | \$0.00 | \$65.20 |
| DECK) Pile driver lo | CAL 56 (ZC | ONE 1) | DR (UNDERPINNING AND | 08/01/2020 | \$49.07 | \$9.40 | \$23.12 | \$0.00 | \$81.59 |
| PILE DRIVER PILE DRIVER LO | | nue () | | 08/01/2020 | \$49.07 | \$9.40 | \$23.12 | \$0.00 | \$81.59 |

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Supplemental Unemployment

| | Apprei | rtice - PILE | DRIVER - Local 56 Zone 1 | | | | | | |
|-----------------|---------------|-----------------------------|---|-------------------------------|-----------|---------|------------------------------|--------|--------------------|
| | | | 8/01/2020 | orentice Base Wage | Health | Pension | Supplemental Unemployment | Total | Rate |
| | Step 1 | percent 50 | ДР | \$24.54 | \$9.40 | \$23.12 | \$0.00 | | 57,06 |
| | 2 | 60 | | \$29.44 | \$9.40 | \$23.12 | \$0.00 | | 61.96 |
| | 3 | 70 | | \$34,35 | \$9.40 | \$23.12 | \$0.00 | | 66.87 |
| | | | | | | | \$0.00 | | 59.32 |
| | 4 | 75 | | \$36.80 | \$9.40 | \$23.12 | | | 11,78 |
| | 5 | 80 | | \$39.26 | \$9.40 | \$23.12 | \$0.00 | | |
| | 6 | 80 | | \$39.26 | \$9.40 | \$23.12 | \$0.00 | | 71.78 |
| | 7 | 90 | | \$44.16 | \$9.40 | \$23.12 | \$0.00 | | 76.68 |
| | 8 | 90 | | \$44.16 | \$9,40 | \$23.12 | \$0.00 | \$7 | 76.68 |
| | Notes: | % Indenture Step 1&2 \$3 | d After 10/1/17; 45/45/55/55/7 4.01/ 3&4 \$41.46/ 5&6 \$62.8 | 70/70/80/80 0/ 7&8 \$69.25 | venna | | | | SANTANANA ANTONOMO |
| , | Appre | ntice to Jour | neyworker Ratio:1:5 | | | | | | |
| PIPELAYER | | | | 06/01/2023 | 3 \$37.71 | \$9.40 | \$16.89 | \$0.00 | \$64.00 |
| LABORERS - ZONI | | | | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| For apprentice | c rates see ' | Apprentice- LAF | ORER" | | | | | | |
| PIPELAYER (I | | | () | 06/01/2023 | 3 \$37.71 | \$9.40 | \$16.89 | \$0.00 | \$64.00 |
| LABORERS - ZON | E Z (HEAY | I & HIGHWAI) | | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| | | | | 06/01/2024 | \$39.94 | \$9.40 | \$16.89 | \$0.00 | \$66.23 |
| | | | | 12/01/2024 | \$41.27 | \$9.40 | \$16.89 | \$0.00 | \$67.56 |
| | | | | 06/01/202 | 5 \$42.66 | \$9.40 | \$16.89 | \$0.00 | \$68.95 |
| | | | | 12/01/202 | 5 \$44.04 | \$9.40 | \$16.89 | \$0.00 | \$70.33 |
| | | | | 06/01/2020 | 5 \$45.48 | \$9.40 | \$16.89 | \$0.00 | \$71.77 |
| | | | | 12/01/2020 | 5 \$46.92 | \$9.40 | \$16.89 | \$0.00 | \$73.21 |
| For apprentice | e rates see ' | Apprentice- LAI | ORER (Heavy and Highway) | | | | | | |
| PLUMBER & | | | | 08/30/202 | 1 \$46.49 | \$10.15 | \$19.95 | \$0.00 | \$76.59 |
| PLUMBERS & PIF | 'EFITTER! | LOCAL 31 | | | | | | | |

| tep | ive Date - 08/30/2021 percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|-----|----------------------------------|----------------------|---------|---------|------------------------------|------------|
| | 40 | \$18.60 | \$10.15 | \$2.50 | \$0.00 | \$31.25 |
| 2 | 50 | \$23,25 | \$10.15 | \$2,50 | \$0.00 | \$35.90 |
| 3 | 60 | \$27.89 | \$10.15 | \$8.80 | \$0.00 | \$46.84 |
| 4 | 70 | \$32.54 | \$10.15 | \$14.08 | \$0.00 | \$56.77 |
| 5 | 80 | \$37.19 | \$10.15 | \$17.60 | \$0.00 | \$64.94 |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|--------------------|---------------------|---------|------------------------------|------------|
| PNEUMATIC CONTROLS (TEMP.) PLUMBERS & PIPEFITTERS LOCAL SI | 08/30/2021 | \$46.49 | \$10.15 | \$19.95 | \$0.00 | \$76.59 |
| For apprentice rates see "Apprentice-PIPEFITTER" or "PLUMBER/PIPEFITTER" | | | | ···· | | |
| PNEUMATIC DRILL/TOOL OPERATOR | 06/01/2023 | \$37.71 | \$9.40 | \$16.89 | \$0.00 | \$64.00 |
| LABORERS - ZONE 2 | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| For apprentice rates see "Apprentice- LABORER" | | | | A16.00 | #A AA | |
| PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY) | 06/01/2023 | \$37.71 | \$9.40 | \$16.89 | \$0.00 | \$64.00 |
| LABORERS - ZONE 2 (HEAVY & HIGHWAY) | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| | 06/01/2024 | \$39.94 | \$9.40 | \$16.89 | \$0.00 | \$66.23 |
| | 12/01/2024 | \$41.27 | \$9.40 | \$16.89 | \$0.00 | \$67.56 |
| | 06/01/2025 | \$42.66 | \$9.40 | \$16.89 | \$0.00 | \$68.95 |
| | 12/01/2025 | \$44.04 | \$9.40 | \$16.89 | \$0.00 | \$70.33 |
| | 06/01/2026 | \$45.48 | \$9.40 | \$16.89 | \$0.00 | \$71.77 |
| and a company of the | 12/01/2026 | \$46.92 | \$9.40 | \$16.89 | \$0.00 | \$73.21 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway) | | *** | 40.40 | ¢17.00 | ¢0.00 | ΦCA 75 |
| POWDERMAN & BLASTER LABORERS - ZONE 2 | 06/01/2023 | \$38.46 | \$9.40 | \$16.89 | \$0.00 | \$64.75 |
| For apprentice rates see "Apprentice- LABORER" | 12/01/2023 | \$39,36 | \$9.40 | \$16.89 | \$0.00 | \$65.65 |
| POWDERMAN & BLASTER (HEAVY & HIGHWAY) | 06/01/2023 | \$38.46 | \$9.40 | \$16.89 | \$0.00 | \$64.75 |
| LABORERS - ZONE 2 (HEAVY & HIGHWAY) | 12/01/2023 | \$39.36 | \$9.40 | \$16.89 | \$0.00 | \$65.65 |
| | 06/01/2024 | \$40.69 | \$9.40 | \$16.89 | \$0.00 | \$66.98 |
| | 12/01/2024 | \$42.02 | \$9.40 | \$16.89 | \$0.00 | \$68.31 |
| | 06/01/2025 | \$43.41 | \$9,40 | \$16.89 | \$0.00 | \$69.70 |
| | 12/01/2025 | \$43.41 \$44.79 | \$9.40 \$9.40 | \$16.89 | \$0.00 | \$71.08 |
| | | Ÿ | \$9,40 | \$16.89 | \$0.00 | \$72.52 |
| | 06/01/2026 | \$46.23 | \$9,40 \$9,40 | \$16,89 | \$0.00 | \$73.96 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway) | 12/01/2026 | \$47.67 | \$9, 4 0 | Ψ10,02 | ψ0.00 | ψ13.20 |
| POWER SHOVEL/DERRICK/TRENCHING MACHINE | 06/01/2023 | \$54,28 | \$14.75 | \$16.15 | \$0.00 | \$85.18 |
| OPERATING ENGINEERS LOCAL 4 | 12/01/2023 | \$55.53 | \$14.75 | \$16.15 | \$0.00 | \$86.43 |
| | 06/01/2024 | \$56.83 | \$14.75 | \$16.15 | \$0.00 | \$87.73 |
| | 12/01/2024 | \$58.28 | \$14.75 | \$16.15 | \$0.00 | \$89.18 |
| | 06/01/2025 | \$59.58 | \$14.75 | \$16.15 | \$0.00 | \$90.48 |
| | 12/01/2025 | \$61.03 | \$14.75 | \$16.15 | \$0.00 | \$91.93 |
| | 06/01/2026 | \$62.33 | \$14.75 | \$16.15 | \$0.00 | \$93.23 |
| | 12/01/2026 | \$63.78 | \$14.75 | \$16.15 | \$0.00 | \$94.68 |
| For apprentice rates see "Apprentice-OPERATING ENGINEERS" | 12,01,2000 | \$001.0 | * | | · | · |
| PUMP OPERATOR (CONCRETE) | 06/01/2023 | \$54.28 | \$14.75 | \$16.15 | \$0.00 | \$85.18 |
| OPERATING ENGINEERS LOCAL 4 | 12/01/2023 | \$55.53 | \$14.75 | \$16.15 | \$0.00 | \$86.43 |
| | 06/01/2024 | \$56.83 | \$14.75 | \$16.15 | \$0.00 | \$87.73 |
| | 12/01/2024 | \$58.28 | \$14.75 | \$16,15 | \$0.00 | \$89.18 |
| | 06/01/2025 | \$59.58 | \$14.75 | \$16.15 | \$0.00 | \$90.48 |
| | 12/01/2025 | \$61.03 | \$14.75 | \$16.15 | \$0.00 | \$91.93 |
| | 06/01/2026 | \$62.33 | \$14.75 | \$16.15 | \$0.00 | \$93.23 |
| | 12/01/2026 | \$63.78 | \$14.75 | \$16.15 | \$0.00 | \$94,68 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | , | | , | | | |
| | | | | | | |

Issue Date: 07/25/2023 Wage Request Number: 20230724-065 Page 29 of 37

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|--------------------|------------------------------|---------------------------------------|
| PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4 | 06/01/2023 | \$35.30 | \$14.75 | \$16.15 | \$0.00 | \$66.20 |
| | 12/01/2023 | \$36.12 | \$14.75 | \$16.15 | \$0.00 | \$67.02 |
| | 06/01/2024 | \$36.97 | \$14.75 | \$16.15 | \$0.00 | \$67,87 |
| | 12/01/2024 | \$37.92 | \$14.75 | \$16.15 | \$0.00 | \$68.82 |
| | 06/01/2025 | \$38.77 | \$14.75 | \$16.15 | \$0.00 | \$69.67 |
| | 12/01/2025 | \$39.72 | \$14.75 | \$16.15 | \$0.00 | \$70.62 |
| | 06/01/2026 | \$40.58 | \$14.75 | \$16.15 | \$0.00 | \$71.48 |
| To the state of th | 12/01/2026 | \$41.53 | \$14.75 | \$16.15 | \$0.00 | \$72.43 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | , , , , , , , , , , , , , , , , , , , |
| READY-MIX CONCRETE DRIVER TEAMSTERS 653 - Southeastern Concrete (Weymouth) | 05/01/2023 | \$25.00 | \$13,41 | \$6.90 | \$0.00 | \$45.31 |
| | 08/01/2023 | \$25.00 | \$13.91 | \$6.90 | \$0.00 | \$45.81 |
| RECLAIMERS OPERATING ENGINEERS LOCAL 4 | 06/01/2023 | \$53.69 | \$14.75 | \$16.15 | \$0.00 | \$84.59 |
| | 12/01/2023 | \$54.93 | \$14.75 | \$16.15 | \$0.00 | \$85,83 |
| | 06/01/2024 | \$56.21 | \$14.75 | \$16.15 | \$0.00 | \$87.11 |
| | 12/01/2024 | \$57.65 | \$14,75 | \$16.15 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$58.93 | \$14.75 | \$16.15 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.37 | \$14.75 | \$16.15 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$61.65 | \$14.75 | \$16.15 | \$0.00 | \$92.55 |
| | 12/01/2026 | \$63.09 | \$14.75 | \$16.15 | \$0.00 | \$93.99 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS - ZONE 2 | 06/01/2023 | \$37.71 | \$9.40 | \$16.89 | \$0.00 | \$64.00 |
| For apprentice rates see "Apprentice- LABORER" | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| ROLLER/SPREADER/MULCHING MACHINE | 06/01/2023 | \$53.69 | \$14.75 | \$16.15 | \$0.00 | \$84.59 |
| OPERATING ENGINEERS LOCAL 4 | 12/01/2023 | \$54.93 | \$14.75 | \$16.15 | \$0.00 | \$85.83 |
| | 06/01/2024 | \$56.21 | \$14.75 | \$16.15 | \$0.00 | \$87.11 |
| · | 12/01/2024 | \$57.65 | \$14.75 | \$16.15 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$58.93 | \$14.75 | \$16.15 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.37 | \$14.75 | \$16.15 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$61.65 | \$14.75 | \$16.15 | \$0.00 | \$92.55 |
| | 12/01/2026 | \$63.09 | \$14.75 | \$16,15 | \$0.00 | \$93.99 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | 4,2,0,7 |
| OOFER (Inc.Roofer Waterproofing &Roofer Damproofg) OOFERS LOCAL 33 | 02/01/2023 | \$48.53 | \$12.78 | \$20.20 | \$0.00 | \$81.51 |
| OVE DIO DOCAL 33 | 08/01/2023 | \$50.03 | \$12.78 | \$20.20 | \$0.00 | \$83.01 |
| | 02/01/2024 | \$51.28 | \$12.78 | \$20.20 | \$0.00 | \$84.26 |
| | 02/01/2024 | | | | | |
| | 08/01/2024 | \$52.78 | \$12.78 | \$20.20 | \$0.00 | \$85.76 |
| | | | | \$20,20 \$20,20 | | |
| | 08/01/2024 | \$52.78 | \$12.78 | | \$0.00 | \$85.76 |

Issue Date: 07/25/2023

Supplemental **Total Rate**

| S | | e Date - percent | 02/01/2023 | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
|--|-------------------------|---|--|---|---|--|---|--|--|
| 1 | <u></u> | 50 | | \$24.27 | \$12.78 | \$5.59 | \$0.00 | \$42.64 | |
| 2 | 2 | 60 | | \$29.12 | \$12.78 | \$20.20 | \$0.00 | \$62.10 | |
| 3 | 3 | 65 | | \$31.54 | \$12.78 | \$20.20 | \$0.00 | \$64.52 | |
| 4 | 1 | 75 | | \$36.40 | \$12.78 | \$20.20 | \$0.00 | \$69.38 | • |
| 5 | 5 | 85 | | \$41.25 | \$12.78 | \$20.20 | \$0.00 | \$74.23 | |
| E | Effectiv | e Date - | 08/01/2023 | | | | Supplemental | | |
| St | tep | percent | | Apprentice Base Wage | Health | Pension | Unemployment | Total Rate | |
| 1 | I | 50 | | \$25.02 | \$12.78 | \$5.59 | \$0.00 | \$43.39 | |
| 2 | 2 | 60 | | \$30.02 | \$12.78 | \$20,20 | \$0.00 | \$63.00 | |
| 3 | 3 | 65 | | \$32.52 | \$12.78 | \$20.20 | \$0.00 | \$65.50 | |
| 4 | 1 | 75 | | \$37.52 | \$12.78 | \$20.20 | \$0.00 | \$70.50 | |
| 5 | 5 | 85 | | \$42.53 | \$12.78 | \$20.20 | \$0.00 | \$75.51 | |
| reji; Vancensere | | Step 1 is 2 (Hot Pitch | i-10, the 1:10; Reroofing 2000 hrs.; Steps 2-5 are I in Mechanics' receive \$1.6 | 000 hrs. | activities and activities as | ones and the second | NIT OF THE STATE OF | 1 | |
| | ppren | Step 1 is 2 (Hot Pitch tice to Jon | 2000 hrs.; Steps 2-5 are 1 n Mechanics' receive \$1.0 urneyworker Ratio:** | 000 hrs. 00 hr. above ROOFER) | 3 \$48.78 | \$12.78 | \$20.20 | \$0.00 | \$81.76 |
| A OFER SLATE | ppren | Step 1 is 2 (Hot Pitch tice to Jon | 2000 hrs.; Steps 2-5 are 1 n Mechanics' receive \$1.0 | 000 hrs. 00 hr. above ROOFER) 02/01/202 | | \$12.78 \$12.78 | \$20.20 \$20.20 | \$0.00 | |
| A OFER SLATE | ppren | Step 1 is 2 (Hot Pitch tice to Jon | 2000 hrs.; Steps 2-5 are 1 n Mechanics' receive \$1.0 urneyworker Ratio:** | 000 hrs. 00 hr. above ROOFER) | 3 \$50.28 | \$12.78 \$12.78 \$12.78 | | | \$83.26 |
| A OFER SLATE | ppren | Step 1 is 2 (Hot Pitch tice to Jon | 2000 hrs.; Steps 2-5 are 1 n Mechanics' receive \$1.0 urneyworker Ratio:** | 000 hrs. 00 hr. above ROOFER) 02/01/202: 08/01/202: | 3 \$50.28 4 \$51.53 | \$12.78 | \$20.20 | \$0.00 | \$83.26 |
| A OFER SLATE | ppren | Step 1 is 2 (Hot Pitch tice to Jon | 2000 hrs.; Steps 2-5 are 1 n Mechanics' receive \$1.0 urneyworker Ratio:** | 000 hrs. 00 hr. above ROOFER) 02/01/202 08/01/202 02/01/202 | \$50.28 4 \$51.53 4 \$53.03 | \$12.78 \$12.78 | \$20.20 \$20.20 | \$0.00 \$0.00 | \$83,26 \$84.51 \$86.01 |
| | ppren | Step 1 is 2 (Hot Pitch tice to Jon | 2000 hrs.; Steps 2-5 are 1 n Mechanics' receive \$1.0 urneyworker Ratio:** | 000 hrs. 00 hr. above ROOFER) 02/01/202: 08/01/202: 08/01/202- | \$50.28 4 \$51.53 4 \$53.03 5 \$54.28 | \$12.78 \$12.78 \$12.78 \$12.78 | \$20.20 \$20.20 \$20.20 | \$0.00 \$0.00 \$0.00 | |
| A OFER SLATE OFERS LOCAL 33 | Appren | Step 1 is 2 (Hot Pitch tice to Jon / PRECA | 2000 hrs.; Steps 2-5 are landechanics' receive \$1.0 urneyworker Ratio:** ST CONCRETE | 000 hrs. 00 hr. above ROOFER) 02/01/202 08/01/202 02/01/202 02/01/202 | \$50.28 4 \$51.53 4 \$53.03 5 \$54.28 5 \$55.78 | \$12.78 \$12.78 \$12.78 \$12.78 | \$20.20 \$20.20 \$20.20 \$20.20 | \$0.00 \$0.00 \$0.00 \$0.00 | \$83.26 \$84.51 \$86.01 \$87.26 |
| A OFER SLATE A OFERS LOCAL 33 | Appren / TILE | Step 1 is 2 (Hot Pitch tice to Jou / PRECA | 2000 hrs.; Steps 2-5 are landechanics' receive \$1.0 urneyworker Ratio:** ST CONCRETE | 000 hrs. 00 hr. above ROOFER) 02/01/202: 08/01/202: 02/01/202: 02/01/202: 08/01/202: 02/01/202: | \$50.28 4 \$51.53 4 \$53.03 5 \$54.28 5 \$55.78 6 \$57.03 | \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 | \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 |
| A OFER SLATE OFERS LOCAL 33 | Appren / TILE es sec "A | Step 1 is 2 (Hot Pitch tice to Jou / PRECA | 2000 hrs.; Steps 2-5 are landechanics' receive \$1.0 urneyworker Ratio:** ST CONCRETE | 000 hrs. 00 hr. above ROOFER) 02/01/202: 08/01/202: 08/01/202: 08/01/202: 08/01/202: 02/01/202: | \$50.28 \$51.53 \$53.03 \$54.28 \$55.78 \$57.03 | \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 | \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 |
| A OFER SLATE A OFERS LOCAL 33 For apprentice rate | Appren / TILE es sec "A | Step 1 is 2 (Hot Pitch tice to Jou / PRECA | 2000 hrs.; Steps 2-5 are landechanics' receive \$1.0 urneyworker Ratio:** ST CONCRETE | 000 hrs. 00 hr. above ROOFER) 02/01/202: 08/01/202: 08/01/202: 08/01/202: 02/01/202: 02/01/202: 02/01/202: | \$50.28 \$51.53 \$53.03 \$54.28 \$55.78 \$6 \$57.03 \$55.31 \$57.01 | \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$14.11 \$14.11 | \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83 | \$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$98.89 \$100.5 |
| A OFER SLATE A OFERS LOCAL 33 For apprentice rate | Appren / TILE es sec "A | Step 1 is 2 (Hot Pitch tice to Jou / PRECA | 2000 hrs.; Steps 2-5 are landechanics' receive \$1.0 urneyworker Ratio:** ST CONCRETE | 000 hrs. 00 hr. above ROOFER) 02/01/202: 08/01/202: 08/01/202: 08/01/202: 02/01/202: 02/01/202: 02/01/202: 02/01/202: | \$50.28 \$51.53 \$53.03 \$54.28 \$55.78 \$57.03 \$55.31 \$57.01 \$58.71 | \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$14.11 \$14.11 | \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64 \$26.64 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83 \$2.83 | \$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$98.89 \$100.5 \$102.2 |
| A OFER SLATE A OFERS LOCAL 33 For apprentice rate | Appren / TILE es sec "A | Step 1 is 2 (Hot Pitch tice to Jou / PRECA | 2000 hrs.; Steps 2-5 are landechanics' receive \$1.0 urneyworker Ratio:** ST CONCRETE | 000 hrs. 00 hr. above ROOFER) 02/01/202: 08/01/202: 08/01/202: 08/01/202: 08/01/202: 02/01/202: 08/01/202: 08/01/202: 08/01/202: 08/01/202: 08/01/202: | \$50.28 \$51.53 \$53.03 \$54.28 \$55.78 \$6 \$57.03 \$55.31 \$57.01 \$58.71 \$60.46 | \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$14.11 \$14.11 \$14.11 | \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64 \$26.64 \$26.64 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83 \$2.83 \$2.83 | \$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$98.89 \$100.52 \$104.0 |
| A OFER SLATE A OFERS LOCAL 33 For apprentice rate | Appren / TILE es sec "A | Step 1 is 2 (Hot Pitch tice to Jou / PRECA | 2000 hrs.; Steps 2-5 are landechanics' receive \$1.0 urneyworker Ratio:** ST CONCRETE | 000 hrs. 00 hr. above ROOFER) 02/01/202: 08/01/202: 08/01/202: 08/01/202: 02/01/202: 02/01/202: 02/01/202: 02/01/202: | \$50.28 \$51.53 \$53.03 \$54.28 \$55.78 \$57.03 \$55.31 \$57.01 \$4 \$58.71 \$60.46 \$62.21 | \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$14.11 \$14.11 \$14.11 \$14.11 | \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64 \$26.64 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83 \$2.83 | \$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$98.89 \$100.5 \$102.2 |

Issue Date: 07/25/2023

| | Effecti Step | ve Date - 02/01/2023 percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | : |
|--|-----------------|--|---|---|-----------|------------------------------|--|---------|
| - | 1 | 42 | \$23.23 | \$14.11 | \$6.13 | \$0.00 | \$43.47 | |
| | 2 | 42 | \$23.23 | \$14.11 | \$6.13 | \$0.00 | \$43.47 | |
| | 3 | 47 | \$26.00 | \$14.11 | \$11.90 | \$1.54 | \$53.55 | |
| | 4 | 47 | \$26.00 | \$14.11 | \$11.90 | \$1.54 | \$53.55 | |
| | 5 | 52 | \$28.76 | \$14.11 | \$12.88 | \$1.65 | \$57,40 | i |
| | 6 | 52 | \$28.76 | \$14.11 | \$13.13 | \$1.65 | \$57.65 | |
| | 7 | 60 | \$33.19 | \$14.11 | \$14.54 | \$1.83 | \$63.67 | |
| | 8 | 65 | \$35.95 | \$14.11 | \$15.52 | \$1.94 | \$67.52 | |
| | 9 | 75 | \$41,48 | \$14.11 | \$17.48 | \$2.16 | \$75.23 | |
| | 10 | 85 | \$47.01 | \$14.11 | \$18.94 | \$2.36 | \$82.42 | |
| | Effecti Step | ve Date - 08/01/2023 percent | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | ; |
| - | 1 | 42 | \$23.94 | \$14.11 | \$6.13 | \$0.00 | \$44.18 | |
| | 2 | 42 | \$23.94 | \$14.11 | \$6.13 | \$0.00 | \$44.18 | ı |
| | 3 | 47 | \$26.79 | \$14.11 | \$11.90 | \$1.58 | \$54.38 | i |
| | 4 | 47 | \$26.79 | \$14.11 | \$11.90 | \$1.58 | \$54.38 | |
| | 5 | 52 | \$29.65 | \$14.11 | \$12.88 | \$1.70 | \$58.34 | |
| | 6 | 52 | \$29.65 | \$14.11 | \$13,13 | \$1.70 | \$58.59 | • |
| | 7 | 60 | \$34.21 | \$14.11 | \$14.54 | \$1.89 | \$64.75 | ; |
| | 8 | 65 | \$37.06 | \$14.11 | \$15.52 | \$2.00 | \$68.69 | • |
| | 9 | 75 | \$42.76 | \$14.11 | \$17.48 | \$2.23 | \$76.58 | |
| | 10 | 85 | \$48.46 | \$14.11 | \$18.94 | \$2.45 | \$83.96 | i |
| ************************************** | Notes: | Steps are 6 mos. | MARION SOCIETY OF THE SECTION | *************************************** | | WWW.74 WYV | WINDLESS WAS AND THE STREET OF | |
| <u>-</u> | Appre | ntice to Journeyworker Ratio: | 1;4 | | | er and make | | |
| | | I MOVING EQUIP < 35 TONS IL NO. 10 ZONE B | 12/01/202 | 1 \$36.2 | 4 \$13.41 | \$16.01 | \$0.00 | \$65.66 |
| | | MOVING EQUIP > 35 TONS IL NO. 10 ZONE B | 12/01/202 | 1 \$36.5 | 3 \$13.41 | \$16.01 | \$0.00 | \$65.95 |
| INKLER FIT | | 4, | 03/01/2023 | 3 \$66.2 | 0 \$10.90 | \$23.20 | \$0.00 | \$100.3 |
| VKLER FITTER: | S LOCAL | 2550 - (Section A) Zone I | 10/01/202 | 3 \$67.9 | 5 \$10.90 | \$23.20 | \$0.00 | \$102.0 |
| | | | 03/01/2024 | 4 \$69.7 | 5 \$10.90 | \$23.20 | \$0.00 | \$103.8 |

10/01/2024

03/01/2025

\$71.55

\$73.35

\$23.20

\$23.20

\$10.90

\$10.90

\$0.00

\$0.00

\$105.65

\$107.45

| Annrentice - | SPRINKLER | FITTER - | Local 550 | (Section A) Zone | 1 |
|--------------|------------------|----------|-----------|------------------|---|
|--------------|------------------|----------|-----------|------------------|---|

| | Mice- attac | D-4- | 03/01/2023 | • | | | | C | | |
|---------------|------------------|---|--|--|-----------------|--------------|---------|--------------------------------|--------|---------|
| | Step | e Date - percent | 03/01/2023 | Apprentice Base Wage | Health | | Pension | Supplementai Unemployment | Total | Rate |
| | 1 | 35 | | \$23.17 | \$10.90 | | \$12.80 | \$0.00 | \$4 | 6.87 |
| | 2 | 40 | | \$26.48 | \$10.90 | | \$13.60 | \$0.00 | \$5 | 0.98 |
| | 3 | 45 | | \$29.79 | \$10.90 | | \$14.40 | \$0.00 | \$5 | 5.09 |
| | 4 | 50 | | \$33.10 | \$10.90 | | \$15.20 | \$0.00 | \$5 | 9.20 |
| | 5 | 55 | | \$36.41 | \$10.90 | | \$16.00 | \$0.00 | \$6 | 3.31 |
| | 6 | 60 | | \$39.72 | \$10.90 | | \$16.80 | \$0.00 | \$6 | 7.42 |
| | 7 | 65 | | \$43.03 | \$10.90 | | \$17.60 | \$0.00 | \$7 | 1.53 |
| | 8 | 70 | | \$46.34 | \$10.90 | | \$18.40 | \$0.00 | \$7 | 5.64 |
| | 9 | 75 | | \$49.65 | \$10.90 | | \$19.20 | \$0.00 | \$7 | 9.75 |
| | 10 | 80 | | \$52.96 | \$10.90 | | \$20.00 | \$0.00 | \$8 | 33.86 |
| | Effectiv | ve Date - | 10/01/2023 | Apprentice Base Wage | Health | | Pension | Supplemental Unemployment | Total | Rate |
| | 1 | 35 | | \$23.78 | \$10.90 | | \$12.80 | \$0.00 | \$4 | 17.48 |
| | 2 | 40 | | \$27.18 | \$10.90 | | \$13.60 | \$0.00 | | 51.68 |
| | 3 | 45 | | \$30.58 | \$10.90 | | \$14,40 | \$0,00 | | 55.88 |
| | 4 | 50 | | \$33.98 | \$10.90 | | \$15.20 | \$0.00 | \$6 | 60.08 |
| | 5 | 55 | | \$37.37 | \$10.90 | | \$16.00 | \$0.00 | \$6 | 54.27 |
| | 6 | 60 | | \$40.77 | \$10.90 | | \$16.80 | \$0.00 | \$6 | 58.47 |
| | 7 | 65 | | \$44.17 | \$10.90 | | \$17.60 | \$0.00 | \$1 | 72.67 |
| | 8 | 70 | | \$47.57 | \$10.90 | | \$18.40 | \$0.00 | \$ | 76.87 |
| | 9 | 75 75 | | \$50.96 | \$10,90 | | \$19.20 | \$0.00 | \$ | 81.06 |
| | 10 | 80 | | \$54.36 | \$10.90 | | \$20.00 | \$0.00 | \$ | 85.26 |
| | rail: validation | Apprentice 40/45/50/5 Steps are 8 | entered prior 9/30/10: 55/60/65/70/75/80/85 350 hours rrneyworker Ratio:1:3 | Annual Communication of the Co | Water and Water | na Grandon — | | SALANSIN MANAGAMA SALANSINA WA | | |
| STEAM BOIL | | | | 06/01/202 | 3 5 | \$53.69 | \$14.75 | \$16.15 | \$0.00 | \$84.59 |
| OPERATING ENG | | | | 12/01/202 | | \$54.93 | \$14.75 | \$16.15 | \$0.00 | \$85.83 |
| | | | | 06/01/202 | | \$56.21 | \$14.75 | \$16.15 | \$0.00 | \$87.11 |
| | | | | 12/01/202 | | \$57.65 | \$14.75 | | \$0.00 | \$88.55 |
| | | | | 06/01/202 | | \$58.93 | \$14.75 | \$16.15 | \$0.00 | \$89.83 |
| | | | | 12/01/202 | | \$60.37 | \$14.75 | \$16.15 | \$0.00 | \$91.27 |
| | | | | 06/01/202 | | \$61.65 | \$14.75 | \$16.15 | \$0.00 | \$92.55 |
| | | | | | | | | | | |

For apprentice rates see "Apprentice-OPERATING ENGINEERS"

12/01/2026

\$63.09

\$93.99

\$0,00

\$16.15

\$14.75

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------|------------------------------|------------|
| TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN | 06/01/2023 | \$53.69 | \$14.75 | \$16.15 | \$0.00 | \$84.59 |
| OPERATING ENGINEERS LOCAL 4 | 12/01/2023 | \$54.93 | \$14.75 | \$16.15 | \$0.00 | \$85.83 |
| | 06/01/2024 | \$56.21 | \$14.75 | \$16.15 | \$0.00 | \$87.11 |
| | 12/01/2024 | \$57.65 | \$14.75 | \$16.15 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$58.93 | \$14.75 | \$16.15 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.37 | \$14.75 | \$16.15 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$61.65 | \$14.75 | \$16.15 | \$0.00 | \$92.55 |
| | 12/01/2026 | \$63.09 | \$14.75 | \$16.15 | \$0.00 | \$93.99 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | |
| TELECOMMUNICATION TECHNICIAN | 09/01/2022 | \$38.16 | \$11.25 | \$13.31 | \$0.00 | \$62.72 |
| ELECTRICIANS LOCAL 223 | 09/01/2023 | \$39.40 | \$11.50 | \$13.91 | \$0.00 | \$64.81 |
| | 09/01/2024 | \$40.69 | \$11.75 | \$14.53 | \$0.00 | \$66.97 |

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 223

| Tippi of | | | | | | | |
|--------------------------|------------------------------|--------------------------------------|--------------|---------|-------------------------------------|----------------------|----------------|
| | ve Date - 09/01/2022 | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total F | ate |
| Step | percent | | | | | | |
| 1 | 0 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | Đ(| .00 |
| Notes: | See Electrician Apprentice V | Wages | | | modela caren a massia en | | |
| | Telecom Apprentice Wages | shall be the same as the Electrician | Apprentice V | Vages | James Colore Laberto A | anno 2000 especie es | Appropriate to |
| Appre | ntice to Journeyworker Rat | io:2:3*** | | | | | |
| TERRAZZO FINISHEF | RS | 02/01/202 | 3 \$59.29 | \$11.49 | \$22.34 | \$0.00 | \$93.12 |
| BRICKLAYERS LOCAL 3 - MA | ARBLE & TILE | 08/01/202 | 3 \$61.34 | \$11.49 | \$22.34 | \$0.00 | \$95.17 |
| | | 02/01/202 | 4 \$62.59 | \$11.49 | \$22.34 | \$0.00 | \$96.42 |
| | | 08/01/202 | 4 \$64.69 | \$11.49 | \$22.34 | \$0.00 | \$98.52 |
| | | 02/01/202 | 5 \$65.99 | \$11.49 | \$22.34 | \$0.00 | \$99.82 |
| | | 08/01/202 | 5 \$68.14 | \$11.49 | \$22.34 | \$0.00 | \$101.97 |
| | | 02/01/202 | 6 \$69.49 | \$11.49 | \$22.34 | \$0.00 | \$103.32 |
| | | 08/01/202 | 6 \$71.69 | \$11.49 | \$22.34 | \$0.00 | \$105.52 |
| | | 02/01/202 | 7 \$73.09 | \$11.49 | \$22.34 | \$0.00 | \$106.92 |

Issue Date: 07/25/2023 Wage Request Number: 20230724-065 Page 34 of 37

| Suppiementai | |
|---------------|--|
| Linempleyment | |

Total Rate

| Step | rive Date - 02/01/ | | Apprentice Base Wage | Health | Pension | Supplemental Unemployment | Total Rate | |
|---|--|-----------------|--|--|--|---|--|--|
| 1 Step | 50 | 2 | \$29.65 | \$11.49 | \$22,34 | \$0.00 | \$63.48 | |
| 2 | 60 | | \$35.57 | \$11.49 | \$22.34 | \$0.00 | \$69.40 | |
| 3 | 70 | | \$41.50 | \$11.49 | \$22.34 | \$0.00 | \$75.33 | |
| 4 | 80 | | \$47.43 | \$11.49 | \$22.34 | \$0.00 | \$81.26 | |
| 5 | 90 | | \$53.36 | \$11.49 | \$22.34 | \$0.00 | \$87.19 | |
| | ive Date - 08/01/ | | W | YY 1st. | D | Supplemental | Total Bata | |
| Step | percent | I | Apprentice Base Wage | | Pension | Unemployment | Total Rate | |
| 1 | 50 | | \$30.67 | \$11.49 | \$22.34 | \$0.00 | \$64.50 | |
| 2 | 60 | | \$36.80 | \$11.49 | \$22.34 | \$0.00 | \$70.63 | |
| 3 | 70 | | \$42.94 | \$11.49 | \$22.34 | \$0.00 | \$76.77 | |
| 4 | 80 | | \$49.07 | \$11.49 | \$22.34 | \$0.00 | \$82.90 | |
| 5 | 90 | | \$55.21 | \$11.49 | \$22.34 | \$0.00 | \$89.04 | |
| Notes | | | | | | | *************************************** | |
| ě | | | | | | | | |
| | | | | | | | s vanconae. | |
| Appro | entice to Journeywo | | AND THE PROPERTY AND TH | · · · · · · · · · · · · · · · · · · · | COOKER TOURS CONTROL | | - vandous | |
| ST BORING DRILI | LER | | 06/01/202 | 3 \$47.58 | \$9.40 | \$17.97 | \$0.00 | \$74.9 |
| ST BORING DRILI | LER | | <u> </u> | | \$9.40 | \$17.97 \$17.97 | \$0.00 | |
| ST BORING DRILI | LER | | 06/01/202 | \$48.83 | | | | \$76.20 |
| ST BORING DRILI | LER | | 06/01/202 12/01/202 | \$48.83 \$50.31 | \$9.40 \$9.40 | \$17.97 | \$0.00 | \$76.20 \$77.68 |
| ST BORING DRILI | LER | | 06/01/202: 12/01/202: 06/01/202 | \$48.83 \$50.31 \$51.78 | \$9.40 \$9.40 \$9.40 | \$17.97 \$17.97 | \$0.00 \$0.00 | \$76.20 \$77.68 \$79.13 |
| ST BORING DRILI | LER | | 06/01/2022 12/01/2022 06/01/2024 12/01/2024 | \$48.83 \$50.31 \$51.78 \$53.28 | \$9.40 \$9.40 \$9.40 \$9.40 | \$17.97 \$17.97 \$17.97 | \$0.00 \$0.00 \$0.00 | \$76.20 \$77.68 \$79.15 \$80.65 |
| EST BORING DRILI | LER | | 06/01/202: 12/01/202: 06/01/202: 12/01/202: | \$48.83 \$50.31 \$51.78 \$53.28 \$54.78 | \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 | \$17.97 \$17.97 \$17.97 \$17.97 | \$0.00 \$0.00 \$0.00 \$0.00 | \$76.20 \$77.68 \$79.15 \$80.65 \$82.15 |
| EST BORING DRILI BORERS - FOUNDATION | LER I AND MARINE | orker Ratio:1:3 | 06/01/2022 12/01/2022 06/01/2022 12/01/2022 12/01/2022 | \$48.83 \$50.31 \$51.78 \$5 \$53.28 \$5 \$54.78 \$5 \$56.33 | \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 | \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$74.95 \$76.20 \$77.68 \$79.15 \$80.65 \$82.15 \$83.70 \$85.20 |
| EST BORING DRILI BORERS - FOUNDATION | LER I AND MARINE "Apprentice- LABORER | orker Ratio:1:3 | 06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 06/01/202: | \$48.83 \$50.31 \$51.78 \$53.28 \$54.78 \$56.33 \$57.83 | \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 | \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$76.20 \$77.68 \$79.13 \$80.63 \$82.13 \$83.70 |
| ST BORING DRILI BORERS - FOUNDATION For apprentice rates see ST BORING DRILI | LER I AND MARINE "Apprentice- LABORER LER HELPER | orker Ratio:1:3 | 06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 06/01/202: 12/01/202: | \$48.83 \$50.31 \$51.78 \$53.28 \$54.78 \$556.33 \$57.83 | \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 | \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$76.20 \$77.63 \$79.1: \$80.63 \$82.13 \$83.70 \$85.20 |
| ST BORING DRILI SORERS - FOUNDATION For apprentice rates see ST BORING DRILI | LER I AND MARINE "Apprentice- LABORER LER HELPER | orker Ratio:1:3 | 06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: | \$48.83 \$50.31 \$51.78 \$53.28 \$54.78 \$56.33 \$57.83 \$43.70 \$44.95 | \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 | \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$76.20 \$77.66 \$79.12 \$80.65 \$82.11 \$83.70 \$85.20 \$71.00 \$72.35 |
| ST BORING DRILI SORERS - FOUNDATION For apprentice rates see ST BORING DRILI | LER I AND MARINE "Apprentice- LABORER LER HELPER | orker Ratio:1:3 | 06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 12/01/202: | \$48,83 \$50.31 \$51.78 \$53.28 \$54.78 \$554.78 \$56.33 \$57.83 \$43.70 \$44.95 \$46.43 | \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 | \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$76.20 \$77.68 \$79.12 \$80.63 \$82.13 \$83.70 \$85.20 \$71.00 \$72.32 \$73.80 |
| ST BORING DRILI BORERS - FOUNDATION For apprentice rates see ST BORING DRILI | LER I AND MARINE "Apprentice- LABORER LER HELPER | orker Ratio:1:3 | 06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: | \$48.83 \$50.31 \$51.78 \$53.28 \$54.78 \$56.33 \$57.83 \$44.95 \$46.43 \$47.90 | \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 | \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$76.20 \$77.63 \$79.11 \$80.63 \$82.13 \$83.70 \$85.20 \$71.00 \$72.32 \$73.80 \$75.20 |
| ST BORING DRILI BORERS - FOUNDATION For apprentice rates see | LER I AND MARINE "Apprentice- LABORER LER HELPER | orker Ratio:1:3 | 06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 12/01/202: 12/01/202: | \$48.83 \$50.31 \$51.78 \$53.28 \$54.78 \$554.78 \$56.33 \$57.83 \$43.70 \$44.95 \$46.43 \$47.90 \$49.40 | \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 | \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$76.20 \$77.63 \$79.12 \$80.63 \$82.13 \$83.70 \$85.20 \$71.00 \$72.33 \$73.81 \$75.22 \$76.70 |
| ST BORING DRILI BORERS - FOUNDATION For apprentice rates see ST BORING DRILI | LER I AND MARINE "Apprentice- LABORER LER HELPER | orker Ratio:1:3 | 06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 12/01/202: 06/01/202: 12/01/202: 06/01/202: | \$48.83 \$50.31 \$51.78 \$53.28 \$54.78 \$56.33 \$57.83 \$44.95 \$46.43 \$47.90 \$550.90 | \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 | \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 | \$76.20 \$77.68 \$79.13 \$80.63 \$82.13 \$83.70 \$85.20 |

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|--|----------------|-----------|---------|---------------------|------------------------------|--------------------|
| EST BORING LABORER | 06/01/2023 | \$43.58 | \$9.40 | \$17.97 | \$0.00 | \$70.95 |
| ABORERS - FOUNDATION AND MARINE | 12/01/2023 | \$44.83 | \$9,40 | \$17.97 | \$0.00 | \$72.20 |
| | 06/01/2024 | \$46.31 | \$9.40 | \$17.97 | \$0.00 | \$73.68 |
| | 12/01/2024 | \$47.78 | \$9.40 | \$17.97 | \$0.00 | \$75.15 |
| | 06/01/2025 | \$49.28 | \$9.40 | \$17.97 | \$0.00 | \$76.65 |
| | 12/01/2025 | \$50.78 | \$9.40 | \$17.97 | \$0.00 | \$78.15 |
| | 06/01/2026 | \$52.33 | \$9.40 | \$17.97 | \$0.00 | \$79.70 |
| | 12/01/2026 | \$53.83 | \$9.40 | \$17.97 | \$0.00 | \$81.20 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | 40.1.50 |
| RACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4 | 06/01/2023 | \$53.69 | \$14.75 | \$16,15 | \$0.00 | \$84.59 |
| PERATING ENGINEERS LOCAL 4 | 12/01/2023 | \$54.93 | \$14.75 | \$16.15 | \$0.00 | \$85.83 |
| | 06/01/2024 | \$56.21 | \$14.75 | \$16.15 | \$0.00 | \$87.11 |
| | 12/01/2024 | \$57.65 | \$14.75 | \$16.15 | \$0.00 | \$88.55 |
| | 06/01/2025 | \$58.93 | \$14.75 | \$16.15 | \$0.00 | \$89.83 |
| | 12/01/2025 | \$60.37 | \$14.75 | \$16.15 | \$0.00 | \$91.27 |
| | 06/01/2026 | \$61.65 | \$14.75 | \$16.15 | \$0.00 | \$92.55 |
| For apprentice rates see "Apprentice-OPERATING ENGINEERS" | 12/01/2026 | \$63.09 | \$14.75 | \$16.15 | \$0.00 | \$93.99 |
| FOR APPRENICE CAREER SEE APPRENICE OF EXAMING ENGLASES. FRAILERS FOR EARTH MOVING EQUIPMENT EAMSTERS JOINT COUNCIL NO. 10 ZONE B | 12/01/2021 | \$36.82 | \$13.41 | \$16.01 | \$0.00 | \$66.24 |
| UNNEL WORK - COMPRESSED AIR | 06/01/2023 | \$55,81 | \$9.40 | \$18.42 | \$0.00 | \$83.63 |
| ABORERS (COMPRESSED AIR) | 12/01/2023 | \$57.06 | \$9.40 | \$18.42 | \$0.00 | \$84.88 |
| | 06/01/2024 | \$58.54 | \$9.40 | \$18.42 | \$0.00 | \$86.36 |
| | 12/01/2024 | \$60.01 | \$9.40 | \$18.42 | \$0.00 | \$87.83 |
| | 06/01/2025 | \$61.51 | \$9.40 | \$18.42 | \$0.00 | \$89.33 |
| | 12/01/2025 | \$63.01 | \$9.40 | \$18.42 | \$0.00 | \$90.83 |
| | 06/01/2026 | \$64.56 | \$9.40 | \$18.42 | \$0.00 | \$92.38 |
| | 12/01/2026 | \$66.06 | \$9.40 | \$18.42 | \$0.00 | \$93.88 |
| For apprentice rates see "Apprentice-LABORER" | | | | | | |
| CUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) | 06/01/2023 | \$57.81 | \$9.40 | \$18.42 | | \$85.63 |
| ABORERS (COMPRESSED AIR) | 12/01/2023 | \$59.06 | \$9.40 | \$18.42 | | \$86.88 |
| | 06/01/2024 | \$60.54 | \$9.40 | \$18.42 | | \$88.36 |
| | 12/01/2024 | \$62.01 | \$9.40 | \$18.42 | \$0.00 | \$89.83 |
| | 06/01/2025 | \$63.51 | \$9.40 | \$18.42 | | \$91.33 |
| | 12/01/2025 | \$65.01 | \$9.40 | \$18.42 | | \$92.83 |
| | 06/01/2026 | \$66.56 | \$9.40 | \$18.42 | | \$94.38 |
| | 12/01/2026 | \$68.06 | \$9.40 | \$18.42 | \$0.00 | \$95.88 |
| For apprentice rates see "Apprentice- LABORER" | 0.001.0000 | 645.00 | ¢0.40 | \$18.42 | \$0.00 | \$75.70 |
| FUNNEL WORK - FREE AIR Laborers (free air tunnel) | 06/01/2023 | \$47.88 | \$9.40 | \$18.42 | | \$75.70 \$76.95 |
| • | 12/01/2023 | \$49.13 | \$9.40 | \$18.42 | | \$78.43 |
| | 06/01/2024 | \$50.61 | \$9.40 | \$18.42 | | \$79.90 |
| | 12/01/2024 | \$52.08 | \$9.40 | \$18,42 | | \$81.40 |
| | 06/01/2025 | \$53.58 | \$9.40 | \$18.42 | | \$82.90 |
| | 12/01/2025 | \$55.08 | \$9.40 | \$18.42 | | \$84.45 |
| | 06/01/2026 | \$56.63 | \$9.40 | φ10, 4 2 | . 40.00 | φ07.73 |

Wage Request Number: 20230724-065 Issue Date: 07/25/2023

| Classification | Effective Date | Base Wage | Health | Pension | Supplemental Unemployment | Total Rate |
|---|----------------|-----------|---------|---------|------------------------------|---------------------------------------|
| TUNNEL WORK - FREE AIR (HAZ. WASTE) | 06/01/2023 | \$49.88 | \$9.40 | \$18.42 | \$0.00 | \$77.70 |
| ABORERS (FREE AIR TUNNEL) | 12/01/2023 | \$51.13 | \$9.40 | \$18.42 | \$0.00 | \$78.95 |
| | 06/01/2024 | \$52.61 | \$9.40 | \$18,42 | \$0.00 | \$80.43 |
| | 12/01/2024 | \$54.08 | \$9.40 | \$18.42 | \$0.00 | \$81.90 |
| | 06/01/2025 | \$55.58 | \$9.40 | \$18.42 | \$0.00 | \$83.40 |
| | 12/01/2025 | \$57.08 | \$9.40 | \$18.42 | \$0.00 | \$84.90 |
| | 06/01/2026 | \$58.63 | \$9.40 | \$18.42 | \$0.00 | \$86.45 |
| | 12/01/2026 | \$60.13 | \$9.40 | \$18.42 | \$0.00 | \$87.95 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B | 12/01/2021 | \$36,24 | \$13.41 | \$16.01 | \$0.00 | \$65.66 |
| WAGON DRILL OPERATOR | 06/01/2023 | \$37,71 | \$9.40 | \$16.89 | \$0.00 | \$64.00 |
| ABORERS - ZONE 2 | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| For apprentice rates see "Apprentice- LABORER" | | | | | | |
| WAGON DRILL OPERATOR (HEAVY & HIGHWAY) | 06/01/2023 | \$37.71 | \$9.40 | \$16.89 | \$0.00 | \$64.00 |
| ABORERS - ZONE 2 (HEAVY & HIGHWAY) | 12/01/2023 | \$38.61 | \$9.40 | \$16.89 | \$0.00 | \$64.90 |
| | 06/01/2024 | \$39,94 | \$9.40 | \$16.89 | \$0.00 | \$66.23 |
| | 12/01/2024 | \$41.27 | \$9.40 | \$16.89 | \$0.00 | \$67.56 |
| | 06/01/2025 | \$42,66 | \$9.40 | \$16.89 | \$0.00 | \$68.95 |
| | 12/01/2025 | \$44.04 | \$9.40 | \$16.89 | \$0.00 | \$70.33 |
| | 06/01/2026 | \$45.48 | \$9.40 | \$16.89 | \$0.00 | \$71.77 |
| | 12/01/2026 | \$46.92 | \$9.40 | \$16.89 | \$0.00 | \$73.21 |
| For apprentice rates see "Apprentice- LABORER (Heavy and Highway) | | | | | | |
| VASTE WATER PUMP OPERATOR PERATING ENGINEERS LOCAL 4 | 06/01/2023 | \$54.28 | \$14.75 | \$16.15 | \$0.00 | \$85.18 |
| A ERAILIYO ENOMBERG EOGIE Y | 12/01/2023 | \$55.53 | \$14.75 | \$16,15 | \$0.00 | \$86,43 |
| | 06/01/2024 | \$56.83 | \$14.75 | \$16.15 | \$0.00 | \$87.73 |
| | 12/01/2024 | \$58.28 | \$14.75 | \$16.15 | \$0.00 | \$89.18 |
| | 06/01/2025 | \$59.58 | \$14.75 | \$16.15 | \$0.00 | \$90.48 |
| | 12/01/2025 | \$61.03 | \$14.75 | \$16.15 | \$0.00 | \$91.93 |
| | 06/01/2026 | \$62.33 | \$14.75 | \$16.15 | \$0.00 | \$93.23 |
| | 12/01/2026 | \$63.78 | \$14.75 | \$16.15 | \$0.00 | \$94.68 |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" | | | | | | · · · · · · · · · · · · · · · · · · · |
| VATER METER INSTALLER LUMBERS & PIPEFITTERS LOCAL 51 | 08/30/2021 | \$46.49 | \$10.15 | \$19.95 | \$0.00 | \$76.59 |

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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