

EQUITY, DIVERSITY, AND INCLUSION COMMITTEE AGENDA

Wednesday April 26, 2023
6:00 PM
City Council Chambers
Second floor
City Hall, 45 School St.
Brockton, MA 02301

1. Ordinance: AN ORDINANCE ESTABLISHING A HUMAN RIGHTS COMMISSION IN THE CITY OF BROCKTON.

PREAMBLE: It is the policy of the city to assure that every individual shall have equal access to and benefit from all public services, to protect every individual in the enjoyment and exercise of civil rights and to encourage and bring about mutual understanding and respect among all individuals of the city. It is the goal of the Human Rights Commission to ensure that all city residents are treated fairly and equally by eliminating bigotry, discrimination, intolerance and prejudice.

MEMBERSHIP: The Human Rights Commission shall consist of seven (7) members, all of whom shall be residents of the city during their term of appointment.

The mayor shall appoint, subject to confirmation by the city council, persons to serve for a period of three (3) years or until a successor is appointed and qualified. The mayor shall designate a chairperson to preside at meetings of the commission.

DUTIES AND RESPONSIBILITIES: The Human Rights Commission shall have, as its principal responsibilities: (1) To ensure that all city residents are treated fairly and equally by constantly striving to eliminate bigotry, discrimination, intolerance & prejudice. (2) To facilitate the exchange of information to residents in the areas of education, employment, economic and business development, and city services. (3) To foster enhanced partnerships between public safety departments and residents. (4) To recommend to the mayor and city council programs and services which enhance the quality of life for all residents. (5) To publish information accessible by the city's diverse communities regarding city, federal and state grants and programs which contribute to the health, safety, and economic stability of our residents. (6) To network with community-based organizations with the goal of sharing information, awareness of city services and programs, and economic assistance to residents. (7) The commission shall submit in February of each year to the city council, an annual report detailing its activities for the prior calendar year and stating its policy recommendations and legislative recommendations to all departments, divisions and agencies of the city, including the mayor and city council.

This Ordinance shall take effect ninety (90) days after approval to allow for appointment and confirmation of members of the commission.

Invited to Attend:

Winthrop Farwell Jr., Councilor-at-Large
Jacqueline Murphy, Diversity Commission