RFQ (Request for Quotes)

(\$10,000 to \$50,000)

City of Brockton, Building Department

PROJECT # BD-RFQ23-FENCING

ISSUED: (Wednesday) February 15, 2023

SITE VISIT: (Wednesday) February 22, 2023, at 11:00 A.M.

RETURN/DEADLINE: (Thursday) March 2, 2023 (NO LATER THAN 3:00 P.M.)

GENERAL INFORMATION

It is the declared and acknowledged intention to <u>install a new 10' high solid wood fence along the outside</u> <u>perimeter of the city-owned minor league baseball park</u>, known as Campanelli Stadium. Please see the summary of work for more details.

QUOTE PACKAGES MAY BE DOWNLOADED FROM THE FOLLOWING:

www.brockton.ma.us

Go to Postings Tab, the click on See All Procurement Postings.

- 1. <u>Questions</u> concerning this RFQ must be submitted in writing before 3:00 P.M. on Friday, February 24, 2023, via email to <u>James Plouffe</u>, <u>Building Department</u> at <u>jplouffe@cobma.us</u>
- 2. A Site visit is scheduled on (Wed.), FEBRUARY 22, 2023, at 11:00 A.M. at the project site, which is at 1 Feinberg Way, Brockton, MA. All vendors are encouraged to attend.
- 3. Quotes greater than \$25,000, the successful vendor/contractor must furnish a 50% (fifty percent) Payment Bond with a surety company acceptable to the Owner.
- 4. This is a Prevailing Wage Project. Rates are included in this quote package.
- 5. As a Successful Vendor you will be required to supply the City of Brockton with a properly endorsed CERTIFICATE OF INSURANCE. Both the City of Brockton and the vendor shall be named as coinsured/additional insured and the City of Brockton shall be named as owner.
- 6. The successful vendor/contractor must certify, under the pains and penalties of perjury, that they are able to furnish labor in harmony with all other elements of labor employed in the work and that all employees employed on the worksite, or in work subject to the bid, have successfully completed at least 10 hours of OSHA approved training.
- 7. A written contract will be completed upon award of the lowest most responsible and most responsive quote.
- 8. If you download an RFQ, it is your responsibility to check back for any addendums before submitting a response. The City of Brockton accepts no liability for quote submittals that fail to acknowledge any addenda. Acknowledge any addendums on the Quote Page 1.

RETURN COMPLETED RFQ QUOTE PAGES TO:

The City of Brockton's Building Department at iplouffe@cobma.us

NO LATER THAN (Thursday) March 2, 2023 (ON/BEFORE 3:00 P.M.)

Any quotes received after this date & time shall not be accepted.

SUMMARY OF WORK

SCOPE OF WORK

It is the declared and acknowledged intention to install a new 10' high solid wood fence along the outside perimeter of the city-owned minor league baseball park, known as Campanelli Stadium. The length of the fence is approximately 400' and will be connected at each end to the existing chain-link fence. There should be two lockable access gates in the same locations as the existing fence. Gate 1 should be 16' wide and Gate 2 should be 24' wide.

The exterior of the fence is to be primed and prepped for future painting by others.

Quote should include the removal and disposal of the existing chain-link fence where the new fence will be installed.

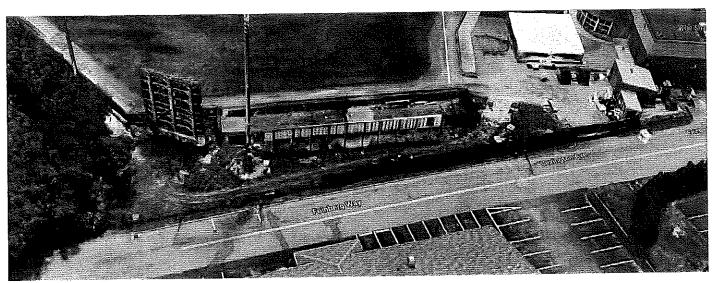
QUALIFICATIONS

The Contractor shall have enough experience to perform all duties, including any and all unforeseen repairs directly related to the work outlined in the scope of work.

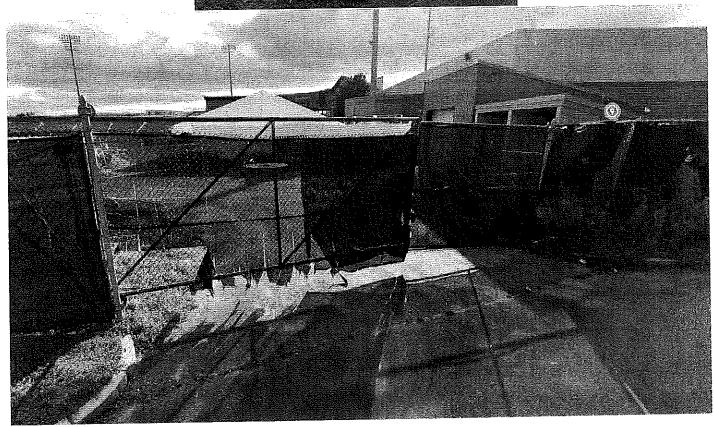
PROJECT SCHEDULE

The completion date for work is July 1, 2023, but may be negotiated based upon weather conditions or other delays by the owner.

END OF SECTION







RFQ QUOTE PAGE (1)

It is the intention of the Building Department to purchase services as previously described in the Scope of Work. The Contractor proposes to furnish all labor and materials required for the project outlined in the Scope of Work in accordance with the accompanying quote documents prepared by the Building Department, for the contract price specified below.

The proposed Contract Price is: (written out in words) PLEASE PROVIDE THREE (3) REFERENCES OF SIMILAR SIZE AND SCOPE PROJECTS, INCLUDING CONTACT INFORMATION: NAME OF VENDOR/CONTRACTOR, ADDRESS (STREET, CITY, STATE, ZIP CODE) DATE SIGNATURE OF THE PERSON AUTHORIZED TO SIGN TITLE TYPE OR PRINT THE SIGNER'S NAME AND **PHONE EMAIL ADDRESS**

THIS QUOTE REFLECTS ALL CHANGES/CLARIFICATIONS IN ADDENDUM(S)

Pursuant to M.G.L. Chapter 30, Section 39s, I hereby certify, under the pains and penalties of perjury, that I am able to furnish labor in harmony with all other elements of labor employed in the work and that all employees employed on the worksite, or in work subject to the bid, have successfully completed at least 10 hours of OSHA approved training.

This is a prevailing wage job. Certified payrolls documenting compliance with the prevailing wage for labor on this job must be received in the Building Department, 45 School Street, 3rd Floor, Brockton, MA prior to any invoices being paid.

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Department of Labor Standards

Prevailing Wage Program

Confirmation

Your request for an Official Prevailing Wage Schedule has been successfully received and is being processed by DLS. The schedule will be emailed to the email address provided in your request.

Please note the wage request number 20230119-035 for future inquiries.

Request another official Wage Schedule

Return to Prevailing Wage Website



MAURA HEALEY

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

-Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H LAUREN JONES Secretary

MICHAEL FLANAGAÑ Director

KIM DRISCOLL. Lt. Governor

Awarding Authority:

CITY OF BROCKTON

Contract Number: Description of Work:

TO PROCURE EXPERIENCED VENDOR TO INSTALL A 10' SOLID WOOD FENCE ALONG THE

OUTSIDE PERIMETER OF CITY OWNED CAMPANELLI BASEBALL STADIUM, APPROXIMATELY 400'

City/Town: BROCKTON

TO CONNECT TO THE EXISTING CHAIN-LINK FENCE.

Job Location:

1 FEINBERG WAY, BROCKTON, MA 02301

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multiyear CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.
- · Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- · Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Wage Request Number: 20230119-035 Issue Date: 01/19/2023

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						···
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT teamsters joint council no. 10 zone b	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice-PILE DRIVER"						
AIR TRACK OPERATOR	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63,65
LABORERS - ZONE 2	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	12/01/2022	\$37.31	\$9.35	\$16.89	\$0,00	\$63.55
LABORERS - ZONE 2 (HEAYY & HIGHWAY)	06/01/2023	\$38.21	\$9.35	\$16.89	\$0.00	\$64.45
	12/01/2023	\$39.11	\$9.35	\$16.89	\$0.00	\$65.35
	06/01/2024	\$40.4 4	\$9.35	\$16.89	\$0.00	\$66.68
	12/01/2024	\$41.77	\$9.35	\$16.89	\$0.00	\$68.01
	06/01/2025	\$43.16	\$9.35	\$16.89	\$0.00	\$69.40
			\$9.35	\$16.89	\$0.00	\$70.78
	12/01/2025	\$44.54	\$9.35 \$9.35	\$16.89	\$0.00	\$70.78
,	06/01/2026	\$45.98		\$16.89	\$0.00	\$73.66
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2026	\$47.42	\$9.35	\$10.03	φυ.υυ	\$75.00
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
LABORERS - ZONE 2	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"		4-2 1-2				
ASPHALT RAKER (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$37,71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9,35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73,16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	, =, 01, 2020	ψ.00 2	42.00	• •	•	

Issue Date: 01/19/2023 **Wage Request Number:** 20230119-035 **Page 2 of 39**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
and the control of th	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
•	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
LABORERS - ZONE 2	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64,95
For apprentice rates see "Apprentice- LABORER".				•		
BLOCK PAVER, RAMMER / CURB SETTER	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
LABORERS - ZONE 2	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY &	12/01/2022	\$37.31	\$9.35	\$16.89	\$0.00	\$63,55
HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$38.21	\$9.35	\$16.89	\$0.00	\$64,45
	12/01/2023	\$39.11	\$9.35	\$16.89	\$0.00	\$65.35
	06/01/2024	\$40.44	\$9.35	\$16.89	\$0.00	\$66.68
	12/01/2024	\$41.77	\$9.35	\$16.89	\$0.00	\$68.01
	06/01/2025	\$43.16	\$9.35	\$16.89	\$0.00	\$69.40
	12/01/2025	\$44.54	\$9.35	\$16.89	\$0.00	\$70.78
	06/01/2026	\$45.98	\$9.35	\$16.89	\$0.00	\$72.22
	12/01/2026	\$47.42	\$9.35	\$16.89	\$0.00	\$73.66
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER	01/01/2023	\$47.37	\$7.07	\$20.31	\$0.00	\$74.75
BOILERMAKERS LOCAL 29	01/01/2024	\$48.12	\$7.07	\$20.60	\$0.00	\$75.79

Issue Date: 01/19/2023 Wage Request Number: 20230119-035 Page 3 of 39

	Effecti Step	ve Date - percent	01/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	65		\$30.79	\$7.07	\$13.22	\$0.00	\$51.08	
	2	65		\$30.79	\$7.07	\$13.22	\$0.00	\$51,08	
	3	70		\$33.16	\$7.07	\$14.23	\$0.00	\$54.46	
	4	75		\$35,53	\$7.07	\$15.24	\$0.00	\$57.84	
	5	80		\$37.90	\$7.07	\$16.25	\$0.00	\$61.22	
	6	85		\$40.26	\$7.07	\$17.28	\$0.00	\$64.61	
	7	90		\$42.63	\$7.07	\$18.28	\$0.00	\$67.98	
	8	95		\$45.00	\$7.07	\$19.32	\$0.00	\$71.39	•
	Effecti	ve Date -	01/01/2024		- *		Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	,,,,
	1	65	-	\$31.28	\$7.07	\$13.22	\$0.00	\$51.57	
	2	65		\$31.28	\$7.07	\$13.22	\$0.00	\$51.57	
	3	70		\$33.68	\$7.07	\$14.23	\$0.00	\$54.98	
	4	75		\$36.09	\$7.07	\$15.24	\$0.00	\$58.40	
	5	80		\$38.50	\$7.07	\$16.25	\$0.00	\$61.82	
	- 6	85		\$40.90	\$7.07	\$17.28	\$0.00	\$65.25	
	7	90		\$43.31	\$7.07	\$18.28	\$0.00	\$68.66	
	8	95	•	\$45.71	\$7.07	\$19.32	\$0.00	\$72.10	
	Notes	er something of	where the state and the state of the state o	and the second second second second second	And Self-Artificial Self-Artif	of the Assessment of the Asses	in America (€ National Community)		
	MANAGER OF		· · · · ·						
	Appre	ntice to Jo	urneyworker Ratio:1:4	The second of th					
ICK/STON	E/ARTII	FICIAL MA	SONRY (INCL. MASONR	Y 08/01/202	2 \$59	.15 \$11.49	\$22.34	\$0.00	\$92.98
TERPROO		UINCV)		02/01/202	3 \$60	35 \$11.49	\$22.34	\$0.00	\$94.18
UNLAIEKS LU	NAL 3 (Q	·		08/01/202	3 \$62	2.40 \$11.49	\$22.34	\$0.00	\$96.23
		•		02/01/202	4 \$63	3,65 \$11.49	\$22.34	\$0.00	\$97.48
				08/01/202	4 \$65	5.75 \$11.49	\$22.34	\$0.00	\$99.58
				02/01/202	5 \$67	,05 \$11.4	\$22.34	\$0.00	\$100.8
,				08/01/202	5 \$69	9.20 \$11.4	9 \$22.34	\$0.00	\$103.0
				02/01/202	6 \$70),55 \$11.4	9 \$22.34	\$0.00	\$104.3
-				08/01/202	6 \$72	2.75 \$11.4	9 \$22.34	\$0.00	\$106.5
				02/01/202	7 \$74	1.15 \$11.4	9 \$22.34	\$0.00	\$107.9

Classification

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Quincy

	Effecti	ve Date - 08/01/2	2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$29.58	\$11.49	\$22,34	\$0.00	\$63.41	
	2	60		\$35,49	\$11.49	\$22.34	\$0.00	\$69.32	
	3	70		\$41.41	\$11.49	\$22.34	\$0.00	\$75.24	
•	4	80		\$47.32	\$11.49	\$22.34	\$0.00	\$81.15	
	5	90		\$53.24	\$11.49	\$22,34	\$0.00	\$87.07	
	Effecti	ve Date - 02/01/2	2023		· · ·		Supplemental		
	Step	percent	•	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$30.18	\$11.49	\$22.34	\$0.00	\$64.01	
	2	60		\$36.21	\$11.49	\$22.34	\$0.00	\$70.04	
	3	70		\$42.25	\$11.49	\$22.34	\$0.00	\$76.08	
	4	80		\$48.28	\$11.49	\$22.34	\$0.00	\$82.11	
	5 .	90		\$54.32	\$11.49	\$22.34	\$0.00	\$88.15	
	Notes:		nemata seatem manua dunite si	ares regione persons excess sucrete attente.	STATE OF STREET	deales masses	greening regional actions in	COLUMN CONTRACTOR COLUMN	
	deliberary							ar.	
	Appre	ntice to Journeywo	rker Ratio:1:5	·				<u> </u>	
		R/SCRAPER	,	12/01/2022	2 \$53.05	\$14.25	\$16.05	\$0.00	\$83.35
ERATING ENG.	INEERS LC	CAL4		06/01/2023	3 \$54.29	\$14.25	\$16.05	\$0.00	\$84.59
				12/01/2023	3 \$55.53	\$14.25	\$16.05	\$0.00	\$85.83
				06/01/2024	4 \$56.81	\$14.25	\$16.05	\$0.00	\$87.11
				12/01/2024	4 \$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	÷	7 .		06/01/202	5 \$59.53	\$14.25	\$16.05	\$0.00	\$89.83
				12/01/202	5 \$60.97	\$14.25	\$16.05	\$0.00	\$91.27
		•		06/01/2020	6 \$62.25	\$14.25	\$16.05	\$0.00	\$92.55
			a myon manas	12/01/2020	6 \$63.69	\$14.25	\$16.05	\$0.00	\$93.99
		Apprentice- OPERATIN		10/01/200			#17 72	ም <u></u>	eco 15
ISSON & C ORERS - FOU		INNING BOTTOM and marine	INAIN	12/01/202	1 \$42.33	\$9.10	\$17.72	\$0.00	\$69.15
For apprentice	rates see "	Apprentice- LABORER							
ISSON & U		INNING LABORE and marine	R .	12/01/202	1 \$41.18	3 \$9.10	\$17.72	\$0,00	\$68.00
For apprentice	e rates see "	Apprentice- LABORER	n					-	
ISSON & U		INNING TOP MAN	1	12/01/202	1 \$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice	e rates see "	Apprentice- LABORER	D						·····
		L OPERATOR		12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
ORERS - ZON	Ľ 2			06/01/2023	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
				12/01/2023	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.95
	e rates see "	Apprentice- LABORER					440.05		
ARPENTER rpenters -zc	ONE 2 (East	ern Massachusetts)		09/01/2022			\$19.97	\$0.00	\$73.83
	(·····		03/01/202:	3 \$45.78	8 \$8.68	\$19.97	\$0.00	\$74.43

Unemployment

Pension

Total Rate

	• •		ARPENTER - Zone 2 Easter: 09/01/2022	n MA					
	Step	ive Date - percent	09/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$22.59	\$8.68	\$1.73	\$0,00	\$33.00	
	2	60		\$27.11	\$8.68	\$1.73	\$0.00	\$37.52	
	3	70		\$31.63	\$8.68	\$14.78	\$0.00	\$55.09	15
	4	75		\$33.89	\$8.68	\$14.78	\$0.00	\$57.35	
	5	80		\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
	6	80		\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
	7 .	90		\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
	8	90		\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
	Effecti Step	ive Date -	03/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	٠
٠,	1	50	W	\$22.89	\$8.68	\$1.73	\$0.00	\$33.30	
	2	60	-	\$27.47	\$8.68	\$1.73	\$0.00	\$37.88	
	3	70		\$32.05	\$8.68	\$14.78	\$0.00	\$55.51	
	4	75		\$34.34	\$8.68	\$14.78	\$0.00	\$57.80	
	5	80		\$36.62	\$8.68	\$16.51	\$0.00	\$61.81	,
	6	80		\$36.62	\$8.68	\$16.51	\$0.00	\$61.81	
	7	90		\$41.20	\$8.68	\$18.24	\$0.00	\$68.12	
	8 .	90		\$41.20	\$8.68	\$18.24	\$0.00	\$68.12	
	Notes:	% Indent	ured After 10/1/17; 45/45/55		seemen berand		O William Talanta Garages V	THE COLUMN TWO IS NOT	
	L	Tarrest British Land	\$30.71/3&4 \$36.93/5&6 \$ urneyworker Ratio:1:5	\$56.82/7&8 \$63.06	The contract the c				
	A		m nevworker Kano:1:5	· ·					
PENTER	*****			04/01/2022	\$23.66	\$7.21	\$4.80	\$0.00	\$35.67

All Aspects of New Wood Frame Work

Supplemental Unemployment

			RPENTER (Wood Frame)	- Zone 3					
	Effecti Step	ve Date - percent	04/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41	,
	2	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41	
	3	65		\$15.38	\$7.21	\$0.00	\$0.00	\$22.59	
	4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.77	
	5	75		\$17.75	\$7.21	\$3.80	\$0,00	\$28.76	
	6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$29.94	
	7	85		\$20.11	\$7.21	\$3,80	\$0.00	\$31.12	
	8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$32.30	
	Effecti Step	ve Date -	04/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	
	2	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	
	3	65		\$15.70	\$7.21	\$0.00	\$0.00	\$22.91	
	4	70		\$16.91	\$7.21	\$0.00	\$0.00	\$24.12	
	5	75		\$18.12	\$7.21	\$3.80	\$0.00	\$29.13	
	6	80		\$19.33	\$7.21	\$3.80	\$0.00	\$30.34	
	7	85		\$20.54	\$7.21	\$3,80	\$0.00	\$31.55	
	8	90	•	\$21.74	\$7.21	\$3,80	\$0.00	\$32.75	
	Notes:	% Indent	ured After 10/1/17; 45/45/. \$17.86/ 3&4 \$20.22/ 5&6		* .	CARTON STATEMENT AND STATEMENT .	16 F STAN	delicated and the second secon	
•	Appre		urneyworker Ratio:1:5	-					
MENT M	IASONRY	PLASTER	ING	01/01/202	3 \$49.45	\$12.75	\$22.74	\$0.87	\$85.81
CKLAYERS	LOCAL 3 (Q)	UINCY)		07/01/202	3 \$50.59	\$12.75	\$22.74	\$0.87	\$86.95
				01/01/202	4 \$51.73	\$12.75	\$22.74	\$0.87	\$88.09

	Effect	ive Date - 01/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$24.73.	\$12.75	\$15.49	\$0.00	\$52.97	
	2	60	\$29.67	\$12.75	\$22.74	\$0.87	\$66.03	
	3	65	\$32.14	\$12.75	\$22.74	\$0.87	\$68.50	
	. 4	70	\$34.62	\$12.75	\$22.74	\$0.87	\$70.98	
	5	75	\$37.09	\$12.75	\$22.74	\$0.87	\$73.45	
	6	80	\$39.56	\$12.75	\$22.74	\$0.87	\$75.92	•
	. 7	90	\$44.51	\$12.75	\$22.74	\$0.87	\$80.87	
	Effect	ive Date - 07/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$25.30	\$12.75	\$15.49	\$0.00	\$53.54	
	2	60	\$30.35	\$12.75	\$22.74	\$0.87	\$66.71	
	3	65	\$32.88	\$12.75	\$22.74	\$0.87	\$69.24	
	4	70	\$35,41	\$12.75	\$22.74	. \$0.87	\$71.77	
	5	75	\$37.94	\$12.75	\$22.74	\$0.87	\$74.30	
	6	80	\$40.47	\$12.75	\$22.74	\$0.87	\$76.83	
	7	90	\$45.53	\$12.75	\$22.74	\$0.87	\$81.89	
	Notes:	Steps 3,4 are 500 hrs. All other steps	are 1,000 hrs.	اشتادها استند ماسداند			THE PROPERTY OF THE PROPERTY O	
	Appre		e where sensons proposed proposed comments can			egened hadarne volkadži žabaži	4 powers remark received	
IAIN SAW								
		OR	12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00 \$6	63.15
		OR	12/01/2022 06/01/2023			\$16.64 \$16.64		663.15 664.05
BORERS - ZON	NE 2	OR 'Apprentice- LABORER'	12/01/2022	\$38.31			\$0.00	
BORERS - ZOI For apprentic AM SHEL	VE 2 ce rates see ' LS/SLUR	"Apprentice- LABORER" RY BUCKETS/HEADING MACHIN	06/01/2023 12/01/2023	\$38,31 \$39,21	\$9.10 \$9.10	\$16.64	\$0.00 \$6 \$0.00 \$6	64.05
For apprentic	VE 2 ce rates see ' LS/SLUR	"Apprentice- LABORER" RY BUCKETS/HEADING MACHIN	06/01/2023 12/01/2023	3 \$38,31 3 \$39,21 2 \$54.68	\$9.10 \$9.10 \$14.25	\$16.64	\$0.00 \$6 \$0.00 \$6 \$0.00 \$6	664.05 664.95
For apprentic	VE 2 ce rates see ' LS/SLUR	"Apprentice- LABORER" RY BUCKETS/HEADING MACHIN	12/01/2022 06/01/2023 12/01/2023 ES 12/01/2022	3 \$38.31 3 \$39.21 2 \$54.68 3 \$55.95	\$9.10 \$9.10 \$14.25 \$14.25	\$16.64 \$16.64 \$16.05	\$0.00 \$6 \$0.00 \$6 \$0.00 \$3 \$0.00 \$3	664.05 664.95 684.98
BORERS - ZOI For apprentic AM SHEL	VE 2 ce rates see ' LS/SLUR	"Apprentice- LABORER" RY BUCKETS/HEADING MACHIN	ES 12/01/2023 06/01/2023	3 \$38.31 3 \$39.21 2 \$54.68 3 \$55.95 3 \$57.23	\$9.10 \$9.10 \$14.25 \$14.25 \$14.25	\$16.64 \$16.64 \$16.05 \$16.05	\$0.00 \$6 \$0.00 \$6 \$0.00 \$6 \$0.00 \$6	664.05 664.95 684.98 686.25
BORERS - ZOI For apprentic AM SHEL	VE 2 ce rates see ' LS/SLUR	"Apprentice- LABORER" RY BUCKETS/HEADING MACHIN	ES 12/01/2022 06/01/2023 12/01/2023 12/01/2022 12/01/2023	3 \$38.31 3 \$39.21 2 \$54.68 3 \$55.95 3 \$57.23 4 \$58.55	\$9.10 \$9.10 \$14.25 \$14.25 \$14.25 \$14.25	\$16.64 \$16.64 \$16.05 \$16.05 \$16.05	\$0.00 \$6 \$0.00 \$6 \$0.00 \$5 \$0.00 \$5 \$0.00 \$5 \$0.00 \$5	664.05 664.95 684.98 686.25 687.53
BORERS - ZOI For apprentic AM SHEL	VE 2 ce rates see ' LS/SLUR	"Apprentice- LABORER" RY BUCKETS/HEADING MACHIN	ES 12/01/2023 06/01/2023 12/01/2023 06/01/2023 12/01/2023 06/01/2024	\$38,31 \$39,21 2 \$54.68 \$ \$55.95 3 \$57.23 4 \$58.55 4 \$60.03	\$9.10 \$9.10 \$14.25 \$14.25 \$14.25 \$14.25	\$16.64 \$16.64 \$16.05 \$16.05 \$16.05	\$0.00 \$6 \$0.00 \$6 \$0.00 \$6 \$0.00 \$6 \$0.00 \$6 \$0.00 \$6	664.05 664.95 684.98 686.25 687.53 688.85
BORERS - ZON	VE 2 ce rates see ' LS/SLUR	"Apprentice- LABORER" RY BUCKETS/HEADING MACHIN	ES 12/01/2023 06/01/2023 12/01/2023 06/01/2023 12/01/2023 06/01/2024	3 \$38.31 3 \$39.21 2 \$54.68 3 \$55.95 3 \$57.23 4 \$58.55 4 \$60.03 5 \$61.36	\$9.10 \$9.10 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.64 \$16.64 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$6 \$0.00 \$6 \$0.00 \$6 \$0.00 \$6 \$0.00 \$6 \$0.00 \$6 \$0.00 \$6 \$0.00 \$6	664.05 664.95 684.98 686.25 687.53 688.85 690.33

For apprentice rates see "Apprentice-OPERATING ENGINEERS"

12/01/2026

\$65.64

\$95.94

\$16.05

\$14,25

\$0.00

Classification					Effective Date	e Base V	Vage	Health	Pension	Supplemental Unemployment	
OMPRESSOR					12/01/2022	\$35	.08	\$14.25	\$16.05	\$0.00	\$65.38
PERATING ENGIN	VEERS LO	CAL 4			06/01/2023	\$35	.90	\$14.25	\$16.05	\$0.00	\$66.20
•					12/01/2023	\$36	.72	\$14.25	\$16.05	\$0.00	\$67.02
					06/01/2024	\$37	.57	\$14.25	\$16.05	\$0.00	\$67.87
					12/01/2024	\$38	.52	\$14.25	\$16.05	\$0.00	\$68.82
					06/01/2025	\$39	.37	\$14.25	\$16.05	\$0.00	\$69.67
					12/01/2025	\$40	.32	\$14.25	\$16.05	\$0.00	\$70.62
		•			06/01/2026	\$41	.18	\$14.25	\$16.05	\$0.00	\$71.48
					12/01/2026	\$42	2.13	\$14.25	\$16.05	\$0.00	\$72.43
			PERATING ENGINEERS"							#D DD	005.57
ELEADER (B <i>inters local</i> 5					01/01/2023	\$56		\$8.65	\$23.05	\$0.00	\$87.76
INTERS LOCAL S	13 - 20112	2			07/01/2023	\$57		\$8.65	\$23.05	\$0.00	\$88.96
		-	•		01/01/2024			\$8.65	\$23.05	\$0.00	\$90.16
					07/01/2024			\$8.65	\$23.05	\$0.00	\$91.36
					01/01/2025	\$60).86	\$8.65	\$23.05	\$0.00	\$92.56
									•		
			AINTER Local 35 - BRID	GES/TANKS	•						
		ve Date -	01/01/2023	A	ce Base Wage	Ugalth	ĭ	Pension	Supplement Unemployme		Rate
	Step	percent		Apprentic				\$0.00	\$0.0		5.68
	1	50			\$28.03	\$8.65			\$0.0		5.75
•	2	55			\$30.83	\$8.65		\$6.27		•	9.13
	3	60			\$33.64	\$8.65		\$6.84	\$0.0		2.50
	4	65			\$36.44	\$8.65		\$7.41	\$0.0		
	5	70			\$39.24	\$8.65		\$19.63	\$0.0		7.52
	6 .	75			\$42.05	\$8.65		\$20.20	\$0.0	•	0.90
	7	80			\$44.85	\$8.65		\$20.77	\$0.0		4.27
	8	- 90	•		\$50.45	\$8.65		\$21.91	\$0.0	10 \$8	1.01
	Effort	ive Date -	07/01/2023		,				Supplemen	let	
	Step	percent		Apprenti	ce Base Wage	Health]	Pension	Unemployme		Rate
	1	50			\$28.63	\$8.65		\$0.00	\$0.0	10 \$3	7.28
	2	55			\$31.49	\$8.65		\$6.27	\$0.0	00 \$4	6,41
	3	60			\$34,36	\$8.65		\$6.84	\$0.0		9,85
	4	65		•	\$37.22	\$8.65		\$7.41	\$0.0		3,28
	5	·70			\$40.08	\$8.65		\$19.63	\$0.0		8.36
	6	70 75	•		\$42.95	\$8.65		\$20.20	\$0.0		1.80
	7				\$45.81	\$8.65		\$20.77	\$0.0		5.23
	8	80 _. 90			\$51.53	\$8.65		\$21.91	\$0.0		2.09
	o	90			φυ1.υυ	ψοισο			φσ.		
	Notes		2 750 hrs.		and the second second second		Section of Section				Continues of Conti
	} 		THE THEORY PARENT DATE OF PARENTS	promised committee entrane	TINES PARKS TERMS IN	was allied fift	pros wilker	- thouse species t	proces administration	CLICIO AVANDA ACRESE P	
	Appre	entice to Jo	ourneyworker Ratio:1:1						A		A#0 00
DEMO: ADZE ABORERS - ZONA					12/01/2022		3,33	\$9.10	\$17.57	\$0.00	\$70.00
adurero - <i>Gui</i> ni	4				06/01/2023		4.33	\$9.10	\$17.57	\$0.00	\$71.00
					12/01/2023	3 \$4	5.58	\$9.10	\$17.57	\$0.00	\$72.25

Classification For apprentice rates see "Apprentice- LABORER"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
LABORERS - ZONE 2	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
DEMO: BURNERS	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
LABORERS - ZONE 2	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
DEMO: CONCRETE CUTTER/SAWYER	12/01/2022	\$44,33	\$9.10	\$17.57	\$0.00	\$71.00
LABORERS - ZONE 2	06/01/2023	\$45,33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"		*			-	
DEMO: JACKHAMMER OPERATOR	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
LABORERS - ZONE 2	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER LABORERS - ZONE 2	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44,33	\$9.10	\$17.57	\$0.00	\$71.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.58	\$9.10	\$17.57	\$0,00	\$72.25
DIRECTIONAL DRILL MACHINE OPERATOR	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55,53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"		·				
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN	09/01/2022	\$46.35	\$11.50	\$16.18	\$0.00	\$74.03
ELECTRICIANS LOCAL 223	09/01/2023	\$47.87	\$11.75	\$16.86	\$0,00	\$76.48

Issue Date: 01/19/2023 Wage Request Number: 20230119-035 Page 10 of 39

Total Rate

Appre	ntice - EL	ECTRICIAN - Local 223						
	ve Date - percent	09/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
Step 1	40		\$18.54	\$11.50	\$0,56	\$0.00	\$30.60	
2	45		\$20.86	\$11.50	\$0.63	\$0.00	\$32.99	
3	50		\$23.18	\$11.50	\$0.70	\$0.00	\$35.38	
4	55		\$25.49	\$11.50	\$7.35	\$0.00	\$44.34	
5	60	•	\$27.81	\$11.50	\$7.86	\$0.00	\$47.17	*
6	65		\$30.13	\$11.50	\$8.37	\$0.00	\$50.00	
7	70		\$32.45	\$11.50	\$8.89	\$0.00	\$52.84	
8	75		\$34.76	\$11.50	\$9.40	\$0.00	\$55.66	
Effect Step	ive Date -	09/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	40	-	\$19.15	\$11.75	\$0.57	\$0.00	\$31.47	
2	45		\$21.54	\$11.75	\$0.65	\$0.00	\$33.94	
3	50	•	\$23.94	\$11.75	\$0.72	\$0.00	\$36.41	
4	55		\$26.33	\$11.75	\$7.79	\$0.00	\$45.87	
5	60 ,		\$28.72	\$11.75	\$8.31	\$0.00	\$48.78	
6	65		\$31.12	\$11.75	\$8.65	\$0.00	\$51.52	
7	70		\$33.51	\$11.75	\$9.38	\$0.00	\$54.64	
. 8	75	•	\$35.90	\$11.75	\$9.90	\$0.00	\$57.55	
Notes	an sasawa aranga	- 1920-1924 common 45-6493 Sympon Statistic 2 -	. Alexand manager (1/2) that the company of the com	and the provent of	a service of a 1955 control of the service of the s	ANAÇOV APPENDA AV	AND PROPERTY OF STREET	
. Appro	entice to Jo	ourneyworker Ratio:2:3***					William William	
VATOR CONSTR	UCTOR		01/01/202	2 \$65	5.62 \$16.03	\$20,21	\$0.00	\$101.86

Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$32.81	\$16.03	\$0.00	\$0.00	\$48.84
2	55	\$36.09	\$16.03	\$20.21	\$0.00.	\$72.33
3	65	\$42.65	\$16.03	\$20.21	\$0.00	. \$78.89
4	70	\$45.93	\$16.03	\$20.21	\$0.00	\$82.17
5	80	\$52.50	\$16.03	\$20.21	\$0.00	\$88.74

ELEVATOR CONSTRUCTOR HELPER

ELEVATOR CONSTRUCTORS LOCAL 4

\$45.93

\$16.03

01/01/2022

\$82.17

\$20.21

\$0.00

Classification For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
ABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42,66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)		<u>.</u>	···			
IELD ENG,INST.PERSON-BLDG,SITE,HVY/HWY PERATING ENGINEERS LOCAL 4	11/05/2022	\$48.67	\$14.25	\$16.05	\$0.00	\$78.97
PBRALING ENGINEERS LOCALY	05/01/2023	\$49.91	\$14.25	\$16.05	\$0.00	\$80.21
	11/01/2023	\$51.15	\$14.25	\$16.05	\$0.00	\$81.45
	05/01/2024	\$52.39	\$14.25	\$16.05	\$0.00	\$82.69
	11/01/2024	\$53.68	\$14.25	\$16.05	\$0.00	\$83.98
	05/01/2025	\$55.12	\$14.25	\$16.05	\$0.00	\$85.42
	11/01/2025	\$56.41	\$14.25	\$16.05	\$0.00	\$86.71
	05/01/2026	\$57.85	\$14.25	\$16.05	\$0.00	\$88.15
	11/01/2026	\$59.14	\$14.25	\$16.05	\$0.00	\$89.44
•	05/01/2027	\$60.57	\$14.25	\$16.05	\$0.00	\$90.87
For apprentice rates see "Apprentice- OPERATING ENGINEERS"					00.00	
ELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY PERATING ENGINEERS LOCAL 4	11/01/2022	\$50.22	\$14.25	\$16.05	\$0.00	\$80.52
- Hanno 21101122110 2001-	05/01/2023	\$51.47	\$14.25	\$16.05	\$0.00	\$81.77
	11/01/2023	\$52.72	\$14.25	\$16.05	\$0.00	\$83.02
	05/01/2024	\$53.97	\$14.25	\$16.05	\$0.00	\$84.27
	11/01/2024	\$55.27	\$14.25	\$16.05	\$0.00	\$85.57
	05/01/2025	\$56.72	\$14.25	\$16.05	\$0.00	\$87.02
	11/01/2025	\$58.02	\$14.25	\$16.05	\$0.00	\$88.32
	05/01/2026	\$59.47	\$14.25	\$16.05	\$0.00	\$89.77
·	11/01/2026	\$60.77	\$14.25	\$16.05	\$0.00	\$91.07
. OPERATOR ENGINEERING	05/01/2027	\$62.22	\$14.25	\$16.05	\$0.00	\$92.52
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	11/01/0000		#14.25	\$16.05	\$0.00	\$54.61
IELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY PERATING ENGINEERS LOCAL 4	11/01/2022	\$24.31	\$14.25	\$16.05	\$0.00	.\$55,35
	05/01/2023	\$25.05	\$14.25	\$16.05	\$0.00	\$56.08
	11/01/2023	\$25.78	\$14.25	\$16.05	\$0.00	\$56.81
•	05/01/2024	\$26.51	\$14.25			
,	11/01/2024	\$27.27	\$14.25	\$16.05	\$0.00 \$0.00	\$57.57 \$58.42
	05/01/2025	\$28.12	\$14.25	\$16.05	\$0.00	\$58.42
	11/01/2025	\$28.88	\$14.25	\$16.05	\$0.00	\$59.18
•	05/01/2026	\$29.73	\$14.25	\$16.05	\$0.00 \$0.00	\$60.03
	11/01/2026	\$30.49	\$14.25	\$16.05	\$0.00	\$60.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	05/01/2027	\$31.34	\$14.25	\$16.05	\$0.00	\$61.64
FIRE ALARM INSTALLER ELECTRICIANS LOCAL 223	09/01/2020	\$43.66	\$10.90	\$14.66	\$0.00	\$69.22
For apprentice rates see "Apprentice- ELECTRICIAN"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING ELECTRICLANS	09/01/2020	\$36.86	\$10.90	\$12.45	\$0.00	\$60.21
LOCAL 223 For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER)	12/01/2022	\$43.54	\$14.25	\$16.05	\$0.00	\$73.84
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$44.56	\$14.25	\$16.05	\$0.00	\$74.86
	12/01/2023	\$45.57	\$14.25	\$16.05	\$0.00	\$75.87
	06/01/2024	\$46.63	\$14.25	\$16.05	\$0.00	\$76.93
	12/01/2024	\$47.81	\$14.25	\$16.05	\$0.00	\$78.11
	06/01/2025	\$48.87	\$14.25	\$16.05	\$0.00	\$79.17
	12/01/2025	\$50.04	\$14.25	\$16.05	\$0.00	\$80.34
	06/01/2026	\$51.10	\$14.25	\$16.05	\$0.00	\$81.40
	12/01/2026	\$52.28	\$14.25	\$16.05	\$0.00	\$82.58
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER (HEAVY & HIGHWAY)	12/01/2022	\$25.23	\$9.35	\$16.89	\$0.00	\$51.47
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$25.98	\$9.35	\$16.89	\$0.00	\$52.22
	12/01/2023	\$25.98	\$9.35	\$16.89	\$0.00	\$52.22
	06/01/2024	\$27.01	\$9.35	\$16.89	\$0.00	\$53.25
	12/01/2024	\$27.01	\$9.35	\$16.89	\$0.00	\$53.25
	06/01/2025	\$28.09	\$9.35	\$16.89	\$0.00	\$54.33
	12/01/2025	\$28.09	\$9.35	\$16.89	\$0.00	\$54.33
	06/01/2026	\$29.21	\$9.35	\$16.89	\$0.00	\$55.45
	12/01/2026	\$29.21	\$9.35	\$16.89	\$0.00	\$55.45
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	-					
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I	03/01/2022	\$49.93	\$8.68	\$20.27	\$0.00	\$78.88

Apprentice - FLOORCOVERER - Local 2168 Zone I

Effect	ive Date - 03/01/2022		•		Supplemental		
Step	percent	Apprentice Base V	Vage Health	Pension	Unemployment	Total Rate	
1	50	\$24.97	\$8.68	\$1.79	\$0.00	\$35.44	
2	55	\$27.46	\$8.68	\$1.79	\$0.00	\$37.93	
3.	60	\$29.96	\$8.68	\$14.90	\$0.00	\$53.54	
4	65	\$32.45	\$8.68	\$14.90	\$0.00	\$56.03	
5	70	\$34.95	\$8.68	\$16.69	\$0.00	\$60.32	
6	75	\$37,45	\$8.68	\$16.69	\$0.00	\$62.82	
7	80	\$39.94	\$8.68	\$18,48	\$0.00	\$67.10	
8	85	\$42,44	\$8.68	\$18.48	\$0.00	\$69.60	

Notes: Steps are 750 hrs.

% After 10/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps) Step 1&2 \$32.94/ 3&4 \$39.66/ 5&6 \$60.32/ 7&8 \$67.10

Apprentice to Journeyworker Ratio:1:1

Issue Date: 01/19/2023 Wage Request Number: 20230119-035 Page 13 of 39

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FORK LIFT/CHERRY PICKER	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
•	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
For apprentice rates see "Apprentice-OPERATING ENGINEERS"						
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR	01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.26
SYSTEMS) GLAZIERS LOCAL 35 (ZONE 2)	07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	.\$78.46
OFWEIFUR FOCUP 13 (SOUR S)	01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.66
	07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86
	01/01/2025	\$50.36	\$8.65	\$23.05	\$0.00	\$82.06

Issue Date: 01/19/2023 Wage Request Number: 20230119-035 Page 14 of 39

Pension

	Effecti Step	ve Date - (percent	01/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	
	2	55		\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	
	3	60		\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	
	4	65		\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	
	5	70		\$31.89	\$8.65	\$19.63	\$0.00	\$60.17	
	6	75		\$34.17	\$8.65	\$20.20	\$0.00	\$63.02	
	7	80		\$36.45	\$8.65	\$20.77	\$0.00	\$65.87	
	8	90		\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	
	Effect	ive Date - (07/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$23.38	\$8.65	\$0.00	\$0.00	\$32.03	
	2	55		\$25.72	\$8.65	\$6.27	\$0.00	\$40.64	
	3	60		\$28.06	\$8.65	\$6.84	\$0.00	. \$43.55	
	4	65		\$30.39	\$8.65	\$7.41	\$0.00	\$46.45	
	5	70		\$32.73	\$8.65	\$19.63	\$0.00	\$61.01	
	6	75		\$35.07	\$8.65	\$20.20	\$0.00	\$63.92	
	7	80		\$37.41	\$8.65	\$20.77	\$0.00	\$66.83	
	8	90		\$42.08	\$8.65	\$21.91	\$0.00	\$72.64	
	Notes	Steps are 75	50 hrs.		ANTHONY MARRIED STREET		- Anna American Security S	Sylven	
	Appre	entice to Jour	neyworker Ratio:1:1						
		R/CRANES/	GRADALLS	12/01/202	2 \$53.63	\$14.25	\$16.05	\$0.00	\$83.93
RATING	ENGINEERS L	OCAL 4		06/01/202	3 \$54.88	\$14.25	\$16.05	\$0.00	\$85.18
				12/01/202	3 \$56.13	\$14.25	\$16.05	\$0.00	\$86.43
				06/01/202	4 \$57.43	\$14.25	\$16.05	\$0.00	\$87.73
				12/01/202	4 \$58.88	\$14.25	\$16.05	\$0.00	\$89.18
				06/01/202	5 \$60.18	\$14.25	\$16.05	\$0.00	\$90.48
				12/01/202	5 \$61.63	\$14.25	\$16.05	\$0.00	\$91.93
				06/01/202	6 \$62.93	\$14.25	\$16.05	\$0.00	\$93.23
				12/01/202	6 \$64.38	\$14.25	\$16.05	\$0.00	\$94.68

			PERATING ENGINEERS -	Local 4				· . "	
	Effecti Step	ve Date - percent	12/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	55		\$29.50	\$14.25	\$0.00	\$0.00	\$43.75	
	2	60		\$32.18	\$14.25	\$16.05	\$0.00	\$62.48	
	3	65		\$34.86	\$14.25	\$16.05	\$0.00	\$65.16	
	4	70		\$37.54	\$14.25	\$16.05	\$0.00	\$67.84	
	5	75		\$40.22	\$14.25	\$16.05	\$0,00	\$70.52	
	6	80		\$42.90	\$14.25	\$16.05	\$0.00	\$73.20	
	7	85		\$45.59	\$14.25	\$16.05	\$0.00	\$75.89	
	8	90		\$48.27	\$14.25	\$16.05	\$0.00	\$78.57	
	Effecti Step	ve Date -	06/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	55		\$30.18	\$14.25	\$0.00	\$0.00	\$44.43	
	2	60	·	\$32.93	\$14.25	\$16.05	\$0.00	\$63.23	
	3	65		\$35.67	\$14.25	\$16.05	\$0.00	\$65.97	
	4	70		\$38.42	\$14.25	\$16.05	\$0.00	\$68.72	
	5	75		\$41.16	\$14.25	\$16.05	\$0.00	\$71.46	
	6	80		\$43.90	\$14.25	\$16.05	\$0.00	\$74.20	
	7	85		\$46.65	\$14.25	\$16.05	\$0.00	\$76.95	
	8	90	·	\$49.39	\$14.25	\$16.05	\$0.00	\$79.69	
	Notes:	. However agreement is	and remains because the control entertains is	control state of the state of t	Asia Caria Communication (Communication)	- agostrono arcomen. Zannene	e segretaring grapherate destroyers d		
	**************************************		·		,	. ,		enterency .	
	Apprei	ntice to Jou	rneyworker Ratio:1:6		WIN THEFT ATTEMS . T		CORA ORGANA MANGALT MERCA	e carretta accessora continua	
	TWORK)			08/01/2022	\$53.66	5 \$14.11	\$26.64	\$2.83	\$97.24
ETMETAL V	VORKERS LO	CAL 17 - A		02/01/2023	\$55,31	\$14.11	\$26.64	\$2.83	\$98.89
				08/01/2023	\$57.01	\$14.11	\$26.64	\$2.83	\$100.59
				02/01/2024	\$58.7	\$14.11	\$26.64	\$2.83	\$102,29
				08/01/2024	\$60,46	5 \$14.11	\$26.64	\$2.83	\$104.04
				02/01/2025			\$26.64	\$2.83	\$105.79
				08/01/2025	\$64.06	5 \$14.11	\$26.64	\$2.83	\$107.64
For annual	ios rates sec #	Annontica C	HEET METAL WORKER"	02/01/2026	\$66.01	\$14.11	\$26.64	\$2.83	\$109.59
		CONTROL		09/01/2020	\$43.66	5 \$10.90	\$14.66	\$0.00	\$69.22

For apprentice rates see "Apprentice-ELECTRICIAN"

ELECTRICIANS LOCAL 223

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING - AIR)	08/01/2022	\$53.66	\$14.11	\$26.64	\$2.83	\$97.24
SHEETMETAL WORKERS LOCAL 17 - A	02/01/2023	\$55.31	\$14.11	\$26.64	\$2.83	\$98.89
	08/01/2023	\$57.01	\$14.11	\$26.64	\$2.83	\$100.59
•	02/01/2024	\$58.71	\$14.11	\$26.64	\$2.83	\$102.29
	08/01/2024	\$60.46	\$14.11	\$26.64	\$2.83	\$104.04
	02/01/2025	\$62.21	\$14.11	\$26.64	\$2.83	\$105.79
	08/01/2025	\$64.06	\$14.11	\$26.64	\$2.83	\$107.64
	02/01/2026	\$66.01	\$14.11	\$26.64	\$2.83	\$109.59
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER) PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 51	08/30/2021	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
LABORERS - ZONE 2	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						· · · · · · · · · · · · · · · · · · ·
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2022	\$37.31	\$9.35	\$16.89	\$0.00	\$63.55
LABOKEKS - ZOME Z (HEAV I & HIGHMI)	06/01/2023	\$38.21	\$9.35	\$16.89	\$0.00	\$64.45
	12/01/2023	\$39.11	\$9.35	\$16.89	\$0.00	\$65.35
	06/01/2024	\$40.44	\$9:35	\$16.89	\$0.00	\$66.68
	12/01/2024	\$41.77	\$9.35	\$16.89	\$0.00	\$68.01
·	06/01/2025	\$43.16	\$9.35	\$16.89	\$0.00	\$69.40
	12/01/2025	\$44.54	\$9.35	\$16.89	\$0.00	\$70.78
	06/01/2026	\$45.98	\$9.35	\$16.89	\$0.00	\$72.22
	12/01/2026	\$47.42	\$9.35	\$16.89	\$0.00	\$73.66
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)			. 12			
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2022	\$53.85	\$13.80	\$17.14	\$0.00	\$84.79

Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$26.93	\$13.80	\$12.42	\$0.00	\$53.15	
2	60	\$32.31	\$13.80	\$13.36	\$0.00	\$59.47	
3	70	\$37.70	\$13.80	\$14.31	\$0.00	\$65.81	
4	80	\$43.08	\$13.80	\$15.25	\$0.00	\$72.13	
Notes	end delivere and the same which therese counties to	nato vistas literas proprio ilimina proprio sundino Arberto.	greater district Cons		المراجعة المستخدمة المستخدمة المستثنية المستثنية المستثنية المستخدمة المستخدمة المستثنية المستثن	e wonders can be beliefed by 18 2 Top	
SAM	Steps are 1 year			A-1474 - C-1	walkers and the second		
Appr	entice to Journeyworker Rati	0:1:4					

______ Wage Request Number: 20230119-035

	Step	ve Date - percent	09/16/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60		\$30.95	\$8.25	\$26.70	\$0.00	\$65.90	
	2	70		\$36.11	\$8.25	\$26.70	\$0.00	\$71.06	
	3	75		\$38.69	\$8,25	\$26.70	\$0.00	\$73.64	
	4	80	•	\$41.27	\$8.25	\$26.70	\$0.00	\$76.22	
	5	85		\$43.85	\$8.25	\$26.70	\$0.00	\$78.80	
	6	90		\$46.43	\$8.25	\$26.70	\$0.00	\$81.38	
	Notes:	ny arrangement distribution (m	THE STATE OF THE S	Andrew Anna Common Comm		emen and hillering granders		Allering Commencer Allering	
	all and a second							* mannyoro	
	Appre	ntice to Jou	ırneyworker Ratio:1:4		tore and the same		A. A		
		VING BRE	AKER OPERATOR	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
ORERS - ZONE	2			06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice	rates see '	Annrentice-T	ABORER"	12/01/2023	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.95
BORER		Approntice- E	, and the second	12/01/2022	2 \$37.16	\$9.10	\$16.64	\$0.00	\$62.90
ORERS - ZONE	2			06/01/2023	3 \$38.06	\$9.10	\$16.64	\$0.00	\$63.80
				12/01/2023	3 \$38.96	\$9.10	\$16.64	\$0.00	\$64.70
		ntice - LA	IBORER - Zone 2 12/01/2022				Supplemental	·	
	E. I. C.			Apprentice Base Wage	Haalth	Pension	Unemployment	Total Rate	
	Step	percent		Apprentice base wage	Health				
				\$22.30	\$9.10	\$16.64	\$0.00	\$48.04	
	Step	percent							
	Step 1	percent 60	· ·	\$22.30	\$9.10	\$16.64	\$0.00	\$48.04	
	Step 1	percent 60 70		\$22.30 \$26.01	\$9.10 \$9.10	\$16.64 \$16.64	\$0.00 \$0.00	\$48.04 \$51.75	
	Step 1 2 3 4 Effecti	percent 60 70 80 90 ive Date -	06/01/2023	\$22.30 \$26.01 \$29.73	\$9.10 \$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00	\$48.04 \$51.75 \$55.47	
	Step 1 2 3 4	percent 60 70 80 90 ive Date - percent	06/01/2023	\$22.30 \$26.01 \$29.73 \$33.44 Apprentice Base Wage	\$9.10 \$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00	\$48.04 \$51.75 \$55.47 \$59.18	
	Step 1 2 3 4 Effecti Step 1	percent 60 70 80 90 ive Date - percent 60	06/01/2023	\$22.30 \$26.01 \$29.73 \$33.44 Apprentice Base Wage \$22.84	\$9.10 \$9.10 \$9.10 \$9.10 Health	\$16.64 \$16.64 \$16.64 \$16.64 Pension \$16.64	\$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment	\$48.04 \$51.75 \$55.47 \$59.18	
	Step 1 2 3 4 Effecti Step 1 2	90 ive Date - percent 60 70 70 70 70 70 70 70	06/01/2023	\$22.30 \$26.01 \$29.73 \$33.44 Apprentice Base Wage \$22.84 \$26.64	\$9.10 \$9.10 \$9.10 \$9.10 Health \$9.10	\$16.64 \$16.64 \$16.64 \$16.64 Pension \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00	\$48.04 \$51.75 \$55.47 \$59.18 Total Rate \$48.58	
	Step 1 2 3 4 Effecti Step 1	percent 60 70 80 90 ive Date - percent 60	06/01/2023	\$22.30 \$26.01 \$29.73 \$33.44 Apprentice Base Wage \$22.84	\$9.10 \$9.10 \$9.10 \$9.10 Health	\$16.64 \$16.64 \$16.64 \$16.64 Pension \$16.64	\$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment	\$48.04 \$51.75 \$55.47 \$59.18 Total Rate \$48.58 \$52.38	
	Step 1 2 3 4 Effects Step 1 2 3 3	percent 60 70 80 90 ive Date - percent 60 70 80 90	06/01/2023	\$22.30 \$26.01 \$29.73 \$33.44 Apprentice Base Wage \$22.84 \$26.64 \$30.45	\$9.10 \$9.10 \$9.10 \$9.10 Health \$9.10 \$9.10	\$16.64 \$16.64 \$16.64 \$16.64 Pension \$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00	\$48.04 \$51.75 \$55.47 \$59.18 Total Rate \$48.58 \$52.38 \$56.19	

Classification

Classificatio				Effective Da	ate Base Wag	ge Health	Pension	Supplemental Unemployment	Total Ra
	-	& HIGHWAY) vy & <i>highivay</i>)		12/01/202	2 \$36,56	\$9.35	\$16.89	\$0.00	\$62.80
	3112 2 (312)x	, i a monumy		06/01/2023	3 \$37.46	\$9.35	\$16.89	\$0.00	\$63.70
				12/01/2023	3 \$38.36	\$9.35	\$16.89	\$0.00	\$64.60
				06/01/2024	4 \$39.69	\$9.35	\$16.89	\$0.00	\$65.93
				12/01/2024	4 \$41.02	\$9.35	\$16.89	\$0.00	\$67.26
				06/01/2025	5 \$42.41	\$9.35	\$16.89	\$0.00	\$68.65
				12/01/2025	5 \$43,79	\$9.35	\$16.89	\$0.00	\$70.03
				06/01/2026	6 \$45.23	\$9.35	\$16.89	\$0.00	\$71.47
				12/01/2026	5 \$46.67	\$9.35	\$16.89	\$0.00	\$72.91
	Appre	ntice - LABORER (Heavy & Hi	ghway) - Zone 2						
	Effect	ive Date - 12/01/2022					Supplementa	l	
	Step	percent	Apprentic	ce Base Wage	Health	Pension	Unemploymen		
	1	60		\$21.94	\$9.35	\$16.89	\$0.00	\$48.18	**********
	2	70	•	\$25.59	\$9.35	\$16.89	\$0.00	\$51.83	
	3	80		\$29.25	\$9.35	\$16.89	\$0,00		
	4	90		\$32.90	\$9.35	\$16.89	\$0.00		
	*	ive Date - 06/01/2023			YY 1.1		Supplemental		
	Step	percent		e Base Wage		Pension	Unemployment		
	• 1	60		\$22.48	\$9.35	\$16.89	\$0.00	\$48.72	
•	2	70		\$26.22	\$9.35	\$16.89	\$0.00	\$52,46	
	3	80		\$29.97	\$9.35	\$16.89	\$0.00	\$56.21	
	4	90		\$33.71	\$9.35	\$16.89	\$0.00	\$59.95	
	Notes:	TOTAL CONTRACT CONTRA						ammaa ami may	
	Appre	utice to Journeyworker Ratio:1:	5 - Samuel Samuel Variation 198	NOTE DEXISES ASSESSED ROSE-	era erregen erregen silvi.	is received becomes a	rmono efemnos succidas das	evirity squares a standards causings	
BORER: C		ER TENDER		12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
JUNERO - ZUI	nt 2			06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
For apprenti	ce rates see "	Apprentice- LABORER"	-	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
		FINISHER TENDER	10-10-10-10-10-10-10-10-10-10-10-10-10-1	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
ORERS - ZO	NE 2			06/01/2023		\$9.10	\$16.64	\$0.00	\$63.80
For apprentic	ce rates see "	Apprentice- LABORER"		12/01/2023		\$9.10	\$16.64	\$0.00	\$64.70
		OUS WASTE/ASBESTOS REMO	VER	12/01/2022	\$27.0 <i>5</i>	ው 1 <u>ለ</u>	\$16.70	የ ለ ለለ	
ORERS - ZOI					•	\$9.10	\$16,70 \$16,70	\$0.00	\$63.05
				06/01/2023		\$9.10	\$16.70	\$0.00	\$63.95
For apprentic	ce rates scc "	Apprentice- LABORER"		12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85
BORER: M	ASON T	ENDER		· 12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	VE 2			06/01/2023	\$37.41	\$9.10	\$16.64		
BORERS - ZON				00/01/4043	10,00	ቅ ጆ.10	φ10,04	φυ,υυ	\$64.05
BORERS - ZON				12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95

Issue Date: 01/19/2023

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
,	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
LABORER: MULTI-TRADE TENDER LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
ABOREKS - ZONE Z	06/01/2023	\$38,06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"					40.00	A
LABORER: TREE REMOVER LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
This classification applies to the removal of standing trees, and the trimming and ren	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00 or site	\$64.70
clearance incidental to construction. For apprentice rates see "Apprentice-LABORE	ER"	D3 WHCH TOLLLO	to puone work	, constrain		
LASER BEAM OPERATOR	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
LABORERS - ZONE 2	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39,21	\$9:10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	12/01/2022 06/01/2023	\$36.81 \$37.71	\$9.35 \$9.35	\$16.89 \$16.89	\$0.00 \$0.00	\$63.05 \$63.95
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	•					
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	06/01/2023 12/01/2023	\$37.71 \$38.61	\$9.35 \$9.35	\$16.89 \$16.89	\$0.00 \$0.00	\$63.95 \$64.85
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	06/01/2023 12/01/2023 06/01/2024	\$37.71 \$38.61 \$39.94	\$9.35 \$9.35 \$9.35	\$16.89 \$16.89 \$16.89	\$0.00 \$0.00 \$0.00	\$63.95 \$64.85 \$66.18
LASER BEAM OPERATOR (HEAVY & HIGHWAY) Laborers - zone 2 (Heavy & Highway)	06/01/2023 12/01/2023 06/01/2024 12/01/2024	\$37.71 \$38.61 \$39.94 \$41.27	\$9.35 \$9.35 \$9.35 \$9.35	\$16.89 \$16.89 \$16.89 \$16.89	\$0.00 \$0.00 \$0.00 \$0.00	\$63.95 \$64.85 \$66.18 \$67.51
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023 12/01/2023 06/01/2024 12/01/2024 06/01/2025	\$37.71 \$38.61 \$39.94 \$41.27 \$42.66	\$9.35 \$9.35 \$9.35 \$9.35 \$9.35	\$16.89 \$16.89 \$16.89 \$16.89	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.95 \$64.85 \$66.18 \$67.51 \$68.90
LASER BEAM OPERATOR (HEAVY & HIGHWAY) Laborers - zone 2 (Heavy & Highway)	06/01/2023 12/01/2023 06/01/2024 12/01/2024 06/01/2025 12/01/2025	\$37.71 \$38.61 \$39.94 \$41.27 \$42.66 \$44.04	\$9.35 \$9.35 \$9.35 \$9.35 \$9.35	\$16.89 \$16.89 \$16.89 \$16.89 \$16.89	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.95 \$64.85 \$66.18 \$67.51 \$68.90 \$70.28
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	06/01/2023 12/01/2023 06/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026	\$37.71 \$38.61 \$39.94 \$41.27 \$42.66 \$44.04 \$45.48	\$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35	\$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.95 \$64.85 \$66.18 \$67.51 \$68.90 \$70.28 \$71.72 \$73.16
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	06/01/2023 12/01/2023 06/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026	\$37.71 \$38.61 \$39.94 \$41.27 \$42.66 \$44.04 \$45.48	\$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35	\$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.95 \$64.85 \$66.18 \$67.51 \$68.90 \$70.28 \$71.72
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	06/01/2023 12/01/2023 06/01/2024 12/01/2025 12/01/2025 06/01/2026 12/01/2026	\$37.71 \$38.61 \$39.94 \$41.27 \$42.66 \$44.04 \$45.48 \$46.92	\$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35	\$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.95 \$64.85 \$66.18 \$67.51 \$68.90 \$70.28 \$71.72 \$73.16
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	06/01/2023 12/01/2023 06/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026 12/01/2026	\$37.71 \$38.61 \$39.94 \$41.27 \$42.66 \$44.04 \$45.48 \$46.92	\$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35	\$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.95 \$64.85 \$66.18 \$67.51 \$68.90 \$70.28 \$71.72 \$73.16
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	06/01/2023 12/01/2023 06/01/2024 12/01/2025 12/01/2025 06/01/2026 12/01/2026 08/01/2022 02/01/2023	\$37.71 \$38.61 \$39.94 \$41.27 \$42.66 \$44.04 \$45.48 \$46.92 \$45.29 \$46.25	\$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35	\$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$20.37	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.95 \$64.85 \$66.18 \$67.51 \$68.90 \$70.28 \$71.72 \$73.16
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	06/01/2023 12/01/2023 06/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026 12/01/2026 08/01/2022 02/01/2023 08/01/2023	\$37.71 \$38.61 \$39.94 \$41.27 \$42.66 \$44.04 \$45.48 \$46.92 \$45.29 \$46.25 \$47.89	\$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$11.49 \$11.49	\$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$20.37 \$20.37	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.95 \$64.85 \$66.18 \$67.51 \$68.90 \$70.28 \$71.72 \$73.16 \$77.15 \$78.11 \$79.75
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	06/01/2023 12/01/2023 06/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026 12/01/2026 08/01/2022 02/01/2023 08/01/2023 02/01/2024	\$37.71 \$38.61 \$39.94 \$41.27 \$42.66 \$44.04 \$45.48 \$46.92 \$45.29 \$46.25 \$47.89 \$48.89	\$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$11.49 \$11.49 \$11.49	\$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$20.37 \$20.37 \$20.37	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.95 \$64.85 \$66.18 \$67.51 \$68.90 \$70.28 \$71.72 \$73.16 \$77.15 \$78.11 \$79.75 \$80.75
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	06/01/2023 12/01/2023 06/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026 12/01/2026 08/01/2022 02/01/2023 08/01/2023 02/01/2024 08/01/2024	\$37.71 \$38.61 \$39.94 \$41.27 \$42.66 \$44.04 \$45.48 \$46.92 \$45.29 \$46.25 \$47.89 \$48.89 \$50.57	\$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$11.49 \$11.49 \$11.49 \$11.49	\$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$20.37 \$20.37 \$20.37 \$20.37	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.95 \$64.85 \$66.18 \$67.51 \$68.90 \$70.28 \$71.72 \$73.16 \$77.15 \$78.11 \$79.75 \$80.75 \$82.43
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	06/01/2023 12/01/2023 06/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026 12/01/2026 08/01/2022 02/01/2023 08/01/2023 02/01/2024 08/01/2024 02/01/2025	\$37.71 \$38.61 \$39.94 \$41.27 \$42.66 \$44.04 \$45.48 \$46.92 \$45.29 \$46.25 \$47.89 \$48.89 \$50.57 \$51.61	\$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$11.49 \$11.49 \$11.49 \$11.49 \$11.49	\$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$20.37 \$20.37 \$20.37 \$20.37	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.95 \$64.85 \$66.18 \$67.51 \$68.90 \$70.28 \$71.72 \$73.16 \$77.15 \$78.11 \$79.75 \$80.75 \$82.43 \$83.47
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023 12/01/2023 06/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026 12/01/2026 08/01/2022 02/01/2023 08/01/2023 08/01/2024 08/01/2024 02/01/2025 08/01/2025	\$37.71 \$38.61 \$39.94 \$41.27 \$42.66 \$44.04 \$45.48 \$46.92 \$45.29 \$46.25 \$47.89 \$48.89 \$50.57 \$51.61 \$53.33	\$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$9.35 \$11.49 \$11.49 \$11.49 \$11.49 \$11.49 \$11.49	\$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$16.89 \$20.37 \$20.37 \$20.37 \$20.37 \$20.37	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$63.95 \$64.85 \$66.18 \$67.51 \$68.90 \$70.28 \$71.72 \$73.16 \$77.15 \$78.11 \$79.75 \$80.75 \$82.43 \$83.47 \$85.19

Issue Date: 01/19/2023 Wage Request Number: 20230119-035 Page 20 of 39

Apprentice -	MARBLE & TILE FINISHER - Local 3 Marble & Tile
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Effecti	ve Date -	08/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$22.65	\$11.49	\$20.37	\$0.00	\$54.51	
2	60		\$27.17	\$11.49	\$20.37	\$0.00	\$59.03	
3	70		\$31.70	\$11.49	\$20.37	\$0.00	\$63,56	
4	80		\$36.23	\$11.49	\$20.37	\$0.00	\$68.09	
5	90		\$40.76	\$11.49	\$20.37	\$0.00	\$72.62	
Effecti	ve Date -	02/01/2023		•		Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$23.13	\$11.49	\$20.37	\$0.00	\$54.99	
2	60		\$27.75	\$11.49	\$20.37	\$0.00	\$59.61	
3	70		\$32.38	\$11.49	\$20.37	\$0.00	\$64.24	
4	80		\$37.00	\$11.49	\$20.37	\$0.00	\$68.86	
5	90		\$41.63	\$11.49	\$20.37	\$0.00	\$73.49	
Notes:	and although a second a		eneggy skinou danina enii in interiori	STATE TO STATE	country mayone associate the second	weithe senter sur	STOR STORMS WHITE STORM	
							. J	
· · · · · · · · ·		- which was a second resident their	- ANALON 1-1-1 1-1 1-1 1-1 1-1 1-1 1-1 1-1 1-1					
Apprei	ıtice to Joi	urneyworker Ratio:1:3						

MARBLE MASONS, TILELAYERS & TERRAZZO MECH	08/01/2022	\$59.17	\$11.49	\$22.31	\$0.00	\$92.97
BRICKLÄYERS LOCAL 3 - MARBLE & TILE	02/01/2023	\$60.37	\$11.49	\$22.31	\$0.00	\$94.17
	08/01/2023	\$62.42	\$11.49	\$22.31	\$0.00	\$96.22
	02/01/2024	\$63.67	\$11.49	\$22.31	\$0.00	\$97.47
	08/01/2024	\$65.77	\$11,49	\$22.31	\$0.00	\$99.57
$(x_1, \dots, x_n) = (x_1, \dots, x_n) = (x_1, \dots, x_n) = (x_1, \dots, x_n)$	02/01/2025	\$67.07	\$11.49	\$22.31	\$0.00	\$100.87
	08/01/2025	\$69.22	\$11,49	\$22.31	\$0.00	\$103.02
	02/01/2026	\$70.57	\$11.49	\$22.31	\$0.00	\$104.37
	08/01/2026	\$72.77	\$11.49	\$22.31	\$0.00	\$106.57
•	02/01/2027	\$74.17	\$11.49	\$22.31	\$0.00	\$107.97

Total Rate

	Effecti	ve Date -	08/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$29.59	\$11.49	\$22.31	\$0.00	\$63.39	
	2	60		\$35.50	\$11.49	\$22.31	\$0.00	\$69.30	
•	3	70		\$41.42	\$11.49	\$22.31	\$0.00	\$75.22	
	4	80		\$47.34	\$11.49	\$22.31	\$0.00	\$81.14	
	5	90		\$53,25	\$11,49	\$22.31	\$0.00	\$87.05	
	Effecti	ve Date -	02/01/2023	-			Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$30.19	\$11.49	\$22,31	\$0.00	\$63.99	
	2	60		\$36.22	\$11.49	\$22.31	\$0.00	\$70.02	
	3	70		\$42.26	\$11.49	\$22.31	\$0.00	\$76.06	
	4	80		\$48.30	\$11.49	\$22.31	\$0.00	\$82.10	
	5	90		\$54.33	\$11.49	\$22.31	\$0.00	\$88.13	
	Notes:		erery execute similar desires territor diminis	BOSTOS P. STOPPHINE AND AND AND STOP STOPP AND	STEEDS WASHING COLLEGE	TANNO FOTOSS COMMAND	account the section of	acceptants officially with the second	
	È			The second secon	- H-1 WARTER -			A SAME AND ADDRESS	
			ırneyworker Ratio:1:5					44.00	
	EEPER OP. <i>ngineers lo</i>		ON CONST. SITES)	12/01/202			\$16.05	\$0.00	\$83.35
				06/01/202			\$16.05	\$0.00	\$84.59
				12/01/202		\$14.25	\$16.05	\$0.00	\$85.83
				06/01/202		\$14.25	\$16.05	\$0.00	\$87.11
				12/01/202			\$16.05	\$0.00	\$88.55
•		• •		06/01/202			\$16.05	\$0.00	\$89.83
				12/01/202			\$16.05	\$0.00	\$91.27
				06/01/202			\$16.05	\$0.00	\$92.55
or appren	ntice rates see '	Apprentice- C	PERATING ENGINEERS"	12/01/202	6 \$63.69	\$14.25	\$16.05	\$0.00	\$93.99
	CS MAINT			12/01/202	2 \$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	NGINEERS L			06/01/202			\$16.05	\$0.00	\$84.59
				12/01/202			\$16.05	\$0.00	\$85.83
		•		06/01/202			\$16.05	\$0.00	\$87.11
				12/01/202			\$16.05	\$0.00	\$88.55
				06/01/202			\$16.05	\$0.00	\$89.83
			,	12/01/202				\$0.00	\$91.27
				06/01/202			\$16.05	\$0.00	\$92,55
				12/01/202				\$0.00	\$93,99
			PERATING ENGINEERS"					00.00	
WRIG	HT (Zone 2	2)		01/02/202	3 \$41.92	\$8.58	\$21.57	\$0.00	\$72.07

	Effect	ntice - MILLWRIGHT - A ive Date - 01/02/2023				Supplemental		~
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Tota	l Rate
	1	55	\$23.06	\$8.58	\$5.72	\$0.00	\$	37.36
	2	65	\$27.25	\$8.58	\$17.93	\$0.00	\$	53.76
	3	75	\$31.44	\$8.58	\$18.98	\$0.00	\$	59.00
	4	85	\$35.63	\$8.58	\$20.01	\$0.00	\$	64.22
	Notes:		d after 1/6/2020 receive no pension, Step 1 \$5.72, Step 2 \$6.66)	Additional addition succeeds	sections distribute summare	white cours the .	www. efector states	
	L	Steps are 2,000 hours						
	Appre	ntice to Journeyworker R	atio:1:4				<u> </u>	
MORTAR MIX		:	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
ABORERS - ZONE	š 2		06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
		* .	12/01/2023		\$9.10	\$16.64	\$0.00	\$64.95
		Apprentice- LABORER"						
OILER (OTHEI Operating engli	R THAN	TRUCK CRANES,GRAI	DALLS) 12/01/2022	\$24.37	\$14.25	\$16.05	\$0.00	\$54.67
n Ekilling Engli	WEEKS EC	CAL 4	06/01/2023	\$24.94	\$14.25	\$16.05	\$0.00	\$55.24
			12/01/2023	\$25.51	\$14,25	\$16.05	\$0.00	\$55.81
			06/01/2024	\$26.11	\$14.25	\$16.05	\$0.00	\$56.41
			12/01/2024	\$26.77	\$14.25	\$16.05	\$0.00	\$57.07
			06/01/2025	\$27.37	\$14.25	\$16.05	\$0.00	\$57.67
			12/01/2025	\$28.03	\$14.25	\$16.05	\$0.00	\$58.33
			06/01/2026	\$28.62	\$14.25	\$16.05	\$0.00	\$58.92
For apprentice i	rates see "/	Apprentice- OPERATING ENGIN	12/01/2026 VEERS"	\$29.29	\$14.25	\$16.05	\$0.00	\$59.59
ILER (TRUCK	CRAN	ES, GRADALLS)	12/01/2022	\$29.57	\$14,25	\$16.05	\$0.00	\$59.87
PERATING ENGIN	VEERS LO	CAL 4	06/01/2023	\$30.27	\$14.25	\$16.05	\$0.00	\$60.57
			12/01/2023	\$30.96	\$14.25	\$16.05	\$0.00	\$61.26
			06/01/2024	\$31.68	\$14.25	\$16.05	\$0.00	\$61.98
		•	12/01/2024	\$32.48	\$14.25	\$16.05	\$0.00	\$62.78
			06/01/2025	\$33.20	\$14.25	\$16.05	\$0.00	\$63.50
			12/01/2025	\$34.00	\$14.25	\$16.05	\$0.00	\$64.30
			06/01/2026	\$34.72	\$14.25	\$16.05	\$0.00	\$65.02
			12/01/2026	\$35.52	\$14.25	\$16.05	\$0.00	\$65.82
		Apprentice- OPERATING ENGIN	EERS"					\$50.62
THER POWEF PERATING ENGIN		EN EQUIPMENT - CLAS	S II 12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
ENATING ENGIN	EERS ECA	CAL 4	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
			12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
			06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
			12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
			06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
			12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
			06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
			12/01/2026	\$63,69	\$14.25		\$0.00	\$93.99

For appren	tice rates see	"Apprentice-	OPERATING ENGINEERS	u .						
AINTER (E					01/01/2023	3 \$56.06	\$8.65	\$23.05	\$0.00	\$87.76
IINTERS LOC	AL 35 - ZONI	E 2			07/01/2023	3 \$57.26	\$8.65	\$23.05	\$0.00	\$88.96
					01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
					07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
					01/01/202:	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56
	Appre	ntice - Pa	AINTER Local 35 - BI	RIDGES/TANK	5					
		ive Date -	01/01/2023	,		77 14	ъ.	Supplemental	T-t-1 Data	
	Step	percent		Appren	tice Base Wage		Pension	Unemployment	Total Rate	
	1	50			\$28.03	\$8.65	\$0.00	\$0.00	\$36.68	
	2	55			\$30.83	\$8.65	\$6.27	\$0.00	\$45.75	
	3	60		•	\$33.64	\$8.65	\$6.84	\$0.00	\$49.13	
	4	65			\$36.44	\$8.65	\$7.41	\$0.00	\$52.50	
	5	70			\$39.24	\$8.65	\$19.63	\$0.00	\$67.52	
	6	75			\$42.05	\$8.65	\$20.20	\$0.00	\$70.90	
	7	80		•	\$44.85	\$8.65	\$20.77	\$0.00	\$74.27	
	,8	90			\$50.45	\$8.65	\$21.91	\$0.00	\$81.01	
	Effect Step	ive Date -	07/01/2023	Appren	tice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50			\$28.63	\$8.65	\$0.00	\$0.00	\$37.28	····
	2	55			\$31.49	\$8.65	\$6.27	\$0.00	\$46.41	
	3	60			\$34.36	\$8.65	\$6.84	\$0.00	\$49.85	
	4	65			\$37.22	\$8.65	\$7.4 1	\$0.00	\$53.28	
	5	70			\$40.08	\$8.65	\$19.63	\$0.00	\$68.36	
	. 6	75			\$42.95	\$8.65	\$20.20	\$0.00	\$71.80	
	. 7	80			\$45.81	\$8.65	\$20.77	\$0.00	\$75.23	
	8	90			\$51.53	\$8.65	\$21.91	\$0.00	\$82.09	
	Notes		SERVICE TOTAL CONTRACTOR RECORDS VICTORIA	THE PARTY IN THE	DOMESTIC STREET, STREET, STREET,	generals district receiving	Andreadon electric especial	g yerrende manada daldaren	SCHOOL STANDS CONTRACTOR	
	amango	Steps are							dadio habredoldole	,
	Appro	entice to Jo	ourneyworker Ratio:1	:1		,	222 100000			
			AST, NEW) *	struction	01/01/202		*	\$23.05	\$0.00	\$78.66
			e painted are new cons TERS LOCAL 35 - ZONE 2	su acuon,	07/01/202	3 \$48.16		\$23.05	\$0.00	\$79.86
,, banner	and Ommir D	- 2004111111			01/01/202	4 \$49.36	\$8.65	\$23.05	\$0.00	\$81.06
					07/01/202	4 \$50.56	\$8.65	\$23.05	\$0.00	\$82.26
					01/01/202	5 \$51.76	\$8.65	\$23.05	\$0.00	\$83.46

Effective Date Base Wage Health

Supplemental

Unemployment

Pension

Total Rate

Classification

Total Rate

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New

Pension

Issue Date: 01/19/2023

Annrentice -	PAINTER Local 35	Zone 2 - Spi	ray/Sandblast -	- Repaint

Effe	ctive Date - 01/01/2023				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	_,
1	50	\$22.51	\$8.65	\$0.00	\$0.00	\$31.16	
2	55	\$24.76	\$8.65	\$6.27	\$0.00	\$39.68	
3	60	\$27.01	\$8.65	\$6.84	\$0.00	\$42.50	
4	65	\$29.26	\$8.65	\$7.41	\$0.00	\$45.32	
5	70	\$31.51	\$8,65	\$19.63	\$0.00	\$59.79	
6	75	\$33.77	\$8.65	\$20.20	\$0.00	\$62.62	
7	80	\$36.02	\$8.65	\$20.77	\$0.00	\$65.44	
8	90	\$40.52	\$8.65	\$21.91	\$0.00	\$71.08	
	ctive Date - 07/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
Ster				\$0.00	\$0.00	\$31.76	
1	50	\$23.11	\$8.65	\$6.27	\$0.00	\$40.34	
2	55	\$25.42	\$8.65		\$0.00	\$43.22	
3	60	\$27.73	\$8.65	\$6.84		\$57.75	
4	65	\$30.04	\$8.65	\$19.06	\$0.00		
5	70	\$32.35	\$8.65	\$19.63	\$0.00	\$60.63	
6	75	\$34.67	\$8.65	\$20.20	\$0.00	\$63.52	
7	80	\$36.98	\$8.65	\$20.77	\$0.00	\$66.40	
8	90	\$41.60	\$8.65	\$21.91	\$0.00	\$72.16	
Not	es: Steps are 750 hrs.	end were the second in the sec		ALLERA ALLERA		on the second se	
L_ Apj	orentice to Journeyworker Ratio:1:1	THE PERSON NAMED TO PERSON THE PERSON OF THE					-
PAINTER / TAPER	(BRUSH, NEW) *	01/01/202	3 \$45.56	\$8.65	\$23.05	\$0.00	\$77.26
* If 30% or more of	surfaces to be painted are new construc				\$23.05	\$0.00	\$78,46
NEW paint rate shall	be used. PAINTERS LOCAL 35 - ZONE 2	01/01/202			\$23.05	\$0.00	\$79.66
		07/01/202			\$23.05	\$0.00	\$80.86
		01/01/202		\$8.65	\$23.05	\$0.00	\$82.06

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

Unemployment

Total Rate

	Effect	ive Date -	01/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	
	2	55		\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	
	3	60		\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	
	4	65		\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	
	5	70		\$31.89	\$8.65	\$19.63	\$0.00	\$60.17	
	6	75		\$34.17	\$8.65	\$20.20	\$0.00	\$63.02	
	7	80		\$36.45	\$8.65	\$20.77	\$0.00	\$65.87	
• .	8	90		\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	
		ive Date -	07/01/2023		44		Supplemental		
	Step	percent		Apprentice Base Wage		Pension	Unemployment	Total Rate	
	1	50		\$23.38	\$8.65	\$0.00	\$0.00	\$32.03	
	2	55	•	\$25.72	\$8.65	\$6.27	\$0.00	\$40.64	
	3	60		\$28.06	\$8.65	\$6.84	\$0.00	\$43.55	
	4	65		\$30.39	\$8.65	\$7.41	\$0.00	\$46.45	
	5	70		\$32.73	\$8.65	\$19.63	\$0.00	\$61.01	
	6	75		\$35.07	\$8.65	\$20.20	\$0.00	\$63.92	
	7	80		\$37.41	\$8.65	\$20.77	\$0.00	\$66.83	
	8	90		\$42.08	\$8.65	\$21.91	\$0.00	\$72.64	
	Notes:	Steps are	750 hrs.	The state of the s	AN ALL MAN TO THE PARTY STREET, THE PARTY STREET			Personal Promise of Level-Annie Million	
"	Appre	ntice to Jo	ırneyworker Ratio:1:1	THE PERSON NAMED TO BE	CONTRACT AND ADMINISTRAL AND			- Names and American American .	
AINTER / T	•		PAINT)	01/01/2023	3 \$43.62	\$8.65	\$23.05	\$0.00	\$75.32
HIVIEKS LOC	AL 33 - ZUNI	5 £		07/01/2023	3 \$44.82	\$8.65	\$23.05	\$0.00	\$76.52
				01/01/2024	\$46.02	\$8.65	\$23.05	\$0.00	\$77.72
				07/01/2024	\$47.22	\$8.65	\$23.05	\$0.00	\$78.92
				01/01/2025	5 \$48.42	\$8.65	\$23.05	\$0.00	\$80.12

Total Rate

	Step	ve Date - 01/01/2023 percent	,	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Tota	al Rate
•	1	50	***	\$21.81	\$8.65	\$0.00	\$0.00	\$	\$30,46
	2	55		\$23.99	\$8.65	\$6.27	\$0.00	\$	\$38.91
	3	60		\$26.17	\$8.65	\$6.84	\$0.00	\$	\$41.66
	4	65		\$28.35	\$8.65	\$7.41	\$0.00	\$	\$44.41
	. 5	70		\$30.53	\$8.65	\$19.63	\$0.00	9	\$58.81
	6	75		\$32.72	\$8.65	\$20.20	\$0.00	1	\$61.57
	7	80	•	\$34.90	\$8.65	\$20.77	\$0.00	4	\$64.32
	8	90		\$39.26	\$8.65	\$21.91	\$0.00	\$	\$69.82
	Effecti	ve Date - 07/01/2023					Supplemental		1 B .
	Step	percent		Apprentice Base Wage		Pension	Unemployment		al Rate
	1	50	•	\$22.41	\$8.65	\$0.00	\$0.00		\$31.06
-	2	55		\$24.65	\$8.65	\$6.27	\$0.00		\$39.57
	3	60		\$26.89	\$8.65	\$6.84	\$0.00		\$42,38
	4	65		\$29.13	\$8.65	\$7.41	\$0.00		\$45.19
	5	70		\$31.37	\$8.65	\$19.63	\$0.00		\$59.65
	.6	75		\$33.62	\$8.65	\$20.20	\$0.00		\$62.47
	7	80		\$35.86	\$8.65	\$20.77	\$0.00		\$65.28
	8	90		\$40.34	\$8.65	\$21.91	\$0.00		\$70.90
	Notes:	· · · · · · · · · · · · · · · · · · ·	s powerpor \$100000	New York Transport of Michigan	September 1994, 1995, 19	more events very	Annual Control of the Control of	- Service	
		Steps are 750 hrs.		·		<u></u>			discovered
-		ntice to Journeyworker R				· · · · · ·			
		IARKINGS (HEAVY/HIGI 'Y & <i>highway</i>)	HWAY)	12/01/202			\$16.89	\$0.00	\$62.8
KERO - EC	7111 2 (11221)	·		06/01/202			\$16.89	\$0.00	\$63.7
	Ē			12/01/202			\$16.89	\$0.00	\$64.6
	•			06/01/202			\$16.89	\$0.00	\$65.9
				12/01/202	•		\$16.89	\$0.00	\$67.2
		•		06/01/202			\$16.89	\$0.00	\$68.6
				12/01/202			\$16.89	\$0.00	\$70.0
				06/01/202			\$16.89	\$0.00	\$71.4
	tian roton nan	"Apprentice- LABORER (Heavy a	and Highway)	12/01/202	6 \$46.67	\$9.35	\$16.89	\$0.00	\$72.9
EL & PI	CKUP TR	UCKS DRIVER CIL NO. 10 ZONE B		12/01/202	1 \$35.78	\$13.41	\$16.01	\$0.00	\$65.2
		NSTRUCTOR (UNDERPI	NNING AND	08/01/202	0 \$49.07	\$9,40	\$23,12	\$0.00	\$81.5
	OCAL 56 (Ze	ONE 1) "Apprentice- PILE DRIVER"		·					
DRIVE	ER			08/01/202	0 \$49.07	\$9.40	\$23.12	\$0.00	\$81.5

Supplemental Unemployment

	Appre	ntice - PILE DRIVER	- Local 56 Zone 1					
		ive Date - 08/01/202)			Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
	1	50	\$24.54	\$9.40	\$23.12	\$0,00	\$57.0	5
	2	60	\$29.44	\$9.40	\$23.12	\$0.00	\$61.9	5
	3	70	\$34.35	\$9.40	\$23.12	\$0.00	\$66.8	7
	4	75	\$36.80	\$9.40	\$23.12	\$0.00	\$69.3	2
	5	80	\$39.26	\$9.40	\$23.12	\$0,00	\$71.7	3
	6	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.7	3
	7	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.6	3
	8	90	\$44.16	\$9,40	\$23.12	\$0.00	\$76.6	3
	Notes:		AND AND ADDRESS OF THE PARTY OF		t c 1	. Marketine Williams Torontone .	· · · · · · · · · · · · · · · · · · ·	
			/1/17; 45/45/55/55/70/70/80/80 4 \$41.46/ 5&6 \$62.80/ 7&8 \$69.25		erwina william dariida k	AND AND DESCRIPTION	**************************************	
	Appre	ntice to Journeyworke				-		
PELAYER		<u> </u>	12/01/202	2 \$37.4	1 \$9.10	\$16,64	\$0.00	\$63.15
BORERS - ZON	E 2		06/01/202	3 \$38.3	1 \$9.10	\$16.64	\$0.00	\$64.05
			12/01/202	3 \$39.2	1 \$9.10	\$16.64	\$0.00	\$64.95
For apprentice	e rates see 1	'Apprentice- LABORER"			*	`		
		& HIGHWAY)	12/01/202	2 \$36.8	1 \$9.35	\$16.89	\$0.00	\$63.05
OREKS - ZON.	E Z (HEAV	Y & HIGHWAY)	06/01/202	3 \$37.7	1 \$9.35	\$16.89	\$0.00	\$63.95
			12/01/202	3 \$38.6	1 \$9.35	\$16.89	\$0.00	\$64.85
			06/01/202	4 \$39.9	4 \$9.35	\$16.89	\$0.00	\$66.18
			12/01/202	4 \$41.2	7 \$9.35	\$16.89	\$0.00	\$67.51
			06/01/202	5 \$42.6	6 \$9.35	\$16.89	\$0.00	\$68.90
	-		12/01/202	5 \$44.0	4 \$9.35	\$16.89	\$0.00	\$70.28
			06/01/202	6 \$45.4	8 \$9.35	\$16.89	\$0.00	\$71.72
			12/01/202	6 \$46.9	2 \$9.35	\$16.89	\$0.00	\$73.16
For apprentice	e rates see '	'Apprentice- LABORER (Hea	vy and Highway)					
UMBER &	PIPEFIT	TER	08/30/202	1 \$46.4	9 \$10.15	\$19.95	\$0.00	\$76.59

Page 29 of 39 Wage Request Number: 20230119-035

Issue Date: 01/19/2023

Effect Step	ive Date - 08/30/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	40	\$18.60	\$10.15	\$2.50	\$0.00	\$31.25	
2	50	\$23.25	\$10.15	\$2,50	\$0.00	\$35.90	
3	60	\$27.89	\$10.15	\$8.80	\$0.00	\$46.84	
4	70	\$32.54	\$10.15	\$14.08	\$0.00	\$56.77	
5	80	\$37.19	\$10.15	\$17.60	\$0.00	\$64.94	
Notes		and the second s		<u> </u>	, and the second	***************************************	
· ·	Steps 2000hrs. Prior 9/1/05	40/40/45/50/55/60/65/75/80/85				, sales	
Appro	entice to Journeyworker Rat	0:1:3					
NEUMATIC CONTR UMBERS & PIPEFITTER		08/30/202	1 \$46.4	\$10.15	\$19.95	\$0.00	\$76.59
For apprentice rates see	"Apprentice- PIPEFITTER" or "PLU	MBER/PIPEFITTER"					
NEUMATIC DRILL/	TOOL OPERATOR	12/01/202	2 \$37.4	\$9.10	\$16.64	\$0.00	\$63.15
BORERS - ZONE 2		06/01/202	3 \$38.3	\$9.10	\$16.64	\$0.00	\$64.05
		12/01/202	3 \$39.2	21 \$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see	"Apprentice- LABORER"	ı					,
NEUMATIC DRILL/	TOOL OPERATOR (HEAVY	& 12/01/202	\$36.8	\$9.35	\$16.89	\$0.00	\$63.05
IGHWAY)	ev e uicuiviVi	06/01/202	3 \$37.	71 \$9.35	\$16.89	\$0.00	\$63.95
BORERS - ZONE 2 (HEAVY & HIGHW	VI & HIGHWAI)	12/01/202	\$38.0	61 \$9.35	\$16.89	\$0.00	\$64.83
		06/01/202	24 \$39.5	94 \$9.35	\$16.89	\$0.00	\$66.13
		12/01/202	24 \$41.3	27 \$9.35	\$16.89	\$0.00	\$67.5
		06/01/202	25 \$42.	66 \$9.35	\$16.89	\$0.00	\$68.90
		12/01/202	25 \$44.	04 \$9.35	\$16.89	\$0.00	\$70.28
		06/01/202			\$16.89	\$0.00	\$71.72
		12/01/202			\$16.89	\$0.00	\$73.10
For apprentice rates see	"Apprentice- LABORER (Heavy and						
OWDERMAN & BL		12/01/20	22 \$38.	16 \$9.10	\$16.64	\$0.00	\$63.90
ABORERS - ZONE 2		06/01/20		06 \$9.10	\$16.64	\$0.00	\$64.8
		12/01/20	23 \$39.	96 \$9.10	\$16.64	\$0.00	\$65.70
For apprentice rates see	"Apprentice- LABORER"						
	ASTER (HEAVY & HIGHW	AY) 12/01/20	22 \$37.	56 \$9.35	\$16.89	\$0.00	\$63.8
ABORERS - ZONE 2 (HEA	IVY & HIGHIVAY)	06/01/20	23 \$38.	46 \$9.35	\$16.89	\$0,00.	\$64.7
		12/01/20	23 \$39.	36 \$9.35	\$16.89	\$0.00	\$65.6
		06/01/20		.69 \$9.35	\$16.89	\$0.00	\$66.9
		12/01/20			\$16.89	\$0.00	\$68.2
		06/01/20				\$0.00	\$69.6
		12/01/20				\$0.00	\$71.0
		06/01/20				\$0.00	\$72.4
						\$0.00	\$73.9
	e "Apprentice- LABORER (Heavy an	12/01/20	20 \$4/	.u, 47,33	Ψισιον	40.00	41.21

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWER SHOVEL/DERRICK/TRENCHING MACHINE	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56,13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
•	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
•	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE)	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	. 06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"					-	
PUMP OPERATOR (DEWATERING, OTHER)	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
e e e e e e e e e e e e e e e e e e e	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER	08/01/2022	\$24.50	\$13.41	\$6.90	\$0.00	\$44.81
TEAMSTERS 653 - Southeastern Concrete (Weymouth)	05/01/2023	\$25.00	\$13.41	\$6.90	\$0.00	\$45.31
	08/01/2023	\$25,00	\$13.91	\$6.90	\$0.00	\$45.81
RECLAIMERS	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
LABORERS - ZONE 2	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95

Issue Date: 01/19/2023 Wage Request Number: 20230119-035

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"						······································
ROLLER/SPREADER/MULCHING MACHINE	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85,83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
·	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice-OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg)	08/01/2022	\$48.53	\$12.28	\$19.45	\$0.00	\$80.26
OOFERS LOCAL 33	02/01/2023	\$49.78	\$12.28	\$19.45	\$0.00	\$81.51
	08/01/2023	\$51.28	\$12.28	\$19.45	\$0.00	\$83.01
•	02/01/2024	\$52.53	\$12.28	\$19.45	\$0.00	\$84.26
	08/01/2024	\$54.03	\$12.28	\$19.45	\$0.00	\$85.76
	02/01/2025	\$55.28	\$12.28	\$19.45	\$0.00	\$87.01
	08/01/2025	\$56.78	\$12.28	\$19.45	\$0.00	\$88.51
	02/01/2026	\$58.03	\$12.28	\$19.45	\$0.00	\$89.76

Apprentice - ROOFER - Local 33

Effect	ive Date -	08/01/2022		•		Supplemental		
Step	percent		Apprentice Base	Wage Health	Pension	Unemployment	Total Rate	
1	50		\$24.27	\$12.28	\$5.21	\$0.00	\$41.76	
2	60		\$29.12	\$12.28	\$19.45	\$0.00	\$60.85	
3	65		\$31.54	\$12.28	\$19.45	\$0.00	\$63.27	
4	75		\$36.40	\$12.28	\$19.45	\$0.00	\$68.13	
5	85		\$41.25	\$12.28	\$19.45	\$0.00	\$72.98	
Éffect	ive Date -	02/01/2023	•			Supplemental		
Step	percent		Apprentice Base	Wage Health	Pension	Unemployment	Total Rate	
1	50		\$24.89	\$12.28	\$5.21	\$0.00	\$42.38	
2	60		\$29.87	\$12.28	\$19.45	\$0.00	\$61.60	
3	65		\$32.36	\$12,28	\$19.45	\$0.00	\$64.09	
4	75		\$37.34	\$12.28	\$19.45	\$0.00	\$69.07	
5	85		\$42.31	\$12.28	\$19.45	\$0.00	\$74.04	

Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1

Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs. (Hot Pitch Mechanics' receive \$1.00 hr. above ROOFER)

Apprentice to Journeyworker Ratio:**

Issue Date: 01/19/2023 Wage Request Number: 20230119-035 Page 32 of 39

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROOFER SLATE / TILE / PRECAST CONCRETE	08/01/2022	\$48.78	\$12.28	\$19.45	\$0.00	\$80.51
ROOFERS LOCAL 33	02/01/2023	\$50.03	\$12.28	\$19.45	\$0.00	\$81.76
<u></u>	08/01/2023	\$51.53	\$12.28	\$19.45	\$0.00	\$83.26
	02/01/2024	\$52.78	\$12.28	\$19.45	\$0.00	\$84.51
	08/01/2024	\$54.28	\$12.28	\$19.45	\$0.00	\$86.01
	02/01/2025	\$55.53	\$12.28	\$19.45	\$0.00	\$87.26
	08/01/2025	\$57.03	\$12.28	\$19,45	\$0.00	\$88.76
	02/01/2026	\$58.28	\$12.28	\$19.45	\$0.00	\$90.01
For apprentice rates see "Apprentice- ROOFER"						
SHEETMETAL WORKER	08/01/2022	\$53.66	\$14.11	\$26.64	\$2.83	\$97.24
SHEETMETAL WORKERS LOCAL 17 - A	02/01/2023	\$55.31	\$14.11	\$26.64	\$2.83	\$98.89
	08/01/2023	\$57.01	\$14.11	\$26.64	\$2.83	\$100.59
	02/01/2024	\$58.71	\$14.11	\$26.64	\$2.83	\$102.29
	08/01/2024	\$60.46	\$14.11	\$26.64	\$2.83	\$104.04
·	02/01/2025	\$62.21	\$14.11	\$26.64	\$2.83	\$105.79
	08/01/2025	\$64.06	\$14.11	\$26.64	\$2.83	\$107.64
	02/01/2026	\$66.01	\$14.11	\$26,64	\$2.83	\$109.59
•						

Issue Date: 01/19/2023 Wage Request Number: 20230119-035 Page 33 of 39

		re Date - 08/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	Step 1	percent 42	\$22.54	\$14.11	\$6.13	\$0.00	\$42.78	
	2	42	\$22.54	\$14.11	\$6.13	\$0.00	\$42.78	
	3	47	\$25.22	\$14.11	\$11.90	\$1.54	\$52.77	
	4	47	\$25.22	\$14.11	\$11.90	\$1.54	\$52.77 \$52.77	
	5	52	\$27.90	\$14.11	\$12.88	\$1.65	\$56.54	
	6	52	\$27.90	\$14.11	\$13.13	\$1.65	\$56.79	
	7	60	\$32,20	\$14.11	\$14.54	\$1.83	\$62.68	
•	8	65	\$34.88	\$14.11	\$15.52	\$1.94	\$66.45	•
	9	75	\$40.25	\$14.11	\$17.48	\$2.16	\$74.00	
	10	85	\$45.61	\$14.11	\$17.48	\$2.36	\$81.02	
•	Effectiv	ve Date - 02/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	. 1	42	\$23.23	\$14.11	\$6.13	\$0.00	\$43.47	
	2	42	\$23.23	\$14.11	\$6.13	\$0.00	\$43.47	
,	3	47	\$26.00	\$14.11	\$11.90	\$1.54	\$53.55	
	4	47	\$26.00	\$14.11	\$11.90	\$1.54	\$53.55	
	5	52	\$28.76	\$14.11	\$12.88	\$1.65	\$57.40	
	6	52	\$28.76	\$14.11	\$13.13	\$1.65	\$57.65	
	7	60	\$33.19	\$14.11	\$14.54	\$1.83	\$63.67	
	8	65	\$35.95	\$14.11	\$15.52	\$1.94	\$67.52	
	9	75	\$41.48	\$14.11	\$17.48	\$2.16	\$75.23	
	10	85	\$47.01	\$14.11	\$18.94	\$2.36	\$82.42	
	Notes:	Steps are 6 mos.	ALICED COMPANY MARKET MARKET MARKET PARKET P		200000000 abbumand	material delicity property.	A A A A A A A A A A A A A A A A A A A	
	Apprei	tice to Journeyworker Ratio:	1:4					
		MOVING EQUIP < 35 TONS L NO. 10 ZONE B	12/01/202	1 \$36.24	\$13.41	\$16.01	\$0.00	\$65.66
		MOVING EQUIP > 35 TONS L NO. 10 ZONE B	12/01/202	1 \$36.53	\$13.41	\$16.01	\$0.00	\$65.95
NKLER			10/01/202	2 \$65.56	\$15.50	\$22.10	\$0.00	\$103.1
IKLER FITT	ERS LOCAL	,550 - (Section A) Zone 1	03/01/202	3 \$67.26	\$15.50	\$22.10	\$0.00	\$104.8
			10/01/202	3 \$69.01	\$15.50	\$22.10	\$0.00	\$106.6
			03/01/202	4 \$70.81	\$15.50	\$22.10	\$0.00	\$108.4
			10/01/202	4 \$72.61	\$15.50	\$22.10	\$0.00	\$110.2

\$74.41

03/01/2025

\$112.01

\$0.00

\$22.10

\$15.50

	Effecti	ve Date -	10/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	35		\$22.95	\$15.50	\$9.60	\$0.00	\$48.05	
	2	40		\$26,22	\$15.50	\$9.60	\$0.00	\$51.32	
	3	45		\$29.50	\$15.50	\$9.60	\$0.00	\$54.60	
	4	50		\$32.78	\$15.50	\$9.60	\$0.00	\$57.88	
	5	55		\$36.06	\$15.50	\$9.60	\$0.00	\$61.16	
	6	60		\$39.34	\$15,50	\$11.10	\$0.00	\$65.94	
	. 7	65		\$42.61	\$15,50	\$11.10	\$0.00	\$69.21	
	8	70		\$45.89	\$15,50	\$11.10	\$0.00	\$72.49	
	9	75		\$49.17	\$15.50	\$11.10	\$0.00	\$75.77	
	- 10	80		\$52.45	\$15.50	\$11.10	\$0.00	\$79.05	
	Effecti	ve Date -	03/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	35		\$23.54	\$15.50	\$9.60	\$0.00	\$48.64	
	2	40		\$26.90	\$15.50	\$9.60	\$0.00	\$52.00	
	3	45		. \$30.27	\$15.50	\$9.60	\$0.00	\$55.37	
	4	50		\$33.63	\$15.50	\$9.60	\$0.00	\$58.73	
	5	55		\$36.99	\$15.50	\$9.60	\$0.00	\$62.09	
	6	60	•	\$40.36	\$15.50	\$11.10	\$0.00	\$66,96	
	7	65	•	\$43.72	\$15.50	\$11.10	\$0.00	\$70,32	
	8	70		\$47.08	\$15.50	\$11.10	\$0.00	\$73.68	
	9	75		\$50.45	\$15.50	\$11.10	\$0.00	\$77.05	
	10	- 80		\$53.81	\$15.50	\$11.10	\$0.00	\$80.41	
	Notes:	^ -	e entered prior 9/30/10: 55/60/65/70/75/80/85	grapps grade dubin Nation arters.		.,	Advantanda dal-2007/01 que granta este es	AND	
	L	Steps are	an appropriate representation of the contract	one with the second second with the second s		man demonstrating to the state of	mine to see provide inter		
			urneyworker Ratio:1:3				41605	#0.00	400
M BOIL				12/01/202			\$16.05	\$0.00	\$83.3
				06/01/202			\$16.05	\$0.00	\$84.5
				12/01/202			\$16.05	\$0.00	\$85.8
				06/01/202		\$14.25	\$16.05 \$16.05	\$0.00 \$0.00	\$87.3 \$88.3
				12/01/202	5.5		\$16.05 \$16.05	\$0.00	\$89.
				06/01/202					
				12/01/202	5 \$60.97	\$14.25	\$16.05	\$0.00	\$91.3

12/01/2026

\$63.69

\$14.25

\$16.05

\$0.00

\$93.99

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

12/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 \$84.55				_			diempioyment	
12/01/2023 \$54.29 \$14.25 \$16.05 \$0.00 \$85.81 12/01/2024 \$55.81 \$14.25 \$16.05 \$0.00 \$85.81 12/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$85.81 12/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$88.51 12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$89.81 12/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$99.2 06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$99.2 06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$99.2 06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$99.2 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$99.2 For apprenside rates see "Apprenside-OPERATING FINGINGERS" TELECOMMUNICATION TECHNICIAN 09/01/2022 \$381.16 \$11.25 \$13.31 \$0.00 \$62.7 ELECTRICIANS LOCAL 223 09/01/2023 \$39.40 \$11.50 \$13.91 \$0.00 \$64.8 09/01/2024 \$40.69 \$11.75 \$14.53 \$0.00 \$66.9 Apprentice - TELECOMMUNICATION TECHNICIAN - Local 223 Effective Date - 09/01/2022 \$80.00 \$0.00 \$0.00 \$0.00 \$0.00 Notes: See Electrician Apprentice Wages Apprentice Base Wage Health Pension Unemployment Total Rate 1			12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
12/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 \$88.51 12/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$88.51 12/01/2025 \$59.53 \$14.25 \$16.05 \$0.00 \$89.81 12/01/2026 \$66.97 \$14.25 \$16.05 \$0.00 \$89.81 12/01/2026 \$66.97 \$14.25 \$16.05 \$0.00 \$92.51 12/01/2026 \$66.25 \$14.25 \$16.05 \$0.00 \$92.51 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$92.51 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$92.51 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$92.51 12/01/2026 \$38.16 \$11.25 \$13.31 \$0.00 \$62.77 ELECTRICIANS LOCAL 223 \$09/01/2022 \$38.16 \$11.25 \$13.31 \$0.00 \$64.77 12/01/2026 \$39.90 \$11.75 \$14.53 \$0.00 \$66.97 Apprentice - TELECOMMUNICATION TECHNICIAN - Local 223 Effective Date - 09/01/2022 Apprentice Base Wage Health Pension Unemptoyment Total Rate 1	OPERATING E.	NGINEERS LOCAL 4	06/01/2023	\$54,29	\$14.25	\$16.05	\$0.00	\$84.59
12/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 \$88.55 \$14.25 \$16.05 \$0.00 \$89.85 \$12/01/2025 \$59.53 \$14.25 \$16.05 \$0.00 \$89.85 \$12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$91.27 \$06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$91.27 \$06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 \$92.55 \$12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99 \$12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99 \$12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99 \$12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99 \$12/01/2026 \$16.05		en e	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
12/01/2025 \$59.53 \$14.25 \$16.05 \$0.00 \$89.88 \$12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 \$91.27 \$16.07 \$10.00 \$10			06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
12/01/2025 560.97 \$14.25 \$16.05 \$0.00 \$91.25			12/01/2024	\$58,25	\$14.25	\$16.05	\$0.00	\$88,55.
Notes: See Electrician Apprentice Wages Telecom Apprentice Wages Wage Wages Wages Wall State Wages Wall State Wages Wall State Wages Wall State Wages Wall State Wages Wall State Wall S			06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00 \$93.99			12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
TELECOMMUNICATION TECHNICIAN 09/01/2022		•	06/01/2026	\$62,25	\$14.25	\$16.05	\$0.00	\$92.55
TELECOMMUNICATION TECHNICIAN 09/01/2022 \$38.16 \$11.25 \$13.31 \$0.00 \$62.77 09/01/2023 \$39.40 \$11.50 \$13.91 \$0.00 \$64.8 09/01/2024 \$40.69 \$11.75 \$14.53 \$0.00 \$66.99 Apprentice - TELECOMMUNICATION TECHNICIAN - Local 223 Effective Date - 09/01/2022 Step percent Apprentice Base Wage Health Pension Uncomployment Total Rate 1 0 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Notes: See Electrician Apprentice Wages shall be the same as the Electrician Apprentice Wages Apprentice to Journeyworker Ratio:2:3*** TERRAZZO FINISHERS 08/01/2022 \$58.09 \$11.49 \$22.34 \$0.00 \$91.9 88/01/2023 \$61.34 \$11.49 \$22.34 \$0.00 \$95.11 02/01/2024 \$62.59 \$11.49 \$22.34 \$0.00 \$95.11 02/01/2024 \$64.69 \$11.49 \$22.34 \$0.00 \$96.41 08/01/2025 \$66.99 \$11.49 \$22.34 \$0.00 \$98.51 02/01/2025 \$66.99 \$11.49 \$22.34 \$0.00 \$99.85 08/01/2025 \$68.14 \$11.49 \$22.34 \$0.00 \$99.85 08/01/2025 \$68.14 \$11.49 \$22.34 \$0.00 \$99.85 08/01/2025 \$68.14 \$11.49 \$22.34 \$0.00 \$99.85			12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
### Apprentice - TELECOMMUNICATION TECHNICIAN - Local 223 Effective Date - 09/01/2022 Step percent Apprentice Base Wage Health Pension Health Heapployment Total Rate								
Apprentice - TELECOMMUNICATION TECHNICIAN - Local 223 Effective Date - 09/01/2022 Apprentice Base Wage Health Pension Supplemental Total Rate			09/01/2022	\$38.16	\$11.25		\$0.00	\$62.72
Apprentice - TELECOMMUNICATION TECHNICIAN - Local 223 Effective Date - 09/01/2022 Step percent Apprentice Base Wage Health Pension Unemployment Un	ELECI RICIAN	S LOCAL 223	09/01/2023	\$39.40	\$11.50	\$13.91	\$0.00	\$64.81
Effective Date - 09/01/2022 Step			09/01/2024	\$40.69	\$11.75	\$14.53	\$0.00	\$66.97
Notes: See Electrician Apprentice Wages Telecom Apprentice Wages shall be the same as the Electrician Apprentice Wages						*		
Telecom Apprentice Wages shall be the same as the Electrician Apprentice Wages Apprentice to Journeyworker Ratio:2:3*** TERRAZZO FINISHERS 08/01/2022 \$58.09 \$11.49 \$22.34 \$0.00 \$91.91 02/01/2023 \$59.29 \$11.49 \$22.34 \$0.00 \$93.11 08/01/2023 \$61.34 \$11.49 \$22.34 \$0.00 \$95.11 02/01/2024 \$62.59 \$11.49 \$22.34 \$0.00 \$95.11 08/01/2024 \$64.69 \$11.49 \$22.34 \$0.00 \$98.51 08/01/2025 \$65.99 \$11.49 \$22.34 \$0.00 \$99.81 08/01/2025 \$65.99 \$11.49 \$22.34 \$0.00 \$99.81 08/01/2026 \$69.49 \$11.49 \$22.34 \$0.00 \$101.00 08/01/2026 \$69.49 \$11.49 \$22.34 \$0.00 \$103.00 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.00 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.00 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.00 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.00 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.00 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.00 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.00 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.00 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.00		Effective Date - 09/01/2022		Health	Pension		Total Rate	·
TERRAZZO FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE 08/01/2022 \$58.09 \$11.49 \$22.34 \$0.00 \$91.92 02/01/2023 \$59.29 \$11.49 \$22.34 \$0.00 \$93.12 08/01/2023 \$61.34 \$11.49 \$22.34 \$0.00 \$95.12 02/01/2024 \$62.59 \$11.49 \$22.34 \$0.00 \$96.42 08/01/2024 \$64.69 \$11.49 \$22.34 \$0.00 \$98.52 02/01/2025 \$65.99 \$11.49 \$22.34 \$0.00 \$99.82 08/01/2025 \$68.14 \$11.49 \$22.34 \$0.00 \$99.82 08/01/2026 \$69.49 \$11.49 \$22.34 \$0.00 \$101.52 02/01/2026 \$69.49 \$11.49 \$22.34 \$0.00 \$103.53 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.53	·	Effective Date - 09/01/2022 Step percent	Apprentice Base Wage	······································		Unemployment		· · ·
BRICKLAYERS LOCAL 3 - MARBLE & TILE 02/01/2023 \$59.29 \$11.49 \$22.34 \$0.00 \$93.12 08/01/2023 \$61.34 \$11.49 \$22.34 \$0.00 \$95.11 02/01/2024 \$62.59 \$11.49 \$22.34 \$0.00 \$98.52 08/01/2024 \$64.69 \$11.49 \$22.34 \$0.00 \$98.52 02/01/2025 \$65.99 \$11.49 \$22.34 \$0.00 \$99.82 08/01/2025 \$68.14 \$11.49 \$22.34 \$0.00 \$101.42 02/01/2026 \$69.49 \$11.49 \$22.34 \$0.00 \$103.42 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.42		Effective Date - 09/01/2022 Step percent 1 0 Notes: See Electrician Apprentice Wages Telecom Apprentice Wages shall be	Apprentice Base Wage \$0.00	\$0.00	\$0.00	Unemployment		· · ·
08/01/2023 \$61.34 \$11.49 \$22.34 \$0.00 \$95.1° 02/01/2024 \$62.59 \$11.49 \$22.34 \$0.00 \$96.4° 08/01/2024 \$64.69 \$11.49 \$22.34 \$0.00 \$98.5° 02/01/2025 \$65.99 \$11.49 \$22.34 \$0.00 \$99.8° 08/01/2025 \$68.14 \$11.49 \$22.34 \$0.00 \$101. 02/01/2026 \$69.49 \$11.49 \$22.34 \$0.00 \$103. 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.	TED D A 77/6	Effective Date - 09/01/2022 Step percent 1 0 Notes: See Electrician Apprentice Wages Telecom Apprentice Wages shall be Apprentice to Journeyworker Ratio:2:3**	Apprentice Base Wage \$0.00 the same as the Electrician	\$0.00	\$0.00	SO.00	\$0.00	
02/01/2024 \$62.59 \$11.49 \$22.34 \$0.00 \$96.4 08/01/2024 \$64.69 \$11.49 \$22.34 \$0.00 \$98.5 02/01/2025 \$65.99 \$11.49 \$22.34 \$0.00 \$99.8 08/01/2025 \$68.14 \$11.49 \$22.34 \$0.00 \$101. 02/01/2026 \$69.49 \$11.49 \$22.34 \$0.00 \$103. 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.		Effective Date - 09/01/2022 Step percent 1 0 Notes: See Electrician Apprentice Wages Telecom Apprentice Wages shall be Apprentice to Journeyworker Ratio:2:3**	Apprentice Base Wage \$0.00 e the same as the Electrician 08/01/2022	\$0.00 Apprentice W	\$0.00 /ages \$11.49	\$0.00 \$22.34	\$0.00	\$91.92
08/01/2024 \$64.69 \$11.49 \$22.34 \$0.00 \$98.5 02/01/2025 \$65.99 \$11.49 \$22.34 \$0.00 \$99.8 08/01/2025 \$68.14 \$11.49 \$22.34 \$0.00 \$101. 02/01/2026 \$69.49 \$11.49 \$22.34 \$0.00 \$103. 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.		Effective Date - 09/01/2022 Step percent 1 0 Notes: See Electrician Apprentice Wages Telecom Apprentice Wages shall be Apprentice to Journeyworker Ratio:2:3**	Apprentice Base Wage \$0.00 the same as the Electrician 08/01/2022 02/01/2023	\$0.00 Apprentice W \$58.09 \$59.29	\$0.00 /ages \$11.49 \$11.49	\$0.00 \$22.34 \$22.34	\$0.00 \$0.00 \$0.00	\$91.92 \$93.12
02/01/2025 \$65.99 \$11.49 \$22.34 \$0.00 \$99.80 08/01/2025 \$68.14 \$11.49 \$22.34 \$0.00 \$101. 02/01/2026 \$69.49 \$11.49 \$22.34 \$0.00 \$103. 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.		Effective Date - 09/01/2022 Step percent 1 0 Notes: See Electrician Apprentice Wages Telecom Apprentice Wages shall be Apprentice to Journeyworker Ratio:2:3**	Apprentice Base Wage \$0.00 the the same as the Electrician 08/01/2022 02/01/2023 08/01/2023	\$0.00 Apprentice W \$58.09 \$59.29 \$61.34	\$0.00 fages \$11.49 \$11.49 \$11.49	\$0.00 \$22.34 \$22.34 \$22.34	\$0.00 \$0.00 \$0.00 \$0.00	\$91.92 \$93.12 \$95.17
08/01/2025 \$68.14 \$11.49 \$22.34 \$0.00 \$101. 02/01/2026 \$69.49 \$11.49 \$22.34 \$0.00 \$103. 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.		Effective Date - 09/01/2022 Step percent 1 0 Notes: See Electrician Apprentice Wages Telecom Apprentice Wages shall be Apprentice to Journeyworker Ratio:2:3**	Apprentice Base Wage \$0.00 the the same as the Electrician 08/01/2022 02/01/2023 08/01/2023 02/01/2024	\$0.00 Apprentice W \$58.09 \$59.29 \$61.34 \$62.59	\$0.00 /ages \$11.49 \$11.49 \$11.49	\$0.00 \$22.34 \$22.34 \$22.34 \$22.34	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$91.92 \$93.12 \$95.17 \$96.42
02/01/2026 \$69.49 \$11.49 \$22.34 \$0.00 \$103. 08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.		Effective Date - 09/01/2022 Step percent 1 0 Notes: See Electrician Apprentice Wages Telecom Apprentice Wages shall be Apprentice to Journeyworker Ratio:2:3**	Apprentice Base Wage \$0.00 the the same as the Electrician 08/01/2022 02/01/2023 08/01/2023 02/01/2024 08/01/2024	\$0.00 Apprentice W \$58.09 \$59.29 \$61.34 \$62.59 \$64.69	\$0.00 sages \$11.49 \$11.49 \$11.49 \$11.49	\$22.34 \$22.34 \$22.34 \$22.34 \$22.34	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$91.92 \$93.12 \$95.17 \$96.42 \$98.52
08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00 \$105.		Effective Date - 09/01/2022 Step percent 1 0 Notes: See Electrician Apprentice Wages Telecom Apprentice Wages shall be Apprentice to Journeyworker Ratio:2:3**	Apprentice Base Wage \$0.00 the the same as the Electrician 08/01/2022 02/01/2023 08/01/2023 02/01/2024 08/01/2024 02/01/2025	\$0.00 Apprentice W \$58.09 \$59.29 \$61.34 \$62.59 \$64.69 \$65.99	\$0.00 /ages \$11.49 \$11.49 \$11.49 \$11.49 \$11.49	\$22.34 \$22.34 \$22.34 \$22.34 \$22.34 \$22.34 \$22.34	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$91.92 \$93.12 \$95.17 \$96.42 \$98.52 \$99.82
		Effective Date - 09/01/2022 Step percent 1 0 Notes: See Electrician Apprentice Wages Telecom Apprentice Wages shall be Apprentice to Journeyworker Ratio:2:3**	Apprentice Base Wage \$0.00 the same as the Electrician 08/01/2022 02/01/2023 08/01/2023 02/01/2024 08/01/2024 02/01/2025 08/01/2025	\$0.00 Apprentice W \$58.09 \$59.29 \$61.34 \$62.59 \$64.69 \$65.99 \$68.14	\$0.00 ages \$11.49 \$11.49 \$11.49 \$11.49 \$11.49	\$22.34 \$22.34 \$22.34 \$22.34 \$22.34 \$22.34 \$22.34 \$22.34	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$91.92 \$93.12 \$95.17 \$96.42 \$98.52 \$99.82 \$101.97
02/01/2027 \$73.09 \$11.49 \$22.34 \$0.00 \$106.		Effective Date - 09/01/2022 Step percent 1 0 Notes: See Electrician Apprentice Wages Telecom Apprentice Wages shall be Apprentice to Journeyworker Ratio:2:3**	Apprentice Base Wage \$0.00 the the same as the Electrician 08/01/2022 02/01/2023 08/01/2024 08/01/2024 02/01/2025 08/01/2025 08/01/2025 02/01/2026	\$0.00 Apprentice W \$58.09 \$59.29 \$61.34 \$62.59 \$64.69 \$65.99 \$68.14 \$69.49	\$0.00 fages \$11.49 \$11.49 \$11.49 \$11.49 \$11.49 \$11.49 \$11.49	\$22.34 \$22.34 \$22.34 \$22.34 \$22.34 \$22.34 \$22.34 \$22.34 \$22.34	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$91.92 \$93.12 \$95.17 \$96.42 \$98.52 \$99.82 \$101.97 \$103.32
		Effective Date - 09/01/2022 Step percent 1 0 Notes: See Electrician Apprentice Wages Telecom Apprentice Wages shall be Apprentice to Journeyworker Ratio:2:3**	Apprentice Base Wage \$0.00 the same as the Electrician and th	\$0.00 Apprentice W \$58.09 \$59.29 \$61.34 \$62.59 \$64.69 \$65.99 \$68.14 \$69.49 \$71.69	\$0.00 ages \$11.49 \$11.49 \$11.49 \$11.49 \$11.49 \$11.49 \$11.49	\$22.34 \$22.34 \$22.34 \$22.34 \$22.34 \$22.34 \$22.34 \$22.34 \$22.34 \$22.34	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$91.92 \$93.12 \$95.17 \$96.42 \$98.52 \$99.82 \$101.97 \$103.32 \$105.52

Effective Date Base Wage Health

Supplemental

Unemployment

Pension

Total Rate

Classification

Total Rate

Ef Ste	fective ep p	Date - 08/0 ercent	01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1		50		\$29.05	\$11.49	\$22.34	\$0.00	\$62.88	
2	. •	50		\$34.85	\$11.49	\$22.34	\$0.00	\$68.68	
3		70		\$40.66	\$11.49	\$22.34	\$0.00	\$74.49	
4	;	30		\$46.47	\$11.49	\$22.34	\$0.00	\$80.30	
5	!	90		\$52.28	\$11.49	\$22.34	\$0.00	\$86.11	
E f	fective ep p	Date - 02/0	01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1		50		\$29.65	\$11.49	\$22.34	\$0.00	\$63.48	
2	,	50		\$35.57	\$11.49	\$22.34	\$0.00	\$69.40	
3		70		\$41.50	\$11.49	\$22.34	\$0.00	\$75.33	
4		30		\$47.43	\$11.49	\$22.34	\$0.00	\$81,26	
5		90		\$53.36	\$11.49	\$22.34	\$0.00	\$87.19	
No	otes:	spreng sprengen www	toring the regions annualized buildings to seeming the	and and the second seco	ensemble tribleto e en	anne a <u>laidh</u> aí deoidte brúna	n <u>to</u> somme .		
A _I ST BORING DE			worker Ratio:1:3	10/01/003	1 \$42.	58 \$9.10	\$17.72	\$0.00	\$69.40
BORERS - FOUNDA! For apprentice rates	ΤΙΟΝ ΑΝ	D MARINE	ER"	12/01/202	1 442,	.58 \$9.10		ψ0.00	ψος, το
ST BORING DE BORERS - FOUNDA	RILLEI	R HELPER		12/01/202	1 \$41.	30 \$9.10	\$17.72	\$0.00	\$68.12
For apprentice rates	s see "Ap	prentice- LABOR	ER"						
ST BORING LA BORERS - FOUNDA				12/01/202	1 \$41.	.18 \$9.10	\$17.72	\$0.00	\$68.00
For apprentice rates	s see "Ap	prentice- LABOR	LER"	-					
RACTORS/PORT			NERATORS	12/01/202	2 \$53.	.05 \$14.25		\$0.00	\$83.35
ERATING ENGINEE	KS LUC	4 <i>L</i> 4		. 06/01/202	3 \$54.	.29 \$14.25		\$0.00	\$84.59
				12/01/202	3 . \$55	.53 \$14.25		\$0.00	\$85.83
				06/01/202	4 \$56	.81 \$14.25		\$0.00	\$87.11
				12/01/202	4 \$58	.25 \$14.25	\$16.05	\$0.00	\$88.55
				06/01/202	5 \$59	.53 \$14.25	\$16.05	\$0.00	\$89.83
				12/01/202	5 \$60	.97 \$14.25	\$16.05	\$0.00	\$91.27
				06/01/202	6 \$62	.25 \$14.25	\$16.05	\$0.00	\$92.55
				12/01/202	6 \$63	.69 \$14.2:	\$16.05	\$0.00	\$93.99
			TING ENGINEERS"						
RAILERS FOR E		MOVING EQ vo. 10 zone b	QUIPMENT	12/01/202	1 \$36	.82 \$13.4	1 \$16.01	\$0.00	\$66.24

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
UNNEL WORK - COMPRESSED AIR	12/01/2022	\$54.81	\$9.35	\$18.42	\$0,00	\$82.58
ABORERS (COMPRESSED AIR)	06/01/2023	\$55.81	\$9.35	\$18.42	\$0.00	\$83.58
	12/01/2023	\$57.06	\$9.35	\$18.42	\$0.00	\$84.83
	06/01/2024	\$58.54	\$9.35	\$18.42	\$0.00	\$86.31
	12/01/2024	\$60.01	\$9.35	\$18.42	\$0.00	\$87.78
	06/01/2025	\$61.51	\$9.35	\$18.42	\$0.00	\$89.28
	12/01/2025	\$63.01	\$9.35	\$18.42	\$0.00	\$90.78
	06/01/2026	\$64.56	\$9.35	\$18.42	\$0.00	\$92.33
	12/01/2026	\$66.06	\$9.35	\$18.42	\$0.00	\$93.83
For apprentice rates see "Apprentice- LABORER"						
UNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	12/01/2022	\$56.81	\$9.35	\$18.42	\$0.00	\$84.58
ABORERS (COMPRESSED AIR)	06/01/2023	\$57.81	\$9.35	\$18.42	\$0.00	\$85.58
	12/01/2023	\$59.06	\$9.35	\$18.42	\$0.00	\$86.83
	06/01/2024	\$60.54	\$9.35	\$18.42	\$0.00	\$88.31
	12/01/2024	\$62.01	\$9.35	\$18.42	\$0.00	\$89.78
	06/01/2025	\$63.51	\$9.35	\$18.42	\$0.00	\$91.28
	12/01/2025	\$65.01	\$9.35	\$18.42	\$0.00	\$92.78
	06/01/2026	\$66.56	\$9.35	\$18.42	\$0.00	\$94.33
	12/01/2026	\$68.06	\$9.35	\$18.42	\$0.00	\$95.83
For apprentice rates see "Apprentice- LABORER" JNNEL WORK - FREE AIR	12/01/2022	\$46.88	\$9.35	\$18.42	\$0.00	\$74.65
BORERS (FREE AIR TUNNEL)	06/01/2023	\$47.88	\$9.35	\$18,42	\$0.00	\$75.65
	12/01/2023	\$49.13	\$9.35	\$18.42	\$0.00	\$76.90
	06/01/2024	\$50.61	\$9.35	\$18.42	\$0.00	\$78.38
	12/01/2024	\$52.08	\$9.35	\$18.42	\$0.00	\$79.85
	06/01/2025	\$53.58	\$9.35	\$18,42	\$0.00	\$81.35
	12/01/2025	\$55.08	\$9.35	\$18,42	\$0.00	\$82.85
	06/01/2026	\$56.63	\$9,35	\$18.42	\$0.00	\$84.40
	12/01/2026	\$58.13	\$9.35	\$18.42	\$0.00	\$85.90
For apprentice rates see "Apprentice- LABORER"	12/01/2020	Ψ20.13	Ψ2,55	Ψ10.12	40,00	ψ05.50
UNNEL WORK - FREE AIR (HAZ. WASTE)	12/01/2022	\$48.88	\$9.35	\$18.42	\$0.00	\$76.65
ABORERS (FREE AIR TUNNEL)	06/01/2023	\$49.88	\$9.35	\$18.42	\$0.00	\$77.65
	12/01/2023	\$51.13	\$9.35	\$18.42	\$0.00	\$78.90
	06/01/2024	\$52.61	\$9.35	\$18.42	\$0.00	\$80.38
	12/01/2024	\$54.08	\$9.35	\$18.42	\$0.00	\$81.85
	06/01/2025	\$55.58	\$9,35	\$18.42	\$0.00	\$83.35
	12/01/2025	\$57.08	\$9.35	\$18.42	\$0.00	\$84.85
	06/01/2026	\$58.63	\$9.35	\$18.42	\$0.00	\$86,40
•		\$60.13	\$9.35	\$18.42	\$0.00	\$87.90
For apprentice rates see "Apprentice- LABORER"	12/01/2026	φ00.13	φ3.33	ψ10,42	φυ.υυ	ψ01.20
AC-HAUL SAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36,24	\$13.41	\$16.01	\$0.00	\$65.66
VAGON DRILL OPERATOR	12/01/2022	\$37.41	\$9.10	\$16,64	\$0.00	\$63.15
ABORERS - ZONE 2	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			\$9.10	\$16.64	\$0.00	\$64.95
	12/01/2023	\$39.21	φ3.10	φ10.04	φυιου	ψ04,73

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WAGON DRILL OPERATOR (HEAVY & HIGHWAY)	12/01/2022	\$36.81	\$9.35	\$16.89	\$0.00	\$63.05
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2023	\$37.71	\$9.35	\$16.89	\$0.00	\$63.95
	12/01/2023	\$38.61	\$9.35	\$16.89	\$0.00	\$64.85
	06/01/2024	\$39.94	\$9.35	\$16.89	\$0.00	\$66.18
	12/01/2024	\$41.27	\$9.35	\$16.89	\$0.00	\$67.51
	06/01/2025	\$42.66	\$9.35	\$16.89	\$0.00	\$68.90
	12/01/2025	\$44.04	\$9.35	\$16.89	\$0.00	\$70.28
	06/01/2026	\$45.48	\$9.35	\$16.89	\$0.00	\$71.72
	12/01/2026	\$46.92	\$9.35	\$16.89	\$0.00	\$73.16
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
WASTE WATER PUMP OPERATOR	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
•	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
WATER METER INSTALLER PLUMBERS & PIPEFITTERS LOCAL SI	08/30/2021	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER	/GASFETTER®					

For apprentice rates see "Apprentice-PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.