

537

In City Council, August 22, 2022

ORDINANCE:

WHEREAS, The city has a Commission On Diversity which has not consistently met in over a year or longer, and,

WHEREAS, The mayor made two (2) recent appointments of residents who were willing to serve as members of the Commission on Diversity but they have not had any opportunity to contribute to our community, and,

WHEREAS, the Ordinances of the City of Brockton required an annual report from the Commission On Diversity which has not been submitted for at least two (2) years;

Be it Ordained by the City Council of the City of Brockton:

Article II, Division 6 is deleted in its entirety. In its place is inserted the following:

AN ORDINANCE ESTABLISHING A HUMAN RIGHTS COMMISSION IN THE CITY OF BROCKTON

PREAMBLE:

It is the policy of the city to assure that every individual shall have equal access to and benefit from all public services, to protect every individual in the enjoyment and exercise of civil rights and to encourage and bring about mutual understanding and respect among all individuals of the city. It is the goal of the Human Rights Commission to ensure that all city residents are treated fairly and equally by eliminating bigotry, discrimination, intolerance and prejudice.

MEMBERSHIP:

The Human Rights Commission shall consist of seven (7) members, all of whom shall be residents of the city during their term of appointment.


The mayor shall appoint, subject to confirmation by the city council, persons to serve for a period of three (3) years or until a successor is appointed and qualified. The mayor shall designate a chairperson to preside at meetings of the commission.

DUTIES AND RESPONSIBILITIES:

The Human Rights Commission shall have, as its principal responsibilities:

- (1) To ensure that all city residents are treated fairly and equally by constantly striving to eliminate bigotry, discrimination, intolerance & prejudice.
- (2) To facilitate the exchange of information to residents in the areas of education, employment, economic and business development, and city services.
- (3) To foster enhanced partnerships between public safety departments and residents.
- (4) To recommend to the mayor and city council programs and services which enhance the quality of life for all residents.
- (5) To publish information accessible by the city's diverse communities regarding city, federal and state grants and programs which contribute to the health, safety, and economic stability of our residents.
- (6) To network with community-based organizations with the goal of sharing information, awareness of city services and programs, and economic assistance to residents.
- (7) The commission shall submit in February of each year to the city council, an annual report detailing its activities for the prior calendar year and stating its policy recommendations and legislative recommendations to all departments, divisions and agencies of the city, including the mayor and city council.

This Ordinance shall take effect ninety (90) days after approval to allow for appointment and confirmation of members of the commission.


Councillor

Councilor at Large Winthrop Farwell, Jr.

RECORDED

537

IN CITY COUNCIL

August 22, 2022
READ AND REFERRED TO STANDING
COMMITTEE ON Ordinance
Timothy J. Cruise
CLERK

In City Council December 12, 2022

Councilor Asack motioned to refer to the Equity, Diversity, and Inclusion Committee and was properly seconded. The motion carried by a hand vote. Councilors Farwell and Mendes absent.

Timothy J. Cruise

City Clerk

IN CITY COUNCIL

December 12, 2022
READ AND REFERRED TO STANDING
COMMITTEE ON Equity, Diversity, and
Timothy J. Cruise
CLERK

In City Council May 8, 2023

Amendment (See Attached) passed by a hand vote. Councilors Farwell, Mendes, and Minichiello absent. Passed to a third reading As Amended by a hand vote. Councilors Farwell, Mendes, and Minichiello absent.

Timothy J. Cruise

City Clerk

In City Council May 22, 2023

Ordained As Amended by a roll call vote taken by "yeas" and "nay"; eight members present and all voting in the affirmative. Councilors Asack, Lally, and Tavares absent.

Timothy J. Cruise

City Clerk

SENT TO MAYOR FOR APPROVAL

May 25, 2023
APPROVED

[Signature]
MAYOR

537

AS AMENDED

In City Council, August 22, 2022

WHEREAS, The city has a Commission On Diversity which has not consistently met in over a year or longer, and,

WHEREAS, The mayor made two (2) recent appointments of residents who were willing to serve as members of the Commission on Diversity but they have not had any opportunity to contribute to our community, and,

WHEREAS, the Ordinances of the City of Brockton required an annual report from the Commission On Diversity which has not been submitted for at least two (2) years;

Be it Ordained by the City Council of the City of Brockton:

Article II, Division 6 is deleted in its entirety. In its place is inserted the following:

AN ORDINANCE ESTABLISHING A COMMISSION ON HUMAN RIGHTS, DIVERSITY, EQUITY AND INCLUSION IN THE CITY OF BROCKTON

PREAMBLE:

It is the policy of the city to assure that every individual shall have equal access to and benefit from all public services, to protect every individual in the enjoyment and exercise of civil rights and to encourage and bring about mutual understanding and respect among all individuals of the city. It is the goal of the Commission on Human Rights, Diversity, Equity and Inclusion to ensure that all city residents are treated fairly and equally by eliminating bigotry, discrimination, intolerance and prejudice.

MEMBERSHIP:

The Commission shall consist of seven (7) members, all of whom shall be residents of the city during their term of appointment.

The mayor shall appoint, subject to confirmation by the city council, persons to serve for a period of three (3) years or until a successor is appointed and qualified. The mayor shall designate a chairperson to preside at meetings of the commission.

DUTIES AND RESPONSIBILITIES:

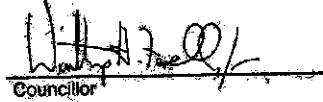
The commission shall not investigate or adjudicate any complaint(s). However, the commission may refer any person to the appropriate agency responsible for reviewing matters involving alleged discrimination.

The Commission shall have, as its principal responsibilities:

- (1) To ensure that all city residents are treated fairly and equally by constantly striving to eliminate bigotry, discrimination, intolerance & prejudice.
- (2) To facilitate the exchange of information to residents in the areas of education, employment, economic and business development, and city services.
- (3) To foster enhanced partnerships between public safety departments and residents.
- (4) To recommend to the mayor and city council programs and services which enhance the quality of life for all residents.
- (5) To publish information accessible by the city's diverse communities regarding city, federal and state grants and programs which contribute to the health, safety, and economic stability of our residents.
- (6) To network with community-based organizations with the goal of sharing information, awareness of city services and programs, and economic assistance to residents.
- (7) The commission shall submit in February of each year to the city council, an annual report detailing its activities for the prior calendar year and stating its policy recommendations and legislative recommendations to all departments, divisions and agencies of the city, including the mayor and city council.
- (8) To perform other duties as they arise from time-to-time

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This Ordinance shall take effect ninety (90) days after approval to allow for appointment and confirmation of members of the commission.



Councilor

Councilor at Large Winthrop Farwell, Jr.

922

In City Council Dated April 10, 2023

ORDINANCE

An Ordinance Amending Article IV, Division 4 - City Clerk and Article IV, Division 2 - City Auditor.

Be it ordained by the City Council of the City of Brockton, Article IV, Division 2, Section 2-268 shall be amended to strike the words "and the standing committee on finance" so that the City Auditor shall only be the clerk of the standing committee on accounts.

Be it further ordained to insert a new subsection to Article IV, Division 4 as follows:

The city clerk shall, in addition to his other duties, act as clerk of the standing committee on finance.

Susan Nicastro

Susan Nicastro, Ward 4 Councilor

IN CITY COUNCIL
APR 10 2023

READ AND REFERRED TO STANDING
COMMITTEE ON Ordinance

Timothy J. Cruise
CLERK

In City Council May 8, 2023

Passed to a third reading by a hand vote. Councilors Farwell, Mendes, and Minichiello absent.

Timothy J. Cruise
City Clerk

In City Council May 22, 2023

Ordained by a roll call vote taken by "yeas" and "nays"; eight members present and all voting in the affirmative. Councilors Asack, Lally, and Tavares absent.

Timothy J. Cruise
City Clerk

SENT TO MAYOR FOR APPROVAL

May 25 2023
APPROVED
[Signature]
MAYOR

923

In City Council Dated April 10, 2023

ORDINANCE

An Ordinance Amending Part II of the Revised Ordinances of the City of Brockton, Article III, Division 8 "Superintendent of Public Buildings" is hereby amended by changing the title of Superintendent of Public Buildings to be titled the "Commissioner of Buildings".

Be it further ordained that use of "Superintendent of Public Buildings" in Division 2. Sec. 2-127 Play Plan shall now be titled the "Commissioner of Buildings".

Moises Rodrigues
Councillor

Moises Rodrigues, Councilor-at-Large

IN CITY COUNCIL

APR 10 2023

READ AND REFERRED TO STANDING
COMMITTEE ON Ordinance

Timothy J. Curran
CLERK

In City Council May 8, 2023

Passed to a third reading by a hand vote.
Councilors Farwell, Mendes, and
Minichiello absent.

Timothy J. Curran
City Clerk

In City Council May 22, 2023

Ordained by a roll call vote taken by
"yeas" and "nays"; eight members
present and all voting in the
affirmative. Councilors Asack, Lally,
and Tavares absent.

Timothy J. Curran
City Clerk

SENT TO MAYOR FOR APPROVAL

May 25, 2023

[Signature]
MAYOR