RFQ (Request for Quotes) (\$10,000 to \$50,000) City of Brockton, Building Department

PROJECT # BD-RFQ24-LANDSCAPING

LANDSCAPING SERVICES

ISSUED: (Wednesday) August 2, 2023
RETURN/DEADLINE: (Wednesday), August 23, 2023 (NO LATER THAN 4:30 P.M.)

GENERAL INFORMATION

It is the declared and acknowledged intention to procure an experienced contractor to furnish all labor, materials, equipment and insurance, and perform all work required for **FY2024 LANDSCAPING SERVICES at various City of Brockton Buildings**. This is a maintenance contract and will be based on on-call work as may be deemed necessary throughout the year.

QUOTE PACKAGES MAY BE DOWNLOADED FROM THE FOLLOWING:

www.brockton.ma.us

Go to the Postings Tab, then click on See All Procurement Postings.

- 1. Questions concerning this RFQ must be submitted in writing before 3:00 P.M. on Wednesday, August 16, 2023, via email to iplouffe@cobma.us
- 2. With quotes greater than \$25,000, <u>the awarded</u> vendor/contractor must furnish a 50% (fifty percent) Payment Bond with a surety company acceptable to the Owner.
- 3. This is a Prevailing Wage Project. Rates are included in this quote package.
- 4. As a Successful Quoter you will be required to supply the City of Brockton with a properly endorsed CERTIFICATE OF INSURANCE. Both the City of Brockton and the vendor shall be named as coinsured/additional insured and the City of Brockton shall be named as owner.
- 5. The successful vendor/contractor must certify, under the pains and penalties of perjury, that they are able to furnish labor in harmony with all other elements of labor employed in the work and that all employees employed on the worksite, or in work subject to the quote, have successfully completed at least 10 hours of OSHA approved training.
- 6. Award will go to the vendor/contractor with the lowest most responsible and most responsive quote.
- 7. The completion date for work is June 30, 2024.
- 8. If you download an RFQ, it is your responsibility to check back for any addendums before submitting a response. The City of Brockton accepts no liability for quote submittals that fail to acknowledge any addenda. Acknowledge any addendums on the Quote Page 1.

RETURN COMPLETED RFQ QUOTE PAGES TO:

The City of Brockton's Building Department at jplouffe@cobma.us
NO LATER THAN (Wednesday) August 23, 2023 (ON/BEFORE 4:30 P.M.)

Any quotes received after this date & time shall not be accepted.

STATEMENT OF WORK

Scope of work is to include but not limited to mulching, weeding, mowing, hardscapes, tree trimming, bush trimming, grass seeding and all other items typical of a landscape service.

TERM OF CONTRACT

The contract period shall be from September 1, 2023, through June 30, 2024.

THE CONTRACT SUM AND REQUIREMENTS

A.	Hourly rates for on-call services for Monday-Friday, 7:00 a.m. to 5:00 p.m. for a Landscaper. Note: All hourly service rates are to reflect the incorporation of State prevailing wage requirements. The contract will be
	awarded to the lowest responsive and responsible contractor offering the lowest total for a Landscaper for
	on-call services for Monday-Friday, 7:00 a.m. to 5:00 p.m.
	\$Per Landscaper Man Hour x 100 hours = \$
	Hourly rates for on-call services for nights, weekends and holidays is a contractually binding rate for the contract but is not a factor in determining the low quote. Hourly rates for on-call services for nights, weekends and holidays shall not exceed 1 ½ times the hourly rate as established in the section above for on-call services for Monday-Friday, 7:00 a.m. to 5:00 p.m. Note: All hourly service rates are to reflect the incorporation of State prevailing wage requirements.
	\$Per Landscaper Man Hour x 100 hours = \$
В.	Travel charge(s)—The City of Brockton Public Property Department will not pay any invoices which include travel charges, mileage, truck charge(s), or any other associated costs. There shall be no exceptions.
С.	Material(s) Costs: The contractor shall supply all materials. The vendor shall submit with each invoice an original copy of the cost of any material(s) purchased from a respectable trades supplier, which material has been installed during the repair and/or replacement of equipment in the City of Brockton. There shall be a percentage overhead of the said materials at a percentage of 10% above the vendor's cost. The material overhead percentage must be based on the original invoice from the supplier and not based on any trade service publication prices.
D.	Voluntary Alternates (If any)please describe and attach supporting materials.

E. Required Response Times: The Owner is seeking service which can respond on a timely basis and not to exceed 1 business day <u>on-site</u> after the initial telephone call. Vendors shall submit with their quote, evidence of being able to make required response times. If a contractor fails to meet the required response time when an emergency exists, the City of Brockton Public Property Department shall in writing, notify the contractors that if this should happen again at any point of the contract, the contract will be immediately terminated.

Vendors shall submit with quote evidence of at least five years' experience on similar type projects. Work in a municipal building setting shall be given preference. Vendors shall supply references for listed jobs.

RFQ QUOTE PAGE (Landscaping Services)

It is the intention of the Building Department to purchase services as previously described in the Scope of Work. The Vendor proposes to furnish all labor and materials required for the project outlined in the Scope of Work in accordance with the accompanying quote documents prepared by the Procurement Department, for the contract price specified below.

The proposed Contract Price is:	
\$Per Landscaper Man Hour x 100 hours =	\$
\$(written out	in words)
PLEASE PROVIDE THREE (3) REFERENCES OF SIMILAR CONTACT INFORMATION:	SIZE AND SCOPE PROJECTS, INCLUDING
1.	
2.	
3.	
NAME OF VENDOR/CONTRACTOR,	
ADDRESS (STREET, CITY, STATE, ZIP CODE)	
SIGNATURE OF PERSON AUTHORIZED TO SIGN	DATE
TYPE OR PRINT SIGNER'S NAME AND TITLE	
EMAIL ADDRESS PHONE	

THIS QUOTE REFLECTS ALL CHANGES/CLARIFICATIONS IN ADDENDUM(S)

Pursuant to M.G.L. Chapter 30, Section 39s, I hereby certify, under the pains and penalties of perjury, that I am able to furnish labor in harmony with all other elements of labor employed in the work and that all employees employed on the worksite, or in work subject to the bid, have successfully completed at least 10 hours of OSHA approved training.

This is a prevailing wage job. Certified payrolls documenting compliance with the prevailing wage for a labor on this job must be received in the Building Department, 45 School Street, 3rd Floor, Brockton, MA prior to any invoices being paid.



KIM DRISCOLL

Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H LAUREN JONES Secretary

MICHAEL FLANAGAN

Awarding Authority:

CITY OF BROCKTON

Contract Number:

BD-RFQ24-LANDSCAPING

City/Town: BROCKTON

Description of Work:

TO PROCURE AN EXPERIENCED VENDOR FOR LANDSCAPING SERVICES AT VARIOUS CITY

BUILDINGS.

Job Location:

VARIOUS CITY BUILDINGS

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multiyear CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction
- · This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a subcontractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- · Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Wage Request Number: 20230724-057 Issue Date: 07/25/2023

Classification	Effective Date	Base Wage	Health I		Supplemental Unemployment	Total Rate
Construction		005.05	¢12 41	\$16.01	\$0.00	\$65.37
2 AXLE) DRIVER - EQUIPMENT EAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95 	\$13.41		\$0.00	\$65.44
3 AXLE) DRIVER - EQUIPMENT EAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.02	\$13.41	\$16.01		
4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"			00.40	\$16.89	\$0.00	\$64.50
AIR TRACK OPERATOR LABORERS - ZONE 2	06/01/2023 12/01/2023	\$38.21 \$39.11	\$9.40 \$9.40	\$16.89	\$0.00	\$65.40
	12,01,-1					44.50
For apprentice rates see "Apprentice- LABORER" AIR TRACK OPERATOR (HEAVY & HIGHWAY)	06/01/2023	\$38.21	\$9.40	\$16.89	\$0.00	\$64.50
AIR TRACK OPERATOR (HEAV F & HIGHWAY) LABORERS - ZONE 2 (HEAV Y & HIGHWAY)	12/01/2023	\$39.11	\$9.40	\$16.89	\$0.00	\$65.40
	06/01/2024	\$40.44	\$9,40	\$16.89	\$0.00	\$66.73
	12/01/2024	\$41.77	\$9.40	\$16.89	\$0.00	\$68.06
	06/01/2025	\$43.16	\$9.40	\$16.89	\$0.00	\$69.45
	12/01/2025	\$44.54	\$9.40	\$16.89	\$0.00	\$70.83
	06/01/2026	\$45.98	\$9.40	\$16.89	\$0.00	\$72.27
	12/01/2026	\$47.42	\$9.40	\$16.89	\$0.00	\$73.71
For apprentice rates see "Apprentice-LABORER (Heavy and Highway)		e20.10	\$12.80	\$9.45	\$0.00	\$60.35
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2020	\$38.10				\$64.00
ASPHALT RAKER	06/01/2023	\$37.71	\$9.40	\$16.89		\$64.90
LABORERS - ZONE 2	12/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	ф 0 т. 20
For apprentice rates see "Apprentice- LABORER"	- 4.04 (0.000)	@27.71	\$9.40	\$16.89	\$0.00	\$64.00
ASPHALT RAKER (HEAVY & HIGHWAY)	06/01/2023	\$37.71	\$9.40	\$16.89		\$64.90
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2023	\$38.61	\$9.40 \$9.40	\$16.89		\$66.23
	06/01/2024	\$39.94	\$9,40 \$9,40	\$16.8		\$67.56
	12/01/2024	\$41.27		\$16.8		\$68.95
	06/01/2025	\$42.66		\$16.8		\$70.33
	12/01/2025	\$44.04		\$16.8	·	\$71.77
	06/01/2026			\$16.8		\$73.21
	12/01/2026	\$46.92	\$9.40	ψισια		
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	06/01/2023	\$54.28	\$14.7	5 \$16.1	5 \$0.00	\$85.18
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE					5 \$0.00	\$86.43
OPERATING ENGINEERS LOCAL 4	12/01/2023			***	\$0.00	\$87.73
	06/01/2024					\$89.18
	12/01/2024					\$90.48
	06/01/2025					\$91.93
	12/01/202:					\$93.23
	06/01/2020 12/01/2020			-		\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	101000					

Issue Date: 07/25/2023 Wage Request Number: 20230724-057 Page 2 of 44

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER	06/01/2023	\$54.28	\$14.75	\$16.15	\$0.00	\$85.18
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$55,53	\$14.75	\$16.15	\$0.00	\$86.43
	06/01/2024	\$56.83	\$14.75	\$16.15	\$0.00	\$87.73
	12/01/2024	\$58.28	\$14.75	\$16.15	\$0.00	\$89.18
	06/01/2025	\$59.58	\$14.75	\$16.15	\$0.00	\$90.48
	12/01/2025	\$61.03	\$14.75	\$16.15	\$0.00	\$91.93
	06/01/2026	\$62.33	\$14.75	\$16.15	\$0.00	\$93.23
	12/01/2026	\$63.78	\$14.75	\$16.15	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12,0112020					
BARCO-TYPE JUMPING TAMPER	06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
LABORERS - ZONE 2	12/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2023	\$38.21	\$9.40	\$16.89	\$0.00	\$64.50
LABORERS - ZONE 2	12/01/2023	\$39.11	\$9.40	\$16.89	\$0.00	\$65.40
For apprentice rates see "Apprentice- LABORER"					00.00	064.50
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY &	06/01/2023	\$38.21	\$9,40	\$16.89	\$0.00	\$64.50
HIGHWAY)	12/01/2023	\$39.11	\$9.40	\$16.89		\$65.40
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2024	\$40.44	\$9.40	\$16.89	\$0.00	\$66.73
	12/01/2024	\$41.77	\$9.40	\$16.89	\$0.00	\$68.06
	06/01/2025	\$43.16	\$9,40	\$16.89	\$0.00	\$69.45
	12/01/2025	\$44.54	\$9.40	\$16.89	\$0.00	\$70.83
	06/01/2026	\$45.98	\$9.40	\$16.89	\$0.00	\$72.27
	12/01/2026	\$47.42	\$9.40	\$16.89	\$0.00	\$73.71
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER	01/01/2023	\$47.37	\$7.07	\$20.31	\$0.00	\$74.75
BOILERMAKERS LOCAL 29	01/01/2024	\$48.12	\$7.07	\$20.60	\$0.00	\$75.79

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Effective Date Base Wage Health Pension Supplemental Total Rate Unemployment

Effecti	ve Date -	ILERMAKER - Local 29 01/01/2023	Apprentice Base Wage	Health	P	ension	Supplemental Unemployment	Total Rate	
Step	percent		\$30.79	\$7.07		\$13.22	\$0.00	\$51.08	
1	65		\$30,79	\$7.07	;	\$13.22	\$0.00	\$51.08	
2	65		\$33.16	\$7.07		\$14.23	\$0.00	\$54.46	
3	70		\$35.53	\$7.07		\$15.24	\$0.00	\$57.84	
4	75		\$37.90	\$7.07	*	\$16.25	\$0.00	\$61.22	
5	80		\$40.26	\$7.07		\$17.28	\$0.00	\$64.61	
6	85		\$42.63	\$7.07		\$18.28	\$0.00	\$67.98	
7 8	90 95		\$45.00	\$7.07		\$19.32	\$0.00	\$71.39	
	tive Date -	01/01/2024	Apprentice Base Wage	e Health	1	Pension	Supplemental Unemployment	Total Rate	
1 Step	65		\$31.28	\$7.07		\$13.22	\$0.00	\$51.57	
2	65		\$31.28	\$7.07		\$13.22	\$0.00	\$51.57	
			\$33.68	\$7.07		\$14.23	\$0.00	\$54.98	
3	70 76		\$36.09	\$7.07		\$15.24	\$0.00	\$58.40	
4	75		\$38.50	\$7.07		\$16.25	\$0.00	\$61.82	•
5	80		\$40.90	\$7.07		\$17.28	\$0.00	\$65.25	
6	85		\$43.31	\$7.07		\$18.28	\$0.00	\$68.66	•
7 8	90 95		\$45.71	\$7.07		\$19.32	\$0.00	\$72.10) -
Note		- 100 - 100						Andrew Colonia	
		ourneyworker Ratio:1:4 [ASONRY (INCL, MASONR	Y 02/01/2	023 5	\$60.35	\$11.49	\$22.34	\$0.00	\$94.1
/STONE/ARI RPROOFING	HICIAE IV.	MSONKI (MODAMILISOTA	08/01/2		\$62.40	\$11.49	\$22.34	\$0.00	\$96.2
AYERS LOCAL 3	(QUINCY)		02/01/2		\$63.65	\$11.49	\$22.34	\$0.00	\$97.4
			08/01/2	-	\$65.75	\$11.49	\$22.34	\$0.00	\$99.5
			02/01/2		\$67.05			\$0.00	\$100.
			08/01/2		\$69.20		\$22.34	\$0.00	\$103.
			02/01/2		\$70.55		9 \$22.34	\$0.00	\$104
			08/01/2		\$72.75			\$0.00	\$106
			00/01/2		\$74.15			\$0.00	\$107

Classification

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Apprentice -	BRICK/PLASTER/CEMENT MASON - Local 3 Quincy
repp	02/01/2023

Effect	ive Date -	02/01/2023	Apprentice Base Wage	Health	Pensi	on Und	mployment	Total Rate	
Step	percent		\$30.18	\$11.49	\$22.	34	\$0.00	\$64.01	
1	50		\$36.21	\$11.49	\$22.	.34	\$0.00	\$70.04	
2	60		\$42.25	\$11.49	\$22.	.34	\$0.00	\$76.08	
3	70		\$48.28	\$11.49	\$22	.34	\$0.00	\$82.11	
4	80		\$54.32	\$11.49	\$22	.34	\$0.00	\$88.15	
5	90	•	ψ5						
	tive Date -	08/01/2023	Apprentice Base Wage	e Health	Pens		Supplemental nemployment	Total Rate	
Step	percent		\$31.20	\$11.49		2.34	\$0.00	\$65.03	
1	50		\$37.44	\$11.49		2.34	\$0.00	\$71.27	
2	60		\$43.68	\$11.49	***	2.34	\$0.00	\$77.51	
3	70		\$49.92	\$11.49	\$2	2.34	\$0.00	\$83.75	
4	80		\$56.16	\$11.49		2.34	\$0.00	\$89.99	
5	90					ATT ATT ATT	ب، فحمد بنده جود		
Not	es:	and the second control of the second control control of the second control of the second control of the second						ANCO AMPROVANIA	
no. Operation				, you - 1 4-70 - 140-140-1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Ap	prentice to	Journeyworker Ratio:1:5				#1475	\$16.15	\$0.00	\$84.59
LDOZER/GRA	DER/SCR/		06/01/2		\$53.69	\$14.75	\$16.15	\$0.00	\$85.83
RATING ENGINEEI	S LOCAL 4		12/01/2		\$54.93	\$14.75 \$14.75	\$16.15	\$0.00	\$87.11
			06/01/2		\$56.21	\$14.75	\$16.15	\$0.00	\$88.55
			12/01/2		\$57.65	\$14.75	\$16.15	\$0.00	\$89.83
			06/01/2		\$58.93	\$14.75	\$16.15	\$0.00	\$91.27
	•		12/01/2	•	\$60.37 \$61.65	\$14.75	\$16.15	\$0.00	\$92.55
			06/01/		\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
		ance amino enginerage	12/01/	2020	ФО2.02				050.10
For apprentice rate	s see "Apprent	ice- OPERATING ENGINEERS"	06/01/	/2023	\$44.73	\$9.40	\$17.97	\$0.00	\$72.10
ISSON & UND BORERS - FOUNDA	ERPINNIN TION AND M	NG BOTTOM MAN ARINE	12/01		\$45.98	\$9.40	\$17.97	\$0.00	\$73.35
OKBRO - POUMDA			06/01		\$47.46	\$9.40	\$17.97	\$0.00	\$74.83
				/2024	\$48.93	\$9.40	\$17.97	\$0.00	\$76.30
				/2025	\$50.43	\$9.40	\$17.97	\$0.00	\$77.80
				1/2025	\$51.93	\$9.40	\$17.97	\$0.00	\$79.30
				1/2026	\$53.48	\$9.40	\$17.97	\$0.00	\$80.83
			06/01	1/2020	4		\$17.97	\$0.00	\$82.3

	Effective Date	Base Wage	Health		Supplemental Unemployment	Total Rate
lassification	06/01/2023	\$43.58	\$9.40	\$17.97	\$0.00	\$70.95
AISSON & UNDERPINNING LABORER		\$44.83	\$9.40	\$17.97	\$0.00	\$72.20
ABSON & GARAGE AND MARINE	12/01/2023	\$46.31	\$9.40	\$17.97	\$0.00	\$73.68
	06/01/2024	•	\$9,40	\$17.97	\$0.00	\$75.15
•	12/01/2024	\$47.78	\$9.40	\$17.97	\$0.00	\$76.65
	06/01/2025	\$49.28	\$9,40	\$17.97	\$0.00	\$78.15
	12/01/2025	\$50.78	\$9,40 \$9,40	\$17.97	\$0.00	\$79.70
	06/01/2026	\$52.33	•	\$17.97	\$0.00	\$81.20
	12/01/2026	\$53.83	\$9.40	ψιποι	·	
For apprentice rates see "Apprentice- LABORER"		042.50	\$9.40	\$17.97	\$0.00	\$70.95
CAISSON & UNDERPINNING TOP MAN	06/01/2023	\$43.58	\$9.40	\$17.97	\$0.00	\$72.20
LABORERS - FOUNDATION AND MARINE	12/01/2023	\$44.83	\$9.40	\$17.97 \$17.97 \$17.97 \$17.97	\$0.00	\$73.68
	06/01/2024	\$46.31			\$0,00	\$75.15
	12/01/2024	\$47.78	\$9,40			\$76.65
	06/01/2025	\$49.28	\$9.40			\$78.15
	12/01/2025	\$50.78	\$9.40			\$79.70
	06/01/2026	\$52.33	\$9,40	\$17.97		\$81.20
	12/01/2026	\$53.83	\$9.40	\$17.97	φυ.σσ	
For apprentice rates see "Apprentice- LABORER"		227.71	\$9,40	\$16.8	9 \$0.00	\$64.00
CARBIDE CORE DRILL OPERATOR	06/01/2023	\$37.71		****		\$64.90
LABORERS - ZONE 2	12/01/2023	\$38.61	\$9.40	ψ,010		
For apprentice rates see "Apprentice- LABORER"	03/01/2023	\$45.12	\$9.33	\$19.9	7 \$0.00	\$74.42
CARPENTER CARPENTERS - ZONE 2 (Eastern Massachusetts)	03/01/2023	-				

	ve Date - 03/01/2023	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
Step	percent	\$22.56	\$9.33	\$1.73	\$0.00	\$33.62
1	50	\$27.07	\$9.33	\$1.73	\$0.00	\$38.13
2	60	,	\$9.33	\$14.78	\$0.00	\$55.69
3	70	\$31.58		\$14.78	\$0.00	\$57.95
4	75	\$33.84	\$9.33	\$16.51	\$0.00	\$61.94
5	80	\$36.10	\$9.33		\$0.00	\$61.94
6	80	\$36.10	\$9,33	\$16.51	\$0.00	\$68.18
7	90	\$40.61	\$9.33	\$18.24	\$0.00	\$68.18
,		\$40.61	\$9.33	\$18.24		
8	90	المراجع ووالرحاط والمناجع المحاجمة المساحم المحاجمة المحا	y garages assessed as	makes the second of the second of the second	and the second section of the second section is	2.0 2-2.0 200-200
Note	Step 1&2 \$30.71/3&	//1/17; 45/45/55/55/70/70/80/80 4 \$36.93/ 5&6 \$56.82/ 7&8 \$63.06	ه شدید میسید	and the second s	y _ y y was made of the second	
App	rentice to Journeyworks	r Ratio:1:5		4.16 \$7.2	1 \$4.80	\$0.00

All Aspects of New Wood Frame Work

Issue Date: 07/25/2023 Wage Request Number: 20230724-057

Supplemental Unemployment

Total Rate

Effe Step	ective Date - 04/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	
2	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	
3	65	\$15.70	\$7.21	\$0.00	\$0.00	\$22.91	
4	70	\$16.91	\$7.21	\$0.00	\$0.00	\$24.12	:
5	75	\$18.12	\$7.21	\$3.80	\$0.00	\$29.13	3
6	80	\$19.33	\$7.21	\$3.80	\$0.00	\$30.34	ļ
7	85	\$20.54	\$7.21	\$3.80	\$0.00	\$31.55	5
8	90	\$21.74	\$7.21	\$3.80	\$0.00	\$32.75	5
Not				-end v Liver	or the second second	***************************************	
an average	% Indentured After 10/	1/17; 45/45/55/55/70/70/80/80				vyeenineevee	
§ 	The second secon	\$20.22/ 5&6 \$27.57/ 7&8 \$29.94					
Apj	prentice to Journeyworker	Ratio:1:5			222 24	ΦΑ 67	¢07.05
	RY/PLASTERING	07/01/2023	\$50.59	\$12.75	\$22.74	\$0.87	\$86.95
ICKLAYERS LOCAL 3	(QUINCY)	01/01/2024	\$51.73	\$12.75	\$22.74	\$0.87	\$88.09

ffecti tep	ve Date - percent	07/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$25.30	\$12.75	\$15.49	\$0.00	\$53.54
2	60		\$30.35	\$12.75	\$22.74	\$0.87	\$66.71
3	65		\$32.88	\$12.75	\$22.74	\$0.87	\$69.24
4	70		\$35.41	\$12.75	\$22.74	\$0.87	\$71.77
5	75		\$37.94	\$12.75	\$22.74	\$0.87	\$74.30
6	80		\$40.47	\$12.75	\$22.74	\$0.87	\$76.83
7	90		\$45.53	\$12.75	\$22.74	\$0.87	\$81.89
Effect Step	ive Date -	01/01/2024	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$25.87	\$12.75	\$15.49	\$0,00	\$54.11
2	60		\$31.04	\$12.75	\$22.74	\$0.87	\$67.40
3	65		\$33.62	\$12.75	\$22.74	\$0.87	\$69.98
4	70		\$36.21	\$12.75	\$22.74	\$0.87	\$72.57
5	75		\$38.80	\$12.75	\$22.74	\$0.87	\$75.16
6	80		\$41.38	\$12.75	\$22.74	\$0.87	\$77.74
7	90		\$46.56	\$12.75	\$22.74	\$0.87	\$82.92
Notes			er steps are 1,000 hrs.	entra service en	ng tanèn yanta enn	g normal ladients souther these	S CONTROL OF THE SECOND STATES

Ol (Gastion	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Classification	06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
CHAIN SAW OPERATOR ABORERS - ZONE 2	12/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
For apprentice rates see "Apprentice- LABORER"				617.15	\$0.00	\$86.25
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	06/01/2023	\$55.35	\$14.75	\$16.15	-	\$87.53
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$56.63	\$14.75	\$16.15	\$0.00	•
	06/01/2024	\$57.95	\$14.75	\$16.15	\$0.00	\$88.85
	12/01/2024	\$59.43	\$14.75	\$16.15	\$0.00	\$90.33
	06/01/2025	\$60.76	\$14.75	\$16.15	\$0.00	\$91.66
	12/01/2025	\$62,23	\$14.75	\$16.15	\$0.00	\$93.13
	06/01/2026	\$63.56	\$14.75	\$16.15	\$0.00	\$94.46
•	12/01/2026	\$65.04	\$14.75	\$16.15	\$0.00	\$95.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		005.20	\$14.75	\$16.15	\$0.00	\$66.20
COMPRESSOR OPERATOR	06/01/2023	\$35.30		\$16.15	\$0.00	\$67.02
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$36.12	\$14.75	\$16.15		\$67.87
	06/01/2024	\$36.97	\$14.75	\$16.15		\$68.82
	12/01/2024	\$37.92	\$14.75	•		\$69.67
	06/01/2025	\$38.77	\$14.75	\$16.15		\$70.62
	12/01/2025	\$39.72	\$14.75	\$16.15		7
	06/01/2026	\$40.58	\$14.75			\$71.48
	12/01/2026	\$41.53	\$14.75	\$16.15	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"				000.50	\$0.00	\$88.86
DELEADER (BRIDGE)	07/01/2023	\$55.51	\$9.65	\$23.70		•
PAINTERS LOCAL 35 - ZONE 2	01/01/2024	\$56.06	\$9.95	\$23.95	_	\$89.96
	07/01/2024	\$57.26	\$9.95	\$23.9		\$91.16
	01/01/2025	\$58.46	\$9.95	\$23.9	5 \$0.00	\$92.36

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Apprent Effective	ice - <i>PAINT</i> Date - 07	ER Local 35 - BRIDGES/ /01/2023		Uanlth	Pensio		Supplemental nemployment	Total Rate	
	percent		Apprentice Base Wage		\$0.0		\$0.00	\$37.41	
1	50		\$27.76	\$9.65	\$6.5		\$0.00	\$46.73	
2	55		\$30.53	\$9.65	\$7.1		\$0.00	\$50.10	
3	60		\$33.31	\$9.65	\$7.7		\$0.00	\$53.47	
4	65		\$36.08	\$9.65	\$20.		\$0.00	\$68.64	
5	70		\$38.86	\$9.65	\$20.		\$0.00	\$72.01	
6	75		\$41.63	\$9.65	\$20. \$21.		\$0.00	\$75.38	
7	80		\$44.41	\$9.65	\$21. \$22.		\$0.00	\$82.12	
8	90		\$49.96	\$9.65	\$22.	31	ψσ		
		01/01/2024	, and William	- Uealth	Pens	ion	Supplemental Unemployment	Total Rate	
Step	percent		Apprentice Base Wag			.00	\$0.00	\$37.98	
1	50		\$28.03	\$9.95		5.66	\$0.00	\$47.44	
2	55		\$30.83	\$9.95		7.26	\$0.00	\$50.85	
3	60		\$33.64	\$9.95		7.87	\$0.00	\$54.26	
4	65		\$36.44	\$9.95		0.32	\$0.00	\$69.51	
5	70		\$39.24	\$9.95		0.93	\$0.00	\$72.93	
6	75		\$42.05	\$9.95		1.53	\$0.00	\$76.33	
7	80		\$44.85	\$9.95		22.74	\$0.00	\$83.14	
8	90		\$50.45	\$9.9) \$2	22.17	- June 14 described on	The same and a same	
Not	**************************************	erann sänera sinnsin saarin saarina eisinna	waters are an experienced as a second	a			•	esceptions address	
	Steps are	750 hrs.	The state of the s						
Ap	prentice to J	ourneyworker Ratio:1:1			642 72	\$9.40	\$17.82	\$0.00	\$70.9
): ADZEMAN ERS - ZONE 2			06/01	/2023 /2023	\$43.73 \$44.98	\$9.40		\$0.00	\$72.2
r apprentice rates	see "Apprentice-	LABORER"				\$9.40	0 \$17.82	\$0.00	\$71.
O BACKHOI	E/LOADER/I	HAMMER OPERATOR		1/2023	\$44.73	\$9.4	015.00	\$0.00	\$73.
ERS - ZONE 2	_,		12/0	1/2023	\$45.98	фэ.т			
- apprentice rate:	"Apprentice	- LABORER"				V 02	\$17.82	\$0.00	\$71.

DEMO: ADZEMAN aborers - zone 2	12/01/2023	\$44.98	\$9.40	\$17.02		
For apprentice rates see "Apprentice- LABORER" DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 2	06/01/2023	\$44.73	\$9.40	\$17.82	\$0.00	\$71.95
	12/01/2023	\$45.98	\$9.40	\$17.82	\$0.00	\$73.20
For apprentice rates see "Apprentice- LABORER" DEMO: BURNERS LABORERS - ZONE 2	06/01/2023	\$44.48	\$9.40	\$17.82	\$0.00	\$71.70
	12/01/2023	\$45.73	\$9.40	\$17.82	\$0.00	\$72.95
For apprentice rates see "Apprentice- LABORER" DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 2	06/01/2023	\$44.73	\$9.40	\$17.82	\$0.00	\$71.95
	12/01/2023	\$45.98	\$9.40	\$17.82	\$0.00	\$73.20
For apprentice rates see "Apprentice- LABORER" DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 2	06/01/2023	\$44.48	\$9.40	\$17.82	\$0.00	\$71.70
	12/01/2023	\$45.73	\$9.40	\$17.82	\$0.00	\$72.95
For apprentice rates see "Apprentice-LABORER" DEMO: WRECKING LABORER LABORERS - ZONE 2	06/01/2023	\$43.73	\$9.40	\$17.82	\$0.00	\$70.95
	12/01/2023	\$44.98	\$9.40	\$17.82	\$0.00	\$72.20
For apprentice rates see "Apprentice- LABORER"	2023072	4.057			,	Page 9 of 4

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIRECTIONAL DRILL MACHINE OPERATOR	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16,15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61,65	\$14.75	\$16.15	\$0.00	\$92.55
	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$68.70	\$9,40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice-PILE DRIVER"						<u>-</u> .
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice-PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice-PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 36 (ZONE I)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN	09/01/2022	\$46.35	\$11.50	\$16.18	\$0.00	\$74.03
ELECTRICIANS LOCAL 223	09/01/2023	\$47.87	\$11.75	\$16.86	\$0.00	\$76.48

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Effecti	ve Date -	ECTRICLAN - Local 223 09/01/2022	pprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
Step	percent	*	\$18.54	\$11.50	\$0.56	\$0.00	\$30.60	
1	40		\$20.86	\$11.50	\$0.63	\$0.00	\$32.99	-
2	45		\$23.18	\$11.50	\$0.70	\$0.00	\$35,38	
3	50		\$25.49	\$11.50	\$7.35	\$0.00	\$44.34	
4	55		\$27.81	\$11.50	\$7.86	\$0.00	\$47.17	
5	60		\$30.13	\$11.50	\$8.37	\$0.00	\$50.00	
6	65		\$32.45	\$11.50	\$8.89	\$0.00	\$52.84	
7 8	70 75		\$34.76	\$11.50	\$9.40	\$0.00	\$55.66	
Effect	tive Date -	09/01/2023			D	Supplemental Unemployment	Total Rate	
Step	percent		Apprentice Base Wage	Health	Pension			
1	40		\$19.15	\$11.75	\$0.57	\$0.00	\$31.47	
2	45		\$21.54	\$11.75	\$0.65	\$0.00	\$33.94	
3	50		\$23.94	\$11.75	\$0.72	\$0.00	\$36.41	
4	55		\$26.33	\$11.75	\$7.79	\$0.00	\$45.87	
5	60		\$28.72	\$11.75	\$8.31	\$0.00	\$48.78	
6	65		\$31.12	\$11.75	\$8.65	\$0.00	\$51.52	
7	70		\$33.51	\$11.75	\$9.38	\$0.00	\$54.64	
8	75		\$35.90	\$11.75	\$9.90	\$0.00	\$57.55	
Note	s:	manufacture and the control of the c	e and the second second	x		Colone (Vanish)	personal MALA	
P D D D D D D D D D D D D D D D D D D D			N entitle entant train and and	g general months months		many country and a second second of the second		
		ourneyworker Ratio:2:3***	01/01/20	22 \$65.6	2 \$16.03	\$20.21	\$0.00	\$10
ONSTRUCTO App	ctive Date				Pension	Supplemental Unemployment	Total Rate	
Ster		t		\$16.03	\$0.00	\$0.00	\$48.84	
1	50		\$32.81	\$16.03	\$20.21	\$0.00		
2	55		\$36.09		\$20.21	\$0.00		
	65		\$42.65	\$16.03	\$20.21	\$0.00		
3	70		\$45.93	\$16.03	\$20.21	\$0.00		
3 4			\$52.50	\$16.03				
	80			man a management of the comment of t			1	
5 No.	tes: Steps	I-2 are 6 mos.; Steps 3-5 are I Journeyworker Ratio:1:1			and shower analysis to .	ng systems over the second of	And the second s	

assification	Effective Date	Base Wage	Health		Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"		e37 71	\$9.40	\$16.89	\$0.00	\$64.00
NCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)	06/01/2023	\$37.71	\$9.40 \$9.40	\$16.89	\$0.00	\$64.90
BORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2023	\$38.61		\$16.89	\$0.00	\$66.23
	06/01/2024	\$39.94	\$9.40	\$16.89	\$0.00	\$67.56
	12/01/2024	\$41.27	\$9.40	\$16.89	\$0.00	\$68.95
	06/01/2025	\$42.66	\$9.40	\$16.89	\$0.00	\$70.33
	12/01/2025	\$44.04	\$9,40	\$16.89	\$0.00	\$71.77
	06/01/2026	\$45.48	\$9.40	\$16.89	\$0.00	\$73.21
	12/01/2026	\$46.92	\$9.40	\$10.07	ψο.σ=	
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	2.401.0002	\$49.06	\$14.50	\$16.15	\$0.00	\$79.71
IELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY	05/01/2023		\$14.50	\$16.15	\$0.00	\$80.95
PERATING ENGINEERS LOCAL 4	11/01/2023	\$50.30	\$14.50	\$16.15	\$0.00	\$82.19
	05/01/2024	\$51.54	\$14.50	\$16.15	\$0.00	\$83.48
	11/01/2024	\$52.83	\$14.50	\$16.15	\$0.00	\$84.92
	05/01/2025	\$54.27	\$14.50	\$16.15	\$0.00	\$86.21
	11/01/2025	\$55.56	\$14.50 \$14.50	\$16.15	\$0.00	\$87.65
	05/01/2026	\$57.00	\$14.50 \$14.50	\$16.15	\$0.00	\$88.94
	11/01/2026	\$58.29	\$14.50 \$14.50	\$16.15	\$0.00	\$90.37
	05/01/2027	\$59.72	\$14.50	Ψ10.10		
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	05/01/2022	\$50.62	\$14.50	\$16.15	\$0.00	\$81.27
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY	05/01/2023	\$51.87	\$14.50	\$16.15	\$0.00	\$82.52
OPERATING ENGINEERS LOCAL 4	11/01/2023	\$53.12	\$14.50	\$16.15	\$0.00	\$83.77
	05/01/2024	\$53.12	\$14.50	\$16.15	\$0.00	\$85.07
	11/01/2024	\$54.42 \$55.87	\$14.50	\$16.15		\$86.52
	05/01/2025		\$14.50			\$87.82
	11/01/2025	\$57.17	\$14.50			\$89.27
	05/01/2026	\$58.62	\$14.50			\$90.57
	11/01/2026	\$59.92	\$14.50			\$92.02
	05/01/2027	\$61.37	\$14.50	ΨΙΟΙΙ		
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	05/01/2022	\$24.20	\$14.50	\$16.1	5 \$0.00	\$54.85
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	05/01/2023					\$55.58
OPERATING ENGINEERS LOCAL 4	11/01/2023					\$56.31
	05/01/2024					\$57.07
	11/01/2024					\$57.92
	05/01/2025			-		\$58.68
	11/01/2025			, ,		\$59.53
	05/01/2020					\$60.29
	11/01/2020		·	_		\$61.14
The state of the s	05/01/202	7 \$30.49	λ <u>Φτ</u> μίη	4,31.		
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	09/01/202	0 \$43.6	6 \$10.9	00 \$14.	66 \$0.00	\$69.22
FIRE ALARM INSTALLER ELECTRICIANS LOCAL 223	09/01/202	υ φτυ.υ	. .			
For apprentice rates see "Apprentice- ELECTRICIAN"	09/01/202	.0 \$36.8	6 \$10.9	90 \$12.	45 \$0.00	\$60.21
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING ELECTRICIANS LOCAL 223 For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN		υ,ο υ,ο	#-20			

Wage Request Number: 20230724-057 Issue Date: 07/25/2023

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIREMAN (ASST. ENGINEER)	06/01/2023	\$43.96	\$14.75	\$16.15	\$0.00	\$74.86
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$44.97	\$14.75	\$16.15	\$0.00	\$75.87
	06/01/2024	\$46.03	\$14.75	\$16.15	\$0.00	\$76.93
	12/01/2024	\$47.21	\$14.75	\$16.15	\$0.00	\$78.11
	06/01/2025	\$48.27	\$14.75	\$16.15	\$0.00	\$79.17
	12/01/2025	\$49.44	\$14.75	\$16.15	\$0.00	\$80.34
	06/01/2026	\$50.50	\$14.75	\$16.15	\$0.00	\$81.40
	12/01/2026	\$51.68	\$14.75	\$16.15	\$0.00	\$82.58
For apprentice rates see "Apprentice-OPERATING ENGINEERS"						
FLAGGER & SIGNALER (HEAVY & HIGHWAY)	06/01/2023	\$25.98	\$9.40	\$16.89	\$0.00	\$52.27
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2023	\$25.98	\$9.40	\$16.89	\$0.00	\$52.27
	06/01/2024	\$27.01	\$9.40	\$16.89	\$0.00	\$53.30
	12/01/2024	\$27.01	\$9.40	\$16.89	\$0.00	\$53.30
	06/01/2025	\$28.09	\$9.40	\$16.89	\$0.00	\$54.38
	12/01/2025	\$28.09	\$9.40	\$16.89	\$0.00	\$54.38
	06/01/2026	\$29.21	\$9.40	\$16.89	\$0.00	\$55.50
	12/01/2026	\$29.21	\$9.40	\$16.89	\$0.00	\$55.50
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I	03/01/2022	\$51.77	\$9.33	\$20.27	\$0.00	\$81.37

	ntice - FLove Date - percent	OORCOVERER - Local 21: 03/01/2022	68 Zone I Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$25.89	\$9.33	\$1.79	\$0.00	\$37.01	
2	55		\$28.47	\$9.33	\$1.79	\$0.00	\$39.59	
3	60		\$31.06	\$9.33	\$14.90	\$0.00	\$55.29	
4	65		\$33.65	\$9.33	\$14.90	\$0.00	\$57.88	
5	. 70		\$36.24	\$9.33	\$16.69	\$0.00	\$62,26	
6	75		\$38.83	\$9.33	\$16.69	\$0.00	\$64.85	
7	80		\$41.42	\$9.33	\$18.48	\$0.00	\$69.23	
8	85		\$44.00	\$9.33	\$18.48	\$0.00	\$71.81	
pure commons	Step 1&2	50 hrs. 0/1/17; 45/45/55/55/70/70/8 \$32.94/ 3&4 \$39.66/ 5&6 \$ 1rneyworker Ratio:1:1	20.20/20.00/21.10		a strange - skille littlent	The latest to the second	17 17 17 17 17 17 17 17 17 17 17 17 17 1	
FORK LIFT/CHERRY			06/01/2023	3 \$54.2	28 \$14.75	\$16.15	\$0.00	\$85.18
OPERATING ENGINEERS L			12/01/2023		53 \$14.75	\$16.15	\$0.00	\$86.43
			06/01/2024	4 \$56.8	83 \$14.75	\$16.15	\$0.00	\$87.73
			12/01/202	4 \$58.2	28 \$14.75	\$16.15	\$0.00	\$89.18
			06/01/202	5 \$59.5	\$14.75	\$16.15	\$0.00	\$90.48
			12/01/202	5 \$61.0	03 \$14.75	\$16.15	\$0.00	\$91.93
			06/01/202	6 \$62.	33 \$14.75	\$16.15	\$0.00	\$93.23
			12/01/202	6 \$63.	78 \$14.75	\$16.15	\$0.00	\$94.68
For apprentice rates see	"Apprentice- C	PERATING ENGINEERS*						

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	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Classification	06/01/2023	\$35.30	\$14.75	\$16.15	\$0.00	\$66.20
GENERATOR/LIGHTING PLANT/HEATERS OPERATING ENGINEERS LOCAL 4	12/01/2023	\$36.12	\$14.75	\$16.15	\$0.00	\$67.02
OPERATING ENGINEERS ESCALT		\$36.97	\$14.75	\$16.15	\$0.00	\$67.87
	06/01/2024	\$30.97	\$14.75	\$16.15	\$0.00	\$68.82
	12/01/2024	\$37.92	\$14.75	\$16.15	\$0.00	\$69.67
	06/01/2025	\$39.72	\$14.75	\$16.15	\$0.00	\$70.62
	12/01/2025	\$40.58	\$14.75	\$16.15	\$0.00	\$71.48
	06/01/2026 12/01/2026	\$41.53	\$14.75	\$16.15	\$0.00	\$72.43
For apprentice rates see "Apprentice-OPERATING ENGINEERS"	, _ , _ ,					
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR	07/01/2023	\$45.01	\$9.65	\$23.70	\$0.00	\$78.36
SYSTEMS)	01/01/2024	\$45.56	\$9.95	\$23.95	\$0.00	\$79.46
GLAZIERS LOCAL 35 (ZONE 2)	07/01/2024	\$46,76	\$9.95	\$23.95	\$0.00	\$80.66
	01/01/2025	\$47.96	\$9.95	\$23.95	\$0.00	\$81.86

ffectiv	ve Date -	AZIER - Local 35 Zone 2 07/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
tep	percent		\$22.51	\$9.65	\$0.00	\$0.00	\$32.16
1	50		\$24.76	\$9.65	\$6.55	\$0.00	\$40.96
2	55		\$27.01	\$9.65	\$7.14	\$0.00	\$43.80
3	60		\$29.26	\$9.65	\$7.74	\$0.00	\$46.65
4	65		\$31.51	\$9.65	\$20.13	\$0.00	\$61.29
5	70		\$33.76	\$9.65	\$20.73	\$0.00	\$64.14
6	75		\$36.01	\$9.65	\$21.32	\$0.00	\$66.98
7 8	80 90	*	\$40.51	\$9.65	\$22.51	\$0.00	\$72.67
Effect Step	ive Date -	01/01/2024	Apprentice Base Wag	ge Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$22.78	\$9.95	\$0.00	\$0.00	\$32.73
2	55		\$25.06	\$9.95	\$6.66	\$0.00	\$41.67
3	60		\$27.34	\$9.95	\$7.26	\$0.00	\$44.55
4	65		\$29.61	\$9.95	\$7.87	\$0.00	\$47.43
5	70		\$31.89	\$9.95	\$20.32	\$0.00	\$62.16
6	75		\$34.17	\$9.95	\$20.93	\$0.00	\$65.05
7			\$36.45	\$9.95	\$21.53	\$0.00	\$67.93
	80 90		\$41.00	\$9.95	\$22.74	\$0.00	\$73.69
8			titinal media main timbre comes o		and some actions to	ممالة فينحاث وجريت الشندا بير	
8 Note							

Apprentice to Journeyworker Ratio:1:1

	Effective Date	Base Wage	Health	Pension	Suppleme Unemple	yment	
Classification			\$14.75	\$16.15	\$0.00		
JOISTING ENGINEER/CRANES/GRADALLS	06/01/2023	\$54.28 \$55.53	\$14.75	\$16.15		,	
OPERATING ENGINEERS LOCAL 4	12/01/2023		\$14.75	\$16.1:	\$0.00	\$87.7	3
	06/01/2024	\$56.83		\$16.1	5 \$0.00	\$89.1	8
	12/01/2024	\$58.28	** 1.75			\$90.4	18
	06/01/2025	\$59.58				y \$91.5	93
	12/01/2025	\$61.03				0 \$93.	23
	06/01/2026	\$62.33			_	0 \$94.	68
	12/01/2026	\$63.78	, φιτ				
Apprentice - OPERATING ENGINEERS - Lo	ocal 4			Supple	emental	Total Date	
	Apprentice Base Wage	Health	Pension	Unempl	oyment —————	Total Rate	
Step percent	\$29.85	\$14.75	\$0.00		\$0.00	\$44.60	
1 55	\$32.57	\$14.75	\$16.15		\$0.00	\$63.47	
2 60	\$35.28	\$14.75	\$16.15		\$0.00	\$66.18	
3 65		\$14.75	\$16.15		\$0.00	\$68.90	
4 70	\$38.00	\$14.75	\$16.15		\$0.00	\$71.61	
5 75	\$40.71	\$14.75	\$16.15		\$0.00	\$74.32	
6 80	\$43.42	\$14.75	\$16.15		\$0.00	\$77.04	
7 85	\$46.14	\$14.75 \$14.75	\$16.15		\$0.00	\$79.75	
8 90	\$48.85	\$14. <i>13</i>	4-20-2		plemental		
Effective Date - 12/01/2023	***	ra Waalth	Pensio		opiement nployment	Total Rate	
Step percent	Apprentice Base Was		\$0.0		\$0.00	\$45.29	
1 55	\$30.54	\$14.75	\$0.0 \$16.1		\$0.00	\$64.22	
2 60	\$33.32	\$14.75	\$16.1 \$16.1		\$0.00	\$66.99	
3 65	\$36.09	\$14.75			\$0.00	\$69.77	
	\$38.87	\$14.75	\$16.		\$0.00	\$72.55	
	\$41.65	\$14.75	\$16.		\$0.00	\$75.32	
	\$44.42	\$14.75			\$0.00	\$78.10	
6 80	\$47.20	\$14.75			\$0.00	\$80.88	
7 85 8 90	\$49.98	\$14.75	\$16			Service Service Service Service	
allowed in the first residence allowed about the second and an action and all residence	ng progress successor absolute unitarity societies	STAFFA PARTIES HISTORY	y governo program neV			'young po	
Notes:	was consider the sector and analysis are sector as the sector and	Same and the second	a various committee com	The sections of the sections of	, ,	general or annual construction of the construc	
Apprentice to Journeyworker Ratio:1:6		10.002	\$55.31	\$14.11	\$26.64	\$2.83	\$98.89
TRAC (DUCTWORK)	02/01	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ф50.0-	\$14.11	\$26.64	\$2.83	\$100.59
SHEETMETAL WORKERS LOCAL 17 - A		72022	\$58.71	\$14.11	\$26.64	\$2.83	\$102.29
		1/2024	\$60.46	\$14.11	\$26.64	\$2.83	\$104.04
		1/2024		\$14.11	\$26.64	\$2.83	\$105.79
		1/2025	\$62.21	\$14.11	\$26.64	\$2.83	\$107.6
		1/2025	\$64.06 \$66.01	\$14.11	\$26.64	\$2.83	\$109.5
For apprentice rates see "Apprentice- SHEET METAL WORKER"			042.00	\$10.90	\$14.66	\$0.00	\$69.22
HVAC (ELECTRICAL CONTROLS)	09/)1/2020	\$43.66	φ10.20	•		
ELECTRICIANS LOCAL 223			_,,				Page 15

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- ELECTRICIAN"						
HVAC (TESTING AND BALANCING - AIR)	02/01/2023	\$55.31	\$14.11	\$26.64	\$2.83	\$98.89
SHEETMETAL WORKERS LOCAL 17 - A	08/01/2023	\$57.01	\$14.11	\$26.64	\$2.83	\$100.59
	02/01/2024	\$58.71	\$14.11	\$26.64	\$2.83	\$102.29
	08/01/2024	\$60.46	\$14.11	\$26.64	\$2.83	\$104.04
	02/01/2025	\$62.21	\$14.11	\$26.64	\$2.83	\$105.79
	08/01/2025	\$64.06	\$14.11	\$26.64	\$2.83	\$107.64
	02/01/2026	\$66.01	\$14.11	\$26.64	\$2.83	\$109.59
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER) PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59
For apprentice rates see "Apprentice-PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS	06/01/2023	\$38.21	\$9.40	\$16.89	\$0.00	\$64.50
LABORERS - ZONE 2	12/01/2023	\$39.11	\$9.40	\$16.89	\$0.00	\$65.40
For apprentice rates see "Apprentice- LABORER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY)	06/01/2023	\$38.21	\$9.40	\$16.89	\$0.00	\$64.50
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2023	\$39.11	\$9.40	\$16.89	\$0.00	\$65.40
	06/01/2024	\$40.44	\$9.40	\$16.89	\$0.00	\$66.73
	12/01/2024	\$41.77	\$9.40	\$16.89	\$0.00	\$68.06
	06/01/2025	\$43.16	\$9.40	\$16.89	\$0.00	\$69.45
	12/01/2025	\$44.54	\$9.40	\$16.89	\$0.00	\$70.83
	06/01/2026	\$45.98	\$9.40	\$16.89	\$0.00	\$72.27
	12/01/2026	\$47.42	\$9.40	\$16.89	\$0.00	\$73.71
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2022	\$53.85	\$13,80	\$17.14	\$0.00	\$84.79

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

	Effecti	ive Date - 09/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Ra	ite
	1	50	\$26.93	\$13.80	\$12.42	\$0.00	\$53.	15
	2	60	\$32.31	\$13.80	\$13,36	\$0.00	\$59.	47
	3	70	\$37.70	\$13.80	\$14.31	\$0.00	\$65.	81
	4	80	\$43.08	\$13.80	\$15.25	\$0.00	\$72.	13
	Notes:	Steps are 1 year						Commenced and by the state of t
	Appre	entice to Journeyworker Ratio:1	:4	and the second of		Comment of the Commen	Acceptance of the second second	
IRONWORKER	/WELI	DER	03/16/202	3 \$52.72	\$8,35	\$26.70	\$0.00	\$87.77
IRONWORKERS LO	CAL 7 (I	BOSTON AREA)	03/16/202	4 \$53.97	\$8.35	\$26.70	\$0.00	\$89.02

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Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

		ive Date -	03/16/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$31.63	\$8.35	\$26.70	\$0.00	\$66.68	
	2	70		\$36.90	\$8.35	\$26.70	\$0.00	\$71.95	
	3	75		\$39.54	\$8.35	\$26.70	\$0.00	\$74.59	
	4	80		\$42.18	\$8,35	\$26.70	\$0.00	\$77.23	
	5	85		\$44.81	\$8.35	\$26.70	\$0.00	\$79.86	
	6	90		\$47.45	\$8.35	\$26.70	\$0.00	\$82.50	
		ive Date -	03/16/2024	Apprentice Base Wage	Uaalth	Pension	Supplemental Unemployment	Total Rate	
	Step 1	percent							
	_	60		\$32.38	\$8.35	\$26.70	\$0.00	\$67.43	
	2	70		\$37.78	\$8.35	\$26.70	\$0.00	\$72.83	
	3	75		\$40.48	\$8.35	\$26.70	\$0.00	\$75.53	
	4	80		\$43.18	\$8.35	\$26.70	\$0.00	\$78.23	
	5	85		\$45.87	\$8.35	\$26.70	\$0.00	\$80.92	
	6	90		\$48.57	\$8.35	\$26.70	\$0.00	\$83.62	
•	Notes:		A A SELECTOR TOURS ON THE PROPERTY OF THE PROPERTY OF	errore, errorente americal Americale alcidottic ATTINAT		Andrew American Manager	AMERICAN TOTAL COMMENT		
			1					Annumentary	
	Appre	ntice to Jo	urneyworker Ratio:1:4	And the second seconds seconds seconds seconds	ALLEGO SERVICE PROPERTY .		**************************************		
		VING BRE	AKER OPERATOR	06/01/2023	3 \$37.71	\$9.40	\$16.89	\$0.00	\$64,00
RERS - ZO	ONE 2			12/01/2023	3 \$38.61	\$9.40	\$16.89	\$0.00	\$64.90
	tice rates see '	'Apprentice- L	ABORER"						
ORER	OME 2			06/01/2023	3 \$37.46	\$9.40	\$16.89	\$0.00	\$63.75
RERS - ZO	NYL Z			12/01/2023	3 \$38.36	\$9.40	\$16.89	\$0.00	\$64,65

Classification

 Issue Date:
 07/25/2023
 Wage Request Number:
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Effecti	ve Date -	BORER - Zone 2 06/01/2023	Apprentice Base Wage	Health	P	ension	Supplemental Unemployment	Total Rate	
Step	percent		\$22.48	\$9.40		\$16.89	\$0.00	\$48.77	
1	60		\$26.22	\$9.40		\$16.89	\$0.00	\$52.51	
2	70		\$29.97	\$9.40		\$16.89	\$0.00	\$56.26	
3 4	80 90		\$33.71	\$9.40		\$16.89	\$0.00	\$60.00	
	ive Date -	12/01/2023	Apprentice Base Wage	e Health]	Pension	Supplemental Unemployment	Total Rate	
Step	percent		\$23.02	\$9.40		\$16.89	\$0.00	\$49.31	
1	60		\$26.85	\$9.40	-	\$16.89	\$0.00	\$53.14	
2	70		\$30.69	\$9.40		\$16.89	\$0.00	\$56.98	
3 4	3 80 4 90	\$34.52	\$9.40		\$16.89	\$0.00	\$60.81		
Note	s:	AND THE RESERVE OF THE PERSON		29				denne (A) Politice.	
,			Annual Annual Annual Annual Arthur	part regions— a memory of	, ,,,,,,,,,, ,,,,				
		ourneyworker Ratio:1:5			127.46	\$9.40	\$16.89	\$0.00	\$63.75
BORER (HEAVY	& HIGHW	AY)	06/01/20		\$37.46	\$9.40	\$16.89	\$0.00	\$64.65
ORERS - ZONE 2 (HE.	ar r & monn	<i>ini)</i>	12/01/20	-	\$38.36	\$9.40	\$16.89	\$0.00	\$65.98
			06/01/20		\$39.69	\$9.40	\$16.89	\$0.00	\$67.31
			12/01/20	-	\$41.02	\$9.40	\$16.89	\$0.00	\$68.70
			06/01/26		\$42.41	\$9.40	\$16.89	\$0.00	\$70.08
			12/01/2		\$43.79	\$9.40 \$9.40	\$16.89	\$0.00	\$71.52
			06/01/2	nak	\$45.23	37.4 0	Ψ10.02	+	

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Total Rate

			BORER (Heavy & Highway)) - Zone 2					
		ve Date -	06/01/2023	Apprentice Base Wage	Uaalth	Pension	Supplemental Unemployment	Total Rate	
	Step 1	percent						\$48,77	
		60		\$22.48	\$9.40	\$16.89	\$0.00		
	2	70		\$26.22	\$9.40	\$16.89	\$0.00	\$52.51	
	3	80		\$29.97	\$9.40	\$16.89	\$0.00	\$56.26	
	4	90		\$33.71	\$9.40	\$16.89	\$0.00	\$60.00	
	Effectiv	ve Date -	12/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$23.02	\$9.40	\$16.89	\$0.00	\$49.31	
	2	70		\$26.85	\$9.40	\$16.89	\$0.00	\$53,14	
	3	80		\$30.69	\$9.40	\$16.89	\$0.00	\$56.98	
	4	90		\$34.52	\$9.40	\$16.89	\$0.00	\$60.81	
	Notes:	2-27 2 1-24		ng menungan persasakan salah s		· · · · · · · · · · · · · · · · · · ·		AND	
	* Year Jonamusia							YAWYUSE.	
	Apprer	itice to Jou	rneyworker Ratio:1:5	, 1951-195 (person species according to 1974)					
ABORER: CA		ER TENDE	R	06/01/2023	\$37.46	\$9.40	\$16.89	\$0.00	\$63.75
ABORERS - ZONE		A /*	DARER!	12/01/2023	\$38.36	\$9.40	\$16.89	\$0.00	\$64.65
For apprentice ABORER: CE				06/01/000		60.40	\$16.89	\$0,00	\$63.75
ABORERS - ZONE		MAINTER	IIMIDIA	06/01/2023			\$16.89	\$0.00	\$64.65
For apprentice	rates see "A	Apprentice- LA	ABORER"	12/01/2023	\$38.36	\$9.40	φ10.0 3	ψυ.υυ	φ υ4 .03
ABORER: HA	ZARDO	US WAST	E/ASBESTOS REMOVER	06/01/2023	3 \$37.55	\$9.40	\$16.95	\$0.00	\$63.90
IBORERS - ZONE	2			12/01/2023	\$38.45	\$9.40	\$16.95	\$0.00	\$64.80
For apprentice			ABORER"						
ABORER: MA		ENDER		06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
				12/01/2023	\$38,61	\$9.40	\$16.89	\$0.00	\$64.90
For apprentice				0.6 10.1 10.006	007.51	40.10	e16 00	¢0.00	
ABORER; M <i>e</i> IBORERS - ZONE			EAVY & HIGHWAY)	06/01/2023	·		\$16.89	\$0.00	\$64.00
				12/01/2023			\$16.89	\$0.00	\$64.90
				06/01/2024			\$16.89	\$0.00	\$66.23
				12/01/2024			\$16.89	\$0.00	\$67.56
				06/01/2025			\$16.89	\$0.00	\$68.95
				12/01/2025	5 \$44.04	\$9.40	\$16.89	\$0.00	\$70.33
				06/01/2026	5 \$45.48	\$9,40	\$16.89	\$0.00	\$71.77
_			DODING (I	12/01/2020	5 \$46.92	\$9.40	\$16.89	\$0.00	.\$73.21
			ABORER (Heavy and Highway)			**	#17.00	60.00	
ABORER: MU BORERS - ZONE		ADE TENI	JEK	06/01/2023			\$16.89	\$0.00	\$63.75
For apprentice		Apprentice- LA	ABORER"	12/01/2023	3 \$38.36	\$9.40	\$16.89	\$0.00	\$64.65
ABORER: TR				06/01/2023	3 \$37.46	\$9.40	\$16.89	\$0.00	\$63.75
4BORERS - ZONE				12/01/2023			\$16.89	\$0.00	\$64.65
			l of standing trees, and the trimming						ψυΤ.υ

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	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Classification		\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
LASER BEAM OPERATOR	06/01/2023		\$9.40	\$16.89	\$0.00	\$64.90
LABORERS - ZONE 2	12/01/2023	\$38,61	₽ 2.₹0	~ -		
For apprentice rates see "Apprentice- LABORER"	0.4/0.1/2022	\$37.71	\$9,40	\$16.89	\$0.00	\$64.00
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	06/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	\$64.90
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2023	\$39.94	\$9.40	\$16.89	\$0.00	\$66.23
	06/01/2024	\$41.27	\$9.40	\$16.89	\$0.00	\$67.56
	12/01/2024	\$42.66	\$9.40	\$16.89	\$0.00	\$68.95
	06/01/2025	-	\$9,40	\$16.89	\$0.00	\$70.33
	12/01/2025	\$44.04	\$9.40	\$16.89	\$0.00	\$71.77
	06/01/2026	\$45.48	\$9.40	\$16.89	\$0.00	\$73.21
	12/01/2026	\$46.92	\$7.40			
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	00/01/0002	\$46.25	\$11.49	\$20.37	\$0.00	\$78.11
MARBLE & TILE FINISHERS	02/01/2023	\$47.89	\$11.49	\$20.37	\$0.00	\$79.75
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2023	\$48.89	\$11.49	\$20.37	\$0.00	\$80.75
	02/01/2024			\$20.37	\$0.00	\$82.43
	08/01/2024	\$50.57				\$83.47
	02/01/2025	\$51.61		220.25		\$85.19
	08/01/2025	\$53.33				\$86.27
	02/01/2026	\$54.41		***		\$88.03
	08/01/2026	_				\$89.15
•	02/01/2027	\$57.29	\$11.49	, 920.3	, , , , , , , , , , , , , , , , , , , ,	•

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

	02/01/2023		Uaalth	Pension	Supplemental Unemployment	Total Rate
percent					\$0.00	\$54.99
50		\$23.13		•	·	\$59.61
60		\$27.75				\$64,24
70		\$32.38			•	\$68.86
80		\$37.00	\$11.49	•		\$73.49
•	•	\$41.63	\$11.49	\$20.37	\$0.00	4,5 .11
tive Date -	08/01/2023	Ation Base Wage	· Health	Pension	Supplemental Unemployment	Total Rate
percent				\$20,37	\$0.00	\$55.81
50					\$0.00	\$60.59
60					\$0.00	\$65.38
70					\$0.00	\$70.17
80				·	\$0.00	\$74.96
90		\$43.10	\$11.49	Ψ20,51		A. 175-175
		And to district the second control of				constant P
	ye Date - percent 50 60 70 80 90 ive Date - percent 50 60 70 80	percent 50 60 70 80 90 ive Date - 08/01/2023 percent 50 60 70 80 80	ve Date - 02/01/2023 percent Apprentice Base Wage 50 \$23.13 60 \$27.75 70 \$32.38 80 \$37.00 90 \$41.63 sive Date - 08/01/2023 percent Apprentice Base Wage 50 \$23.95 60 \$28.73 70 \$33.52 80 \$38.31 \$43.10	ve Date - 02/01/2023 Apprentice Base Wage Health 50 \$23.13 \$11.49 60 \$27.75 \$11.49 70 \$32.38 \$11.49 80 \$37.00 \$11.49 90 \$41.63 \$11.49 ive Date - 08/01/2023 Apprentice Base Wage Health 50 \$23.95 \$11.49 60 \$28.73 \$11.49 70 \$33.52 \$11.49 80 \$38.31 \$11.49 \$43.10 \$11.49	ve Date - percent 02/01/2023 Apprentice Base Wage Health Pension 50 \$23.13 \$11.49 \$20.37 60 \$27.75 \$11.49 \$20.37 70 \$32.38 \$11.49 \$20.37 80 \$37.00 \$11.49 \$20.37 90 \$41.63 \$11.49 \$20.37 sive Date - percent 08/01/2023 Apprentice Base Wage Health Pension 50 \$23.95 \$11.49 \$20.37 60 \$28.73 \$11.49 \$20.37 70 \$33.52 \$11.49 \$20.37 80 \$38.31 \$11.49 \$20.37 80 \$38.31 \$11.49 \$20.37	Apprentice Base Wage Health Pension Supplemental

Apprentice to Journeyworker Ratio:1:3

cu to the	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Classification	02/01/2023	\$60.37	\$11.49	\$22.31	\$0.00	\$94.17
MARBLE MASONS, TILELAYERS & TERRAZZO MECH BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2023	\$62.42	\$11.49	\$22.31	\$0.00	\$96.22
	02/01/2024	\$63.67	\$11.49	\$22.31	\$0.00	\$97.47
	-	\$65.77	\$11.49	\$22.31	\$0.00	\$99.57
	08/01/2024	\$67.07	\$11.49	\$22.31	\$0.00	\$100.87
	02/01/2025	·	\$11.49	\$22.31	\$0.00	\$103.02
	08/01/2025	\$69.22	\$11.49	\$22.31	\$0.00	\$104.37
	02/01/2026	\$70.57			\$0.00	\$106,57
	08/01/2026	\$72.77	\$11.49	\$22.31	\$0.00	\$107.97
	02/01/2027	\$74.17	\$11.49	φ22,31	ψ0.00	4

Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile

	itice <i>MA</i> ve Date -	I <i>RBLE-TILE-TERRAZZO N</i> 02/01/2023				Supplemental	m. (-1 D)	
Step	percent	4_ , 4	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$30.19	\$11.49	\$22.31	\$0.00	\$63. 9 9	
2	60		\$36.22	\$11.49	\$22.31	\$0.00	\$70.02	
3	70		\$42,26	\$11.49	\$22.31	\$0.00	\$76.06	
4	80		\$48.30	\$11.49	\$22.31	\$0.00	\$82.10	
5	90		\$54.33	\$11.49	\$22.31	\$0.00	\$88.13	
Effecti	ive Date -	08/01/2023		61	Dente	Supplemental Unemployment	Total Rate	
Step	percent		Apprentice Base Wage	Health	Pension			
1	50		\$31.21	\$11.49	\$22.31	\$0.00	\$65.01	
2	60		\$37.45	\$11.49	\$22.31	\$0.00	\$71.25	
3	70		\$43,69	\$11.49	\$22.31	\$0.00	\$77.49	
	, -		\$49.94	\$11.49	\$22.31	\$0.00	\$83.74	
4 5	80 90		\$56.18	\$11.49	\$22.31	\$0.00	\$89.98	
12. en a - 521	The second second	women's toward while and a section and	The section of the se	. James of James Services	e envis years make	property promote security sec	CONTRACTOR OF THE STATE OF THE	
Notes	;:						2.	
İ		Commence Statement Sciences American Software American	فسلمت يتحدين بموسية وسيتم وسنته ويتمنيه				Section of the sectio	
Appr	entice to Jo	ourneyworker Ratio:1:5					00.00	\$84.59
PER O	PERATOR	(ON CONST. SITES)	06/01/20	23 \$53.€	69 \$14.7 <i>:</i>	\$16.15	\$0.00	\$84.39 \$85.83

MECH. SWEE \$85.83 \$0.00 \$16.15 \$14.75 OPERATING ENGINEERS LOCAL 4 12/01/2023 \$54.93 \$87.11 \$0.00 \$16.15 \$14.75 \$56.21 06/01/2024 \$88.55 \$0.00 \$16.15 \$14.75 \$57.65 12/01/2024 \$89,83 \$0.00 \$16.15 \$14.75 \$58.93 06/01/2025 \$91.27 \$0.00 \$16.15 \$14.75 \$60.37 12/01/2025 \$92.55 \$0.00 \$16.15 \$61.65 \$14.75 06/01/2026 \$0.00 \$93.99 \$16.15 \$14.75 \$63.09 12/01/2026

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Issue Date: 07/25/2023 Wage Request Number: 20230724-057 Page 21 of 44

	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Classification	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
MECHANICS MAINTENANCE		\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	06/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	12/01/2024	\$57.03 \$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	06/01/2025		\$14.75	\$16.15	\$0.00	\$91.27
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$92.55
	06/01/2026	\$61.65		\$16,15	\$0.00	\$93.99
	12/01/2026	\$63.09	\$14.75	ψ10.15	••••	
For apprentice rates see "Apprentice- OPERATING ENGINEERS" MILLWRIGHT (Zone 2)	01/02/2023	\$41.92	\$8.58	\$21.57	\$0.00	\$72.07
MILLWRIGHTS LOCAL 1121 - Zone 2						

Apprentice - MILLWRIGHT - Local 1121 Zone 2

Apprentice - MILLWRIGHT - Local 1121 Edited Service Date - 01/02/2023	Apprentice Base Wage	Health	Pension		upplemental employment	Total Rate	
Step percent	\$23.06	\$8.58	\$5.72		\$0.00	\$37.36	
1 55	\$27.25	\$8.58	\$17.93		\$0.00	\$53.76	
2 65	\$31.44	\$8.58	\$18.98	:	\$0.00	\$59.00	
3 75	\$35.63	\$8.58	\$20.01		\$0.00	\$64.22	
4 85			,				
Notes: Step 1&2 Appr. indentured after 1/6/20 but do receive annuity. (Step 1 \$5.72, Steps are 2,000 hours	320 receive no pensions					Marie	
Apprentice to Journeyworker Ratio:1:4				.40	\$16.89	\$0.00	\$64.00
MORTAR MIXER ABORERS - ZONE 2	06/01/202 12/01/202		•••	.40	\$16.89	\$0.00	\$64.90
For apprentice rates see "Apprentice- LABORER"		<u> </u>	424 \$1	4.75	\$16.15	\$0.00	\$55.24
OILER (OTHER THAN TRUCK CRANES,GRADALLS)	06/01/202			4.75	\$16.15	\$0.00	\$55.81
OPERATING ENGINEERS LOCAL 4	12/01/202			4.75	\$16.15	\$0.00	\$56.41
	06/01/202		-	4.75	\$16.15	\$0.00	\$57.07
	12/01/202			4.75	\$16.15	\$0.00	\$57.67
	06/01/202		• • • • • • • • • • • • • • • • • • • •	14.75	\$16.15	\$0.00	\$58.33
	12/01/20 06/01/20			14.75	\$16.15	\$0.00	\$58.92
	12/01/20			14.75	\$16.15	\$0.00	\$59.59
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/20	20 Ψ					
OILER (TRUCK CRANES, GRADALLS)	06/01/20	23 \$	29.67 \$	14.75	\$16.15	\$0.00	\$60.57
OPERATING ENGINEERS LOCAL 4	12/01/20	23 \$	30.36 \$	14.75	\$16.15	\$0.00	\$61.26
	06/01/20	24 \$	31.08 \$	14.75	\$16.15	\$0.00	\$61.98 \$62.78
	12/01/20)24 5		14.75	\$16.15	\$0.00	\$62.78 \$63.50
•	06/01/20)25	,	514.75	\$16.15	\$0.00	\$64.30
	12/01/20)25		\$14.75	\$16.15	\$0.00	\$65.02
	06/01/2		· · · · · ·	\$14.75	\$16.15	\$0.00 \$0.00	\$65.82
	12/01/2	026	\$34.92	\$14.75	\$16.15	20.00	ֆ Ն J.04
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						•	

Issue Date: 07/25/2023 Wage Request Number: 20230724-057 Page 22 of 44

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
	07/01/2023	\$55.51	\$9.65	\$23.70	\$0.00	\$88.86
PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35 - ZONE 2	01/01/2024	\$56.06	\$9.95	\$23.95	\$0.00	\$89.96
	07/01/2024	\$57.26	\$9.95	\$23.95	\$0.00	\$91.16
,	01/01/2025	\$58.46	\$9.95	\$23.95	\$0.00	\$92.36
	01/01/					

Apprentice -	PAINTER Local 35 - BRIDGES/TANKS	
ABUICHING "		

		07/01/2023	Apprentice Base Wage	Health	Pension	Supplementai Unemployment	Total Rate	
step	percent		\$27.76	\$9.65	\$0.00	\$0.00	\$37.41	
1	50		\$27.78 \$30.53	\$9.65	\$6.55	\$0.00	\$46.73	
2	55		\$30.33 \$33.31	\$9.65	\$7.14	\$0.00	\$50.10	
3	60		\$36.08	\$9.65	\$7.74	\$0.00	\$53.47	
4	65		•	\$9.65	\$20.13	\$0.00	\$68.64	
5	70		\$38.86	\$9.65	\$20.73	\$0.00	\$72.01	
6	75		\$41.63	\$9.65	\$21.32	\$0.00	\$75.38	
7	80 - 90		\$44.41 \$49.96	\$9.65	\$22.51	\$0.00	\$82.12	
Effect	ive Date -	01/01/2024	Apprentice Base Wage	. Health	Pension	Supplemental Unemployment	Total Rate	
Step	percent			\$9.95	\$0.00	\$0.00	\$37.98	
1	50		\$28.03	•	\$6.66	\$0,00	\$47.44	
2	55		\$30.83	\$9.95	\$7.26	\$0.00	\$50.85	
3	60		\$33.64	\$9.95		\$0.00	\$54.26	
4	65		\$36.44	\$9.95	\$7.87	\$0.00	\$69,51	
5	70		\$39.24	\$9.95	\$20.32		\$72.93	
6	75		\$42.05	\$9.95	\$20.93	\$0.00		
7	80		\$44.85	\$9.95	\$21.53	\$0.00	\$76.33	
8	90		\$50.45	\$9.95	\$22.74	\$0.00	\$83.14	
Notes			g was and was the same of the	— <u>Laurya Alland</u> Adamin	According Congress Congress		, expension year	
. Company	Steps a	re 750 hrs.	y magnetic enteriory shall you also seemed assumed assumed assumed to the second secon	منصر ليمير ريسم ر		an annually musually manager and	V	
Appr	rentice to	Journeyworker Ratio:1:1					00.00	##O 76
	D CANDR	LAST, NEW) *	07/01/20	23 \$46.4	1 \$9.65	\$23.70	\$0.00	\$79.76

PAINTER (SPRAY OR SANDBLAST, NEW) * If 30% or more of surfaces to be painted are new construction, \$0.00 \$80.86 \$23.95 \$9.95 \$46.96 01/01/2024 NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2 \$82.06 \$23.95 \$0.00 \$9.95 07/01/2024 \$48.16 \$83.26 \$23.95 \$0.00 \$9.95 01/01/2025 \$49.36

Issue Date: 07/25/2023 Wage Request Number: 20230724-057 Page 23 of 44

Effecti	ve Date -	NTER Local 35 Zone 2 - Spr 07/01/2023	Apprentice Base Wage	Health	Pension		plemental ployment	Total Rate	
Step	percent			\$9.65	\$0.00		\$0.00	\$32.86	
1	50		\$23.21	\$9.65	\$6.55		\$0.00	\$41.73	
2	55		\$25.53	\$9.65	\$7.14		\$0.00	\$44.64	
3	60		\$27.85	\$9,65	\$7.74		\$0.00	\$47.56	
4	65		\$30.17	\$9.65	\$20.13		\$0.00	\$62.27	
5	70		\$32.49		\$20.7		\$0.00	\$65.19	
6	75		\$34.81	\$9.65	\$21.3		\$0.00	\$68.10	
7	80		\$37.13	\$9,65	\$22.5		\$0.00	\$72.93	
8	90		\$41.77	\$8.65	\$22.0	•			•
	ctive Date -	01/01/2024		7T 146	Pensi	_	upplemental employment	Total Rate	
Step	percent		Apprentice Base Wag		\$0.		\$0.00	\$33.43	
1	50		\$23.48	\$9.95	\$6.		\$0.00	\$42.44	
2	55		\$25.83	\$9.95	\$0. \$7.		\$0.00	\$45.39	
3	60		\$28.18	\$9.95	\$7. \$7		\$0.00	\$48.34	
4	65		\$30.52	\$9.95	\$20		\$0.00	\$63.14	
5	70		\$32.87	\$9.95	\$20 \$20		\$0.00	\$66.10	
6	75		\$35.22	\$9.95	\$20 \$21		\$0.00	\$69.05	
7	80		\$37.57	\$9.95		.74	\$0.00	\$74.95	
8	90		\$42.26	\$9.95			the territories and the		
		and the second second second second second second	and the second of the second o						
No	Steps a	are 750 hrs.	A temporary designation of the second continued of the second	and the following the same		and the second second	The second of th		
1 A	nprentice to	Journeyworker Ratio:1:1				\$9.65	\$23.70	\$0.00	\$77.
R (SPRA)	OR SAND	BLAST, REPAINT)	07/01	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$44.47	\$9.95	\$23.95	\$0.00	\$78.
LOCAL 35	ZONE 2			, 202	\$45.02	\$9.95	\$23.95	\$0.00	\$80.
			07/01	1/2024	\$46.22	\$9.95	\$23.95	\$0.00	\$81

Apprentice -	PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint
Whitemere	

Effectiv	e Date -	NTER Local 35 Zone 2 - Spra 07/01/2023	apprentice Base Wage	Health	Pension		pplemental mployment	Total Rate	
Step	percent			\$9.65	\$0.00)	\$0.00	\$31.89	
1	50		\$22.24	\$9,65	\$6.55		\$0.00	\$40.66	
2	55		\$24.46	\$9.65	\$7.14		\$0.00	\$43.47	
3	60		\$26.68		\$7.7		\$0.00	\$46.30	
4	65		\$28.91	\$9.65	\$20.1		\$0.00	\$60.91	
5	70		\$31.13	\$9.65	\$20.7		\$0.00	\$63.73	
6	75		\$33,35	\$9.65	\$21.3		\$0.00	\$66.55	
7	80		\$35.58	\$9.65	\$22.5		\$0.00	\$72.18	
8	90		\$40.02	\$9.65	Φ22	,,			
	tive Date -	01/01/2024		TT-alth	Pensi	on U	Supplemental Inemployment	Total Rate	
Errec Step	percent		Apprentice Base Wag		\$0.		\$0.00	\$32.46	
1	50		\$22.51	\$9.95		.66	\$0.00	\$41.37	
2	55		\$24.76	\$9.95		.26	\$0.00	\$44.22	
3	60		\$27.01	\$9.95		.87	\$0.00	\$47.08	
4	65		\$29.26	\$9.95		.32	\$0.00	\$61.78	
5	70		\$31.51	\$9.95			\$0.00	\$64.65	
6	75		\$33.77	\$9.95).93	\$0.00	\$67.50	
7	80		\$36.02	\$9.95		1.53	\$0.00	\$73.21	
- 8	90		\$40.52	\$9.95		2.74	•		
8	90	The second secon			_, v		earn are received		
No	tes:							per supplement.	
a di	Steps	are 750 hrs.		·	, ,		- y- with a second -	are care and	
Aı	onrentice t	o Journeyworker Ratio:1:1			0.1	\$9.65	\$23.70	\$0.00	\$78.30
	CONTICUL	NIEWA *		7275	\$45.01	\$9.95	\$23,95	\$0.00	\$79.4
			tion, 01/01	.,20	\$45.56	\$9.95	\$23.95	\$0.00	\$80.6
aint rate sh	all be used.	PAINTERS LOCAL 35 - ZONE 2	07/01	., 202	\$46.76	\$9.95	\$23.95	\$0.00	\$81.8
			01/0	1/2025	\$47.96	カフ・ブン	Ŧ.		

Effect	ive Date -	07/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.51	\$9.65	\$0.00	\$0.00	\$32.16
2	55		\$24.76	\$9.65	\$6,55	\$0.00	\$40.96
3	60		\$27.01	\$9.65	\$7.14	\$0.00	\$43.80
4	65		\$29.26	\$9.65	\$7.74	\$0.00	\$46.65
5	70		\$31.51	\$9.65	\$20.13	\$0.00	\$61.29
6	75		\$33.76	\$9.65	\$20.73	\$0.00	\$64.14
7	80		\$36.01	\$9.65	\$21.32	\$0.00	\$66.98
8	90		\$40.51	\$9.65	\$22.51	\$0.00	\$72.67
Effecti	ve Date -	01/01/2024				Supplemental	•
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.78	\$9.95	\$0.00	\$0.00	\$32.73
2	55		\$25.06	\$9.95	\$6.66	\$0.00	\$41.67
3	60		\$27.34	\$9.95	\$7.26	\$0.00	\$44.55
4	65		\$29.61	\$9.95	\$7.87	\$0.00	\$47.43

\$9.95

\$9.95

\$20.32

\$20.93

\$0.00

\$0.00

\$62.16

\$65.05

	Steps are 7	50 hrs	•																				1	
Notes:																								
· · · · · · · · · · · · · · · · · · ·	conver court con	109 7771177	24-72V F	7077777 TW-1375	 /* (****	********	CENTRAL	474.52177	MC180000	\$1555.0F	5077540		***********	Successive St.	50% 50 B	No. 2 or St. Calle	someo s	M / - / 175 %	7/1/1004	941595%	Avenuary.	No. of the Assessment	1	
8	90							\$41	.00		\$9	9.95		\$	22.7	4		9	0.00)		\$7	73.69	
7	80							\$36	.45		\$9	9.95		\$	21.5	3		9	00.08)		\$6	57.93	

\$31.89

\$34.17

Apprentice to Journeyworker Ratio:1:	Apprentice	o Journeyworke	Ratio:1:1
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5

6

7

70

75

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

PAINTER / TAPER (BRUSH, REPAINT)	07/01/2023	\$43.07	\$9,65	\$23.70	\$0.00	\$76.42
PAINTERS LOCAL 35 - ZONE 2	01/01/2024	\$43.62	\$9.95	\$23.95	\$0.00	\$77.52
	07/01/2024	\$44.82	\$9.95	\$23.95	\$0.00	\$78.72
	01/01/2025	\$46.02	\$9.95	\$23.95	\$0.00	\$79.92

	Effecti Step	ve Date - 07/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	l	50	\$21.54	\$9.65	\$0.00	\$0.00	\$31.19	
	2	55	\$23.69	\$9.65	\$6.27	\$0.00	\$39,61	
	3	60	\$25.84	\$9.65	\$6.84	\$0.00	\$42.33	
	4	65	\$28.00	\$9.65	\$7.41	\$0.00	\$45,06	
	5	70	\$30.15	\$9.65	\$19.78	\$0.00	\$59.58	
	6	75	\$32.30	\$9.65	\$20.35	\$0.00	\$62,30	
	7	80	\$34.46	\$9.65	\$20.92	\$0.00	\$65.03	
	8	90	\$38.76	\$9.65	\$22.06	\$0.00	\$70.47	
	Effecti	ve Date - 01/01/2024				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$21.81	\$9.95	\$0.00	\$0.00	\$31.76	
	2	55	\$23.99	\$9.95	\$6.66	\$0.00	\$40.60	
	3	60	\$26.17	\$9.95	\$7.26	\$0.00	\$43.38	
	4	65	\$28,35	\$9.95	\$7.87	\$0.00	\$46.17	
	5	70	\$30.53	\$9.95	\$20.32	\$0.00	\$60.80	
	6	75	\$32.72	\$9.95	\$20.93	\$0.00	\$63.60	
	7	80	\$34.90	\$9.95	\$21,53	\$0.00	\$66.38	
	8	90	\$39.26	\$9.95	\$22.74	\$0.00	\$71.95	
	Notes:	Steps are 750 hrs.		-		WARREN - N	Communication of the communica	
	Appre	ntice to Journeyworker Ratio:1:1	and some some and some s	e seeda — estadoria (Statutiva VII		AND STATE OF THE S		
		ARKINGS (HEAVY/HIGHWAY)	06/01/2023	\$37.46	\$9,40	\$16.89	\$0.00	\$63.75
RERS - ZO	VE 2 (HEAV	Y & HIGHWAY)	12/01/2023	\$38.36	\$9,40	\$16.89	\$0.00	\$64.65
			06/01/2024	\$39.69	\$9.40	\$16.89	\$0.00	\$65.98
			12/01/2024	\$41.02	\$9,40	\$16.89	\$0.00	\$67.31
			06/01/2025	\$42.41	\$9,40	\$16.89	\$0.00	\$68.70
			12/01/2025	\$43.79	\$9.40	\$16.89	\$0.00	\$70.08
			06/01/2026	\$45.23	\$9.40	\$16.89	\$0.00	\$71.52
			12/01/2026	\$46.67	\$9.40	\$16.89	\$0.00	\$72.96
or apprenti	ce rates see "	Apprentice- LABORER (Heavy and Highway)						
		UCKS DRIVER IL NO. 10 ZONE B	12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
K) D <i>river lo</i>	OCAL 56 (ZC	NSTRUCTOR (UNDERPINNING AN (NE 1) Apprentice- PILE DRIVER"	ID 08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
or ablucitu	R I I I I I I I I I I I I I I I I I I I	appromos- i ibb bac (bit				\$23.12		

Supplemental Unemployment

Total Rate

			E DRIVER - Local 56 Zone	1						
			08/01/2020	Apprentice Base Wage	Health		Pension	Supplemental Unemployment	Total Rate	e
	Step	percent			\$9.40		\$23.12	\$0.00	\$57.00	5
	1	50		\$24.54	\$9.40		\$23.12	\$0,00	\$61.90	5
	2	- 60		\$29.44			\$23.12	\$0.00	\$66.8	7
	3	70		\$34.35	\$9.40		\$23.12	\$0.00	\$69.3	
	4	75		\$36.80	\$9.40		-	\$0.00	\$71.7	
	5	80		\$39.26	\$9.40		\$23.12	•	\$71.7	
	6	80		\$39.26	\$9.40		\$23.12	\$0.00	\$71.7 \$76.6	
	7	90		\$44.16	\$9.40		\$23.12	\$0.00	*	
	8	90		\$44.16	\$9.40		\$23.12	\$0.00	\$76.6	8
para endent de	Notes	% Indentu Step 1&2	ared After 10/1/17; 45/45/55. \$34.01/3&4 \$41.46/ 5&6 \$ urneyworker Ratio:1:5	/55/70/70/80/80 62.80/ 7&8 \$69.25			agence & Later and Advanced A	Sandar (1997) - manufald (1) - A Sandar (1) - Phi	and the second second	
	Appre	entice to and	Interworker Italia.1.3	06/01/202	3 \$	37.71	\$9.40	\$16.89	\$0.00	\$64.00
PIPELAYER Laborers - zone	2			12/01/202		38.61		\$16.89	\$0.00	\$64.90
For apprentice r	ates sec	"Apprentice- L	ABORER"							
PIPELAYER (H	EAVY	& HIGHW	AY)	06/01/202	3 \$	37.71	\$9.40	\$16.89	\$0.00	\$64.00
LABORERS - ZONE	2 (HEA	VY & HIGHWA	Y)	12/01/202	3 \$	38.61	\$9.40	\$16.89	\$0.00	\$64.90
				06/01/202	24	\$39.94	\$9.40	\$16.89	\$0.00	\$66.23
				12/01/202	24 5	\$41.27	\$9.40	\$16.89	\$0.00	\$67.56
				06/01/202	25	\$42.66	\$9.40	\$16.89	\$0.00	\$68.95
				12/01/202	25	\$44.04	\$9.40	\$16.89	\$0.00	\$70.33
				06/01/20	26	\$45.48	\$9.40	\$16.89	\$0.00	\$ 71.77
				12/01/202	26	\$46.92	\$9.40	\$16.89	\$0.00	\$73.21
For apprentice	rates sec	e "Apprentice-	LABORER (Heavy and Highway)					410.05	Ø0.00	\$76.59
PLUMBER & P	PIPEFI EFITTE	TTER rs local 51		08/30/20	21	\$46.49	\$10.15	\$ \$19.95	\$0.00	\$10.39

Hecti tep	ve Date - 08/30/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
P	40	\$18.60	\$10.15	\$2.50	\$0.00	\$31.25
	50	\$23.25	\$10.15	\$2.50	\$0.00	\$35.90
	60	\$27.89	\$10.15	\$8.80	\$0.00	\$46.84
	70	\$32.54	\$10.15	\$14.08	\$0.00	\$56.77
	80	\$37.19	\$10,15	\$17.60	\$0.00	\$64.94

Apprentice to Journeyworker Ratio:1:3

	Effective Date	Base Wa	ge He	alth	Pension	Unem	emental ployment	**Total Rate
classification	08/30/2021	\$46.4	9 \$	10.15	\$19.95	\$0.	00	\$10.22
NEUMATIC CONTROLS (TEMP.)	08/30/2021						00	\$64.00
For apprentice rates see "Apprentice-PIPEFITTER" of "FLOWERS AND APPRENTICE PIPEFITTER" OF "FLOW	06/01/2023	\$37.7	 71 \$	9.40	\$16.89		.00	\$64.90
NEUMATIC DRILL/TOOL OPERATOR	12/01/2023	\$38.6	61	9.40	\$16.89	\$0	00,0	ψ04.50
ABORERS - ZONE 2	12/01/2020	_					0.00	\$64.00
For apprentice rates see "Apprentice-LABORER"	06/01/2023	\$37.	71	\$9.40	\$16.85			\$64.90
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY &	12/01/2023	\$38.	.61	\$9.40	\$16.8		0.00	\$66.23
THE STATE OF THE S	06/01/2024	\$39	.94	\$9.40	\$16.8	-	0.00	\$67.56
HIGHWAT) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2024	\$41	.27	\$9.40	\$16.8		0.00	\$68.95
	06/01/2025		2,66	\$9,40	\$16.8	,	00.00	
			1.04	\$9.40	\$16.	89	00.00	\$70.33
	12/01/2025		5.48	\$9.40	\$16.	89	\$0.00	\$71.77
	06/01/2026		6.92	\$9,40	\$16.	89	\$0.00	\$73.21
	12/01/2026	\$4	0.74	\$2.10				nc.1.77
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	20110000	¢3	8.46	\$9.40	\$16	.89	\$0.00	\$64.75
POWDERMAN & BLASTER	06/01/2023		39.36	\$9.40	\$16	.89	\$0.00	\$65.65
POWDERMAN & DELICE LABORERS - ZONE 2	12/01/2023	5 \$3	J.JU	*****				07175
"Apprentice-LABORER"	0.0101.000	3 \$	38.46	\$9.40	\$16	5.89	\$0.00	\$64.75
POWDERMAN & BLASTER (HEAVY & HIGHWAT)	06/01/202		39.36	\$9.40	\$10	6.89	\$0.00	\$65.65
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/202		40.69	\$9.40	Δ.1	6.89	\$0.00	\$66.98
	06/01/202			\$9.40		6.89	\$0.00	\$68.31
	12/01/202		\$42.02	\$9.4	41	6.89	\$0.00	\$69.70
	06/01/20		\$43.41			16.89	\$0.00	\$71.08
	12/01/20		\$44.79	\$9.4	Δ.	16.89	\$0.00	\$72.52
	06/01/20	26	\$46.23	\$9.4	ф.	16.89	\$0.00	\$73.96
	12/01/20	26	\$47.67	\$9.4	Ю 4	10,02	_	
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)					75 \$	16.15	\$0,00	\$85.18
For apprentice rates see "Apprentice-LABORETIC MACHINE	06/01/2)23	\$54.28			316.15	\$0.00	\$86.43
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2	023	\$55.53			\$16.15	\$0.00	\$87.73
OPERATING ENGINEERS ESCALE	06/01/2	024	\$56.83		1.12		\$0.00	\$89.18
	12/01/2		\$58.28		1.70	\$16.15	\$0.00	\$90.48
	06/01/2	2025	\$59.58		4.70	\$16.15	\$0.00	\$91.93
	12/01/		\$61.03	3 \$1	-1.70	\$16.15		\$93.23
	06/01/		\$62.33	3 \$	14.75	\$16.15	\$0.00	\$94.68
	12/01/		\$63.7	8 \$	14.75	\$16.15	\$0.00	Ψ, 1.00
- vancebe	12/01/						\$0.00	\$85.18
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	06/01	/2023	\$54.2	.8 \$	14.75	\$16.15		*04.13
DUMP OPERATOR (CONCRETE)		/2023	\$55.5	3 \$	14.75	\$16.15		405.51
OPERATING ENGINEERS LOCAL 4		/2024	\$56.	33 5	\$14.75	\$16.13	00	****
		/2024	\$58.		\$14.75	\$16.1		
		1/2025	\$59.		\$14.75	\$16.1		****
			\$61		\$14.75	\$16.1		***
		1/2025	\$62	.02	\$14.75	\$16.1	5 \$0.00	
		1/2026	\$63		\$14.75	\$16.	15 \$0.0	0 \$94.6
	12/0	1/2026	φυσ					

Issue Date: 07/25/2023 Wage Request Number: 20230724-057

	Effective Date	Base Wage	Health		Supplemental Unemployment	Total Rate
Classification	06/01/2023	\$35.30	\$14.75	\$16.15	\$0.00	\$66.20
UMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	12/01/2023	\$36.12	\$14.75	\$16.15	\$0.00	\$67.02
PERATING ENGRYDERO LOCAL T	06/01/2024	\$36.97	\$14.75	\$16.15	\$0.00	\$67.87
	12/01/2024	\$37.92	\$14.75	\$16.15	\$0.00	\$68.82
	06/01/2025	\$38.77	\$14.75	\$16.15	\$0.00	\$69.67
	12/01/2025	\$39.72	\$14.75	\$16.15	\$0.00	\$70.62
	06/01/2026	\$40.58	\$14.75	\$16.15	\$0.00	\$71.48
	12/01/2026	\$41.53	\$14.75	\$16.15	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2020				***	Φ45 3.1
READY-MIX CONCRETE DRIVER	05/01/2023	\$25.00	\$13.41	\$6.90	\$0.00	\$45.31
FEADY-INIX CONCRETE DIA VIEW (Weymouth)	08/01/2023	\$25.00	\$13.91	\$6.90	\$0.00	\$45.81
	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
RECLAIMERS OPERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
), D.W	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		,		****	40.00	\$64.00
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2023	\$37.71	\$9.40	\$16.89		\$64.90
LABORERS - ZONE 2	12/01/2023	\$38.61	\$9.40	\$16.89	\$0.00	ф0 4 .90
For apprentice rates see "Apprentice- LABORER"	0.410.1/0.002	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
ROLLER/SPREADER/MULCHING MACHINE	06/01/2023		\$14.75			\$85.83
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	0161		\$87.11
	06/01/2024	\$56.21		**** 1		\$88.55
	12/01/2024	\$57.65				\$89.83
	06/01/2025	\$58.93				\$91.27
	12/01/2025					\$92.55
	06/01/2026					\$93.99
	12/01/2026	\$63.09	, p1-1.7.	, 41		
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	02/01/2023	\$48.53	\$12.7	8 \$20.2	0 \$0.00	\$81.51
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg)	08/01/2023				0 \$0.00	\$83.01
ROOFERS LOCAL 33	08/01/2023			***	20 \$0.00	\$84.26
	02/01/2024			***	20 \$0.00	\$85.76
						\$87.01
	02/01/202:					\$88.51
	08/01/202 02/01/202					\$89.76
	02/01/202	υ υ <i>υ</i> υι	J 4.2.			

Issue Date: 07/25/2023 Wage Request Number: 20230724-057 Page 30 of 44

1	Apprent Effective		02/01/2023	Apprentice Base Wage	Health	Pensi	Su ion ^{Unc}	employment	Total Rate	
5	Step	percent		\$24.27	\$12.78	\$5	.59	\$0.00	\$42.64	
	1	50		\$29.12	\$12.78	\$20	.20	\$0.00	\$62.10	
	2	60			\$12.78	\$20	.20	\$0.00	\$64.52	
	3	65		\$31.54	\$12.78	\$20),20	\$0.00	\$69.38	
	4	75		\$36.40	\$12.78).20	\$0.00	\$74.23	
	5	85		\$41.25	\$12.70	****				
	Effectiv	ve Date -	08/01/2023		~ ~ (d	Pen		Supplementai nempioyment	Total Rate	
	Step	percent		Apprentice Base Wage			31011	\$0.00	\$43.39	
	1	50		\$25.02	\$12.78		5.59	\$0.00	\$63.00	
	2	60		\$30.02	\$12.78		0.20	\$0.00	\$65.50	
	3	65		\$32.52	\$12.78		0.20	\$0.00	\$70.50	
	4	75		\$37.52	\$12.78		20,20	\$0.00	\$75.51	
	5	85		\$42.53	\$12.78	\$2	20,20	20.00	\$,5,51	
DCD CY	Appr	Step 1 is (Hot Pit rentice to J	:6-10, the 1:10; Rerooting 3 2000 hrs.; Steps 2-5 are ch Mechanics' receive \$1 ourneyworker Ratio:**	.00 hr. above ROOFER)	Comp. Spanning A. Com.		\$12.78	\$20.20	\$0.00	\$81.76 \$83.26
OFER SLA	Appr	Step 1 is (Hot Pit rentice to J	:6-10, the 1:10; Rerooting 3 2000 hrs.; Steps 2-5 are ch Mechanics' receive \$1	02/01/2 08/01/2 08/01/2	023 023 024 2024	\$48.78 \$50.28 \$51.53 \$53.03	\$12.78 \$12.78 \$12.78 \$12.78		\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$81.76 \$83.26 \$84.51 \$86.01 \$87.26
OFER SLA	Appr	Step 1 is (Hot Pit rentice to J	:6-10, the 1:10; Rerooting 3 2000 hrs.; Steps 2-5 are ch Mechanics' receive \$1 ourneyworker Ratio:**	02/01/2 08/01/2 08/01/2 08/01/2	023 .023 .024 .024 .024 .025	\$48.78 \$50.28 \$51.53 \$53.03 \$54.28	\$12.78 \$12.78 \$12.78	\$20.20 \$20.20 \$20.20 \$20.20	\$0.00 \$0.00 \$0.00	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76
FER SLA	Appr	Step 1 is (Hot Pit rentice to J	:6-10, the 1:10; Rerooting 3 2000 hrs.; Steps 2-5 are ch Mechanics' receive \$1 ourneyworker Ratio:**	02/01/2 08/01/2 08/01/2	023 .023 .024 .024 .024 .025 .2025	\$48.78 \$50.28 \$51.53 \$53.03	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20	\$0.00 \$0.00 \$0.00 \$0.00	\$83.26 \$84.51 \$86.01 \$87.26
For apprent	Appr ATE / TU L 33	s: ** 1:5, 2 Step 1 is (Hot Pit rentice to J LE / PREC	:6-10, the 1:10; Rerooting s 2000 hrs.; Steps 2-5 are ch Mechanics' receive \$1 fourneyworker Ratio:** CAST CONCRETE	02/01/2 08/01/2 08/01/2	023 023 2024 2024 2025 2025 2026	\$48.78 \$50.28 \$51.53 \$53.03 \$54.28 \$55.78	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64 \$26.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$98.89 \$100.55
For apprent	Appr ATE / TU L 33	step 1 is Step 1 is (Hot Pit rentice to J LE / PREC	:6-10, the 1:10; Rerooting s 2000 hrs.; Steps 2-5 are ch Mechanics' receive \$1 fourneyworker Ratio:** CAST CONCRETE	02/01/2 08/01/2 08/01/2 08/01/2 08/01/2 08/01/2 08/01/2 08/01/2 02/01/2	023 023 2024 2024 2025 2025 2026	\$48.78 \$50.28 \$51.53 \$53.03 \$54.28 \$55.78 \$57.03	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$14.11	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64 \$26.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$98.89 \$100.55 \$102.25
For apprenti	Appr ATE / TU L 33	s: ** 1:5, 2 Step 1 is (Hot Pit rentice to J LE / PREC	:6-10, the 1:10; Rerooting s 2000 hrs.; Steps 2-5 are ch Mechanics' receive \$1 fourneyworker Ratio:** CAST CONCRETE	02/01/2 08/01/2 08/01/2 08/01/2 08/01/2 02/01/2 08/01/2 02/01/2 08/01/2 02/01/2 08/01/2	023 023 024 024 2024 2025 2025 2026	\$48.78 \$50.28 \$51.53 \$53.03 \$54.28 \$55.78 \$57.03	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$14.11	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64 \$26.64 \$26.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83 \$2.83	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$98.89 \$100.59 \$102.29 \$104.06
For apprent	Appr ATE / TU L 33	s: ** 1:5, 2 Step 1 is (Hot Pit rentice to J LE / PREC	:6-10, the 1:10; Rerooting s 2000 hrs.; Steps 2-5 are ch Mechanics' receive \$1 fourneyworker Ratio:** CAST CONCRETE	02/01/2 08/01/2 08/01/2 08/01/2 08/01/2 08/01/2 02/01/2 08/01/2 02/01/2 02/01/2 02/01/2	023 023 024 2024 2025 2025 2026 2023 /2023 /2024 /2024	\$48.78 \$50.28 \$51.53 \$53.03 \$54.28 \$55.78 \$57.03 \$55.31 \$57.01 \$58.71	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$14.11 \$14.11	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64 \$26.64 \$26.64 \$26.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83 \$2.83 \$2.83	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$98.89 \$100.59 \$102.29 \$104.00 \$105.7
For apprenting Former Time Time Time Time Time Time Time Time	Appr ATE / TU L 33	s: ** 1:5, 2 Step 1 is (Hot Pit rentice to J LE / PREC	:6-10, the 1:10; Rerooting s 2000 hrs.; Steps 2-5 are ch Mechanics' receive \$1 fourneyworker Ratio:** CAST CONCRETE	02/01/2 08/01/2 08/01/2 02/01/2 08/01/2 02/01/2 08/01/2 02/01/2 08/01/2 02/01/2 08/01/2 08/01/2 08/01/2	023 023 024 024 025 2025 2026 2023 72023 72024 72024	\$48.78 \$50.28 \$51.53 \$53.03 \$54.28 \$55.78 \$57.03 \$55.31 \$57.01 \$58.71 \$60.46	\$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$12.78 \$14.11 \$14.11 \$14.11	\$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$20.20 \$26.64 \$26.64 \$26.64 \$26.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83 \$2.83	\$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$98.89 \$100.55 \$102.25

Pension

Apprentice -	SHEET METAL	WORKER - I	Local 17-A
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		e Date -	02/01/2023		YY 1/1.	r	Pension	Supplemental Unemployment	Total Rate	
	Step	percent		Apprentice Base Wage		1			\$43.47	
	1	42		\$23.23	\$14.11		\$6.13	\$0.00		
	2	42		\$23.23	\$14.11		\$6.13	\$0.00	\$43.47	
	3	47		\$26.00	\$14.11		\$11.90	\$1.54	\$53.55	
	4	47		\$26.00	\$14.11		\$11.90	\$1.54	\$53.55	
	5	52		\$28.76	\$14.11		\$12.88	\$1.65	\$57.40	
	6	52		\$28.76	\$14.11		\$13.13	\$1.65	\$57.65	
	7	60		\$33.19	\$14.11		\$14.54	\$1.83	\$63.67	
	8	65		\$35.95	\$14.11		\$15.52	\$1.94	\$67.52	
	9	75		\$41.48	\$14.11		\$17.48	\$2.16	\$75.23	
	10	85		\$47.01	\$14.11		\$18.94	\$2.36	\$82.42	
	Effecti Step	ve Date -	08/01/2023	Apprentice Base Wage	Health		Pension	Supplemental Unemployment	Total Rate	
	1	42		\$23.94	\$14.11		\$6.13	\$0.00	\$44.18	
	2	42		\$23.94	\$14.11		\$6.13	\$0.00	\$44.18	
	3	47		\$26.79	\$14.11		\$11.90	\$1.58	\$54.38	
	4	47		\$26.79	\$14.11		\$11.90	\$1.58	\$54.38	
	5	52		\$29.65	\$14.11		\$12.88	\$1.70	\$58.34	
	6	52		\$29,65	\$14.11		\$13.13	\$1.70	\$58.59	
	7	60		\$34.21	\$14.11		\$14.54	\$1.89	\$64.75	
	8	65		\$37.06	\$14.11		\$15.52	\$2.00	\$68.69	
	9	75		\$42.76	\$14.11		\$17,48	\$2.23	\$76.58	
	10	85		\$48.46	\$14.11		\$18.94	\$2.45	\$83.96	
	Notes	Steps are							4000 TO THE PARTY OF THE PARTY	
CDECIALIZE			G EQUIP < 35 TONS	12/01/20	21	\$36.24	\$13.41	\$16.01	\$0.00	\$65,66
TEAMSTERS JOIL	NT COUNC	CIL NO. 10 ZO	ONE B	12,01120.					*	A.C. C. T
SPECIALIZEI TEAMSTERS JOIN	EART NT COUNG	H MOVIN CIL NO. 10 ZO	G EQUIP > 35 TONS ONE B	12/01/20	21	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95
SPRINKLER	FITTER			03/01/20	23	\$66.20	\$10.90	\$23.20	\$0.00	\$100.30
SPRINKLER FITT	ERS LOCA	4L 550 - (Seci	ion A) Zone I	10/01/20	23	\$67.95	\$10.90	\$23.20	\$0.00	\$102.05
				03/01/20	24	\$69.75	\$10.90	\$23.20	\$0.00	\$103.85
				10/01/20	24	\$71.55	\$10.90	\$23.20	\$0.00	\$105.65
				03/01/20	25	\$73.35	\$10.90	\$23.20	\$0.00	\$107.45

Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1

	tive Date	•	03/01/2023	Apprentice Base Wage	Health	Pension	Une	mployment	Total Rate	
Step	perce	31		\$23.17	\$10.90	\$12.80		\$0.00	\$46.87	
1	35			\$26.48	\$10.90	\$13.60		\$0.00	\$50.98	
2	40			\$29.79	\$10.90	\$14.40		\$0.00	\$55.09	
3	45			\$33.10	\$10.90	\$15.20)	\$0.00	\$59.20	
4	50			\$36.41	\$10.90	\$16.00)	\$0.00	\$63.31	
5	55			\$39.72	\$10.90	\$16.80)	\$0.00	\$67.42	
6	60			\$43.03	\$10.90	\$17.6	0	\$0.00	\$71.53	
7	65			\$46.34	\$10.90	\$18.4	0	\$0.00	\$75.64	
8	70			\$49.65	\$10.90	\$19.2	0	\$0.00	\$79.75	
9	75			\$52.96	\$10.90	\$20.0	0	\$0.00	\$83.86	
10	80			4						
Tr ffe	ective Da	ıte -	10/01/2023		-v 1d	Pensio		Supplemental Inemployment	Total Rate	
Ste		ent		Apprentice Base Wag				\$0.00	\$47.48	
1	35			\$23.78	\$10.90	\$12.8		\$0.00	\$51.68	
2	40			\$27.18	\$10.90	\$13.		\$0.00	\$55.88	
3	45			\$30.58	\$10.90	\$14.		\$0.00	\$60.08	
4	50			\$33.98	\$10.90	\$15.		\$0.00	\$64.27	
5	55			\$37.37	\$10.90	\$16. \$16.		\$0.00	\$68:47	
6	60	1		\$40.77	\$10.90	\$10. \$17		\$0.00	\$72,67	
7	6:	5		\$44.17	\$10.90	\$17 \$18		\$0.00	\$76.87	
8	7)		\$47.57	\$10.90	\$10 \$19		\$0.00	\$81.06	
9	7	5		\$50.96	\$10.90	\$20		\$0.00	\$85.26	
1	0 8	0		\$54.36	\$10.90	\$20	1.00			
	40 S	prent /45/5 cps a	ice entered prior 9/30/10: 50/55/60/65/70/75/80/85 re 850 hours Journeyworker Ratio:1:3						And the second s	
			Journeyworker Ratio	06/01/	2023 \$	53.69	\$14.75	\$16.15	\$0.00	\$84.59
M BOILER	OPERA ERS LOC	FOR L4		12/01/			\$14.75	\$16.15	\$0.00	\$85.83
INTO ENTONE	_,			06/01/		56.21	\$14.75		\$0.00	\$87.11
				12/01		557.65	\$14.75		\$0.00	\$88.55
				06/01		\$58.93	\$14.75		\$0.00	\$89.83
						\$60.37	\$14.75		\$0.00	\$91.2
						\$61.65	\$14.75	\$16.15	\$0.00	\$92.5
				12/01		\$63.09	\$14.75	\$16.15	\$0.00	\$93.9

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
•	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TELECOMMUNICATION TECHNICIAN	09/01/2022	\$38.16	\$11.25	\$13.31	\$0.00	\$62.72
ELECTRICIANS LOCAL 223	09/01/2023	\$39.40	\$11.50	\$13.91	\$0.00	\$64.81
	09/01/2024	\$40,69	\$11.75	\$14.53	\$0.00	\$66.97

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 223

Eff	ective Date -	09/01/2022				Supplemental		
Ste	p percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
i	0		\$0.00	\$0.00	\$0.00	\$0.00	\$0.0	0
Not	tes: See Elect	rician Apprentice Wages	Acres	NAMES AND ASSESSED.			ALLE CONTROL AND ADMINISTRATION OF THE PARTY	
***************************************	Telecom	Apprentice Wages shall be t	he same as the Electrician	Apprentice V	Wages	ومصود ومصود بنتست	over experience surface controls	
Ap	prentice to J	ourneyworker Ratio:2:3***						
TERRAZZO FINISI			02/01/202	3 \$59.29	\$11.49	\$22.34	\$0.00	\$93.12
BRICKLAYERS LOCAL 3	I - MARBLE & TI	LE	08/01/202	3 \$61.34	\$11.49	\$22.34	\$0.00	\$95.17
			02/01/202	4 \$62.59	\$11.49	\$22.34	\$0.00	\$96.42
		•	08/01/202	4 \$64.69	\$11.49	\$22.34	\$0.00	\$98.52
			02/01/202	5 \$65.99	\$11.49	\$22.34	\$0.00	\$99.82
			08/01/202	5 \$68.14	\$11.49	\$22.34	\$0.00	\$101.97
			02/01/202	6 \$69.49	\$11.49	\$22.34	\$0.00	\$103.32
			08/01/202	6 \$71.69	\$11.49	\$22.34	\$0.00	\$105.52
			02/01/202	7 \$73.09	\$11.49	\$22.34	\$0.00	\$106.92

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	ıtice ^{TEI} ve Date -	RRAZZO FINISHER 02/01/2023		Health	Pension	Supplemental Unemployment	Total Rate
Step	percent		Apprendee Dase 77-8		\$22.34	\$0.00	\$63.48
1	50		42 31	\$11.49	\$22.34	\$0.00	\$69.40
2	60		\$35.6 1	\$11.49	\$22.34	\$0.00	\$75.33
3	70		\$41.50	\$11.49	\$22.34	\$0.00	\$81.26
4	80		\$47,43	\$11.49	\$22.34	\$0.00	\$87.19
5	90		\$53.36	\$11.49	\$22.54	4 -1	
Effect	tive Date -	08/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
Step	percent			\$11.49	\$22.34	\$0.00	\$64.5
1	50		\$30.67	\$11.49	\$22.34	\$0.00	\$70.6
2	60		\$36.80	\$11.49	\$22.34	\$0.00	\$76.7
3	70		\$42.94		\$22.34	\$0.00	\$82.9
A	90		\$49.07	\$11.49	Ψ22.51		600.0

4	80	349.07	ф11/		40.00	\$89.04
-		\$55.21	\$11.49	\$22.34	\$0.00	\$07.UT
5	90	Ψ23.22				
	The same and the s					N Possocial
Notes:						* The second of
P. Style provided			, g-100 2-07 2000	- A COURT FOR COMMENT		
	ting to Journeyworker Ratio:1:3					

	ar extract the track of the second of the second of				The second second second	
Apprentice to Journeyworker Ratio:1:3			\$9.40	\$17.97	\$0.00	\$74.95
EST BORING DRILLER	06/01/2023	\$47.58		\$17.97	\$0.00	\$76.20
ABORERS - FOUNDATION AND MARINE	12/01/2023	\$48.83	\$9,40	\$17.97	\$0.00	\$77.68
	06/01/2024	\$50.31	\$9.40 \$9.40	\$17.97	\$0.00	\$79.15
	12/01/2024	\$51.78		\$17.97	\$0.00	\$80.65
	06/01/2025	\$53.28	\$9,40	\$17.97	\$0.00	\$82.15
	12/01/2025	\$54.78	\$9.40	\$17.97	\$0.00	\$83.70
	06/01/2026	\$56.33	\$9.40	\$17.97	\$0.00	\$85.20
	12/01/2026	\$57.83	\$9.40	ψ17.57		
For apprentice rates see "Apprentice- LABORER"		\$43.70	\$9.40	\$17.97	\$0.00	\$71.07
TEST BORING DRILLER HELPER	06/01/2023	\$43.70 \$44.95	\$9,40	\$17.97	\$0.00	\$72.32
LABORERS - FOUNDATION AND MARINE	12/01/2023	\$46.43	\$9,40	\$17.97	\$0.00	\$73.80
	06/01/2024	\$47.90	\$9,40	\$17.97	\$0.00	\$75.27
	12/01/2024	\$47.50 \$49.40	\$9.40	\$17.97	\$0.00	\$76.77
·	06/01/2025	\$50,90	\$9.40	\$17.97	\$0.00	\$78.27
•	12/01/2025		\$9.40	\$17.97	\$0.00	\$79.82
	06/01/2026	\$52.45	\$9.40	\$17.97	\$0.00	\$81.32
	12/01/2026	\$53,95	φ <i>7.</i> τ0	Ŧ = ·		

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
EST BORING LABORER	06/01/2023	\$43.58	\$9.40	\$17.97	\$0.00	\$70.95
ABORERS - FOUNDATION AND MARINE	12/01/2023	\$44.83	\$9.40	\$17.97	\$0.00	\$72.20
	06/01/2024	\$46.31	\$9.40	\$17.97	\$0.00	\$73.68
	12/01/2024	\$47.78	\$9.40	\$17.97	\$0.00	\$75.15
	06/01/2025	\$49.28	\$9.40	\$17.97	\$0.00	\$76.65
	12/01/2025	\$50.78	\$9.40	\$17.97	\$0.00	\$78.15
	06/01/2026	\$52.33	\$9.40	\$17.97	\$0.00	\$79.70
	12/01/2026	\$53.83	\$9.40	\$17.97	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"						
RACTORS/PORTABLE STEAM GENERATORS	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
PERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						A.C.C. 0.4
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WORK - COMPRESSED AIR	06/01/2023	\$55.81	\$9.40	\$18.42	\$0.00	\$83.63
LABORERS (COMPRESSED AIR)	12/01/2023	\$57.06	\$9.40	\$18.42	\$0.00	\$84.88
	06/01/2024	\$58.54	\$9.40	\$18.42	\$0.00	\$86.36
	12/01/2024	\$60.01	\$9.40	\$18.42	\$0.00	\$87.83
	06/01/2025	\$61.51	\$9.40	\$18.42	\$0.00	\$89.33
	12/01/2025	\$63.01	\$9,40	\$18.42	\$0.00	\$90.83
	06/01/2026	\$64.56	\$9,40	\$18.42	\$0.00	\$92.38
	12/01/2026	\$66.06	\$9.40	\$18.42	\$0.00	\$93.88
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	06/01/2023	\$57.81	\$9.40	\$18.42		\$85,63
LABORERS (COMPRESSED AIR)	12/01/2023	\$59.06	\$9.40	\$18.42		\$86.88
	06/01/2024	\$60.54	\$9.40	\$18.42		\$88.36
	12/01/2024	\$62.01	\$9,40	\$18.42	\$0.00	\$89.83
	06/01/2025	\$63.51	\$9.40	\$18.42	\$0.00	\$91.33
	12/01/2025	\$65.01	\$9.40	\$18.42	\$0.00	\$92.83
	06/01/2026	\$66.56	\$9.40	\$18.42	\$0.00	\$94.38
APOPEP"	12/01/2026	\$68.06	\$9.40	\$18.42	\$0.00	\$95.88
For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - FREE AIR	06/01/2023	\$47.88	\$9.40	\$18.42	\$0.00	\$75.70
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	12/01/2023	\$49.13	\$9.40	\$18.42	2 \$0.00	\$76.95
	06/01/2024	\$50.61	\$9,40	\$18.42		\$78.43
	12/01/2024		•	\$18,42	2 \$0.00	\$79.90
	06/01/2025	\$53.58		\$18.42		\$81.40
	12/01/2025			*		\$82.90
	06/01/2026			***		\$84.45
				***		\$85.95
For apprentice rates see "Apprentice- LABORER"	12/01/2026	φ.σο.13	ψ2,-10	+	•	

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lassificatiou	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
UNNEL WORK - FREE AIR (HAZ. WASTE)	06/01/2023	\$49.88	\$9.40	\$18.42	\$0.00	\$77.70
BORERS (FREE AIR TUNNEL)	12/01/2023	\$51.13	\$9.40	\$18.42	\$0.00	\$78.95
•	06/01/2024	\$52.61	\$9.40	\$18.42	\$0.00	\$80.43
	12/01/2024	\$54.08	\$9.40	\$18.42	\$0.00	\$81.90
	06/01/2025	\$55.58	\$9.40	\$18.42	\$0.00	\$83.40
	12/01/2025	\$57.08	\$9.40	\$18.42	\$0.00	\$84.90
	06/01/2026	\$58.63	\$9.40	\$18.42	\$0.00	\$86.45
	12/01/2026	\$60.13	\$9.40	\$18.42	\$0.00	\$87.95
For apprentice rates see "Apprentice- LABORER"						
AC-HAUL	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
EAMSTERS JOINT COUNCIL NO. 10 ZONE B			60.40	\$16.89	\$0.00	\$64.00
VAGON DRILL OPERATOR	06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.90
ABORERS - ZONE 2	12/01/2023	\$38.61	\$9.40	Φ10.93	φυινο	φοιίνο
For apprentice rates see "Apprentice-LABORER"	0.6101/2022	\$37.71	\$9.40	\$16.89	\$0.00	\$64.00
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) ABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$37.71	\$9.40	\$16.89	\$0.00	\$64.90
ABORERS - ZONE Z (HER) I C. III-C. III-	12/01/2023	4	\$9.40	\$16.89	\$0.00	\$66.23
	06/01/2024	\$39.94	\$9.40	\$16.89	\$0.00	\$67.56
	12/01/2024	\$41.27	\$9.40	\$16.89	\$0.00	\$68.95
	06/01/2025	\$42.66	\$9.40	\$16.89		\$70.33
	12/01/2025	\$44.04	\$9,40	\$16.89		\$71.77
·	06/01/2026	\$45.48	\$9,40	\$16.89		\$73.21
A CONED (Heaves and Highway)	12/01/2026	\$46.92	\$9.40	ψ10.05	*****	
For apprentice rates see "Apprentice-LABORER (Heavy and Highway)	06/01/2023	\$54.28	\$14.75	\$16.15	\$0.00	\$85.18
WASTE WATER PUMP OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2023	\$55,53	\$14.75	\$16.15	\$0.00	\$86.43
	06/01/2024	\$56.83	\$14.75	\$16.15	\$0.00	\$87.73
	12/01/2024	\$58.28	\$14.75	\$16.15	\$0,00	\$89.18
•	06/01/2025	\$59.58	\$14.75	\$16.15	\$0.00	\$90.48
	12/01/2025	\$61.03	\$14.75	\$16.15	\$0.00	\$91.93
	06/01/2026	\$62.33	\$14.75	\$16.15	\$0.00	\$93.23
	12/01/2026	\$63.78	\$14.75		\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12,01,2020					
WATER METER INSTALLER	08/30/2021	\$46.49	\$10.15	\$19.9	5 \$0.00	\$76.59
PLUMBERS & PIPEFITTERS LOCAL 51 For apprentice rates see "Apprentice-PLUMBER/PIPEFITTER" or "PLUMBER/PIPEFITTER" or "PLUMBER/	/GASFITTER"					
Rental of Equipment - East						
(2 AXLE) DRIVER - EQUIPMENT	12/01/2021	\$35.95	\$13.41	\$0.00	\$0.00	\$49.36
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B						h 10 10
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.02	\$13.41	\$0.00	\$0.00	\$49.43
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.4	\$0.00	\$0.00	\$49.55
ADS/SUBMERSIBLE PILOT	08/01/2020	\$103.0	5 \$9.40	\$0.00	\$0.00	\$112.45

For apprentice rates see "Apprentice-PILE DRIVER"

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2023	\$54.28	\$14.75	\$0.00	\$0.00	\$69.03
PERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.75	\$0.00	\$0.00	\$70.28
	06/01/2024	\$56.83	\$14.75	\$0.00	\$0.00	\$71.58
	12/01/2024	\$58.28	\$14.75	\$0.00	\$0.00	\$73.03
	06/01/2025	\$59.58	\$14.75	\$0.00	\$0.00	\$74.33
	12/01/2025	\$61.03	\$14.75	\$0.00	\$0.00	\$75.78
	06/01/2026	\$62.33	\$14.75	\$0.00	\$0.00	\$77.08
•	12/01/2026	\$63.78	\$14.75	\$0.00	\$0.00	\$78.53
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ACKHOE/FRONT-END LOADER	06/01/2023	\$54.28	\$14.75	\$0.00	\$0.00	\$69.03
PERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.75	\$0.00	\$0.00	\$70.28
	06/01/2024	\$56.83	\$14.75	\$0.00	\$0.00	\$71.58
	12/01/2024	\$58.28	\$14.75	\$0.00	\$0.00	\$73.03
	06/01/2025	\$59.58	\$14.75	\$0.00	\$0.00	\$74.33
	12/01/2025	\$61.03	\$14,75	\$0.00	\$0.00	\$75.78
	06/01/2026	\$62.33	\$14.75	\$0.00	\$0.00	\$77.08
	12/01/2026	\$63.78	\$14.75	\$0.00	\$0.00	\$78.53
For apprentice rates see "Apprentice- OPERATING ENGINEERS"					60.00	
BULLDOZER/GRADER/SCRAPER	06/01/2023	\$53.69	\$14.75	\$0.00	\$0.00	\$68.44
PERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$0.00	\$0.00	\$69.68
	06/01/2024	\$56.21	\$14.75	\$0.00	\$0.00	\$70.96
	12/01/2024	\$57.65	\$14.75	\$0.00	\$0.00	\$72.40
·	06/01/2025	\$58.93	\$14.75	\$0.00	\$0.00	\$73.68
	12/01/2025	\$60.37	\$14.75	\$0.00	\$0.00	\$75.12
	06/01/2026	\$61.65	\$14.75	\$0.00	\$0.00	\$76.40
	12/01/2026	\$63.09	\$14.75	\$0.00	\$0.00	\$77.84
For apprentice rates see "Apprentice- OPERATING ENGINEERS"				00.00	60.00	\$70.10
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	06/01/2023	\$55.35	\$14.75	\$0.00	\$0.00	•
IPERATING ENGINDERS LOCAL 4	12/01/2023	\$56.63	\$14.75	\$0.00	\$0.00	\$71.38
	06/01/2024	\$57.95	\$14.75	\$0.00	\$0.00	\$72.70
	12/01/2024	\$59.43	\$14.75	\$0.00	\$0.00	\$74.18
	06/01/2025	\$60.76	\$14.75	\$0.00	\$0.00	\$75.51
	12/01/2025	\$62.23	\$14.75		\$0.00	\$76.98
	06/01/2026	\$63.56	\$14.75		\$0.00	\$78.31
	12/01/2026	\$65.04	\$14.75	\$0.00	\$0.00	\$79.79
For apprentice rates see "Apprentice-OPERATING ENGINEERS"	25/04/0000	#25.00	φ1.4.7.C	\$0.00	\$0.00	\$50.05
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2023	\$35.30	\$14.75		\$0.00	\$50.87
	12/01/2023	\$36.12	\$14.75		\$0.00	\$50.87
	06/01/2024	\$36.97	\$14.75			\$52.67
	12/01/2024	\$37.92	\$14.75		\$0.00	
	06/01/2025	\$38.77	\$14.75		\$0.00	\$53.52
	12/01/2025	\$39.72	\$14.75		\$0.00	\$54.47
	06/01/2026	\$40.58	\$14.75		\$0.00	\$55.33
	12/01/2026	\$41.53	\$14.75	\$0.00	\$0.00	\$56.28
For apprentice rates see "Apprentice- OPERATING ENGINEERS"				#A AA	00.00	¢70 10
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$68.70	\$9.40	\$0.00	\$0.00	\$78.10

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- PILE DRIVER"						A # 0 . # #
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$0.00	\$0.00	\$58.47
For apprentice rates see "Apprentice-PILE DRIVER"					00.00	402.00
DIVER TENDER (EFFLUENT) PHE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$0.00	\$0.00	\$83.00
For apprentice rates see "Apprentice-PILE DRIVER"					40.00	Φ110 4E
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$0.00	\$0.00	\$112.45
For apprentice rates see "Apprentice- PILE DRIVER"						0.00
FORK LIFT/CHERRY PICKER	06/01/2023	\$54.28	\$14.75	\$0.00	\$0.00	\$69.03
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.75	\$0.00	\$0.00	\$70.28
	06/01/2024	\$56.83	\$14.75	\$0.00	\$0.00	\$71.58
	12/01/2024	\$58.28	\$14.75	\$0.00	\$0.00	\$73.03
	06/01/2025	\$59.58	\$14.75	\$0.00	\$0.00	\$74.33
•	12/01/2025	\$61.03	\$14.75	\$0.00	\$0.00	\$75.78
	06/01/2026	\$62.33	\$14.75	\$0.00	\$0.00	\$77.08
	12/01/2026	\$63.78	\$14.75	\$0.00	\$0.00	\$78.53
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS	06/01/2023	\$35.30	\$14.75	\$0.00	\$0.00	\$50.05
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$36.12	\$14.75	\$0.00	\$0.00	\$50.87
	06/01/2024	\$36.97	\$14.75	\$0.00	\$0.00	\$51.72
	12/01/2024	\$37.92	\$14.75	\$0.00	\$0.00	\$52.67
	06/01/2025	\$38.77	\$14.75	\$0.00	\$0.00	\$53.52
	12/01/2025	\$39.72	\$14.75	\$0.00	\$0.00	\$54.47
	06/01/2026	\$40.58	\$14.75	\$0.00	\$0.00	\$55.33
	12/01/2026	\$41.53	\$14.75	\$0.00	\$0.00	\$56.28
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
HOISTING ENGINEER/CRANES/GRADALLS	06/01/2023	\$54.28	\$14.75	\$0.00	\$0.00	\$69.03
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.75	\$0.00	\$0.00	\$70.28
	06/01/2024	\$56.83	\$14.75	\$0.00	\$0.00	\$71.58
	12/01/2024	\$58.28	\$14.75	\$0.00	\$0.00	\$73.03
	06/01/2025	\$59.58	\$14.75	\$0.00	\$0.00	\$74.33
	12/01/2025	\$61.03	\$14.75	\$0.00	\$0.00	\$75.78
	06/01/2026	\$62.33	\$14.75	\$0.00	\$0.00	\$77.08
	12/01/2026	\$63.78	\$14.75	\$0.00	\$0.00	\$78.53

Issue Date: 07/25/2023 Wage Request Number: 20230724-057

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Supplemental Unemployment Pension

Apprentice -	OPERATING ENGINEERS - Local 4
	0.0101/0000

	ve Date -	ERATING ENGINEERS - I 06/01/2023	Apprentice Base Wage	Health	Pensi	ion l	Supplemental Inemployment	Total Rate	
Step	percent			\$14.75	\$0	.00	\$0.00	\$44.60	
1	55		\$29.85	\$14.75		.00	\$0.00	\$47.32	
2	60		\$32.57	\$14.75		.00	\$0.00	\$50.03	
3	65		\$35.28	\$14.75		.00	\$0.00	\$52.75	
4	70		\$38.00	\$14.75		00,0	\$0.00	\$55.46	
5	75		\$40.71	\$14.75		00.0	\$0.00	\$58.17	
6	80		\$43.42	\$14.75 \$14.75		0.00	\$0.00	\$60.89	
7	85		\$46.14	\$14.75		00.0	\$0.00	\$63.60	
8	90		\$48.85	ф1 4 .73	Ψ.				
Effec	tive Date -	12/01/2023	Apprentice Base Wag	e Health	Pen	sion	Supplemental Unemployment	Total Rate	_
Step	percent		\$30.54	\$14.75	\$	0.00	\$0.00	\$45.29	
1	55		\$33.32	\$14.75	\$	0.00	\$0.00	\$48.07	
2	60		\$36.09	\$14.75	\$	00.00	\$0.00	\$50.84	
3	65		\$38.87	\$14.75	9	00.00	\$0.00	\$53.62	
4	70		\$41,65	\$14.75	9	00.00	\$0.00	\$56.40	
5	75		\$41,03 \$44,42	\$14.75		\$0.00	\$0.00	\$59.17	
6	80		\$47.20	\$14.75	:	\$0.00	\$0.00	\$61.95	
7	85		\$49.98	\$14.75		\$0.00	\$0.00	\$64.73	
8	90		ф 49. 70		,		. v. v	The same a section of	
Note	es:	where where the second of the secon							
1							American management and		
		Journeyworker Ratio:1:6		-v. v. v					
	orentice to J	Ioni nea morker transcrive	06/01/2	2023 \$	37.46	\$9,40	\$0.00	\$0.00	\$46
ZONE 2			12/01/2		38.36	\$9.40	\$0.00	\$0.00	\$47

Supplemental Unemployment Effective Date Base Wage Health Pension

Effectiv	ice - LAI e Date - percent	BORER - Zone 2 06/01/2023	Apprentice Base Wage				Supplemental Unemployment \$0.00	Total Rate	
1	60		\$22.48	\$9.40		\$0.00		\$35.62	
2	70		\$26.22	\$9.40		\$0.00	\$0.00	\$39.37	
3	80		\$29.97	\$9.40		\$0.00	\$0.00	\$43.11	
<i>3</i> 4	90		\$33.71	\$9,40		\$0.00	\$0.00	.545.11	
Effecti	ve Date -	12/01/2023	Apprentice Base Wage	Health	Р	ension	Supplemental Unemployment	Total Rate	
Step	percent		\$23.02	\$9.40		\$0.00	\$0.00	\$32.42	
1	60		\$25.02 \$26.85	\$9.40		\$0.00	\$0.00	\$36.25	
2	70		* - · ·	\$9.40		\$0.00	\$0.00	\$40.09	
3	80		\$30.69	\$9.40		\$0.00	\$0.00	\$43.92	
4	90		\$34.52	φ υ			21, may 22, may -1, 2, 2		
Notes	:	The second secon						emany. Ville	
Service de la constanción de l		Datio:1:5							
	entice to J	ourneyworker Kattoria	06/01/20	23	\$37.46	\$9.40	\$0.00	\$0.00	\$46.86
BORER (HEAVY	& HIGHW	AY)	12/01/20	4	\$38.36	\$9,40	\$0.00	\$0.00	\$47.76
ORERS - ZONE 2 (HEA	y r & moin	,,,,,	06/01/20	.20	\$39.69	\$9,40	\$0.00	\$0.00	\$49.09
			12/01/20		\$41.02	\$9.40	\$0.00	\$0.00	\$50.42
			06/01/24		\$42.41	\$9.40	\$0.00	\$0.00	\$51.81
			12/01/2		\$43.79	\$9.40	\$0.00	\$0.00	\$53.19
			06/01/2		\$45.23	\$9.40	\$0.00	\$0.00	\$54.63
			00/01/2	020			\$0.00	\$0.00	\$56.07

Apprentice - LABORER (Heavy & Highway) - Zone 2

	Effecti	ve Date -	06/01/2023	9,			Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rai	te
	1	60		\$22.48	\$9.40	\$0.00	\$0.00	\$31.8	38
	2	70		\$26,22	\$9.40	\$0.00	\$0.00	\$35.6	52
	3	80		\$29.97	\$9.40	\$0.00	\$0.00	\$39.3	7
	4	90		\$33.71	\$9.40	\$0.00	\$0.00	\$43.1	I
	Effecti Step	ve Date -	12/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	te
	1	60	· · · · · · · · · · · · · · · · · · ·	\$23.02	\$9.40	\$0.00	\$0.00	\$32.4	2
	2	70		\$26.85	\$9.40	\$0.00	\$0.00	\$36.2	:5
	3	80	•	\$30.69	\$9.40	\$0.00	\$0.00	\$40.0	9
	4	90		\$34.52	\$9.40	\$0.00	\$0.00	\$43.9	2
	Notes:		minera (militara santa), mendela producti di Silata di			ranasa manasa arawa			
								an Western	
	Appre	ntice to Joi	urneyworker Ratio:1:5	THE PARTY AND A PROPERTY STORES OF		emment southern southern	reside improper morning		•
•			CRANES,GRADALLS)	06/01/2023	\$24,34	\$14.75	\$0.00	\$0.00	\$39.09
OPERATING ENGI	NEERS LC	OCAL 4		12/01/2023	\$24.91	\$14.75	\$0.00	\$0.00	\$39.66
			•	06/01/2024	\$25,51	\$14.75	\$0.00	\$0.00	\$40.26
				12/01/2024	\$26.17	\$14.75	\$0.00	\$0.00	\$40.92
				06/01/2025	\$26.77	\$14.75	\$0.00	\$0.00	\$41.52
				12/01/2025	\$27.43	\$14.75	\$0.00	\$0.00	\$42.18
				06/01/2026	\$28.02	\$14.75	\$0.00	\$0.00	\$42.77
				12/01/2026	\$28.69	\$14.75	\$0.00	\$0.00	\$43.44
			PERATING ENGINEERS"						
OILER (TRUCK OPERATING ENGIN		-	DALLS)	06/01/2023	\$29.67	\$14.75	\$0.00	\$0.00	\$44,42
				12/01/2023	\$30,36	\$14.75	\$0.00	\$0.00	\$45.11
				06/01/2024	\$31.08	\$14.75	\$0.00	\$0.00	\$45.83
-				12/01/2024	\$31,88	\$14.75	\$0.00	\$0.00	\$46.63
				06/01/2025	\$32.60	\$14.75	\$0.00	\$0.00	\$47.35
				12/01/2025	\$33.40	\$14.75	\$0.00	\$0.00	\$48.15
				06/01/2026	\$34.12	\$14.75	\$0.00	\$0.00	\$48.87
Ear apprentice	rotar saa ¹¹	Apprentice C	PERATING ENGINEERS"	12/01/2026	\$34.92	\$14.75	\$0.00	\$0.00	\$49.67
			PMENT - CLASS II	06/01/2023	\$53.69	\$14.75	\$0.00	\$0.00	\$68.44
OPERATING ENGIR				12/01/2023		\$14.75	\$0.00	\$0.00	\$69.68
				06/01/2024		\$14.75	\$0.00	\$0.00	\$70.96
				12/01/2024			\$0.00	\$0.00	\$70.90
				06/01/2025			\$0.00	\$0.00	\$72.40
				12/01/2025			\$0.00	\$0.00	\$75.12
							\$0.00	\$0.00	\$75.12
				06/01/2026			\$0.00	\$0.00	\$76.40 \$77.84
				12/01/2026	\$63.09	\$14.75	φυ. υ υ	φυ.υυ	Φ11.04
Issue Date: 0	7/25/202	 23	Wage Reau	est Number: 2023072	4-057				Page 42 of 44

assification	Effective Date I	Base Wage	Health 1	Thomas	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"			012.41	\$0.00	\$0.00	\$49.19
NEL & PICKUP TRUCKS DRIVER	12/01/2021	\$35.78	\$13.41	.JU.00		
AMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2023	\$54.28	\$14.75	\$0.00	\$0.00	\$69.03
OWER SHOVEL/DERRICK/TRENCHING MACHINE PERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.75	\$0.00	\$0.00	\$70.28
ERATING ENGINEERIG DOORD	06/01/2024	\$56.83	\$14.75	\$0.00	\$0.00	\$71.58
	12/01/2024	\$58.28	\$14.75	\$0.00	\$0.00	\$73.03
	06/01/2025	\$59.58	\$14.75	\$0.00	\$0.00	\$74.33
	12/01/2025	\$61.03	\$14.75	\$0.00	\$0.00	\$75.78
	06/01/2026	\$62.33	\$14.75	\$0.00	\$0.00	\$77.08
	12/01/2026	\$63.78	\$14.75	\$0.00	\$0.00	\$78.53
ODED ATING ENGINEERS"	1.2/0.1/2020	ψυσιι	-			
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	06/01/2023	\$54.28	\$14.75	\$0.00	\$0.00	\$69.03
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.75	\$0.00	\$0.00	\$70.28
PERATING BIOS.	06/01/2024	\$56.83	\$14.75	\$0.00	\$0.00	\$71.58
	12/01/2024	\$58.28	\$14.75	\$0.00	\$0.00	\$73.03
	06/01/2025	\$59.58	\$14.75	\$0.00	\$0.00	\$74.33
	12/01/2025	\$61.03	\$14.75	\$0.00	\$0.00	\$75.78
	06/01/2026	\$62.33	\$14.75	\$0.00	\$0.00.	\$77.08
	12/01/2026	\$63.78	\$14.75	\$0.00	\$0.00	\$78.53
For apprentice rates see "Apprentice- OPERATING ENGINEERS"				\$0.00	\$0.00	\$50.05
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2023	\$35.30	\$14.75	+0.00	\$0.00	\$50.87
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$36.12	\$14.75	** **	\$0.00	\$51.72
	06/01/2024	\$36.97	\$14.75			\$52.67
	12/01/2024	\$37.92	\$14.75	~~ ~~		\$53.52
	06/01/2025	\$38.77	\$14.75			\$54.47
	12/01/2025	\$39.72		** **		\$55.33
	06/01/2026	\$40.58				\$56.28
	12/01/2026	\$41.53	\$14.75	5 \$0.00	φυ.υυ	ψυ Ο , μο
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		162.60	\$14.75	5 \$0.00	\$0.00	\$68.44
ROLLER/SPREADER/MULCHING MACHINE	06/01/2023			***		\$69.68
OPERATING ENGINEERS LOCAL 4	12/01/2023			* ***		\$70.96
	06/01/2024			***		\$72.40
	12/01/2024			00.0		\$73.68
	06/01/2025			***		\$75.12
	12/01/2025					\$76.40
	06/01/2026					\$77.84
	12/01/2026	6 \$63.09	9 \$14.7	/5 40.0	U \$0	
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/202	1 \$36.24	4 \$13.4	41 \$0.0	00.00	\$49.65
SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2					e40.04
IBAMOILING COLLEGE	12/01/202	\$36.5	3 \$13.4	41 \$0.0	00.00	\$49.94

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4	06/01/2023	\$53.69	\$14.75	\$0.00	\$0.00	\$68.44
OI ERATING ENGINGERS ESCAL 4	12/01/2023	\$54.93	\$14.75	\$0.00	\$0.00	\$69.68
	06/01/2024	\$56.21	\$14.75	\$0.00	\$0.00	\$70.96
	12/01/2024	\$57.65	\$14.75	\$0.00	\$0.00	\$72.40
	06/01/2025	\$58.93	\$14.75	\$0.00	\$0.00	\$73.68
	12/01/2025	\$60.37	\$14.75	\$0.00	\$0.00	\$75.12
	06/01/2026	\$61.65	\$14.75	\$0.00	\$0.00	\$76.40
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.09	\$14.75	\$0.00	\$0.00	\$77.84
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.82	\$13.41	\$0.00	\$0.00	\$50.23
VAC-HAUL/CATCH BASIN CLEANING TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$0.00	\$0.00	\$49.65

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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