# **RFQ (Request for Quotes)**

(\$10,000 to \$50,000)

# City of Brockton, Building Department

PROJECT # BD-RFQ23-POLICEDUCT

ISSUED: (Wednesday) February 22, 2023

SITE VISIT: (Wednesday), March 1, 2023, at 11:00 A.M.

RETURN/DEADLINE: (Monday), March 13, 2023 (NO LATER THAN 3:00 P.M.)

## **GENERAL INFORMATION**

It is the declared and acknowledged intention to procure an experienced contractor to provide services for cleaning four air conveyance systems at the Brockton Police Headquarters. The facility is 3 stories, with a footprint of 80' by 150' with an estimation of about 120,000 cubic feet.

- 1. **Questions** concerning this RFQ must be submitted in writing before 3:00 P.M. on Tuesday, March 7, 2023, via email to **James Plouffe**, **Building Department** at <a href="mailto:iplouffe@cobma.us">iplouffe@cobma.us</a>
- 2. A visit is scheduled on Wednesday, March 1, 2023, at 11:00 A.M. at the project site, which is at 7 Commercial St, Brockton, MA. <u>All vendors are encouraged to attend.</u>
- 3. With quotes greater than \$25,000, the <u>successful</u> vendor/contractor must furnish a 50% (fifty percent) Payment Bond with a surety company acceptable to the Owner.
- 4. This is a Prevailing Wage Project. Rates are included in this quote package.
- 5. As a Successful quoter you will be required to supply the City of Brockton with a properly endorsed CERTIFICATE OF INSURANCE. Both the City of Brockton and the vendor shall be named as coinsured/additional insured and the City of Brockton shall be named as owner.
- 6. The successful vendor/contractor must certify, under the pains and penalties of perjury, that they are able to furnish labor in harmony with all other elements of labor employed in the work and that all employees employed on the worksite, or in work subject to the bid, have successfully completed at least 10 hours of OSHA approved training.
- 7. A written contract will be completed upon award of lowest most responsible and responsive quote.
- 8. If you download an RFQ, it is your responsibility to check back for any addendums before submitting a response. The City of Brockton accepts no liability for quote submittals that fail to acknowledge any addendums on the Quote Page 1.

## **RETURN COMPLETED RFQ QUOTE PAGES TO:**

The City of Brockton's Building Department at jplouffe@cobma.us

NO LATER THAN (Monday) March 13, 2023 (ON/BEFORE 3:00 P.M.)

Any quotes received after this date & time shall not be accepted.

#### SUMMARY OF WORK

#### **GENERAL**

## SCOPE OF WORK

The Brockton Police Station, is owned by the City of Brockton and is a 24-hour / 7-day-a-week operating facility. Due to the health hazards associated with poor air quality and ductwork, the building needs cleaning of its ductwork.

The facility is 3 stories, with a footprint of 80' by 150' with an estimation of about 120,000 cubic feet.

Owner shall supply sufficient/constant supply of running water and electricity for the duration of the project.

Successful quoter will have free and easy access to the work area.

Owner will obtain an Environmental Consultant to conduct necessary visual inspection and air testing at its expense.

All work is to be performed in accordance with all laws and regulations regarding duct cleaning.

This quote is for ductwork cleaning.

# **QUALIFICATIONS**

The Contractor shall have enough experience to perform all duties, including any and all unforeseen repairs directly related to the work outlined in the scope of work.

## **PROJECT SCHEDULE**

The contractor shall anticipate starting the work on/by Friday, March 24, 2023.

The contractor shall complete substantial completion on/by Friday, April 7, 2023.

The contractor's final completion on/before Friday, April 21, 2023.

**END OF SECTION** 

## **RFQ QUOTE PAGE (1)**

It is the intention of the Building Department to purchase services as previously described in the Scope of Work. The Contractor proposes to furnish all labor and materials required for the project outlined in the Scope of Work in accordance with the accompanying quote documents prepared by the Building Department, for the contract price specified below.

The proposed Contract Price is:	
\$ Total	<u> </u>
\$	(written out in words)
PLEASE PROVIDE THREE (3) REFERENCES OF SIMILAR INFORMATION:	SIZE AND SCOPE PROJECTS, INCLUDING CONTACT
1.	
2.	
3.	
NAME OF VENDOR/CONTRACTOR,	
ADDRESS (STREET, CITY, STATE, ZIP CODE)	
SIGNATURE OF PERSON AUTHORIZED TO SIGN	DATE
TYPE OR PRINT SIGNER'S NAME AND TITLE	
EMAIL ADDRESS PHONE	

THIS QUOTE REFLECTS ALL CHANGES/CLARIFICATIONS IN ADDENDUM(S)

Pursuant to M.G.L. Chapter 30, Section 39s, I hereby certify, under the pains and penalties of perjury, that I am able to furnish labor in harmony with all other elements of labor employed in the work and that all employees employed on the worksite, or in work subject to the bid, have successfully completed at least 10 hours of OSHA approved training.

This is a prevailing wage job. Certified payrolls documenting compliance with the prevailing wage for a labor on this job must be received in the Building Department, 45 School Street, 3rd Floor, Brockton, MA prior to any invoices being paid.



# THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

## **Prevailing Wage Rates**

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES

MICHAEL FLANAGAN

KIM DRISCOLL Lt. Governo

CITY OF BROCKTON

Contract Number:

**BD-RFO23-POLICEDUCT** 

City/Town: BROCKTON

Description of Work:

Awarding Authority:

Cut & Patch Work &/or Truck-Mounted Duct Cleaning Equipment Use Related to CLEANING SERVICES FOR

FOUR AIR CONVEYANCE SYSTEMS AT THE BROCKTON POLICE HEADQUARTERS.

Job Location:

7 COMMERCIAL ST, BROCKTON, MA 02301

## Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multiyear CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- · This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a subcontractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.
- · Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years, Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- · Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- · Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Issue Date: 02/13/2023 Wage Request Number: 20230210-039

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction		<u> </u>				
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT teamsters joint council no. 10 zone b	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT teamsters joint council no. 10 zone b	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
LABORERS - ZONE 2	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	12/01/2022	\$37.31	\$9.35	\$16.89	\$0.00	\$63.55
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$38.21	\$9.35	\$16.89	\$0.00	\$64.45
	12/01/2023	\$39.11	\$9.35	\$16.89	\$0.00	\$65,35
	06/01/2024	\$40.44	\$9.35	\$16.89	\$0.00	\$66.68
	12/01/2024	\$41.77	\$9.35	\$16.89	\$0.00	\$68.01
	06/01/2025	\$43,16	\$9.35	\$16.89	\$0.00	\$69.40
	12/01/2025	\$44.54	\$9.35	\$16.89	\$0.00	\$70.78
	06/01/2026	\$45.98	\$9.35	\$16.89	\$0.00	\$72.22
	12/01/2026	\$47.42	\$9.35	\$16.89	\$0.00	\$73.66
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12,01,2020	V	43,152			4,0100
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. heat & frost insulators local 6 (boston)	12/01/2020	\$38,10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	12/01/2022	\$37,41	\$9.10	\$16.64	\$0.00	\$63.15
LABORERS - ZONE 2	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0,00	\$64.95
ASPHALT RAKER (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63,05
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	_ mr V x mVmV					

Issue Date: 02/13/2023 Wage Request Number: 20230210-039 Page 2 of 41

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
and the second	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
•	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62,93	\$14.25	. \$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"					•	
BACKHOE/FRONT-END LOADER	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14:25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
•	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"					-	
BARCO-TYPE JUMPING TAMPER	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
LABORERS - ZONE 2	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
•	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"		•	-			
BLOCK PAVER, RAMMER / CURB SETTER Laborers - zone 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
SIDOTERO - BOILD 2	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
T. C. LADODERI	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"			***************************************			
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY)	12/01/2022	\$37.31	\$9.35	\$16.89	\$0.00	\$63.55
ABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$38.21	\$9,35	\$16.89	\$0.00	\$64.45
	12/01/2023	\$39.11	\$9.35	\$16.89	\$0.00	\$65,35
÷	06/01/2024	\$40.44	\$9.35	\$16.89	\$0.00	\$66.68
	12/01/2024	\$41.77	\$9.35	\$16.89	\$0.00	\$68.01
	06/01/2025	\$43.16	\$9.35	\$16.89	\$0.00	\$69.40
·	12/01/2025	\$44.54	\$9.35	\$16.89	\$0.00	\$70.78
	06/01/2026	\$45.98	\$9.35	\$16.89	\$0.00	\$72.22
	12/01/2026	\$47.42	\$9.35	\$16.89	\$0.00	\$73.66
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2023	\$47.37	\$7.07	\$20.31	\$0.00	\$74.75
•	01/01/2024	\$48.12	\$7.07	\$20.60	\$0.00	\$75.79

Issue Date: 02/13/2023 Wage Request Number: 20230210-039 Page 3 of 41

		ve Date -	01/01/2023		<b></b> -			Supplemental		
	Step	percent		Apprenti	ce Base Wage	Health	Pension	Unemployment	Total Rate	
	1	65			\$30.79	\$7.07	\$13.22	\$0.00	\$51.08	
	2	65			\$30.79	\$7.07	\$13.22	\$0.00	\$51.08	
	3	70			\$33.16	\$7.07	\$14.23	\$0.00	\$54.46	
*	4	75			\$35.53	\$7.07	\$15.24	\$0.00	\$57.84	
	5	80			\$37.90	\$7.07	\$16.25	\$0.00	\$61.22	
	6	85			\$40.26	\$7.07	\$17.28	\$0.00	\$64.61	
	7	90			\$42.63	\$7.07	\$18.28	\$0.00	\$67.98	
	8	95			\$45.00	\$7.07	\$19.32	\$0.00	\$71.39	
	Effecti	ve Date -	01/01/2024				•	Supplemental		
	Step	percent		Apprentic	e Base Wage	Health	Pension	Unemployment	Total Rate	
	1	65			\$31.28	\$7.07	\$13.22	\$0.00	\$51.57	
	2	65			\$31.28	\$7.07	\$13.22	\$0.00	\$51.57	
	3	70			\$33.68	\$7.07	\$14.23	\$0.00	\$54.98	
	4	75			\$36.09	\$7.07	\$15.24	\$0.00	\$58.40	
	5	80			\$38.50	\$7.07	\$16.25	\$0.00	\$61.82	
	6	√ <b>85</b>			\$40.90	\$7.07	\$17.28	\$0.00	\$65.25	
	7	90			\$43.31	\$7.07	\$18.28	\$0.00	\$68.66	
	8	95			\$45.71	\$7.07	\$19.32	\$0.00	\$72.10	
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		CIAL MAS	SONRY (INCL. MASONRY	7	02/01/2023	\$60.35	\$11.49	\$22,34	\$0.00	\$94.18
ERPROOF LAYERS LOC	-	NCY)			08/01/2023	\$62.40	\$11.49	\$22.34	\$0.00	\$96.23
	120	,	•		02/01/2024	\$63.65	\$11.49	\$22.34	\$0.00	\$97.48
					08/01/2024	\$65.75	\$11.49	\$22.34	\$0,00	\$99.58
					02/01/2025	\$67.05	\$11.49	\$22.34	\$0.00	\$100.8
			•		08/01/2025	\$69.20	\$11.49	\$22.34	\$0.00	\$103.0
					02/01/2026	\$70.55	\$11.49	\$22.34	\$0.00	\$104.3
					08/01/2026	\$72.75	\$11.49	\$22.34	\$0.00	\$106.5
					02/01/2027	\$74.15	\$11.49	\$22.34	\$0.00	\$107.98

	Step	ive Date - percent	02/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$30.18	\$11.49	\$22.34	\$0.00	\$64.01	
	2	60		\$36.21	\$11.49	\$22,34	\$0.00	\$70.04	
	3	70		\$42.25	\$11.49	\$22.34	\$0.00	\$76.08	
	4	80		\$48.28	\$11.49	\$22.34	\$0.00	\$82.11	
	5	90		\$54.32	\$11.49	\$22.34	\$0.00	\$88.15	
	Effect Step	ive Date -	08/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50						\$65.03	
	2	60		\$31.20 \$37.44	\$11.49 \$11.49	\$22.34 \$22.34	\$0.00 \$0.00	\$65.03 \$71.27	
	3	70		\$43.68	\$11.49	\$22.34 \$22.34	\$0.00	\$71.27 \$77.51	
	4	80		\$49,92	\$11.49 \$11.49	\$22.34 \$22.34	\$0.00	\$83.75	
	5	90		\$56.16	\$11.49	\$22.34	\$0.00	\$89.99	-
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BULLDOZEF			ER .	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
PERATING EN	JINEERS L	OCAL 4		06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
				12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85,83
				06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
				12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	garage and	* * *		06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
				12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
				06/01/2026	\$62,25	\$14.25	\$16.05	\$0.00	\$92.55
				12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
			PERATING ENGINEERS"						
CAISSON & \ Aborers - fol			OTTOM MAN	12/01/2022		\$9.35	\$17.97	\$0.00	\$71.05
				06/01/2023		\$9.35	\$17.97	\$0.00	\$72.05
			•	12/01/2023	\$45.98	\$9.35	\$17.97	\$0.00	\$73.30
				06/01/2024	\$47.46	\$9.35	\$17.97	\$0.00	\$74.78
				12/01/2024	\$48.93	\$9.35	\$17.97	\$0.00	\$76.25
				06/01/2025	\$50.43	\$9.35	\$17.97	\$0.00	\$77.75
				12/01/2025	\$51.93	\$9.35	\$17.97	\$0.00	\$79.25
				06/01/2026	\$53,48	\$9.35	\$17.97	\$0,00	\$80.80
				12/01/2026	\$54.98	\$9.35	\$17.97	\$0.00	\$82.30

NAME OF A STREET OF THE OWNER			Health	Pension	Unemployment	Total Rate
CAISSON & UNDERPINNING LABORER	12/01/2022	\$42.58	\$9.35	\$17.97	\$0.00	\$69.90
ABORERS - FOUNDATION AND MARINE	06/01/2023	\$43.58	\$9.35	\$17.97	\$0.00	\$70.90
	12/01/2023	\$44.83	\$9.35	\$17.97	\$0.00	\$72.15
•	06/01/2024	\$46.31	\$9.35	\$17.97	\$0.00	\$73.63
	12/01/2024	\$47.78	\$9.35	\$17.97	\$0.00	\$75.10
	06/01/2025	\$49.28	\$9.35	\$17.97	\$0.00	\$76.60
	12/01/2025	\$50.78	\$9.35	\$17.97	\$0.00	\$78.10
	06/01/2026	\$52.33	\$9.35	\$17.97	\$0.00	\$79.65
	12/01/2026	\$53.83	\$9.35	\$17.97	\$0.00	\$81.15
For apprentice rates see "Apprentice-LABORER"						
CAISSON & UNDERPINNING TOP MAN	12/01/2022	\$42.58	\$9.35	\$17.97	\$0.00	\$69.90
ABORERS - FOUNDATION AND MARINE	06/01/2023	\$43.58	\$9.35	\$17.97	\$0.00	\$70.90
	12/01/2023	\$44.83	\$9.35	\$17.97	\$0.00	\$72.15
	06/01/2024	\$46.31	\$9.35	\$17.97	\$0.00	\$73.63
	12/01/2024	\$47.78	\$9.35	\$17.97	\$0.00	\$75.10
	06/01/2025	\$49.28	\$9,35	\$17.97	\$0.00	\$76.60
	12/01/2025	\$50.78	\$9.35	\$17.97	\$0.00	\$78.10
	06/01/2026	\$52.33	\$9,35	\$17.97	\$0.00	\$79.65
	12/01/2026	\$53.83	\$9.35	\$17.97	\$0.00	\$81.15
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR  ABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
ABOREKS - ZONE Z	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						***************************************
CARPENTER  ARPENTERS - ZONE 2 (Eastern Massachusetts)	09/01/2022	\$45.18	\$8.68	\$19.97	\$0.00	\$73.83
ни ынгын -ылы г (сизин мизэилтэснэ)	03/01/2023	\$45.78	\$8.68	\$19.97	\$0.00	\$74.43

Issue Date: 02/13/2023 Wage Request Number: 20230210-039

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\$4.80

\$7.21

\$0.00

			ARPENTER - Zone 2 Easte: 09/01/2022	rn MA					
	Step	ive Date - percent	09/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	***************************************	\$22.59	\$8.68	\$1.73	\$0.00	\$33.00	
	2	60		\$27.11	\$8.68	\$1.73	\$0.00	\$37.52	
	3	70		\$31.63	\$8.68	\$14.78	\$0.00	\$55.09	
	4	75		\$33.89	\$8.68	\$14.78	\$0.00	\$57.35	
	5	80		\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
	6	80		\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
	7	90		\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
	8	90		\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
•	Effect Step	ive Date -	03/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$22.89	\$8.68	\$1.73	\$0.00	\$33.30	
	2	60	-	\$27.47	\$8.68	\$1.73	\$0.00	\$37.88	
	3	70		\$32.05	\$8.68	\$14.78	\$0.00	\$55.51	* .
	4	75		\$34.34	\$8.68	\$14.78	\$0.00	\$57.80	
	5	80		\$36.62	\$8.68	\$16.51	\$0.00	\$61.81	
	6	80		\$36.62	\$8.68	\$16.51	\$0.00	\$61.81	
	7	90		\$41.20	\$8.68	\$18.24	\$0.00	\$68.12	
	8	90		\$41.20	\$8.68	\$18.24	\$0.00	\$68.12	
	Notes	<del></del>	and the second s	School and some statement sections and sections are sections.	· · · · · · · · · · · · · · · · · · ·	mention to provide and according	a personal france account a	versi versione service vers	
	presents.	% Indento	ared After 10/1/17; 45/45/5 \$30.71/3&4 \$36.93/5&6 urneyworker Ratio:1:5		مستعد منتخب		ANDROLLO COMPANY FATOUR		
	ER WOOD			04/01/2022	\$23.66	\$7.21	\$4.80	\$0.00	\$35.67
AKPENTERS	ZONE 3 (Woo	a Frame)		04/01/2023	\$24.16	\$7.21	\$4.80	\$0.00	\$36.17

04/01/2023

\$24.16

Issue Date: 02/13/2023

All Aspects of New Wood Frame Work

\$36.17

**Total Rate** 

Pension

\$22.74

\$12.75

\$0.87

	Effecti	ve Date -	04/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41	
	2	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41	
	3	65		\$15,38	\$7.21	\$0.00	\$0.00	\$22.59	
	4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.77	
	5	75		\$17.75	\$7.21	\$3.80	\$0.00	\$28.76	
	6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$29.94	
	7	85		\$20.11	\$7.21	\$3.80	\$0.00	\$31.12	
	8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$32.30	
•	Effecti Step	ve Date - percent	04/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1 .	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	
_	2	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	-
٠	3	65		\$15.70	\$7.21	\$0.00	\$0.00	\$22.91	
	4	70		\$16.91	\$7.21	\$0.00	\$0.00	\$24.12	
	5	75		\$18.12	\$7.21	\$3.80	\$0.00	\$29.13	
•	6	80		\$19.33	\$7.21	\$3.80	\$0.00	\$30.34	
	7	85	-	\$20.54	\$7.21	\$3.80	\$0.00	\$31.55	
	8	90		\$21.74	<b>\$7.2</b> 1	\$3.80	\$0.00	\$32.75	
	Notes:	process accepts yo	error savas varia error varias arves		and the second s	The second second			
		Step 1&2	1red After 10/1/17; 45/45/ \$17.86/ 3&4 \$20.22/ 5&6		and property to the	ar water water an			
MENT MA			irneyworker Ratio:1:5	01/01/2023	\$49.45	\$12.75	\$22.74	\$0.87	\$85.81

01/01/2024

\$51.73

Issue Date: 02/13/2023

\$88.09

	Step	ive Date - 01/01/2023 percent	Appren	tice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	:
	1	50		\$24.73	\$12.75	\$15.49	\$0.00	\$52.97	
	2	60		\$29.67	\$12.75	\$22.74	\$0.87	\$66.03	
	3	65		\$32,14	\$12.75	\$22.74	\$0.87	\$68,50	
	4	70		\$34.62	\$12.75	\$22.74	\$0.87	\$70.98	
	5	75		\$37.09	\$12.75	\$22.74	\$0.87	\$73.45	
	6	80		\$39.56	\$12.75	\$22.74	\$0.87	\$75.92	
	7	90		\$44.51	\$12.75	\$22.74	\$0.87	\$80.87	
	Effecti	ve Date - 07/01/2023					Supplemental		•
	Step	percent	Appren	tice Base Wage	Health	Pension	Unemployment	Total Rate	ŧ
	1	50		\$25,30	\$12,75	\$15.49	\$0.00	\$53.54	
	2	60	•	\$30.35	\$12.75	\$22.74	\$0.87	\$66.71	
	3	65		\$32.88	\$12.75	\$22.74	\$0.87	\$69.24	
	4	70		\$35.41	\$12.75	\$22.74	\$0.87	\$71.77	
	5 .	75		\$37.94	\$12.75	\$22.74	\$0.87	\$74.30	
	6	80		\$40.47	\$12.75	\$22.74	\$0.87	\$76.83	
	7	90		\$45.53	\$12.75	\$22.74	\$0.87	\$81.89	
	Notes:	Steps 3,4 are 500 hrs. All o	ther steps are 1,000	hrs.		and the second second second		TENNESS TO THE STATE OF THE STA	
	Apprei	ntice to Journeyworker Rat	io:1:3	Management Members Westernick		e manus esperas especial :	THE STATE STATES SHOWN AND ASSESSED.	1.08 SASSOSSAS Summoned government	
	OPERAT	OR		12/01/2022	\$37.	.41 \$9.10	\$16.64	\$0.00	\$63.15
ERS - ZO	NE 2			06/01/2023			\$16.64	\$0.00	\$64.0:
				12/01/2023			\$16.64	\$0.00	\$64.9
		Apprentice- LABORER"  RY BUCKETS/HEADING 1	MACHINIES						
•	GINEERS LO	· ·	WIACHINES	12/01/2022				\$0.00	\$84.98
				06/01/2023				\$0.00	\$86.25
				12/01/2023				\$0.00	\$87.53
				06/01/2024				\$0.00	\$88.85
		•		12/01/2024				\$0.00	\$90.33
	•			06/01/2025				\$0.00	\$91.66
				12/01/2025				\$0.00	\$93.13
				06/01/2026	\$64.	16 \$14.25	\$16.05	\$0.00	\$94.46

Jiassification				Enecuve Dat	e Base wag	e Health	reision	Unemployment	TOTAL INI
OMPRESSOR				12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
ADVIA DVILLENIA	перия Г	JOAL 4		06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
				12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
				06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
				12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
				06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
				12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
				06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
For apprentice	rates see '	'Apprentice- OPERATING ENGINEER	LS <sup>B</sup>	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
LEADER (B	RIDGE	)		01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
NTERS LOCAL	35 - ZON	3.2		07/01/2023	\$57.26		\$23.05	\$0.00	\$88.96
		÷		01/01/2024			\$23.05	\$0.00	\$90,16
				07/01/2024	\$59.66		\$23.05	\$0.00	\$91.36
				01/01/2025			\$23.05	\$0.00	\$92,56
		•	•		_	-	·		
							-		
	Appre		BRIDGES/TANKS					•	
	Effecti Step	ve Date - 01/01/2023 percent	Apprentic	e Base Wage	Health	Pension	Supplemental Unemployment		
	1	50		\$28.03	\$8.65	\$0.00	\$0.00	\$36.68	
	2	55		\$30.83	\$8.65	\$6.27	\$0.00		
	3	60	•	\$33.64	\$8.65	\$6.84	\$0.00	\$49.13	
	4	65		\$36.44	\$8.65	\$7.41	\$0.00		
	5	70		\$39.24	\$8.65	\$19.63	\$0.00		
	6	75		\$42.05	\$8.65	\$20.20	\$0.00	\$70.90	
٠	7	80		\$44.85	\$8.65	\$20.77	\$0.00		
	8	90		\$50.45	\$8.65		\$0.00		
	Effecti	ve Date - 07/01/2023					Supplemental		
	Step	percent	Apprentice	e Base Wage	Health	Pension	Unemployment		
	1	50		\$28.63	\$8.65	\$0.00	\$0.00	\$37.28	
,	2	55		\$31.49	\$8.65	\$6.27	\$0.00	\$46.41	
	3	60		\$34.36	\$8.65	\$6.84	\$0.00	\$49.85	
	4	65		\$37.22	\$8.65	\$7.41	\$0.00	\$53.28	
	5	70		\$40.08	\$8.65	\$19.63	\$0.00	\$68.36	
	6	75		\$42.95	\$8.65	\$20.20	\$0.00	\$71.80	
	7	80		\$45.81	\$8.65	\$20.77	\$0.00	\$75.23	
	8	90	;	\$51.53	\$8.65	\$21.91	\$0.00	\$82.09	
	Notes:			Manuface of Security amounting of					
		Steps are 750 hrs.						determina	
	Appre	itice to Journeyworker Ratio:	1:1		encesso sylvana delab	nga tanah kanadé kadalah II pada	was not stay along the standy have 4 to 10	o at amount Personal Historica	
MO: ADZEM				12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
ORERG TOME	,						**	00.00	A
BORERS - ZONE	2			06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00

Wage Request Number:

20230210-039

Classification

Issue Date: 02/13/2023

Supplemental

**Total Rate** 

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Pension

Effective Date Base Wage Health

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"				***		****
DEMO: BACKHOE/LOADER/HAMMER OPERATOR  LABORERS - ZONE 2	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
DEMO: BURNERS	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
LABORERS - ZONE 2	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"				*****************************		***************************************
DEMO: CONCRETE CUTTER/SAWYER  LABORERS - ZONE 2	12/01/2022	\$44,33	\$9.10	\$17.57	\$0.00	\$71.00
LABOREKA - ZONE Z	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR  LABORERS - ZONE 2	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
Enbortalia - Bortz E	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"					· · · · · · · · · · · · · · · · · · ·	
DEMO: WRECKING LABORER LABORERS - ZONE 2	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
The support of the second of the LADODENII	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"				****	40.00	
DIRECTIONAL DRILL MACHINE OPERATOR  OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
·	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
•	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85,83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
•	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice-PILE DRIVER"		•				
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103,05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction)  DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN	09/01/2022	\$46.35	\$11.50	\$16.18	\$0.00	\$74.03
ELECTRICIANS LOCAL 223	09/01/2023	\$47.87	\$11.75	\$16.86	\$0.00	\$76.48
	07/01/2023	ψ1.0/	φ11,/3	Ψ10,00	ψο,σο	<b>ም / ህ-ተ</b> ዕ

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Classification

Effective Date Base Wage Health

Pension

Supplemental Unemployment

**Total Rate** 

Step	ctive Date - percent	09/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40		\$18.54	\$11.50	\$0.56	\$0.00	\$30.60
2	45		\$20.86	\$11.50	\$0.63	\$0.00	\$32,99
. 3	50		\$23.18	\$11.50	\$0.70	\$0.00	\$35,38
4	55		\$25.49	\$11.50	\$7.35	\$0.00	\$44.34
5	60		\$27.81	\$11.50	\$7.86	\$0.00	\$47.17
6	65		\$30.13	\$11.50	\$8.37	\$0.00	\$50.00
7	70		\$32.45	\$11.50	\$8.89	\$0.00	\$52.84
8	75		\$34.76	\$11.50	\$9.40	\$0.00	\$55.66
Effect Step	ctive Date -	09/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40		\$19.15	\$11.75	\$0.57	\$0.00	\$31.47
2	45	•	\$21.54	\$11.75	\$0.65	\$0,00	\$33.94
3	50		\$23.94	\$11.75	\$0.72	\$0.00	\$36.41
4	55	•	\$26.33	\$11.75	\$7.79	\$0.00	\$45.87
5	60		\$28.72	\$11.75	\$8.31	\$0.00	\$48.78
6	65		\$31.12	\$11.75	\$8.65	\$0.00	\$51.52
7	70		\$33.51	\$11.75	\$9.38	\$0.00	\$54.64
8	75		\$35.90	\$11.75	\$9.90	\$0.00	\$57.55
Note	s:	proof workled mounts. Amounts vindram	, ,			·	
. 1					and a state of		· vigoropopopopopopopopopopopopopopopopopopo
Аррі	rentice to Jou	rneyworker Ratio:2	3***				

Apprentice -	ELEVATOR CONSTRUCTOR - Local 4
Effective Date	01/01/2022

Effect	ive Date -	01/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$32.81	\$16.03	\$0.00	\$0.00	\$48.84
2	. 55		\$36.09	\$16.03	\$20.21	\$0.00	\$72.33
3	65		\$42.65	\$16.03	\$20.21	\$0.00	\$78.89
4	70		\$45.93	\$16.03	\$20.21	. \$0.00	\$82.17
5	80		\$52.50	\$16.03	\$20.21	\$0.00	\$88.74
	TE CHARLES (CONSTA) &	andren personal remed→ thereone personal personal area	EDITOR SIGNOSTO MICHOSOS ELECTRICAS EDITORIOS ELECTRICAS	Chairs Domain and	and theretae Calada Greens	. Desired Principle (Contact) (Contact)	initial matrix and
Votes:							
	Steps 1-2	are 6 mos.; Steps 3-5 are 1	year				

Apprentice to	Journeyworker	Ratio:1:1
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ELEVATOR CONSTRUCTOR HELPER 01/01/2022 \$45.93 \$16.03 \$20.21 \$0.00 \$82.17 ELEVATOR CONSTRUCTORS LOCAL 4

12/01/2022 06/01/2023 12/01/2023 12/01/2024 12/01/2024 12/01/2025 12/01/2025 12/01/2026 12/01/2026 11/05/2022 05/01/2023 11/01/2024 11/01/2024 05/01/2025 11/01/2025 11/01/2026 11/01/2026 11/01/2027 11/01/2022 05/01/2023 11/01/2023	\$36.81 \$37.71 \$38.61 \$39.94 \$41.27 \$42.66 \$44.04 \$45.48 \$46.92 \$48.67 \$49.91 \$51.15 \$52.39 \$53.68 \$55.12 \$56.41 \$57.85 \$59.14 \$60.57	\$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.05 \$63.95 \$64.85 \$66.18 \$67.51 \$68.90 \$70.28 \$71.72 \$73.16 \$78.97 \$80.21 \$81.45 \$82.69 \$83.98 \$85.42 \$86.71 \$88.15 \$89.44 \$90.87
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12/01/2023 06/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026 12/01/2026 11/05/2022 05/01/2023 11/01/2024 11/01/2024 05/01/2025 11/01/2025 05/01/2026 11/01/2026 05/01/2027 11/01/2022 05/01/2023	\$38.61 \$39.94 \$41.27 \$42.66 \$44.04 \$45.48 \$46.92 \$48.67 \$49.91 \$51.15 \$52.39 \$53.68 \$55.12 \$56.41 \$57.85 \$59.14 \$60.57	\$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$64.85 \$66.18 \$67.51 \$68.90 \$70.28 \$71.72 \$73.16 \$78.97 \$80.21 \$81.45 \$82.69 \$83.98 \$85.42 \$86.71 \$88.15 \$89.87
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06/01/2025 12/01/2025 06/01/2026 12/01/2026 12/01/2026 11/05/2022 05/01/2023 11/01/2023 05/01/2024 11/01/2024 05/01/2025 11/01/2025 05/01/2026 11/01/2026 05/01/2027	\$42.66 \$44.04 \$45.48 \$46.92 \$48.67 \$49.91 \$51.15 \$52.39 \$53.68 \$55.12 \$56.41 \$57.85 \$59.14 \$60.57	\$9.35 \$9.35 \$9.35 \$9.35 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.89 \$16.89 \$16.89 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$68.90 \$70.28 \$71.72 \$73.16 \$78.97 \$80.21 \$81.45 \$82.69 \$83.98 \$85.42 \$86.71 \$88.15 \$89.44 \$90.87
12/01/2025 06/01/2026 12/01/2026 11/05/2022 05/01/2023 11/01/2023 05/01/2024 11/01/2024 05/01/2025 11/01/2025 05/01/2026 11/01/2026 05/01/2027 11/01/2022 05/01/2023	\$44.04 \$45.48 \$46.92 \$48.67 \$49.91 \$51.15 \$52.39 \$53.68 \$55.12 \$56.41 \$57.85 \$59.14 \$60.57	\$9.35 \$9.35 \$9.35 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.89 \$16.89 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$70.28 \$71.72 \$73.16 \$78.97 \$80.21 \$81.45 \$82.69 \$83.98 \$85.42 \$86.71 \$88.15 \$89.44 \$90.87
06/01/2026 12/01/2026 11/05/2022 05/01/2023 11/01/2023 05/01/2024 11/01/2024 05/01/2025 11/01/2025 05/01/2026 11/01/2026 05/01/2027	\$45.48 \$46.92 \$48.67 \$49.91 \$51.15 \$52.39 \$53.68 \$55.12 \$56.41 \$57.85 \$59.14 \$60.57	\$9.35 \$9.35 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.89 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$71.72 \$73.16 \$78.97 \$80.21 \$81.45 \$82.69 \$83.98 \$85.42 \$86.71 \$88.15 \$89.44 \$90.87
12/01/2026 11/05/2022 05/01/2023 11/01/2023 05/01/2024 11/01/2024 05/01/2025 11/01/2025 05/01/2026 11/01/2027 11/01/2022 05/01/2023	\$46.92 \$48.67 \$49.91 \$51.15 \$52.39 \$53.68 \$55.12 \$56.41 \$57.85 \$59.14 \$60.57	\$9.35 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.89 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$73.16 \$78.97 \$80.21 \$81.45 \$82.69 \$83.98 \$85.42 \$86.71 \$88.15 \$89.44 \$90.87
11/05/2022 05/01/2023 11/01/2023 05/01/2024 11/01/2024 05/01/2025 11/01/2025 05/01/2026 11/01/2026 05/01/2027 11/01/2022 05/01/2023	\$48.67 \$49.91 \$51.15 \$52.39 \$53.68 \$55.12 \$56.41 \$57.85 \$59.14 \$60.57	\$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$78.97 \$80.21 \$81.45 \$82.69 \$83.98 \$85.42 \$86.71 \$88.15 \$89.44 \$90.87
05/01/2023 11/01/2023 05/01/2024 11/01/2024 05/01/2025 11/01/2025 05/01/2026 11/01/2026 05/01/2027 11/01/2022	\$49.91 \$51.15 \$52.39 \$53.68 \$55.12 \$56.41 \$57.85 \$59.14 \$60.57 \$50.22 \$51.47	\$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$80.21 \$81.45 \$82.69 \$83.98 \$85.42 \$86.71 \$88.15 \$89.44 \$90.87
11/01/2023 05/01/2024 11/01/2024 05/01/2025 11/01/2025 05/01/2026 11/01/2026 05/01/2027 11/01/2022 05/01/2023	\$51.15 \$52.39 \$53.68 \$55.12 \$56.41 \$57.85 \$59.14 \$60.57	\$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$81.45 \$82.69 \$83.98 \$85.42 \$86.71 \$88.15 \$89.44 \$90.87
05/01/2024 11/01/2024 05/01/2025 11/01/2025 05/01/2026 11/01/2026 05/01/2027 11/01/2022 05/01/2023	\$52.39 \$53.68 \$55.12 \$56.41 \$57.85 \$59.14 \$60.57 \$50.22 \$51.47	\$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$82.69 \$83.98 \$85.42 \$86.71 \$88.15 \$89.44 \$90.87
11/01/2024 05/01/2025 11/01/2025 05/01/2026 11/01/2026 05/01/2027 11/01/2022 05/01/2023	\$53.68 \$55.12 \$56.41 \$57.85 \$59.14 \$60.57 \$50.22 \$51.47	\$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$83.98 \$85.42 \$86.71 \$88.15 \$89.44 \$90.87
05/01/2025 11/01/2025 05/01/2026 11/01/2026 05/01/2027 11/01/2022 05/01/2023	\$55.12 \$56.41 \$57.85 \$59.14 \$60.57 \$50.22 \$51.47	\$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$85.42 \$86.71 \$88.15 \$89.44 \$90.87
11/01/2025 05/01/2026 11/01/2026 05/01/2027 11/01/2022 05/01/2023	\$56.41 \$57.85 \$59.14 \$60.57 \$50.22 \$51.47	\$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00	\$86.71 \$88.15 \$89.44 \$90.87
05/01/2026 11/01/2026 05/01/2027 11/01/2022 05/01/2023	\$57.85 \$59.14 \$60.57 \$50.22 \$51.47	\$14.25 \$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00	\$88.15 \$89.44 \$90.87
11/01/2026 05/01/2027 11/01/2022 05/01/2023	\$59.14 \$60.57 \$50.22 \$51.47	\$14.25 \$14.25 \$14.25	\$16.05 \$16.05	\$0.00 \$0.00	\$89.44 \$90.87
05/01/2027 11/01/2022 05/01/2023	\$60.57 \$50.22 \$51.47	\$14.25 \$14.25	\$16.05 \$16.05	\$0.00	\$90.87
11/01/2022 05/01/2023	\$50.22 \$51.47	\$14.25	\$16.05		<u> </u>
11/01/2022 05/01/2023	\$50.22 \$51.47	\$14.25		\$0.00	<u> </u>
05/01/2023	\$51.47			\$0.00	\$80.52
		\$14.25			
11/01/2023		914.23	\$16.05	\$0.00	\$81.77
	\$52.72	\$14.25	\$16.05	\$0.00	\$83.02
05/01/2024	\$53.97	\$14.25	\$16.05	\$0.00	\$84.27
11/01/2024	\$55.27	\$14.25	\$16.05	\$0.00	\$85.57
05/01/2025	\$56.72	\$14.25	\$16.05	\$0.00	\$87.02
11/01/2025	\$58.02	\$14.25	\$16.05	\$0.00	\$88.32
05/01/2026	\$59.47	\$14.25	\$16.05	\$0.00	\$89.77
11/01/2026	\$60.77	\$14.25	\$16.05	\$0.00	\$91.07
05/01/2027	\$62.22	\$14.25	\$16.05	\$0.00	\$92.52
11/01/2022	\$24.31	\$14.25	\$16.05	\$0.00	\$54.61
05/01/2023	\$25.05	\$14.25	\$16.05	\$0.00	\$55,35
11/01/2023	\$25.78	\$14.25	\$16.05	\$0.00	\$56.08
05/01/2024	\$26.51	\$14.25	\$16.05	\$0.00	\$56.81
11/01/2024	\$27.27	\$14.25	\$16.05	\$0.00	\$57.57
05/01/2025	\$28.12	\$14.25	\$16.05	\$0.00	\$58.42
11/01/2025	\$28.88	\$14.25	\$16.05	\$0.00	\$59.18
05/01/2026	\$29.73	\$14.25	\$16.05	\$0.00	\$60.03
11/01/2026	\$30.49	\$14.25	\$16.05	\$0.00	\$60.79
05/01/2027	\$31.34	\$14.25	\$16.05	\$0.00	\$61.64
09/01/2020	\$43.66	\$10.90	\$14.66	\$0.00	\$69.22
	05/01/2027 11/01/2022 05/01/2023 11/01/2023 05/01/2024 11/01/2024 05/01/2025 11/01/2025 05/01/2026 11/01/2026 05/01/2027	11/01/2022 \$24.31 05/01/2023 \$25.05 11/01/2023 \$25.78 05/01/2024 \$26.51 11/01/2024 \$27.27 05/01/2025 \$28.12 11/01/2025 \$28.88 05/01/2026 \$29.73 11/01/2026 \$30.49 05/01/2027 \$31.34	11/01/2022       \$24.31       \$14.25         05/01/2023       \$25.05       \$14.25         11/01/2023       \$25.78       \$14.25         05/01/2024       \$26.51       \$14.25         11/01/2024       \$27.27       \$14.25         05/01/2025       \$28.12       \$14.25         11/01/2025       \$28.88       \$14.25         05/01/2026       \$29.73       \$14.25         11/01/2026       \$30.49       \$14.25         05/01/2027       \$31.34       \$14.25	11/01/2022       \$24.31       \$14.25       \$16.05         05/01/2023       \$25.05       \$14.25       \$16.05         11/01/2023       \$25.78       \$14.25       \$16.05         05/01/2024       \$26.51       \$14.25       \$16.05         11/01/2024       \$27.27       \$14.25       \$16.05         05/01/2025       \$28.12       \$14.25       \$16.05         11/01/2025       \$28.88       \$14.25       \$16.05         05/01/2026       \$29.73       \$14.25       \$16.05         11/01/2026       \$30.49       \$14.25       \$16.05         05/01/2027       \$31.34       \$14.25       \$16.05	11/01/2022       \$24.31       \$14.25       \$16.05       \$0.00         05/01/2023       \$25.05       \$14.25       \$16.05       \$0.00         11/01/2023       \$25.78       \$14.25       \$16.05       \$0.00         05/01/2024       \$26.51       \$14.25       \$16.05       \$0.00         11/01/2024       \$27.27       \$14.25       \$16.05       \$0.00         05/01/2025       \$28.12       \$14.25       \$16.05       \$0.00         11/01/2025       \$28.88       \$14.25       \$16.05       \$0.00         05/01/2026       \$29.73       \$14.25       \$16.05       \$0.00         11/01/2026       \$30.49       \$14.25       \$16.05       \$0.00         05/01/2027       \$31.34       \$14.25       \$16.05       \$0.00

Issue Date: 02/13/2023 Wage Request Number: 20230210-039

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM REPAIR / MAINTENANCE	09/01/2020	\$36,86	\$10.90	\$12.45	\$0.00	\$60.21
/ COMMISSIONING ELECTRICIANS  LOCAL 223  For apprentice rates see "Apprentice-TELECOMMUNICATIONS TECHNICIAN"					·	
FIREMAN (ASST. ENGINEER)	12/01/2022	\$43.54	\$14.25	\$16.05	\$0.00	\$73.84
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$44.56	\$14.25	\$16.05	\$0.00	\$74.86
	12/01/2023	\$45.57	\$14.25	\$16.05	\$0.00	\$75.87
	06/01/2024	\$46.63	\$14.25	\$16.05	\$0.00	\$76.93
	12/01/2024	\$47.81	\$14.25	\$16.05	\$0.00	\$78.11
	06/01/2025	\$48.87	\$14.25	\$16.05	\$0.00	\$79.17
	12/01/2025	\$50.04	\$14.25	\$16.05	\$0.00	\$80.34
	06/01/2026	\$51.10	\$14.25	\$16.05	\$0.00	\$81.40
	12/01/2026	\$52.28	\$14.25	\$16.05	\$0.00	\$82.58
For apprentice rates see "Apprentice-OPERATING ENGINEERS"						
FLAGGER & SIGNALER (HEAVY & HIGHWAY)	12/01/2022	\$25.23	\$9.35	\$16.89	\$0.00	\$51.47
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$25.98	\$9.35	\$16.89	\$0.00	\$52.22
	12/01/2023	\$25.98	\$9.35	\$16.89	\$0.00	\$52.22
	06/01/2024	\$27.01	\$9.35	\$16.89	\$0.00	\$53.25
	12/01/2024	\$27.01	\$9.35	\$16.89	\$0.00	\$53.25
	06/01/2025	\$28.09	\$9.35	\$16.89	\$0.00	\$54.33
	12/01/2025	\$28.09	\$9.35	\$16.89	\$0.00	\$54.33
	06/01/2026	\$29.21	\$9.35	\$16.89	\$0.00	\$55.45
	12/01/2026	\$29.21	\$9.35	\$16.89	\$0.00	\$55,45
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						•
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE 1	03/01/2022	\$49.93	\$8.68	\$20.27	\$0.00	\$78.88

Apprentice - FLOORCOVERER - Local 2168 Zone I

Effect	ive Date - 03/01/2022				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$24.97	\$8.68	\$1.79	\$0.00	\$35,44
2 .	55	\$27.46	\$8.68	\$1.79	\$0.00	\$37.93
3	60	\$29.96	\$8.68	\$14.90	\$0.00	\$53,54
4	65	\$32.45	\$8.68	\$14.90	\$0.00	\$56.03
5	70 .	\$34.95	\$8.68	\$16.69	\$0.00	\$60,32
6	. 75	\$37.45	\$8.68	\$16.69	\$0.00	\$62.82
7	80	\$39.94	\$8.68	\$18.48	\$0.00	\$67.10
8	85 `	\$42.44	\$8.68	\$18.48	\$0.00	\$69,60
	· .					

Notes: Steps are 750 hrs.

% After 10/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps) Step 1&2 \$32.94/ 3&4 \$39.66/ 5&6 \$60.32/ 7&8 \$67.10

Apprentice to Journeyworker Ratio:1:1

Issue Date: 02/13/2023 Wage Request Number: 20230210-039 Page 14 of 41

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FORK LIFT/CHERRY PICKER	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57,43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	•					
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR	01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.26
SYSTEMS)  GLAZIERS LOCAL 35 (ZONE 2)	07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.46
Caraman 20 Grados (Mortes My	01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.66
·	07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80,86
	01/01/2025	\$50.36	\$8.65	\$23.05	\$0.00	\$82.06

Issue Date: 02/13/2023

	Effecti	ve Date - 01/01/2023	·			Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
	1	50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	3
	2	55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	3
	3	60	\$27.34	\$8.65	\$6.84	\$0.00	\$42,83	3
	4	65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.6	7
-	5	70 .	\$31.89	\$8.65	\$19.63	\$0.00	\$60.1	7
	6	75 ·	\$34.17	\$8.65	\$20.20	\$0.00	\$63.02	2
	7	80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.8	7
	. 8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	
	Effecti	ve Date - 07/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	e
	1	50	\$23,38	\$8.65	\$0.00	\$0.00	\$32.03	}
	2	55	\$25.72	\$8.65	\$6.27	\$0.00	\$40.64	ļ
	3	60	\$28.06	\$8.65	\$6.84	\$0.00	\$43.55	5
	4	65	\$30.39	\$8.65	\$7.41	\$0.00	\$46.45	5
Ē	5	70	\$32.73	\$8.65	\$19.63	\$0.00	\$61.01	l
	6	75	\$35.07	\$8.65	\$20.20	\$0.00	\$63.92	2
	7	80	\$37.41	\$8.65	\$20.77	\$0.00	\$66.83	}
	8	90	\$42.08	\$8.65	\$21.91	\$0.00	\$72.64	<b>!</b>
	Notes:	. Commy commit todays, where, commy and a service		<del></del>	american andrewing experiency;	<del></del>		
	voluntaises va	Steps are 750 hrs.					***************************************	
	Appre	ntice to Journeyworker Ratio:1	:1		يه سبت سبت عب		· ···· · · · · · · · · · · · · · · · ·	
		C/CRANES/GRADALLS	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
CATING .	ENGINEERS LO	CAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
			12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
			06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
		•	12/01/2024	\$58.88	\$14,25	\$16.05	\$0.00	\$89.18
			06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
			12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
			06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
			12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68

Pension

**Total Rate** 

	Step	ive Date - 12/01/2022 percent		e Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	55		\$29.50	\$14.25	\$0.00	\$0.00	\$43.75	
	2	60		\$32.18	\$14.25	\$16.05	\$0.00	\$62.48	
	3	65		\$34.86	\$14,25	\$16,05	\$0.00	\$65.16	
	4	70		\$37.54	\$14.25	\$16.05	\$0.00	\$67.84	
	5	75		\$40.22	\$14.25	\$16.05	\$0.00	\$70.52	
	6	80		\$42.90	\$14.25	\$16.05	\$0.00	\$73.20	
	7	85		\$45.59	\$14.25	\$16.05	\$0.00	\$75.20 \$75.89	
	8	90		\$48.27	\$14.25	\$16.05	\$0.00	\$78.57	
	Effect	ive Date - 06/01/2023	·				Supplemental		
	Step	percent	Apprentic	e Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55		\$30.18	\$14.25	\$0.00	\$0.00	\$44.43	
	2 .	60		\$32.93	\$14.25	\$16.05	\$0.00	\$63.23	
	3	65		\$35.67	\$14.25	\$16.05	\$0.00	\$65.97	
-	4	70	•	\$41.16 \$43.90	\$14.25	\$16.05	\$0.00	\$68.72	
,	5	75	7		\$14.25	\$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00	\$71.46	
	6	80			\$14.25			\$74.20	
	7	85			\$14.25			\$76.95	
	8	90		\$49.39	\$14.25			\$79.69	
	Notes:	ntice to Journeyworke	· Ratio 16			-			
IVAC (DUCT	WORK)	<u> </u>	114101,710	02/01/2023	\$55.31	\$14.11	\$26.64	\$2.83	\$98.89
HEETMETAL WO	ORKERS LO	OCAL 17 - A		08/01/2023	\$57.01	\$14.11	\$26.64	\$2.83	\$100.59
				02/01/2024	\$58.71	\$14.11	\$26.64	\$2.83	\$102.29
				08/01/2024	\$60.46	\$14.11	\$26.64	\$2.83	\$104.04
				02/01/2025	\$62.21	\$14.11	\$26.64	\$2.83	\$105.79
				08/01/2025	\$64.06	\$14.11	\$26.64	\$2.83	\$107.64
For apprentice	e rates see "	Apprentice- SHEET METAL	WORKER*	02/01/2026	\$66.01	\$14.11	\$26.64	\$2.83	\$109.59
IVAC (ELECT		CONTROLS)		09/01/2020	\$43.66	\$10.90	\$14.66	\$0.00	\$69.22
		Apprentice- ELECTRICIAN"	÷		•				
IVAC (TESTI	NG ANE	BALANCING - AIR)		02/01/2023	\$55.31	\$14.11	\$26.64	\$2.83	\$98.89
HEETMETAL WO	ORKERS LC	OCAL 17 - A		08/01/2023		\$14.11	\$26.64	\$2.83	\$100.59
				02/01/2024		\$14.11	\$26.64	\$2.83	\$102.29
				08/01/2024		\$14.11	\$26.64	\$2.83	\$104.04
				02/01/2025		\$14.11	\$26.64	\$2.83	\$105.79
				08/01/2025		\$14.11	\$26.64	\$2.83	\$107.64
				02/01/2026		\$14.11	\$26.64	\$2.83	\$109.59

assification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- SHEET METAL WORKER"					Onemployment	
HVAC (TESTING AND BALANCING -WATER) PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
LABORERS - ZONE 2	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
HYDRAULIC DRILLS (HEAVY & HIGHWAY)	12/01/2022	\$37,31	\$9.35	\$16.89	\$0.00	\$63.55
LABORERS - ZONÉ 2 (HEAVY & HIGHWAY)	06/01/2023	\$38,21	\$9.35	\$16.89	\$0.00	\$64.45
	12/01/2023	\$39,11	\$9.35	\$16.89	\$0.00	\$65.35
	06/01/2024	\$40.44	\$9.35	\$16.89	\$0.00	\$66.68
	12/01/2024	\$41.77	\$9.35	\$16.89	\$0.00	\$68.01
	06/01/2025	\$43.16	\$9.35	\$16.89	\$0.00	\$69.40
	12/01/2025	\$44.54	\$9.35	\$16.89	\$0.00	\$70.78
	06/01/2026	\$45.98	\$9.35	\$16.89	\$0.00	\$72.22
	12/01/2026	\$47.42	\$9.35	\$16.89	\$0.00	\$73.66
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS) heat & frost insulators local 6 (boston)	09/01/2022	\$53.85	\$13.80	\$17.14	\$0.00	\$84.79

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

	Effect Step	ive Date - percent	09/01/2022		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50			\$26.93	\$13.80	\$12,42	\$0.00	\$53.15	<del>-</del>
.4	2	60			\$32.31	\$13.80	\$13.36	\$0.00	\$59.47	
	3	70			\$37.70	\$13.80	\$14.31	\$0.00	\$65.81	
	4	80			\$43.08	\$13.80	\$15.25	\$0.00	\$72.13	
	Notes:	Steps are 1	l year		AND AND ADDRESS TO AND ADDRESS	ANTONIOS ANTONIOS TAUTA	anna envino erriero errero	THE THE PERSON NAMED IN	. [	
	Appre		rneyworker R	atio:1:4		mana a mana ng mga mga mga mga mga mga mga mga mga mg	Managamente Mada I Vanda I and se di alli	STATE OF THE STATE		

IRONWORKER/WELDER 09/16/2022 \$51.59 \$8.25 \$26.70 \$0.00 \$86.54 IRONWORKERS LOCAL 7 (BOSTON AREA)

Issue Date: 02/13/2023 Wage Request Number: 20230210-039 Page 18 of 41

Apprentice - IRONWORKER - Local 7 Boston

**Effective Date -** 09/16/2022

Supplemental

	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60	\$30,95	\$8.25	\$26.70	\$0.00	\$65.90	
	2	70	\$36.11	\$8.25	\$26.70	\$0.00	\$71.06	
	3	75	\$38.69	\$8.25	\$26.70	\$0.00	\$73.64	
	4	80	\$41.27	\$8.25	\$26.70	\$0.00	\$76.22	
	5	85	\$43.85	\$8.25	\$26.70	\$0.00	\$78.80	
	6	90	\$46.43	\$8.25	\$26.70	\$0.00	\$81.38	
	Notes:	at accurate decimals (market) (market) attaches (market) (market) 	- AMILE RESIDENCE SERVICES VERSIONS FORESCE RESIDENCE	DEDEM COMMON CLEAR	منصدر عديست اللتيد	Contrary Contrary Activities	THE PERSON NAMED IN STREET	
	1							
	Appre	entice to Journeyworker Ratio:1:4			<del></del>			
		VING BREAKER OPERATOR	12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00 \$63.1	.5
ABORERS - ZON	IE 2		06/01/2023			\$16.64	\$0.00 \$64.0	
			12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00 \$64.9	5
	e rates see '	'Apprentice- LABORER"		-				
ABORER IBORERS - ZOA	IE 2		12/01/2022	2 \$37.16	\$9.10	\$16.64	\$0.00 \$62.9	0
DOMENO DOM			06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00 \$63.8	.0
	•		12/01/2023	3 - \$38,96	\$9.10	\$16.64	\$0.00 \$64.7	0
	Appre	ntice - LABORER - Zone 2						
	Effecti Step	ve Date - 12/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
•	1	60	\$22.30	\$9.10	\$16.64	\$0.00	\$48.04	
, ,	2	70	\$26.01	\$9.10	\$16.64	\$0.00	\$51.75	
	3	80	\$29.73	\$9.10	\$16.64	\$0.00	\$55.47	
e.	4	90	\$33.44	\$9.10	\$16.64	\$0.00	\$59.18	
	Efforti	ve Date - 06/01/2023						
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$22.84	\$9.10	\$16.64	\$0.00	\$48.58	-
	2	70	\$26.64	\$9.10	\$16.64	\$0.00	\$52.38	
	3	80	\$30.45	\$9.10	\$16,64	\$0.00	\$56.19	
	4	90	\$34.25	\$9.10	\$16.64	\$0.00	\$59.99	
	Notes:	. Salahar Makada Kalifan Sakanin William Akalifa di dan d	AGABAR TERMENT MANNEY ANNOUNT ANNOUNT - MANAGE	9792740.7 AAAA.37.5 AAAAAAA	BAARSEE MERCHON STETCES	ANALYSIS SALAMAN SALAMAN A		
	3						avanama.	

				Effective Da	te base wag	e meann	1 custon	Unemployment	
	R (HEAVY 8 ZONE 2 (HEA)		•	12/01/2022	\$36.56	\$9.35	\$16.89	\$0.00	\$62.80
	ZONE A (HEA)	. a.moniii	···/	06/01/2023	\$37.46	\$9.35	\$16.89	\$0.00	\$63.70
				12/01/2023	\$38.36	\$9.35	\$16.89	\$0.00	\$64.60
				06/01/2024	\$39.69	\$9.35	\$16.89	\$0.00	\$65.93
				12/01/2024	\$41.02	\$9.35	\$16.89	\$0.00	\$67.26
				06/01/2025	\$42.41	\$9.35	\$16.89	\$0.00	\$68.65
				12/01/2025	\$43.79	\$9.35	\$16.89	\$0.00	\$70.03
				06/01/2026	\$45.23	\$9.35	\$16.89	\$0.00	\$71.47
				12/01/2026	\$46.67	\$9.35	\$16.89	\$0.00	\$72.91
				•					
		ntice - <i>LA</i> ive Date -	BORER (Heavy & Highwa) 12/01/2022	r) - Zone 2					
	Step	percent		Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		
	1	60		\$21.94	\$9.35	\$16.89	\$0.00		
	2	70	•	\$25.59	\$9.35	\$16.89	\$0.00		
	3	80	•	\$29.25	\$9.35	\$16.89	\$0.00		
	4	90		\$32:90	\$9.35	\$16.89	\$0.00		
·			•	ψ32,70	Ψ2.55	\$10.69	ф <b>0,0</b> 0	φυσ.14	
		ve Date -	06/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemploymen	Total Rate	
	1	60		\$22.48	\$9.35	\$16.89	\$0.00	\$48,72	
	2	70		\$26.22	\$9.35	\$16.89	\$0.00	\$52.46	
	3	80		\$29.97	\$9.35	\$16.89	\$0.00	\$56.21	
	4	90 .	•	\$33.71	\$9.35	\$16.89	\$0.00	\$59.95	
	Notes:		THE PERSON NAMED AND PERSONS ASSESSMENT AND ASSESSMENT	and talked water over property	TOTAL				
	J. Calendon A.		$\epsilon_{z}$						
	Appre	ntice to Jou	rneyworker Ratio:1:5	entered and and establish entered controls and	entransis entransis entransis	s sements success to	Mini diada anwere sa	NAME (CENTARY (METERS) INTERESS	
	: CARPENT	ER TENDI	ER	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
ORERS - 2	ZONE 2			06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
				12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
	entice rates see "		***************************************			70	•		
BORER <i>Orers</i> - 2	: CEMENT I	FINISHER	TENDER	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
- L	J.J. (1 14 L			06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
For annre	ntice rates see ".	Apprentice- L	ABORER"	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
			E/ASBESTOS REMOVER	12/01/2022	\$37.25	\$9.10	\$16.70	\$0.00	\$63.05
ORERS - Z	ZONE 2			06/01/2023	\$38.15	\$9.10	\$16.70	\$0,00	\$63.95
				12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85
	ntice rates see ".		ABORER"			······································			
BORER: Orers - z	: MASON T :ONE 2	ENDER		12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
				06/01/2023	\$38,31	\$9.10	\$16.64	\$0.00	\$64.05
				12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95

Effective Date

Base Wage

Health

Classification

Supplemental

Pension

**Total Rate** 

**Issue Date:** 02/13/2023 Wage Request Number: 20230210-039 Page 20 of 41

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
ABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
•	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42,66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73,16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
LABORER: MULTI-TRADE TENDER	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
LABORERS - ZONE 2	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
· ·	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
This classification applies to the removal of standing trees, and the trimming and removelearance incidental to construction. For apprentice rates see "Apprentice- LABORER		bs when related t	o public work	s construction	or site	
LASER BEAM OPERATOR	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
ABORERS - ZONE 2	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"					•	
ASER BEAM OPERATOR (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
ABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
·	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45,48	\$9.35	\$16.89	. \$0.00	\$71.72
•	12/01/2026	\$46.92	\$9.35	\$16.89.	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)					-	
MARBLE & TILE FINISHERS	02/01/2023	\$46.25	\$11.49	\$20.37	\$0.00	\$78.11
RICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2023	\$47.89	\$11.49	\$20.37	\$0.00	\$79.75
	02/01/2024	\$48.89	\$11.49	\$20.37	\$0.00	\$80.75
	08/01/2024	\$50.57	\$11.49	\$20.37	\$0.00	\$82.43
	02/01/2025	\$51.61	\$11.49	\$20.37	\$0.00	\$83.47
	08/01/2025	\$53.33	\$11.49	\$20.37	\$0.00	\$85.19
	02/01/2026	\$54.41	\$11.49	\$20.37	\$0.00	\$86.27
	08/01/2026	\$56,17	\$11.49	\$20.37	\$0.00	\$88.03
	00/01/2020	400,1	4			

Issue Date: 02/13/2023 Wage Request Number: 20230210-039 Page 21 of 41

Pension

**Total Rate** 

	Step	ve Date - percent	02/01/2023	Apprentice Base Wage	Health	Pe	nsion	Supplemental Unemployment	Total Rat	2
	1	50		\$23.13	\$11.49	\$	20.37	\$0.00	\$54.99	)
	2	60		\$27.75	\$11.49	\$	20.37	\$0.00	\$59.6	l
	3	70		\$32.38	\$11.49	\$	20.37	\$0.00	\$64.24	1
	4	80		\$37.00	\$11.49	\$	20.37	\$0.00	\$68.86	5
	5	90		\$41.63	\$11.49	\$	20.37	\$0.00	\$73.49	)
	Effecti Step	ve Date -	08/01/2023	Apprentice Base Wage	Health	Pe	nsion	Supplemental Unemployment	Total Rate	2
	I	50	·	\$23.95	\$11.49	\$	20.37	\$0.00	\$55.81	
	2	60		\$28.73	\$11.49	\$.	20.37	\$0.00	\$60.59	)
	3	70		\$33.52	\$11,49	\$	20.37	\$0.00	\$65.38	3
	4	80		\$38.31	\$11.49	\$	20.37	\$0.00	\$70.17	7
	5	90		\$43.10	\$11,49	\$	20.37	\$0.00	\$74.96	5
	Notes:	e anthought promotive e	alahan dalamah	ليتكبه ننبتن فاتكا ستابت المسبد المس	حيين سيو	<u></u>			enance athere washing main	
	Appre	ntice to Jo	rneyworker Ratio:1:3	more solver more more some ~						
			S & TERRAZZO MECH	02/01/2023	\$60	0.37	\$11.49	\$22,31	\$0.00	\$94.17
CKLAYERS L	OCAL 3 - M.	ARBLE & TIL	<b>E</b>	08/01/2023	\$62	2.42	\$11.49	\$22.31	\$0.00	\$96.22
				02/01/2024	\$63	3.67	\$11.49	\$22.31	\$0.00	\$97.47
				08/01/2024	\$65	5.77	\$11.49	\$22.31	\$0.00	\$99.57
				02/01/2025	\$67	7.07	\$11.49	\$22.31	\$0.00	\$100.87
			• • • • • • • • • • • • • • • • • • • •	08/01/2025	\$69	9.22	\$11.49	\$22.31	\$0.00	\$103.02
	4			02/01/2026	\$70	0.57	\$11.49	\$22.31	\$0.00	\$104.37
				08/01/2026	\$72	2.77	\$11.49	\$22.31	\$0.00	\$106.57
				02/01/2027	\$74	4.17	\$11.49	\$22,31	\$0.00	\$107.97

	Step	ve Date - percent	02/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	•	\$30.19	\$11.49	\$22.31	\$0.00	\$63.99	
	2	60		\$36.22	\$11.49	\$22.31	\$0.00	\$70.02	
	3	70	•	\$42.26	\$11.49	\$22.31	\$0.00	\$76,06	
	4	80		\$48.30	\$11.49	\$22.31	\$0.00	\$82.10	
	. 5	90		\$54.33	\$11.49	\$22.31	\$0.00	\$88.13	
	Effecti	ve Date -	08/01/2023	e.			Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$31.21	\$11.49	\$22.31	\$0.00	\$65.01	
	2	60		\$37.45	\$11.49	\$22.31	\$0.00	\$71.25	
	3	70		\$43.69	\$11.49	\$22.31	\$0.00	\$77.49	
	4	80	•	\$49.94	\$11.49	\$22.31	\$0.00	\$83.74	
	5	90		\$56.18	\$11.49	\$22.31	\$0.00	\$89.98	
	Notes:	#0.00.0# 2022000 105	gginas amanimiga yginifsining deservent kalabansa taurilandar	فاعتدت فتعدن فعينية بالمسافوا فسيند	STATUTE CONTROL CONTROLS	neteria kasansi imilani	gifted for the small bearings of	annuale desiration restante activity	
					٠				
	Appre	ntice to Jou	rneyworker Ratio:1:5	and there are the second of			LUCIU COMPON PARAGONA ATTAC	reinant rent anne	
			ON CONST. SITES)	12/01/2022	2 \$53.05	\$14.25	\$16.05	\$0.00	\$83.35
ERATING EN	IGINEERS LO	CAL 4		06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
				12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85,83
				06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
				12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
				06/01/2025	\$59.53	\$14.25	\$16,05	\$0.00	\$89.83
				12/01/2025	\$60.97	\$14.25	\$16.05	\$0,00	\$91.27
				06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
F	:	Ammunica O	PERATING ENGINEERS"	12/01/2026	\$63,69	\$14.25	\$16.05	\$0.00	\$93.99
• • •	S MAINTI		ERATING ENGINEERS.	12/01/2022	\$53.05	\$14,25	\$16.05	\$0.00	\$83.35
ERATING EN	GINEERS LC	CAL 4		06/01/2023			\$16.05	\$0.00	\$84.59
				12/01/2023			\$16.05	\$0.00	\$85.83
			•	06/01/2024		\$14.25	\$16.05	\$0.00	\$87.11
				12/01/2024			\$16.05	\$0.00	\$88.55
				06/01/2025		\$14.25	\$16.05	\$0.00	\$89.83
				12/01/2025			\$16.05	\$0.00	\$91.27
				06/01/2026			\$16.05	\$0.00	\$92.55
				12/01/2026			\$16.05	\$0.00	\$93.99
			ERATING ENGINEERS"					······································	
LLWRIGH	HT (Zone 2	)		01/02/2023	\$41.92	\$8.58	\$21.57	\$0.00	\$72.07

Apprentice - MILLWRIGHT - Local 1121	Zone 2					
Effective Date - 01/02/2023				Supplemental		
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 55	\$23.06	\$8.58	\$5.72	\$0.00	\$37.36	
2 65	\$27.25	\$8.58	\$17.93	\$0.00	\$53.76	
3 75	\$31.44	\$8,58	\$18.98	\$0.00	\$59.00	
4 85	\$35.63	\$8.58	\$20.01	\$0.00	\$64.22	•
Notes: Step 1&2 Appr. indentured after 1/6/	2020 receive no pension,	متعقب سيمت عميسه		cicina circina somine o	Storing thousand theretaels are	
but do receive annuity. (Step 1 \$5.72	2, Step 2 \$6.66)				our out	
Steps are 2,000 hours		wa manaka wakana ma	_ ~ ~ ~ ~		and the second s	
Apprentice to Journeyworker Ratio:1:4		· · · · · · · · · · · · · · · · · · ·				
MORTAR MIXER LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
D d to the d Tabantan	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"  OILER (OTHER THAN TRUCK CRANES, GRADALLS)				4160#		*
OPERATING ENGINEERS LOCAL 4	12/01/2022		•	\$16.05	\$0.00	\$54.67
	06/01/2023			\$16.05	\$0.00	\$55.24
	12/01/2023		\$14.25	\$16.05	\$0.00	\$55.81
	06/01/2024		\$14.25	\$16.05	\$0.00	\$56.41
	12/01/2024		\$14,25		\$0.00	\$57.07
•	06/01/2025			\$16.05	\$0.00	\$57.67
	12/01/2025		\$14.25	\$16.05	\$0.00	\$58.33
	06/01/2026		\$14.25	\$16.05	\$0.00	\$58.92
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$29.29	\$14.25	\$16.05	\$0.00	\$59.59
OILER (TRUCK CRANES, GRADALLS)	12/01/2022	\$29.57	\$14.25	\$16.05	\$0.00	\$59.87
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$30.27	\$14.25	\$16.05	\$0.00	\$60,57
•	12/01/2023	\$30.96	\$14.25	\$16.05	\$0.00	\$61,26
	06/01/2024	\$31.68	\$14.25	\$16.05	\$0.00	\$61.98
	12/01/2024	\$32.48	\$14.25	\$16.05	\$0.00	\$62.78
	06/01/2025	\$33.20	\$14.25	\$16.05	\$0.00	\$63.50
	12/01/2025	\$34.00	\$14.25	\$16.05	\$0.00	\$64.30
	06/01/2026	\$34.72	\$14.25	\$16.05	\$0.00	\$65.02
	12/01/2026	\$35.52	\$14,25	\$16.05	\$0.00	\$65,82
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	,					
OTHER POWER DRIVEN EQUIPMENT - CLASS II	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99

02/13/2023

Classification				Effective Da	te Base Wag	e Health	Pension	Supplemental Unemployment	Total Rat
	,		PERATING ENGINEERS"	A-N-1					
PAINTER (BI PAINTERS LOCA		•		01/01/2023			\$23.05	\$0.00	\$87.76
				07/01/202			\$23.05	\$0.00	\$88.96
				01/01/2024			\$23.05	\$0.00	\$90.16
				07/01/2024			\$23.05	\$0.00	\$91.36
				01/01/202	5 \$60,86	\$8.65	\$23.05	\$0.00	\$92.56
				· · · · · · · · · · · · · · · · · · ·					
			NTER Local 35 - BRIDGE 01/01/2023	S/IANKS					
	Step	ive Date - percent	01/01/2023	Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		
	1	50		\$28.03	\$8.65	\$0.00	\$0.00	<del></del>	
	2	55		\$30.83	\$8.65	\$6.27	\$0.00		
•	3	60		\$30.83 \$33.64	\$8.65	\$6.84	\$0.00		
	4	65					\$0.00		
	5	70		\$36.44 \$39.24	\$8.65	\$7.41 \$19.63	\$0.00		
	6.	70 75			\$8.65	\$20.20			
	7	80		\$42.05	\$8.65		\$0.00		
*	8	90		\$44.85	\$8.65	\$20.77	\$0.00		
	O	90		\$50.45	\$8.65	\$21.91	\$0.00	\$81.01	
	Effect	ive Date -	07/01/2023				Supplementa	1	
-	Step	percent		Apprentice Base Wage	Health	Pension	Unemploymen	t Total Rate	
	1	50		\$28.63	\$8.65	\$0.00	\$0.00	\$37.28	
	2	55		\$31.49	\$8.65	\$6.27	\$0.00	\$46.41	
	3	60		\$34.36	\$8.65	\$6.84	\$0.00	\$49.85	
	4	65		\$37.22	\$8.65	\$7.41	\$0.00	\$53.28	
	5	70		\$40.08	\$8.65	\$19.63	\$0.00	\$68.36	
	6	75 .		\$42.95	\$8.65	\$20.20	\$0.00	\$71.80	
	7	80		\$45.81	\$8.65	\$20.77	\$0.00	\$75.23	
	8	90		\$51.53	\$8.65	\$21.91	\$0.00	\$82.09	
		عدد فيند، فنيده بد	STA FEBRUA CENTER SECURIS SALACIE ELMINA EX-	THE COLUMN CONTRACT COLUMN TO THE PERSON COLUMN TO		enunco carres crance		. הוונים אוינים הווינים פרובים	
	Notes:	Steps are 7	50 hrs.					voorandere	
	***	-		· · · · · · · · · · · · · · · · · · ·					
	Appre	ntice to Jou	rneyworker Ratio:1:1	AND STATE PRODUCTS OF STATES AND STATES	And the first the state of the		Table Daniel School School		
•			ST, NEW) *	01/01/2023	\$46.96	\$8.65	\$23,05	\$0.00	\$78.66
		_	painted are new construction RS LOCAL 35 - ZONE 2	n, 07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.86
211 hamitai	onan ot	, uood.F/HIVIE	NO BOOMB 33 - ZONE 2	01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81.06
				07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82.26
				01/01/2025	\$51.76	\$8.65	\$23.05	\$0.00	\$83.46

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Pension

**Total Rate** 

Effect Step	ive Date - 01/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$23.48	\$8.65	\$0.00	\$0.00	\$32,13	
2	55	\$25.83	\$8.65	\$6.27	\$0.00	\$40.75	
3	60	\$28.18	\$8.65	\$6.84	\$0.00	\$43.67	
4	65	\$30.52	\$8.65	\$7.41	\$0.00	\$46.58	
5	70	\$32.87	\$8.65	\$19.63	\$0.00	\$61.15	
6	75	\$35.22	\$8.65	\$20.20	\$0.00	\$64.07	
7	80	\$37.57	\$8,65	\$20,77	\$0.00	\$66.99	
8	90	\$42.26	\$8.65	\$21.91	\$0.00	\$72.82	
Effecti Step	ive Date - 07/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental- Unemployment	Total Rate	
1	50	\$24.08	\$8.65	\$0.00	\$0.00	\$32.73	······································
2	55	\$26.49	\$8.65	\$6.27	\$0.00	\$41.41	
3	60	\$28.90	\$8.65	\$6.84	\$0.00	\$44.39	
4	65	\$31.30	\$8.65	\$7.41	\$0.00	\$47.36	
5	70	\$33.71	\$8.65	\$19.63	\$0.00	\$61.99	
. 6	75	\$36.12	\$8.65	\$20.20	\$0.00	\$64.97	
7	80	\$38.53	\$8.65	\$20.77	\$0.00	\$67.95	
8	90	\$43.34	\$8.65	\$21.91	\$0.00	\$73.90	
Notes:	Steps are 750 hrs.	THE STATE STATES STATES STATES TOWNS TO STATES TO	NET MARKE CHARLE STREET				
 	ntice to Journeyworker Ratio:1:1						
SPRAY OR Cal 35 - Zone	SANDBLAST, REPAINT)	01/01/2023		\$8.65	\$23.05	\$0.00	\$76.72
	; -	07/01/2023		\$8.65	\$23.05	\$0.00	\$77.92
	•	01/01/2024		\$8.65	\$23.05	\$0.00	\$79.12
		07/01/2024	\$48.62	\$8.65	\$23.05	\$0.00	\$80.32

Issue Date: 02/13/2023

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	Effect	ive Date -	01/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$22.51	\$8.65	\$0.00	\$0.00	\$31.16	
	2	55		\$24.76	\$8.65	\$6.27	\$0.00	\$39.68	
	3	60		\$27.01	\$8.65	\$6.84	\$0.00	\$42.50	
	4	65		\$29.26	\$8.65	\$7.41	\$0.00	\$45.32	
	5	70		\$31.51	\$8.65	\$19.63	\$0.00	\$59.79	
	6	75		\$33.77	\$8.65	\$20.20	\$0.00	\$62.62	
	7	80		\$36.02	\$8.65	\$20.77	\$0.00	\$65.44	
	8	90		\$40.52	\$8.65	\$21.91	\$0.00	- \$71.08	
	Effect: Step	ive <b>Date -</b> percent	07/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$23.11	\$8.65	\$0.00	\$0.00	\$31.76	
	2	55		\$25.42	\$8.65	\$6.27	\$0.00	\$40.34	
	3	60		\$27.73	\$8.65	\$6.84	\$0.00	\$43.22	
	4	65		\$30.04	\$8.65	\$19.06	\$0.00	\$57.75	
	5	70		\$32.35	\$8.65	\$19.63	\$0.00	\$60.63	
	6	75		\$34.67	\$8.65	\$20.20	\$0.00	\$63.52	
	7	80		\$36.98	\$8.65	\$20.77	\$0.00	\$66.40	
	8	90		\$41.60	\$8.65	\$21.91	\$0.00	\$72.16	
	Notes:	Steps are	750 hrs.	CONTRACTOR OFFICER PROPERTY SERVICES, CONTRACT		american establish 750,000 a	THAT HAS DESIGNED ASSURED IN		
	Appre	ntice to Jou	rneyworker Ratio:1:1	क्षेत्र ज्ञाचन ज्ञाचन अवस्था स्थापन अस्थान अस्थान स्थापन स्थापन स्थापन स्थापन स्थापन स्थापन स्थापन स्थापन स्था -					
	•	RUSH, NEV		01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.
		_	painted are new construction	on, 07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.
эанн Г	ate snan de	usea. <i>PAINTI</i>	ERS LOCAL 35 - ZONE 2	01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.
				07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.
				01/01/2025	\$50.36	\$8.65	\$23.05	\$0.00	\$82.

Pension

**Total Rate** 

Step	tive Date - percent	01/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	
2	55		\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	
3	60		\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	
4	65		\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	
5	70	· •	\$31.89	\$8.65	\$19.63	\$0.00	\$60.17	
6	75		\$34.17	\$8.65	\$20,20	\$0,00	\$63.02	
7	80	•	\$36.45	\$8.65	\$20,77	\$0.00	\$65.87	
8	90		\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	
Effect Step	ive Date - percent	07/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$23.38	\$8.65	\$0.00	. \$0.00	\$32.03	
2	55		\$25.72	\$8.65	\$6.27	\$0.00	\$40.64	
3	60		\$28.06	\$8.65	\$6.84	\$0.00	\$43.55	
4	65		\$30.39	\$8.65	\$7.41	\$0.00	\$46,45	
5	70		\$32.73	\$8.65	\$19.63	\$0.00	\$61.01	
6	75		\$35.07	\$8.65	\$20.20	\$0.00	\$63.92	
. 7	80		\$37.41	\$8.65	\$20.77	\$0.00	\$66.83	
8	90		\$42.08	\$8.65	\$21.91	\$0.00	\$72.64	
Notes	Steps are 7	750 hrs.	encent principle measure principle measure.		ervicius devining income	the class thinkers sections of	,	
Appre	ntice to Jou	rneyworker Ratio:1:1	A STATE STATE STATE OF STATE S	an many common com-				
APER (BI L 35 - ZONI	RUSH, REPA	AINT)	01/01/2023	\$43.62	\$8.65	\$23,05	\$0.00	\$75.
- 27 - ZUIVI	· 4		07/01/2023	\$44.82	\$8.65	\$23.05	\$0.00	\$76.
			01/01/2024	\$46.02	\$8.65	\$23.05	\$0.00	\$77.
			07/01/2024	\$47.22	\$8.65	\$23.05	\$0.00	\$78.
			01/01/2025	\$48.42	\$8.65	\$23.05	\$0.00	\$80.

Pension

**Total Rate** 

		ve Date - 01/01/2023	· -		·	Supplemental	<u></u>	
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$21.81	\$8.65	\$0.00	\$0.00	\$30.46	
	2	55	\$23.99	\$8.65	\$6.27	\$0.00	\$38.91	
	3	60	\$26.17	\$8.65	\$6.84	\$0.00	\$41.66	
	4	65	\$28,35	\$8.65	\$7.41	\$0.00	\$44.41	
	5	70	\$30,53	\$8.65	\$19.63	\$0.00	\$58.81	
	6	75	\$32.72	\$8.65	\$20.20	\$0.00	\$61.57	
	7 .	80	\$34.90	\$8.65	\$20.77	\$0.00	\$64.32	
	8	90	\$39.26	\$8.65	\$21.91	\$0.00	\$69.82	
	Effecti	ve Date - 07/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$22.41	\$8.65	\$0.00	\$0.00	\$31.06	
	2	55	\$24.65	\$8.65	\$6.27	\$0.00	\$39.57	
	3	60	\$26.89	\$8.65	\$6.84	\$0.00	\$42.38	
	4	65	\$29.13	\$8.65	\$7.41	\$0.00	\$45.19	
	5	70	\$31.37	\$8.65	\$19.63	\$0.00	\$59.65	
	6	75	\$33.62	. \$8,65	\$20.20	\$0.00	\$62.47	
	7	80	\$35.86	\$8.65	\$20.77	\$0.00	\$65.28	
	8	90	\$40.34	\$8.65	\$21.91	\$0.00	\$70,90	
	Notes:	. School houses moved passed states among themselves		Accessed to the same appropriate	weeks a second storage	tourself extrans sources :	**************************************	
	**************************************	Steps are 750 hrs.						
	Ĺ	attacta Tanananyaylay Datlatit		The section was	none senseme terrinos en			
NTED TD		ntice to Journeyworker Ratio:1:1  ARKINGS (HEAVY/HIGHWAY)	10/01/0004	00000	#0.2 <i>c</i>	Ø16.00	¢0.00	0.00.00
		Y & HIGHIVAY)	12/01/2022			\$16.89	\$0.00	\$62.80
			06/01/2023			\$16.89	\$0.00	\$63,70
			12/01/2023			\$16.89	\$0.00	\$64.60
			06/01/2024			\$16.89	\$0.00	\$65.93
			12/01/2024		\$9.35	\$16.89	\$0.00	\$67.26
			06/01/2025		\$9.35	\$16.89	\$0.00	\$68.65
			12/01/202:		\$9,35	\$16.89	\$0.00	\$70.03
			06/01/2020		\$9.35	\$16.89	\$0.00	\$71.47
For annrentic	ce rates see ".	Apprentice- LABORER (Heavy and Highway)	12/01/2020	5 \$46.67	\$9.35	\$16.89	\$0.00	\$72.91
EL & PIC	KUP TRU	JCKS DRIVER L NO. 10 ZONE B	12/01/202	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
R AND DO	OCK CON	ISTRUCTOR (UNDERPINNING AN	ND 08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
E DRIVEI			08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59

Classification

Effective Date Base Wage Health

Pension

Supplemental Unemployment

**Total Rate** 

	Appre	ntice - PILE DRIVER -	Local 56 Zone 1		•			
	Effecti Step	ve <b>Date</b> - 08/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e '
	1	50	\$24.54	\$9.40	\$23.12	\$0.00	\$57.0	6
	2	60	\$29.44	\$9.40	\$23.12	\$0,00	\$61.9	6
	3	70	\$34.35	\$9.40	\$23.12	\$0.00	\$66.8	7
	4	75	\$36.80	\$9.40	\$23.12	\$0.00	\$69.3	2
	5	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.7	3
	6	80	\$39.26	\$9.40	\$23,12	\$0.00	\$71.7	3
	7	90	\$44.16	\$9.40	\$23,12	\$0.00	\$76.6	
	8	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.6	3
	Notes:		1/17; 45/45/55/55/70/70/80/80 \$41.46/5&6 \$62.80/ 7&8 \$69.25	graphics Transmis assistes		March Spines (1977) and the Find (1975) .		
	Appre	ntice to Journeyworker	Ratio:1:5		<u> </u>		e mini ixind moon	
PELAYER			12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63:15
BORERS - ZONI	5 2		06/01/2023	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	\$39,21	\$9.10	\$16.64	\$0.00	\$64.95
		Apprentice- LABORER"						-
PELAYER (F Borers - zoni		& HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
30102N3 - 20112	3 Z (11EA) .		06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
			12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
			06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
			12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
		•	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
			12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
			06/01/2026	\$45,48	\$9.35	\$16.89	\$0.00	\$71.72
For apprentice	rates see ".	Apprentice- LABORER (Heav	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
UMBER & F			08/30/2021	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59

Issue Date: 02/13/2023

Apprentice - PLUMBER/PIPEFITTER - Local 51

	Effect	ive Date - 08/30/2021		-		Supplemental		
	Step	percent	Apprentice Base W	/age Health	Pension	Unemployment	Total Rate	;
	1	40	\$18.60	\$10.15	\$2.50	\$0.00	\$31,25	;
	2	50	\$23.25	\$10.15	\$2.50	\$0.00	\$35.90	)
* .	3	60	\$27.89	\$10.15	\$8.80	\$0.00	\$46.84	•
	4	70	\$32.54	\$10.15	\$14.08	\$0.00	\$56.77	•
,	5	80	\$37.19	\$10.15	\$17.60	\$0.00	\$64.94	
	Notes:	en marrier exercise estructure describer e	THE RESERVE SECTION OF THE PROPERTY OF THE PRO	فتنظ فللما فتنمه فللما		oneman occasion, sometime •		
	***	Steps 2000hrs. Prior 9/	/05; 40/40/45/50/55/60/65/75/80/	85			Processes	
	Appre	ntice to Journeyworker	Ratio:1:3			THE PERSON NAMED IN COLUMN NAM		
NEUMATIC LUMBERS & PII		OLS (TEMP.) SLOCAL 51	08/30.	/2021 \$46.4	19 \$10.15	\$19.95	\$0.00	\$76.59
For apprentic	e rates sec '	'Apprentice- PIPEFITTER" or '	PLUMBER/PIPEFITTER"					
		TOOL OPERATOR	12/01/	/2022 \$37.4	\$9,10	\$16.64	\$0.00	\$63.15
ABORERS - ZON	E 2		06/01/	/2023 \$38.3	\$9.10	\$16.64	\$0.00	\$64.03
For apprentic	e rates see "	'Apprentice- LABORER"	12/01/	/2023 \$39.2	\$9.10	\$16.64	\$0.00	\$64.9
		OOL OPERATOR (HEA	VY & 12/01	/2022 \$36.8	81 \$9.35	\$16.89	\$0.00	\$63.0
IGHWAY)	e s are in	V & HICHWAN	06/01/			\$16.89	\$0.00	\$63.9
ABORERS - ZON	E Z (HEAV	r & Highwar)	12/01/			\$16.89	\$0.00	\$64.8
			06/01/	/2024 \$39.9	94 \$9.35	\$16.89	\$0.00	\$66.13
			12/01/	/2024 \$41.2	27 \$9.35	\$16.89	\$0.00	\$67.5
		,	06/01/	/2025 \$42.6	66 \$9.35	\$16.89	\$0.00	\$68.9
			12/01/	2025 \$44.0	\$9.35	\$16.89	\$0.00	\$70.2
			06/01/	2026 \$45.4	8 \$9.35	\$16.89	\$0.00	\$71.72
ē	•		12/01/	/2026 \$46.9	92 \$9.35	\$16.89	\$0.00	\$73.10
		Apprentice- LABORER (Heav	·			•		
OWDERMAI Aborers - zon		ASTER	12/01/			\$16.64	\$0.00	\$63.90
		_	06/01/			\$16.64	\$0.00	\$64.80
For apprentice	e rates see "	Apprentice- LABORER"	12/01/	2023 \$39.9	96 \$9.10	\$16.64	\$0.00	\$65,70
		STER (HEAVY & HIGI	WAY) 12/01/	2022 \$37.5	6 \$9.35	\$16.89	\$0.00	\$63.80
BORERS - ZON	E 2 (HEAV.	Y & HIGHWAY)	06/01/	2023 \$38.4	6 \$9.35	\$16.89	\$0.00	\$64.70
			12/01/	2023 \$39.3	6 \$9.35	\$16.89	\$0.00	\$65.60
	•		06/01/	2024 \$40.6	9 \$9.35	\$16.89	\$0.00	\$66.93
			12/01/	2024 \$42.0	2 \$9.35	\$16.89	\$0.00	\$68.2
			06/01/	2025 \$43.4	\$9.35	\$16.89	\$0.00	\$69.6
			12/01/	2025 \$44.7	9 \$9.35	\$16.89	\$0.00	\$71.03
			06/01/	2026 \$46.2	3 \$9.35	\$16.89	\$0.00	\$72.4
			12/01/	2026 \$47.6	7 \$9.35	\$16.89	\$0.00	\$73.9
	roter can fi	Apprentice- LABORER (Heavy						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
OWER SHOVEL/DERRICK/TRENCHING MACHINE	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
PERATING ENGINEERS LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89,18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94,68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
UMP OPERATOR (CONCRETE) PERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
EMILING ENGINEERS LOCAL +	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		<u> </u>				
JMP OPERATOR (DEWATERING, OTHER)	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
PERATING ENGINEERS LOCAL 4	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16,05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"			-			
EADY-MIX CONCRETE DRIVER	08/01/2022	\$24.50	\$13,41	\$6.90	\$0.00	\$44.81
AMSTERS 653 - Southeastern Concrete (Weymouth)	05/01/2023	\$25.00	\$13.41	\$6.90	\$0.00	\$45.31
	08/01/2023	\$25.00	\$13.91	\$6.90	\$0.00	\$45.81
ECLAIMERS	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
PERATING ENGINEERS LOCAL 4	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55,53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56,81	\$14,25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
·	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14,25	\$16.05	\$0.00	\$92,55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93,99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12.01,2020	Ψ00.07	W 1 1 1 2 2 2	123100	# = 1 ¥ ¥	420,23
DE-ON MOTORIZED BUGGY OPERATOR	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
BORERS - ZONE 2	06/01/2023	\$38.31	\$9.10	\$16.64	\$0,00	\$64.05

Issue Date: 02/13/2023 Wage Request Number: 20230210-039 Page 32 of 41

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"					•	
ROLLER/SPREADER/MULCHING MACHINE	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
•	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg)	02/01/2023	\$48.53	\$12.78	\$20,20	\$0.00	\$81.51
ROOFERS LOCAL 33	08/01/2023	\$50.03	\$12.78	\$20.20	\$0.00	\$83.01
	02/01/2024	\$51.28	\$12.78	\$20.20	\$0.00	\$84.26
	08/01/2024	\$52.78	\$12.78	\$20,20	\$0.00	\$85.76
	02/01/2025	\$54.03	\$12.78	\$20,20	\$0.00	\$87.01
	08/01/2025	\$55.53	\$12.78	\$20,20	\$0.00	\$88.51
	02/01/2026	\$56.78	\$12.78	\$20.20	\$0.00	\$89.76
	*					

Apprentice - ROOFER - Local 33

Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	-	\$24.27	\$12.78	\$5.59	\$0.00	\$42.64	
2	60		\$29.12	\$12.78	\$20.20	\$0.00	\$62.10	
3	65		\$31.54	\$12.78	\$20.20	\$0.00	\$64.52	
4 .	75		\$36.40	\$12.78	\$20.20	\$0.00	\$69.38	
5	85		\$41.25	\$12.78	\$20.20	\$0.00	\$74.23	,

Step	percent	Apprentice Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.02	\$12.78	\$5.59	\$0.00	\$43.39
2	60	\$30.02	\$12.78	\$20.20	\$0.00	\$63.00
3	65	\$32.52	\$12.78	\$20.20	\$0.00	\$65.50
4	75	\$37.52	\$12.78	\$20.20	\$0.00	\$70.50
5	85	\$42.53	\$12.78	\$20.20	\$0.00	\$75.51

Notes: \*\* 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1 Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

(Hot Pitch Mechanics' receive \$1.00 hr. above ROOFER)

Apprentice to Journeyworker Ratio:\*\*

Issue Date: 02/13/2023 Wage Request Number: 20230210-039 Page 33 of 41

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROOFER SLATE / TILE / PRECAST CONCRETE	02/01/2023	\$48.78	\$12.78	\$20.20	\$0.00	\$81.76
ROOFERS LOCAL 33	08/01/2023	\$50.28	\$12.78	\$20,20	\$0.00	\$83.26
	02/01/2024	\$51.53	\$12.78	\$20,20	\$0.00	\$84.51
	08/01/2024	\$53.03	\$12.78	\$20.20	\$0.00	\$86.01
	02/01/2025	\$54.28	\$12.78	\$20.20	\$0.00	\$87.26
For apprentice rates see "Apprentice- ROOFER"	08/01/2025	\$55.78	\$12.78	\$20.20	\$0.00	\$88.76
	02/01/2026	\$57.03	\$12.78	\$20.20	\$0.00	\$90.01
HEETMETAL WORKER	02/01/2023	\$55.31	\$14.11	\$26.64	\$2.83	\$98.89
HEETMETAL WORKERS LOCAL 17 - A	08/01/2023	\$57.01	\$14.11	\$26.64	\$2.83	\$100.59
	02/01/2024	\$58.71	\$14.11	\$26.64	\$2,83	\$102.29
	08/01/2024	\$60.46	\$14.11	\$26.64	\$2,83	\$104.04
	02/01/2025	\$62.21	\$14.11	\$26.64	\$2.83	\$105.79
	08/01/2025	\$64.06	\$14.11	\$26.64	\$2.83	\$107.64
	02/01/2026	\$66.01	\$14.11	\$26.64	\$2.83	\$109.59

Issue Date: 02/13/2023

	Effecti	ve Date -	02/01/2023				Supplemental			
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Tota	1 Rate	
	1	42		\$23.23	\$14.11	\$6.13	\$0.00	\$	43.47	
	2	42		\$23.23	\$14.11	\$6.13	\$0.00	. \$	43,47	
	3	47		\$26.00	\$14.11	\$11.90	\$1.54	\$	53.55	
	4	47		\$26.00	\$14.11	\$11.90	\$1.54	\$	53.55	
	5	52		\$28.76	\$14.11	\$12.88	\$1.65	\$	57.40	
	6	52		\$28.76	\$14.11	\$13.13	\$1.65	\$	57.65	
	7	60		\$33.19	\$14.11	\$14.54	\$1.83	\$	63.67	
	8	. 65		\$35.95	\$14.11	\$15.52	\$1.94	\$	67.52	
	9 .	75		\$41.48	\$14.11	\$17.48	\$2.16	\$	75.23	
	10	85		\$47.01	\$14.11	\$18.94	\$2.36	\$	82.42	
	Effective Step	ve Date -	08/01/2023	Apprentice Base Wage	Haalth	Pension	Supplemental Unemployment	Total	Rate	
	1	42		\$23.94		-	* *			
	2	42			\$14.11	\$6.13	\$0.00		44.18	
	3	47		\$23.94	\$14.11	\$6,13	\$0.00	•	44.18	
	4			\$26.79	\$14.11	\$11.90	\$1.58		54.38	
	5	47		\$26.79	\$14.11	\$11.90	\$1.58		54.38	
	6	52		\$29.65	\$14.11	\$12.88	\$1.70		58.34	
•		52		\$29.65	\$14.11	\$13.13	\$1.70		58.59	
	7	60	<i>.</i>	\$34.21	\$14.11	\$14.54	\$1.89		64.75	
	8	65		\$37.06	\$14.11	\$15.52	\$2.00		68.69	
	9	75		\$42.76	\$14.11	\$17.48	\$2.23		76.58	
· .	. 10	85		\$48.46	\$14.11	\$18.94	\$2,45	\$	83.96	
	Notes:	Steps are	5 mos.	TOTAL VIOLENTE TOTAL AND THE STATE OF THE ST	******** 1		t district the section of	THE PERSON NAMES OF	. ]	
	l		, whichid disable beauty formula formula	e pount which house south source so	<del></del>	a manna mana manas ,	energy process years	777 2770270 <b>7</b> 303 800 A	A	
CIALIZED			rneyworker Ratio:1:4 EQUIP < 35 TONS	12/01/2021	\$36	.24 \$13.41	\$16.01	\$0.00	\$65.6	
ASTERS JOIN			•	120112021	ψυσ	,24 ψ13,71		ψ0.00	φυσ.	,,,
CIALIZED ISTERS JOINT			EQUIP > 35 TONS	12/01/2021	\$36	.53 \$13.41	\$16.01	\$0.00	\$65.9	15
INKLER FI		550 /C ·	N.7 t	10/01/2022	\$65	.56 \$15.50	\$22.10	\$0.00	\$103.	.16
NKLER FITTE	KS LOCAL	550 - (Section	n A) Lone I	03/01/2023	\$67	.26 \$15.50	\$22.10	\$0.00	\$104.	.86
				10/01/2023	\$69	.01 \$15.50	\$22.10	\$0.00	\$106.	.61
				03/01/2024	\$70	.81 \$15.50	\$22.10	\$0.00	\$108.	.41
				10/01/2024		.61 \$15.50	\$22.10	\$0.00		.21

Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1

	Effect	ive Date -	10/01/2022	,			Supplementa	Ī	
	Step	percent		Apprentice Base Wage	Health	Pension	Unemploymen		ate
	1	35		\$22.95	\$15.50	\$9.60	\$0.00	\$48	.05
	2	40		\$26.22	\$15.50	\$9.60	\$0.00	\$51	.32
	3	45		\$29.50	\$15.50	\$9.60	\$0.00	\$54	.60
	4	50		\$32.78	\$15.50	\$9.60	\$0.00	\$57	.88
	5	55		\$36.06	\$15.50	\$9.60	\$0.00	\$61	.16
	6	60		\$39.34	\$15.50	\$11.10	\$0.00	\$65	.94
	7	65		\$42.61	\$15.50	\$11.10	\$0.00	\$69	.21
	8	70		\$45.89	\$15.50	\$11.10	\$0.00	\$72	.49
	9	75		\$49.17	\$15.50	\$11.10	\$0.00	\$75	.77
	10	80	•	\$52.45	\$15.50	\$11.10	\$0.00	\$79	.05
	Effecti Step	ve Date - percent	03/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment		ate
	1	35	,	\$23.54	\$15.50	\$9.60	\$0.00	\$48	.64
	2	40		\$26.90	\$15.50	\$9.60	\$0.00	\$52	.00
	3	45		\$30,27	\$15.50	\$9.60	\$0.00	\$55	.37
	4	50		\$33.63	\$15.50	\$9.60	\$0.00	\$58	.73
	5	55		\$36.99	\$15.50	\$9.60	\$0.00	\$62	09
	6	60		\$40.36	\$15.50	\$11.10	\$0.00	\$66	96
	7	65		\$43.72	\$15.50	\$11.10	\$0.00	\$70.	32
	8	70		\$47.08	\$15.50	\$11.10	\$0.00	\$73.	68
	9	75		\$50.45	\$15.50	\$11.10	\$0.00	\$77.	05
	10	80		\$53.81	\$15.50	\$11,10	\$0.00	\$80.	41
		40/45/50/5 Steps are 8	entered prior 9/30/10: 55/60/65/70/75/80/85 350 hours			THE STATES STATES IN	THE MARKET SERVER SAN		
EAM BOIL			rneyworker Ratio:1:3	12/01/2022	\$53.05	s \$14.25	\$16.05	\$0.00	\$83.35
ERATING ENC				06/01/2023			\$16.05	\$0.00	\$84.59
				12/01/2023			\$16.05	\$0.00	\$85.83
				06/01/2024			\$16.05	\$0.00	\$87.11
				12/01/2024			\$16.05	\$0.00	\$88.55
				06/01/2025			\$16.05	\$0.00	\$89.83
				12/01/2025			\$16.05	\$0.00	\$91.27
				06/01/2026			\$16.05	\$0.00	\$92.55
				12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
TELECOMMUNICATION TECHNICIAN	09/01/2022	\$38.16	\$11.25	\$13.31	\$0.00	\$62.72
ELECTRICIANS LOCAL 223	09/01/2023	\$39.40	\$11.50	\$13.91	\$0.00	\$64.81
E. Carlotte and Car	09/01/2024	\$40.69	\$11.75	\$14.53	\$0.00	\$66.97

Apprentice - TELECOMMUNICATION TE	CHNICIAN - Local 223					
Effective Date - 09/01/2022 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1 0 .	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Notes: See Electrician Apprentice Wages  Telecom Apprentice Wages shall be the	ne same as the Electrician	Apprentice V	Vages	conduct species takens of		
Apprentice to Journeyworker Ratio:2:3*** TERRAZZO FINISHERS	02/01/202	3 \$59.29	\$11.49	\$22.34	\$0.00	\$93.12
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2023	·	•	\$22.34	\$0.00	\$95.17
	02/01/2024	\$62.59	\$11.49	\$22.34	\$0.00 .	\$96.42
	08/01/2024	\$64.69	\$11.49	\$22.34	\$0.00	\$98.52
	02/01/202:	\$65.99	\$11.49	\$22.34	\$0.00	\$99.82
	08/01/2025	\$68,14	\$11.49	\$22.34	\$0.00	\$101.97
	02/01/2026	\$69.49	\$11.49	\$22.34	-\$0.00	\$103.32
	08/01/2026	\$71.69	\$11.49	\$22.34	\$0.00	\$105.52
	02/01/2023	7 \$73.09	\$11.49	\$22.34	\$0.00	\$106.92

**Issue Date:** 02/13/2023 Wage Request Number: 20230210-039 Page 37 of 41 Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile

	Effecti	ive Date -	02/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$29.65	\$11.49	\$22.34	\$0.00	\$63.48	
	2	60		\$35.57	\$11.49	\$22,34	\$0.00	\$69.40	•
	3	70		\$41.50	\$11.49	\$22.34	\$0.00	\$75.33	
	4	80		\$47.43	\$11.49	\$22.34	\$0.00	\$81.26	
	5	90		\$53.36	\$11.49	\$22.34	\$0.00	\$87.19	
	Effecti	ve Date -	08/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$30.67	\$11.49	\$22.34	\$0.00	\$64.50	
	2	60		\$36.80	\$11.49	\$22.34	\$0.00	\$70.63	4
·	3	70		\$42.94	\$11.49	\$22.34	\$0.00	\$76.77	
	4	80		\$49.07	\$11.49	\$22.34	\$0.00	\$82.90	
	. 5	90		\$55.21	\$11.49	\$22.34	\$0.00	\$89.04	
	Notes:	. <u> </u>	ب بين بنين فننظ فقيد فينه بحد	und with derivative water which	Princes Lebu - Accolomite - Assume rele-	Personal learner	almostag from mit juri mera v	elander & dermoleded wild elephy 100 h g	
	disdones	÷					· -	*	* *
•	Apprei	ntice to Jou	rneyworker Ratio:1:3		non income marine	area sermon economic m	THE PERSON NAMED ASSESSMENT ASSESSMENT	at Patterna Amanto Cara-3	
TEST BORING				12/01/2022	\$46.58	\$9.35	\$17.97	\$0.00	\$73.90
LABORERS - FOUR				06/01/2023			\$17.97		\$74.90
				12/01/2023			\$17.97		\$76.15
				06/01/2024			\$17.97		\$77.63
-	٠		·	12/01/2024		•	\$17.97		\$79.10
** *				06/01/2025			\$17.97		\$80.60
				12/01/2025	\$54.78	\$9,35	\$17.97	\$0.00	\$82.10
	1			06/01/2026	\$56.33	\$9.35	\$17.97	\$0.00	\$83,65
r		A	ADOBEDS	12/01/2026	\$57.83	\$9.35	\$17.97	\$0.00	\$85.15
For apprentice TEST BORING				12/01/2022	040.70	en 15	\$17.97	\$0.00	P70 00
LABORERS - FOUN				06/01/2023			\$17.97		\$70.02 \$71.02
				12/01/2023			\$17.97		\$71.02 \$72.27
			•	06/01/2024		\$9.35	\$17.97		\$72.27 \$73.75
				12/01/2024		\$9.35	\$17.97		\$75.73 \$75.22
				06/01/2025		\$9.35	\$17.97		\$76.72
				12/01/2025	•		\$17.97		\$78.22
	•			06/01/2026		\$9.35	\$17.97		\$79.77
				12/01/2026		\$9.35	\$17.97		\$81.27
For apprentice	rates see "/	Apprentice- La	ABORER"	12. (1, 2020	400.70	,			up uz ± 43mr f
							•		

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER	12/01/2022	\$42.58	\$9.35	\$17.97	\$0.00	\$69.90
LABORERS - FOUNDATION AND MARINE	06/01/2023	\$43.58	\$9.35	\$17.97	\$0.00	\$70.90
	12/01/2023	\$44.83	\$9.35	\$17.97	\$0.00	\$72.15
	06/01/2024	\$46.31	\$9.35	\$17.97	\$0.00	\$73.63
	12/01/2024	\$47.78	\$9.35	\$17.97	\$0.00	\$75.10
	06/01/2025	\$49.28	\$9,35	\$17.97	\$0.00	\$76.60
	12/01/2025	\$50.78	\$9.35	\$17.97	\$0.00	\$78.10
·	06/01/2026	\$52.33	\$9.35	\$17.97	\$0.00	\$79.65
	12/01/2026	\$53.83	\$9.35	\$17.97	\$0.00	\$81.15
For apprentice rates see "Apprentice- LABORER"						
TRACTORS/PORTABLE STEAM GENERATORS  OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
N ERAILING ENGINEERS LOCAL 4	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62,25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"				-		-
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WORK - COMPRESSED AIR	12/01/2022	\$54.81	\$9.35	\$18,42	\$0.00	\$82.58
ABORERS (COMPRESSED AIR)	06/01/2023	\$55.81	\$9.35	\$18.42	\$0.00	\$83.58
	12/01/2023	\$57.06	\$9.35	\$18.42	\$0.00	\$84.83
•	06/01/2024	\$58.54	\$9.35	\$18,42	\$0.00	\$86.31
,	12/01/2024	\$60.01	\$9.35	\$18.42	\$0.00	\$87.78
	06/01/2025	\$61.51	\$9.35	\$18.42	\$0.00	\$89.28
	12/01/2025	\$63.01	\$9.35	\$18.42	\$0.00	\$90.78
	06/01/2026	\$64.56	\$9.35	\$18.42	\$0.00	\$92,33
	12/01/2026	\$66.06	\$9.35	\$18.42	\$0.00	\$93.83
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	12/01/2022	\$56.81	\$9.35	\$18.42	\$0.00	\$84.58
ABORERS (COMPRESSED AIR)	06/01/2023	\$57.81	\$9.35	\$18.42	\$0.00	\$85.58
	12/01/2023	\$59.06	\$9.35	\$18.42	\$0.00	\$86.83
•	06/01/2024	\$60.54	\$9.35	\$18.42	\$0.00	\$88.31
	12/01/2024	\$62.01	\$9.35	\$18.42	\$0.00	\$89.78
	06/01/2025	\$63.51	\$9.35	\$18,42	\$0.00	\$91.28
:	12/01/2025	\$65.01	\$9.35	\$18.42	\$0.00	\$92.78
	06/01/2026	\$66.56	\$9.35	\$18.42	\$0.00	\$94.33
	12/01/2026	\$68.06	\$9.35	\$18.42	\$0.00	\$95.83
For apprentice rates see "Apprentice- LABORER"	· · · · · · · · · · · · · · · · · · ·	•	-			

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	12/01/2022	\$46.88	\$9.35	\$18.42	\$0.00	\$74.65
LABOKERS (PREE AIR TOWNEL)	06/01/2023	\$47.88	\$9.35	\$18.42	\$0.00	\$75.65
	12/01/2023	\$49.13	\$9.35	\$18.42	\$0.00	\$76.90
	06/01/2024	\$50.61	\$9.35	\$18.42	\$0.00	\$78.38
	12/01/2024	\$52.08	\$9.35	\$18.42	\$0.00	\$79.85
	06/01/2025	\$53.58	\$9.35	\$18.42	\$0.00	\$81.35
	12/01/2025	\$55.08	\$9.35	\$18.42	\$0.00	\$82.85
	06/01/2026	\$56.63	\$9.35	\$18.42	\$0.00	\$84.40
	12/01/2026	\$58.13	\$9.35	\$18.42	\$0.00	\$85.90
For apprentice rates see "Apprentice- LABORER"	-					-
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	12/01/2022	\$48.88	\$9.35	\$18.42	\$0.00	\$76.65
and the same to the same same same same same same same sam	06/01/2023	\$49.88	\$9.35	\$18.42	\$0.00	\$77.65
	12/01/2023	\$51.13	\$9.35	\$18.42	\$0.00	\$78.90
	06/01/2024	\$52.61	\$9.35	\$18.42	\$0.00	\$80.38
	12/01/2024	\$54.08	\$9.35	\$18.42	\$0.00	\$81.85
	06/01/2025	\$55.58	\$9.35	\$18.42	\$0.00	\$83.35
	12/01/2025	\$57.08	\$9.35	\$18.42	\$0.00	\$84.85
	06/01/2026	\$58.63	\$9.35	\$18.42	\$0.00	\$86.40
For apprentice rates see "Apprentice- LABORER"	12/01/2026	\$60.13	\$9.35	\$18.42	\$0.00	\$87.90
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
WAGON DRILL OPERATOR	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
LABORERS - ZONE 2	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"		•				
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0,00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46,92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)		······································				
WASTE WATER PUMP OPERATOR  OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85,18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
•	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
For apprentice rates see "Apprentice-OPERATING ENGINEERS"	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WATER METER INSTALLER	08/30/2021	\$46,49	\$10.15	\$19.95	\$0.00	\$76.59
PLUMBERS & PIPEFITTERS LOCAL 51		4	4		,	4,5,5

For apprentice rates see "Apprentice-PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

### Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

#### All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- \*\* Multiple ratios are listed in the comment field.
- \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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