RFQ (Request for Quotes)

(\$10,000 to \$50,000)

City of Brockton, Building Department

PROJECT # BD- RFQ23-SUPPRESSION
Fire Suppression Repair-Campanelli Baseball Stadium

ISSUED: (Wednesday) December 21, 2022
SITE VISIT: (Wednesday), January 4, 2023, at 11:00 A.M.
RETURN/DEADLINE: (Thursday), January 12, 2023 (NO LATER THAN 3:00 P.M.)

GENERAL INFORMATION

It is the declared and acknowledged intention to procure an experienced contractor to provide <u>Fire Suppression</u> <u>Repair Services for exterior work at the Campanelli Baseball Stadium.</u> Please see the summary of work for more details.

QUOTE PACKAGES MAY BE DOWNLOADED FROM THE FOLLOWING:

www.brockton.ma.us Go to the Postings Tab, then click on See All Procurement Postings.

- 1. Questions concerning this RFQ must be submitted in writing before 3:00 P.M. on Friday, January 6, 2023, via email to Jim Plouffe, Building Department at iplouffe@cobma.us
- 2. A Site visit is scheduled on (Wednesday), January 4, 2023, at 11:00 A.M. at the project site, which is at 1 Feinberg Way, Brockton, MA. All Contractors are encouraged to attend.
- 3. For Quotes greater than \$25,000, <u>the successful</u> vendor/contractor must furnish a 50% (fifty percent) Payment Bond with a surety company acceptable to the Owner.
- 4. This is a Prevailing Wage Project. Rates are included in this quote package.
- 5. As a Successful Contractor/Quoter you will be required to supply the City of Brockton with a properly endorsed **CERTIFICATE OF INSURANCE**. Both the City of Brockton and the vendor shall be named as co-insured/additional insured and the City of Brockton shall be named as owner.
- 6. The successful vendor/contractor must certify, under the pains and penalties of perjury, that they are able to furnish labor in harmony with all other elements of labor employed in the work and that all employees employed on the worksite, or in work subject to the bid, have successfully completed at least 10 hours of OSHA approved training.
- 7. A written contract will be completed upon award of the lowest most responsible and responsive quote.
- 8. The completion date for work is March 3, 2023 Based upon weather conditions, an extended completion date can be negotiated.
- 9. Quote shall be submitted showing separate material and labor costs.
- 10. If you download an RFQ, it is your responsibility to check back for any addendums before submitting a response. The City of Brockton accepts no liability for quote submittals that fail to acknowledge any addendums on the Quote Page 1.

RETURN THE COMPLETED RFQ QUOTE PAGE TO:

The City of Brockton's Building Department at jplouffe@cobma.us

NO LATER THAN (Thursday) January 12, 2023 (ON/BEFORE 3:00 P.M.)

Any quotes received after this date & time shall not be accepted.

SUMMARY OF WORK

GENERAL

SCOPE OF WORK

Campanelli Stadium, a minor league baseball stadium, is owned by the City of Brockton and is leased to the Brockton Rox, a collegiate league team. Due to the aging building and past maintenance issues, the building needs upgrades and repairs.

All work is to be performed in accordance with all laws and regulations regarding fire protection systems. The exterior fire suppression system is dry.

This quote is for fire suppression system piping replacement.

Work will include replacing sprinkler piping with galvanized steel piping in accordance with NFPA 13. The estimated amount of piping is as follows:

- 1. Suite level
 - a. 3" pipe 178'
 - b. 4'' pipe -100'
- 2. Concourse level
 - a. 3" pipe 120'
 - b. 4'' pipe -171'
- 3. Ground level
 - a. 3" pipe 350'
 - b. 4" 500'

QUALIFICATIONS

The Contractor shall have enough experience to perform all duties, including any and all unforeseen repairs directly related to the work outlined in the scope of work.

PROJECT SCHEDULE

The contractor final completion on/before Friday, March 3, 2023

RFQ QUOTE PAGE (1)

It is the intention of the Building Department to purchase services as previously described in the Scope of Work. The Contractor proposes to furnish all labor and materials required for the project outlined in the Scope of Work in accordance with the accompanying quote documents prepared by the Building Department, for the contract price specified below.

The proposed Contract Price is:

\$			(written out in words)
,		•	
PLEASE PROVIDE THREE (3) RI NFORMATION:	EFERENCES OF SIMILAR S	ZE AND SCOPE PROJECTS,	INCLUDING CONTACT
•			·
. `			,
AME OF VENDOR/CONTRACT	TOR,	-	
DDRESS (STREET, CITY, STATE	, ZIP CODE)	the field of the state of the s	, · · · · · · · · · · · · · · · · · · ·
IGNATURE OF THE PERSON A	UTHORIZED TO SIGN		DATE
YPE OR PRINT THE SIGNER'S N	NAME AND		TITLE
MAIL ADDRESS			PHONE

Pursuant to M.G.L. Chapter 30, Section 39s, I hereby certify, under the pains and penalties of perjury, that I am able to furnish labor in harmony with all other elements of labor employed in the work and that all employees employed on the worksite, or in work subject to the bid, have successfully completed at least 10 hours of OSHA approved training.

This is a prevailing wage job. Certified payrolls documenting compliance with the prevailing wage for labor on this job must be received in the Building Department, 45 School Street, 3rd Floor, Brockton, MA prior to any invoices being paid.



KARYN E. POLITO Lt Governor

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H ROSALIN ACOSTA

MICHAEL FLANAGAN

Awarding Authority:

CITY OF BROCKTON

Contract Number:

BD-STADIUM2022

City/Town: BROCKTON

Description of Work:

TO PROCURE AN EXPERIENCED VENDOR TO PROVIDE FIRE SUPPRESSION SERVICES FOR

EXTERIOR WORK AT THE CAMPANELLI BASEBALL STADIUM. WORK WILL INCLUDE REPLACING

SPRINKLER PIPING WITH GALVANIZED STEEL PIPING.

Job Location:

1 FEINBERG WAY, BROCKTON, MA 02301

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multiyear CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- . The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a subcontractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the iourneyworker's rate.
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- · Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- · Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Issue Date: 11/18/2022 Wage Request Number: 20221118-003

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice-PILE DRIVER"						
AIR TRACK OPERATOR	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62,80
LABORERS - ZONE 2	12/01/2022	\$37,91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice-LABORER"		, 7				•
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice-LABORER (Heavy and Highway)						-
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62,30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice-LABORER"						·
ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
For apprentice rates see "Apprentice-OPERATING ENGINEERS"	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
•						

Issue Date: 11/18/2022 Wage Request Number: 20221118-003 Page 2 of 33

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER	06/01/2022	\$52.38	\$14.25	\$16.05	- \$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	-					
BARCO-TYPE JUMPING TAMPER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						···
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY &	10/01/0001	A0 (1 (#O 10	Ø1 C CA		ΦC1 00
HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice-LABORER (Heavy and Highway)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

Apprentice -	BOILERMAKER	~ Local 29

Effecti	ive Date -	01/01/2020				Supplemental	•
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
, 1	65 .		\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
2	65		\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
3	70.		\$32.27	\$7.07	\$12.59	\$0.00	\$51.93
4	75		\$34.58	\$7.07	\$13.49	\$0.00	\$55.14
5	80		\$36.88	\$7.07	\$14.38	\$0.00	\$58,33
6	85		\$39.19	\$7.07	\$15.29	\$0.00	\$61.55
7	90		\$41.49	\$7.07	\$16.18	\$0.00	\$64.74
8	95		\$43.80	\$7.07	\$17.09	\$0.00	\$67.96
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		urneyworker Ratio:1:4	n parter person maried alterna profess statement	Marie Asserte Firm	to distant houses where		Structure deliminary deliminary

20221118-003

(ATED DD AA)	CENTON									•
ATERPROOF ICKLAYERS LO	,	JINCY)		•	02/01/2023	\$60.35	\$11.49	\$22.34	\$0.00	\$94.18
	. ,2	-			08/01/2023	\$62.40	\$11.49	\$22.34	\$0.00	\$96.23
					02/01/2024	\$63.65	\$11.49	\$22.34	\$0.00	\$97.48
					08/01/2024	\$65.75	\$11.49	\$22.34	\$0.00	\$99.58
					02/01/2025	\$67.05	\$11.49	\$22.34	\$0.00	\$100.88
					08/01/2025	\$69.20	\$11.49	\$22.34	\$0.00	\$103.03
					02/01/2026	\$70.55	\$11.49	\$22.34	\$0.00	\$104.38
					08/01/2026	\$72.75	\$11.49	\$22.34	\$0.00	\$106.58
					02/01/2027	7 \$74.15	\$11.49	\$22.34	\$0.00	\$107.98
		ntice - <i>BRICK/PLA</i> ive Date - 08/01/20		'MASON - I	local 3 Quincy			Supplemental		
•	Step	percent		Apprenti	ce Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50			\$29.58	\$11.49	\$22.34	\$0.00	\$63.41	
	2	60			\$35.49	\$11.49	\$22.34	\$0.00	\$69.32	
	3	70			\$41,41	\$11.49	\$22.34	\$0.00	\$75.24	
	4	80			\$47.32	\$11.49	\$22.34	\$0.00	\$81.15	
	5	90			\$53.24	\$11.49	\$22.34	\$0.00	\$87.07	
	Effecti	ive Date - 02/01/20	. 023					Supplemental		
`	Step	percent		Apprenti	ce Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50			\$30.18	\$11.49	\$22.34	\$0.00	\$64.01	
	2	60			\$36.21	\$11.49	\$22.34	\$0.00	\$70.04	
	3	70			\$42.25	\$11.49	\$22.34	\$0.00	\$76.08	
	4	80	•	•	\$48.28	\$11.49	\$22.34	\$0.00	\$82.11	
	5	90			\$54.32	\$11.49	\$22.34	\$0.00	\$88.15	
	Notes:	A CONTROL MANAGEM AND PROPERTY AND PARTY.		evene eneme	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	LULIS KARUR (ARIAN C		ALLES SECTION AN		
	African								·	
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ILLDOZER/		CR/SCRAPER			06/01/2022	2 \$51.82	\$14.25	\$16.05	\$0.00	\$82.12
ERATING ENGI				٠	12/01/2022		\$14.25	\$16.05	\$0.00	\$83.35
		•		-	06/01/2023		\$14.25	\$16.05	\$0.00	\$84.59
•				,	12/01/2023		\$14.25	\$16.05	\$0.00	\$85.83
					06/01/2024		\$14.25	\$16.05	\$0.00	\$87.11
					12/01/2024		\$14.25	\$16.05	\$0.00	\$88.55
					06/01/2025		\$14.25	\$16.05	\$0.00	\$89.83
					12/01/2025		\$14.25	\$16.05	\$0.00	\$91.27
				•			\$14.25	\$16.05	\$0.00	\$92.55
					06/01/2026			\$16.05	\$0.00	\$92.55
					10/01/0004	ር ወረጉረሳ		.01 (1 . 1 . 1 . 3		コンス・ソブ
For apprentice	rates see '	'Apprentice- OPERATING	ENGINEERS"		12/01/2026	\$63.69	\$14.25	4.0100	Ψ0.00	4
	NDERP	'Apprentice- OPERATING INNING BOTTOM I			12/01/2026		\$9.10	\$17.72	\$0.00	\$69.15

Effective Date

08/01/2022

Base Wage

\$59.15

Health

\$11.49

Pension

\$22.34

Classification

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY

Supplemental

\$0.00

Unemployment

Total Rate

\$92.98

Classificati	ion				Effective Da	te Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate
	& UNDERF				12/01/2021		\$9.10	\$17.72	\$0.00	\$68.00
For appre	entice rates see	"Apprentice- I	LABORER"							
	& UNDERF				12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For appre	entice rates see	"Apprentice- l	ABORER"							
	CORE DRI	LL OPERA	TOR		06/01/2022	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ABORERS - 2	ZONE 2				12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
					06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			•		12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
	entice rates see	"Apprentice- I	LABORER"							
ARPENTI		stavn Magaza-t-	unatto)		09/01/2022	\$45.18	\$8.68	\$19.97	\$0.00	\$73.83
AKPENTEKS	S -ZONE 2 (Eas	uern massach	useus)		03/01/2023	\$45.78	\$8.68	\$19.97	\$0.00	\$74.43
	Ånnre	ntice - C	ARPENTER - Zo	ne 2 Eastern MA						
	• •	ive Date -	09/01/2022					Supplementa	.E	
	Step	percent		Appre	ntice Base Wage	Health	Pension	Unemploymen		
	1	50			\$22,59	\$8.68	\$1.73	\$0.00	33.00	
	2	60			\$27.11	\$8.68	\$1.73	\$0.00	37.52	
	3	70	,ē		\$31.63	\$8.68	\$14.78	\$0.00	\$55.09	
	4	75			\$33.89	\$8.68	\$14.78	\$0.00	\$57.35	
	5	80		•	\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
	6	80		•	\$36,14	\$8.68	\$16.51	\$0.00	\$61.33	
	7	90			\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
	8	90	÷		\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
	Effect	ive Date -	03/01/2023					Supplementa		
	Step	percent		Appre	ntice Base Wage	Health	Pension	Unemploymen	t Total Rate	;
	1	50			\$22.89	\$8.68	\$1.73	\$0.00	\$33.30	
	. 2	60			\$27.47	\$8.68	\$1.73	\$0.00	\$37.88	
	3	70			\$32.05	\$8.68	\$14.78	\$0.00	\$55.51	
	4	75			\$34.34	\$8.68	\$14.78	\$0.00	\$57.80	
	5	80			\$36.62	\$8.68	\$16.51	\$0.00	\$61.81	
	6	80			\$36.62	\$8.68	\$16.51	\$0.00	\$61.81	•

Notes: % Indentured After 10/1/17, 45/45/55/55/70/70/80/80 Step 1&2 \$31.01/ 3&4 \$48.64/ 5&6 \$57.24/ 7&8 \$63.54

\$41.20

\$41.20

\$8.68

\$8.68

\$18.24

\$18.24

Apprentice to Journeyworker Ratio:1:5

90

CARPENTER WOOD FRAME	04/01/2022	\$23,66	\$7.21	\$4.80	\$0.00	\$35.67
CARPENTERS-ZONE 3 (Wood Frame)	04/01/2023	\$24.16	\$7.21	\$4.80	\$0.00	\$36.17
AND AND IN THE THE T	,					

All Aspects of New Wood Frame Work

8

Wage Request Number:

20221118-003

\$0.00

\$0.00

\$68.12

\$68.12

Supplemental Unemployment

\$22.41

\$12.75

\$0.62

\$84.85

Effect Step	ive Date - percent	04/01/2022	Apprentice Base Wage	Health	Pension	Supplemental . Unemployment	Total Rate
1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
2	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
3	65		\$15.38	\$7.21	\$0.00	\$0.00	\$22.59
4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.77
5	75		\$17.75	\$7.21	\$3.80	\$0.00	\$28.76
6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$29.94
7	85		\$20. 11	\$7.21	\$3.80	\$0.00	\$31.12
8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$32.30
Effect Step	ive Date -	04/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60		\$14.50	\$7.21	\$0.00	\$0,00	\$21.71
2	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
3	65		\$15.70	\$7.21	\$0.00	\$0.00	\$22.91
4	70		\$16.91	\$7.21	\$0.00	\$0.00	\$24.12
5	75		\$18.12	\$7.21	\$3.80	\$0.00	\$29.13
6 .	80	·	\$19.33	\$7.21	\$3.80	\$0.00	\$30.34
7	85		\$20.54	\$7.21	\$3.80	\$0.00	\$31.55
8	90		\$21.74	\$7.21	\$3.80	\$0.00	\$32.75
Notes	% Indent	ured After 10/1/17; 45/45/55 \$17.86/ 3&4 \$20.22/ 5&6 \$		**************************************		where the states and	93.87 Link 1597/7/3

Step	ive Date - 01/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.54	\$12.75	\$15.41	\$0,00	\$52.70
2	60	\$29,44	\$12.75	\$17.41	\$0.62	\$60.22
3	65	\$31.90	\$12.75	\$18.41	\$0.62	\$63.68
4	70	\$34.35	\$12.75	\$19.41	\$0.62	\$67.13
5	75	\$36.80	\$12.75	\$20.41	\$0.62	\$70.58
6	80	\$39,26	\$12.75	\$21.41	\$0.62	\$74.04
7	90	\$44.16	\$12.75	\$22.41	\$0.62	\$79.94

01/01/2020

\$49.07

CEMENT MASONRY/PLASTERING

BRICKLAYERS LOCAL 3 (QUINCY)

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						·
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	06/01/2022	\$53.40	\$14.25	\$16.05	\$0.00	\$83.70
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$54.68	\$14.25	\$16.05	\$0.00	\$84.98
	06/01/2023	\$55,95	\$14.25	\$16.05	\$0.00	\$86.25
	12/01/2023	\$57.23	\$14.25	\$16.05	\$0.00	\$87.53
	06/01/2024	\$58,55	\$14.25	\$16.05	\$0.00	\$88.85
	12/01/2024	\$60.03	\$14.25	\$16.05	\$0.00	\$90.33
	06/01/2025	\$61.36	\$14.25	\$16.05	\$0.00	\$91.66
	12/01/2025	\$62.83	\$14.25	\$16.05	\$0.00	\$93.13
	06/01/2026	\$64.16	\$14.25	\$16.05	\$0.00	\$94.46
	12/01/2026	\$65.64	\$14.25	\$16,05	\$0.00	\$95.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"				-		
COMPRESSOR OPERATOR	06/01/2022	\$34.26	\$14.25	\$16.05	\$0.00	\$64.56
PPERATING ENGINEERS LOCAL 4	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	- \$38.52	\$14.25	\$16.05.	\$0.00	\$68.82
•	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41,18	\$14.25	\$16.05	\$0.00	\$71.48
	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	07/01/2022	\$54,86	\$8.65	\$23.05	\$0.00	\$86.56
MINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	07/01/2027	Ψυν.ου	ψοιου	Ψ - 0.00	φο.σσ	Φ21.50

Wage Request Number:

20221118-003

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

	Effective Date - 07/01/2022				Supplemental		
	Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1 50	\$27.43	\$8.65	\$0.00	\$0.00	\$36.08	
	2 55	\$30.17	\$8.65	\$6.27	\$0.00	\$45.09	
	3 60	\$32.92	\$8.65	\$6.84	\$0.00	\$48.41	
	4 65	\$35.66	\$8.65	\$7.41	\$0.00	\$51.72	
	5 70	\$38.40	\$8.65	\$19.63	\$0.00	\$66.68	
	6 75 ·	\$41.15	\$8.65	\$20.20	\$0.00	\$70.00	
	7 80	\$43,89	\$8.65	\$20.77	\$0.00	\$73.31	
	8 90	\$49.37	\$8.65	\$21.91	\$0.00	\$79.93	
	Effective Date - 01/01/2023	•			Supplemental		
	Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1 50	\$28.03	\$8.65	\$0.00	\$0.00	\$36.68	
	2 55	\$30.83	\$8.65	\$6.27	\$0.00	\$45.75	
	3 60	\$33,64	\$8.65	\$6.84	\$0.00	\$49.13	
	4 65	\$36.44	\$8.65	\$7.41	\$0.00	\$52.50	
	5 70	\$39.24	\$8.65	\$19.63	\$0.00	\$67.52	
	6 , 75	\$42.05	\$8.65	\$20.20	\$0.00	\$70.90	
	7 80	\$44.85	\$8.65	\$20.77	\$0.00	\$74.27	
	8 90	\$50.45	\$8.65	\$21.91	\$0.00	\$81.01	
	Notes:	egoverally decisions desired accountly seeming between controls of	· · · · · · · · · · · · · · · · · · ·		generate personal security swe	germa germa process to the	
	Steps are 750 hrs.	•				news AMADELIA	
	Apprentice to Journeyworker Ratio:1	:1	TTITA MINTENS SUTTONIA WA	CONTRACT STREET, According		THE COLUMN TWO ISSUES	
EMO: ADZE		06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
BORERS - ZONI	E 2	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
		06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	·	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
	rates see "Apprentice- LABORER"	<u> </u>					
EMO: BACK Borers - zoni	HOE/LOADER/HAMMER OPERATOR E 2	00/01/2022	\$43.33	\$9.10	\$17.57		\$70.00
		12/01/2022	\$44.33	\$9.10	\$17.57		\$71.00
		06/01/2023	\$45,33	\$9.10	\$17.57		\$72.00
For apprentice	rates see "Apprentice- LABORER"	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
MO: BURN		06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
BORERS - ZONE	3.2	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
		06/01/2023	\$45,08	\$9.10	\$17.57	\$0.00	\$71.75
Paran	The second of Amongs	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice	rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
LABORERS - ZONE 2	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice-LABORER"						
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 2	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
LABORERS - ZOIVE Z	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER LABORERS - ZONE 2	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
ENDOILEAS - ZONE Z	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						. ,
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82,12
OI EMITING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62,25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
PILE DRIVER LOCAL 56 (ZONE 1)						
For apprentice rates see "Apprentice-PILE DRIVER" DIVER TENDER		****	40.40	#02.10		
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE I)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice-PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE I)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice-PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE I)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135,57
For apprentice rates see "Apprentice-PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN	09/01/2022	\$46.35	\$11.50	\$16.18	\$0.00	\$74.03
ELECTRICIANS LOCAL 223						

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Classification Effective Date Base Wage Health Pension Supplemental Total Rate

Ellec Step	percent	09/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40		\$18.54	\$11.50	\$0.56	\$0.00	\$30.60
2	45	•	\$20.86	\$11.50	\$0.63	\$0.00	\$32.99
3	50		\$23.18	\$11.50	\$0.70	\$0.00	\$35.38
4	55		\$25.49	\$11.50	\$7.35	\$0.00	\$44.34
. 5	60		\$27.81	\$11.50	\$7.86	\$0.00	\$47.17
6	65	•	\$30.13	\$11.50	\$8.37	\$0.00	\$50.00
7	70		\$32.45	\$11.50	\$8.89	\$0.00	\$52.84
8	75		\$34.76	\$11.50	\$9.40	\$0.00	\$55.66
Effect Step	tive Date -	09/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40		\$19.15	\$11.75	\$0.57	\$0.00	\$31.47
2 -	45		\$21.54	\$11.75	\$0:65	\$0.00	\$33.94
3	50	·	\$23,94	\$11.75	\$0.72	\$0.00	\$36.41
4	55		\$26.33	\$11.75	\$7.79	\$0.00	\$45.87
5	60	•	\$28.72	\$11.75	\$8.31	\$0.00	\$48.78
6	65		\$31.12	\$11.75	\$8.65	\$0.00	\$51.52
7	70		\$33.51	\$11.75	\$9.38	\$0.00	\$54.64
8	75		\$35.90	\$11.75	\$9.90	\$0.00	\$57.55
Notes	enedered entitled &	THE PERSON PROPERTY AND ADDRESS.	MANAGERY STATES ASSESSED ASSESSED STATEMENT ST	MACCONING STATES STATE	erien encen ge pasinos builditis	Note that the second	NOTICE OF THE PROPERTY OF THE
i Mnnr	ntica to Tor	urneyworker Ratio:2	3***	www. Could Car	CON STREET, TARREST WAR	womane danner hanner municipa	

Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$32.81	\$16.03	\$0.00	\$0.00	\$48.84
2	55	\$36.09	\$16.03	\$20.21	\$0.00	\$72.33
3	65	\$42.65	\$16.03	\$20,21	\$0.00	\$78.89
. 4	70	\$45.93	\$16.03	\$20.21	\$0.00	\$82.17
5	80	\$52.50	\$16.03	\$20.21	\$0.00	\$88.74
Notes:		er dansker kommer semmen	www.mid hamila.htm Miller	VI YVXXX	, response various bandids (1790)	**************************************
**************************************	Steps 1-2 are 6 mos.; Steps 3-5 are 1 y	ear				Material

Issue Date: 11/18/2022 Wage Request Number: 20221118-003 Page 10 of 33

ELEVATOR CONSTRUCTORS LOCAL 4

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"						
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY Operating engineers local 4	05/01/2022	\$47.18	\$14.00	\$16.05	\$0.00	\$77.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY operating engineers local 4	05/01/2022	\$48.72	\$14.00	\$16.05	\$0.00	\$78.77
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4	05/01/2022	\$23.33	\$14.00	\$16.05	\$0.00	\$53.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER ELECTRICIANS LOCAL 223	09/01/2020	\$43.66	\$10.90	\$14.66	\$0.00	\$69.22
For apprentice rates see "Apprentice-ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>electricians</i>	09/01/2020	\$36.86	\$10.90	\$12.45	\$0.00	\$60.21
LOCAL 223 For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"				-		
FIREMAN (ASST. ENGINEER)	06/01/2022	\$42.53	\$14.25	\$16.05	\$0.00	\$72.83
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$43.54	\$14.25	\$16.05	\$0.00	\$73.84
	06/01/2023	\$44.56	\$14.25	\$16.05	\$0.00	\$74.86
	12/01/2023	\$45.57	\$14.25	\$16.05	\$0.00	\$75.87
	06/01/2024	\$46.63	\$14.25	\$16.05	\$0.00	\$76.93
	12/01/2024	\$47.81	\$14.25	\$16.05	\$0.00	\$78.11
	06/01/2025	\$48.87	\$14.25	\$16.05	\$0.00	\$79.17
	12/01/2025	\$50.04	\$14.25	\$16.05	\$0.00	\$80,34
	06/01/2026	\$51.10	\$14.25	\$16.05	\$0.00	\$81.40
	12/01/2026	\$52.28	\$14.25	\$16.05	\$0.00	\$82.58
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$24.50	\$9.10	\$16,64	\$0.00	\$50.24
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I	03/01/2022	\$49.93	\$8.68	\$20.27	\$0.00	\$78.88

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Supplemental Unemployment

	Step	percent	Apprentice Base Wage	Н	ealth	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$24.97	\$	88.68	\$1.79	\$0.00	\$35.44	
	2	55	\$27.46	\$	88.68	\$1.79	\$0.00	\$37.93	
	3	60	\$29.96	\$	88.68	\$14.90	\$0.00	\$53,54	
	4	65	\$32.45	\$	88.68	\$14.90	\$0.00	\$56,03	
	5	70	\$34.95	\$	88.68	\$16.69	\$0.00	\$60.32	
	6	75	\$37.45	\$	88.68	\$16.69	\$0.00	\$62,82	
	7	80	\$39.94	\$	88.68	\$18.48	\$0.00	\$67.10	
	8	85	\$42.44	. \$	88.68	\$18.48	\$0.00	\$69.60	
	Windley William	Step 1&2 \$32.94/ 3&4 \$	55/55/70/70/80/80 (1500hr Steps) 39.66/ 5&6 \$60.32/ 7&8 \$67.10	*******	A		Annual An		
DIZ I ICTI		ntice to Journeyworker				01107	\$1.6.05	\$0.00	# D2 60
RK LIFT/C <i>Erating Enc</i>			06/01/202		\$52.38	\$14.25	\$16.05°	\$0.00	\$82.68
			12/01/202		\$53.63	\$14.25	\$16.05	\$0.00 \$0.00	\$83.93 \$85.18
			06/01/202		\$54.88	\$14.25	\$16.05	\$0.00	\$86.43
			12/01/202		\$56.13	\$14.25	\$16.05 \$16.05	\$0.00	\$87.73
			06/01/202		\$57.43		\$16.05	\$0.00	\$89.18
			12/01/202		\$58.88		\$16.05	\$0.00	\$90.48
			06/01/202		\$60.18		\$16.05	\$0.00	\$91.93
			12/01/202		\$61.63	\$14.25	\$16.05	\$0.00	\$93.23
			06/01/202		\$62.93		\$16.05	\$0.00	\$94.68
For apprentic	ce rates see '	'Apprentice- OPERATING ENC	12/01/202 INEERS"	O	\$64.38	\$14.25	\$10.00	ψυ.υυ .	φ24.00
		NG PLANT/HEATERS	06/01/202	2	\$34,26	\$14.25	\$16.05	\$0.00	\$64.56
ERATING EN	GINEERS L	OCAL 4	12/01/202	2	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
			06/01/202	3	\$35,90	\$14.25	\$16.05	\$0.00	\$66.20
			12/01/202	3	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
		_	06/01/202	4	\$37.57		\$16.05	\$0.00	\$67.87
			12/01/202	4	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	٠		06/01/202	:5	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
			12/01/202	.5	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
		•	06/01/202	6	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
			12/01/202	6	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
		'Apprentice- OPERATING ENC ANK/AIR BARRIER/IN'		·····	0440	\$0 ££	\$23.05	\$0.00	\$76.06
LAZIER (G. (STEMS)	LASS PL	MINAIN DARRIER/IN			\$44.36				
AZIERS LOCA	IL 35 (ZONI	3 2)	01/01/202		\$45.56		\$23.05 \$23.05	\$0.00 \$0.00	\$77.26
			07/01/202		\$46.76		\$23.05		\$78.46
			01/01/202		\$47.96		\$23.05 \$23.05	\$0.00	\$79.66
			07/01/202	:4	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86

Supplemental **Total Rate** Pension Effective Date Base Wage Health Unemployment

Classification	on
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	Effecti Step	ve Date - 07/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$22.18	\$8.65	\$0.00	\$0.00	\$30.83	
	2	55	\$24.40	\$8.65	\$6.27	\$0.00	\$39.32	
	3	60	\$26.62	\$8.65	\$6.84	\$0.00	\$42.11	
	4	65	\$28.83	\$8.65	\$7.41	\$0.00	\$44.89	•
	. 5	70	\$31.05	\$8.65	\$19.63	\$0.00	\$59.33	
	6	75	\$33.27	\$8.65	\$20.20	\$0.00	\$62.12	
	7	80	\$35.49	\$8.65	\$20.77	\$0.00	\$64.91	
	8	90	\$39.92	\$8.65	\$21.91	\$0.00	\$70.48	
	Effecti	ve Date - 01/01/2023				Supplemental		٠
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	
	2	55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	
	3	60	\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	•
	4	65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	
	5	70	\$31.89	\$8.65	\$19.63	\$0.00	\$60.17	
٠	6	75	\$34.17	\$8.65	\$20.20	\$0.00	\$63.02	
	7	80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.87	
	8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	
	Notes:	Place Court and Arrive Philip Court Times	THE STATE OF STATES OF STATES OF STATES	mental territy (100017)		manufacture graduated \$100		
	2.	Steps are 750 hrs.				•	, second	
	Appre	ntice to Journeyworker Ratio:1	:1	, , , , , , , , , , , , , , , , , , ,				
		R/CRANES/GRADALLS	06/01/2022	2 \$52.38	\$14.25	\$16.05	\$0.00	\$82.68
ERATING E	ENGINEERS LO	CAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
			06/01/2023	3 \$54.88	\$14.25	\$16.05	\$0.00	\$85.18
			12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
			06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
			12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
			06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
			12/01/2025	5 \$61.63	\$14.25	\$16.05	\$0.00	\$91.93
			06/01/2020	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
			12/01/2020	5 \$64.38	\$14.25	\$16.05	\$0.00	\$94.68

	Step	ve Date - percent	06/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	te
	1	55		\$28.81	\$14.00	\$0.00	\$0.00	\$42.8	1
	2	60		\$31.43	\$14.00	\$16.05	\$0.00	\$61.4	
	3	65		\$34.05	\$14.00	\$16.05	\$0.00	\$64.1	
	4	70		\$36.67	\$14.00	\$16.05	\$0.00	\$66.7	
	5	75		\$39.29	\$14.00	\$16.05	\$0.00	\$69.3	
	6	80		\$41.90	\$14.00	\$16.05	\$0.00	\$71.9	
	7	85		\$44.52	\$14.00	\$16.05	\$0.00	\$74.5	
	8	90		\$47.14	\$14.00	\$16.05	\$0.00	\$77.1	
	Effecti	ve Date -	12/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	te
	1	55		\$29.50	\$14,25	\$0.00	\$0.00	\$43.7	5
	2	60		\$32.18	\$14.25	\$16.05	\$0.00	\$62.4	8
	3	65		\$34.86	\$14,25	\$16.05	\$0.00	\$65.1	6
	4	70		\$37.54	\$14.25	\$16.05	\$0.00	\$67.8	4
	5	75		\$40.22	\$14.25	\$16.05	\$0.00	\$70.5	2
	6	80		\$42.90	\$14.25	\$16.05	\$0.00	\$73.2	.0
	7	85		\$45.59	\$14.25	\$16.05	\$0.00	\$75.8	9
	8	90		\$48.27	\$14.25	\$16.05	\$0.00	\$78.5	7
	Notes:		proper deserving disclosed districted sections about the	N Technical Communication (************************************		ne vended parents per	and the second second to the second to	···· ··· ··· ··· ··· ··· ··· ··· ··· ·	
	a proposition of the contract							- PROPERTY	
	Appre	ntice to Jou	rneyworker Ratio:1:6	party possess the same states					
TVAC (DUCTV		OCAL 17 - A		02/01/202	2 \$53.	70 \$13.	80 \$25.60	\$2.79	\$95.89
For apprentice	rates sce '	'Apprentice- Si	HEET METAL WORKER"					****	
HVAC (ELECT) ELECTRICIANS LO		CONTROL	S)	09/01/202	0 \$43.	66 \$10.	90 \$14.66	\$0.00	\$69.22
For apprentice	rates see '	Apprentice- E	LECTRICIAN"						
HVAC (TESTIN SHEETMETAL WOR			ING - AIR)	02/01/202	2 \$53.	70 \$13.	80 \$25.60	\$2.79	\$95.89
			HEET METAL WORKER"						
HVAC (TESTIN PLUMBERS & PIPE			ING -WATER)	08/30/202	1 \$46.	49 \$10.	15 \$19.95	\$0.00	\$76.59
For apprentice	rates see '	Apprentice- P	PEFITTER" or "PLUMBER/PIPEF	TTTER" .					
HVAC MECHA PLUMBERS & PIPE		LOCAL SI		08/30/202	1 \$46.	49 \$10.	15 \$19.95	\$0.00	\$76.59
For apprentice	rates see '	Apprentice- Pl	PEFITTER" or "PLUMBER/PIPEF	TTTER"					
HYDRAULIC I				06/01/202	2 \$37.	06 \$9.1	0 \$16.64	\$0.00	\$62.80
LABORERS - ZONE	2			12/01/202	2 \$37.	91 \$9.1	0 \$16.64	\$0.00	\$63.65
				06/01/202	3 \$38.	81 \$9.1	0 \$16.64	\$0.00	\$64,55
				12/01/202	3 \$39.	71 \$9.1	0 \$16.64	\$0.00	\$65.45
For apprentice	rates see '	Apprentice. I.	ABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS)	09/01/2022	\$53.85	\$13.80	\$17.14	\$0.00	\$84.79
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)						

	ve Date -	09/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Step	percent				\$12.42	\$0.00	\$53.15
1	50		\$26.93	\$13.80		*	,
2	60		\$32.31	\$13.80	\$13.36	\$0.00	\$59.47
3	70		\$37.70	\$13.80	\$14.31	\$0.00	\$65.81
4	80		\$43.08	\$13.80	\$15.25	\$0.00	\$72.13
Votes:	, N.A.179 7	THE STATE OF THE S	THE PERSONS STREET, STREET, STREET, STREET, STREET,	74 **** TPT**		, grante grante entert	
	Steps are	I year					•

IRONWORKER/WELDER	09/16/2022	\$51.59	\$8.25	\$26.70	\$0.00	\$86.54
INCHINGA VERGIOCIII I (ROCTONI IREA)						

	Appre	ntice - IRONWORKER - Local 7	Boston				•	
	Effecti Step	ive Date - 09/16/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$30.95	\$8.25	\$26.70	\$0.00	\$65.90	
	2	70	\$36.11	\$8.25	\$26.70	\$0.00	\$71.06	
	3	75	\$38,69	\$8.25	\$26.70	\$0.00	\$73.64	
	4	80	\$41.27	\$8.25	\$26.70	\$0.00	\$76.22	
	5	85	\$43.85	\$8.25	\$26.70	\$0.00	\$78.80	
	6	90	\$46.43	\$8.25	\$26.70	\$0.00	\$81.38	
	Notes	and analysis have been converted almost structure and convert halabilis trees.	ppy sevenue Miller Person Manual SERVER PROTECTION					
	Appre	entice to Journeyworker Ratio:1:4						
ACKHA	MMER & PA	VING BREAKER OPERATOR	06/01/202	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ABORERS	- ZONE 2		12/01/202	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/202	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/202	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For app	rentice rates see	"Apprentice- LABORER"						
LABORE			06/01/202	2 \$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS	- ZONE 2		12/01/202	2 \$37.16	\$9.10	\$16.64	\$0.00	\$62.90
			06/01/202	3 \$38.06	\$9.10	\$16.64	\$0.00	\$63.80
			12/01/202	3 \$38,96	\$9.10	\$16.64	\$0.00	\$64.70

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental	Total Rate
Ciabilitation	Effective Date	Dasc mage	11Cami	I CHUICH	Unamplesment	

Effecti	ve Date - 06/01/2022				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60	\$21.79	\$9.10	\$16.64	\$0.00	\$47.53
2	70	\$25.42	\$9.10	\$16.64	\$0.00	\$51.16
3	80	\$29.05	\$9.10	\$16.64	\$0.00	\$54.79
4	90	\$32.68	\$9.10	\$16.64	\$0.00	\$58.42
Effecti	ve Date - 12/01/2022				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60	\$22.30	\$9.10	\$16.64	\$0.00	\$48.04
2	70	\$26.01	\$9.10	\$16.64	\$0.00	\$51.75
3	80	\$29.73	\$9.10	\$16.64	\$0.00	\$55.47
4	90	\$33.44	\$9.10	\$16.64	\$0.00	\$59.18
Notes:		A SAME SAMEON VINCENS DIMENTS PROPER CONTRACT			g with about Audit body Auditoring Introduced	***************************************
Lidendrate						· tomorphism
Appre	ntice to Journeyworker Ratio:1:5	e among among around around tracking training .	TOTAL THEORY SOMETH			e feral Cold Formand (g. 927% S.S)
ORER (HEAVY &		12/01/2021	\$35.4	1 \$9.10	\$16,64	\$0.00 \$61.13

	orentice - LABORER (Hear	vy & Highway) - Zone 2			•		
Eff Step	ective Date - 12/01/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60	\$21.25	\$9.10	\$16.64	\$0,00	\$46.99	
2	70	\$24.79	\$9.10	\$16.64	\$0.00	\$50.53	
3	. 80	\$28.33	\$9.10	\$16.64	\$0.00	\$54.07	
4	90	\$31.87	\$9.10	\$16.64	\$0.00	\$57.61	
Not	es:	AND APPEAR OF THE STATE AND STATE AN	dominar ominak industri .	STEERING ASSESSED PROPERTY	TENNESS CONTESS CONTESS C		
n nervous							
Apj	orentice to Journeyworker l	ra sort strong some scale line since some season i	under arear event a	CHINES SESTING SAMPANA	States Section Comments Co.	معمد محدد مدد	
ABORER: CARPE	NTER TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
ABORERS - ZONE 2		12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
		06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	•	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates s	ee "Apprentice- LABORER"						
	T FINISHER TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
ABORERS - ZONE 2		12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	·	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
		12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates s	ee "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	06/01/2022	\$36.40	\$9.10	\$16.70	\$0.00	\$62.20
LABORERS - ZONE 2	12/01/2022	\$37.25	\$9.10	\$16.70	\$0.00	\$63.05
	06/01/2023	\$38.15	\$9.10	\$16.70	\$0.00	\$63.95
	12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	.,					
LABORER: MULTI-TRADE TENDER LABORERS - ZONE 2	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZUNE Z	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER LABORERS - ZONE 2	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
EADOURIO - ZORE Z	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
This classification applies to the removal of standing trees, and the trimming and rer	12/01/2023 noval of branches and lim	\$38.96 bs when related t	\$9.10 to public work	\$16.64 s construction	\$0.00 or site	\$64.70
clearance incidental to construction. For apprentice rates see "Apprentice- LABORI LASER BEAM OPERATOR		406.56	00.10	¢1664	\$0.00	#KO 20
LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64		\$62.30
	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
•	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	•					
MARBLE & TILE FINISHERS	08/01/2022	\$45,29	\$11.49	\$20.37	\$0.00	\$77.15
BRICKLAYERS LOCAL 3 - MARBLE & TILE				\$20.37	\$0.00	\$77.13
	02/01/2023	\$46.25	\$11.49			
	08/01/2023	\$47.89	\$11.49	\$20.37	\$0.00	\$79.75
	02/01/2024	\$48.89	\$11.49	\$20.37	\$0.00	\$80.75
	08/01/2024	\$50.57	\$11.49	\$20.37	\$0.00	\$82.43
	02/01/2025	\$51.61	\$11.49	\$20.37	\$0.00	\$83.47
	08/01/2025	\$53.33	\$11.49	\$20.37	\$0.00	\$85.19
	02/01/2026	\$54.41	\$11.49	\$20.37	\$0.00	\$86.27
•	08/01/2026	\$56.17	\$11.49	\$20.37	\$0.00	\$88.03
	02/01/2027	\$57.29	\$11.49	\$20.37	\$0.00	\$89.15

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Supplemental **Total Rate** Effective Date Base Wage Health Pension Unemployment

		ive Date -	ARBLE & TILE FINISHER 08/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$22.65	\$11.49	\$20.37	\$0.00	\$54.51	
	2	60		\$27.17	\$11.49	\$20.37	\$0.00	\$59.03	
	3	70	•	\$31.70	\$11.49	\$20.37	\$0.00	\$63.56	
	4	80		\$36.23	\$11.49	\$20.37	\$0.00	\$68.09	
	5	90		\$40.76	\$11.49	\$20.37	\$0.00	\$72.62	
	Effect Step	ive Date -	02/01/2023	Apprentice Base Wage	Health	Pension	Supplementał Unemployment	Total Rate	
	1	50		\$23.13	\$11.49	\$20.37	\$0.00	\$54.99	
	2	60		\$27.75	\$11.49	\$20.37	\$0.00	\$59.61	
	3	70		\$32.38	\$11.49	\$20.37	\$0.00	\$64.24	
	4	80 .		\$37.00	\$11.49	\$20.37	\$0.00	\$68.86	
	5	90		\$41.63	\$11.49	\$20.37	\$0.00	\$73.49	
	Notes							***	
	S SECTION SECT					,		, merconno	
 	Appre	ntice to Jo	urneyworker Ratio:1:3	wa wana mana mana mana maka		AAAAN MICAAN AMERIK			
	-		RS & TERRAZZO MECH	08/01/2022	2 \$59.17	\$11.49	\$22.31	\$0.00	\$92.97
BRICKLAYER	S LOCAL 3 - M	ARBLE & 11L	E	02/01/2023	\$60.37	\$11.49	\$22.31	\$0.00	\$94.17
				08/01/2023	3 \$62,42	\$11.49	\$22.31	\$0.00	\$96.22
				02/01/2024	\$63.67	\$11.49	\$22,31	\$0.00	\$97.47
				08/01/2024	\$65.77	\$11.49	\$22.31	\$0.00	\$99.57
				02/01/202	\$67.07	\$11.49	\$22.31	\$0.00	\$100.87
				08/01/202	5 \$69.22	\$11.49	\$22.31	\$0.00	\$103.02
				02/01/2020	5 \$70.57	\$11.49	\$22.31	\$0.00	\$104.37
				08/01/2020	5 \$72.77	\$11.49	\$22.31	\$0.00	\$106.57
				02/01/202	7 \$74.17	\$11.49	\$22.31	\$0.00	\$107.97

		ve Date -	08/01/2022	Apprentice Base Wage	Hoolth-	Pension	Supplemental Unemployment	Total Rate	
	Step	percenț							
	1	50		\$29.59	\$11.49	\$22.31	\$0.00	\$63,39	
	2	60		\$35.50	\$11.49	\$22.31	\$0,00	\$69.30	
	3	70		\$41.42	\$11.49	\$22.31	\$0.00	\$75.22	
	4	80		\$47.34	\$11.49	\$22.31	\$0.00	\$81.14	
	5	90		\$53,25	\$11.49	\$22.31	\$0.00	\$87.05	
	Effecti	ve Date -	02/01/2023		•		Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$30.19	\$11.49	\$22.31	\$0.00	\$63.99	
	2 .	60		\$36.22	\$11.49	\$22.31	\$0.00	\$70.02	
	3	70		\$42.26	\$11.49	\$22.31	\$0.00	\$76.06	
	4	80		\$48.30	\$11.49	\$22.31	\$0.00	\$82.10	
	5	90		\$54.33	\$11.49	\$22.31	\$0.00	\$88.13	
	Notes:		AND THE PERSON OF THE PERSON O		201700 E				
	· ·							is -700101680	
	Appre	ntice to Joi	urneyworker Ratio:1:5	ويساور ويستميد مستميم وسيوم والالالال وووس	mental and the second of		error period period en		
			ON CONST. SITES)	06/01/2022	2 \$51.82	\$14.25	\$16.05	\$0.00	\$82.12
ERATING ENGI	INEERS LO	OCAL 4		12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	•			06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
				12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
		•		06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
				12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
				06/01/202:	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
				12/01/2025	\$60.97	\$14.25	\$16,05	\$0.00	\$91.27
			•	06/01/2020	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
				12/01/2020	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice ECHANICS			PERATING ENGINEERS"	0.6/04/0006		01405	¢1.6.05	40.00	
ERATING ENGI				06/01/2022			\$16.05	\$0.00	\$82.12
				12/01/2022	•		\$16.05	\$0.00	\$83.35
				06/01/2023			\$16.05	\$0.00	\$84.59
			•	12/01/2023			\$16.05	\$0.00	\$85.83
				06/01/2024			\$16.05	\$0.00	\$87.11
				12/01/2024				\$0.00	\$88.55
				06/01/202:			\$16.05	\$0.00	\$89.83
				12/01/202:			\$16.05	\$0.00	\$91.27
				06/01/2020			\$16.05	\$0.00	\$92.55
For annuantica	ratae cos II	Annrestica (PERATING ENGINEERS"	12/01/2020	5 \$63.69	\$14.25	\$16.05	\$0.00	\$93.99
LLWRIGHT			A LIGHTERS	01/03/2022	2 \$40.67	\$8.58	\$21.57	\$0.00	\$70.82
Llyrights lo				01/02/2023		ψο.50	\$21.57	\$0.00	\$72.07

	Effect Step	ive Date - 01/03/2022 percent	Apprentice I	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	55	\$2	22.37	\$8,58	\$5.72	\$0.00	\$36.67	7
	2	65	\$2	26.44	\$8.58	\$17.93	\$0.00	\$52.95	5
	3	75	\$3	30.50	\$8.58	\$18.98	\$0.00	\$58.00	5
	4	85	\$3	34.57	\$8.58	\$20.01	\$0.00	\$63.10	5
	Effect Step	ive Date - 01/02/2023 percent	Apprentice I	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	÷
	1	55	\$2	23.06	\$8.58	\$5,72	\$0.00	\$37.30	5
•	2	65		27.25	\$8.58	\$17.93	\$0.00	\$53.76	
	3	75	\$3	11.44	\$8.58	\$18.98	\$0.00	\$59.00)
	4	85		15.63	\$8.58	\$20.01	\$0.00	\$64.22	
	***************************************	Step 1&2 Appr. indentured afte but do receive annuity. (Step 1 Steps are 2,000 hours entice to Journeyworker Ratio:	\$5.72, Step 2 \$6.66)	١,	attente attentent o	And showed something	AND THE PERSON AND TH	AND AND AND A MANAGE PROPERTY AND A MANAGE A	
MORTAR MI				06/01/2022	\$36.56	\$9.10	\$16,64	\$0.00	\$62.30
LABORERS - ZO				12/01/2022		\$9.10	\$16.64	\$0.00	\$63.15
				06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
				12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprenti	ce rates see	"Apprentice- LABORER"		12,01,2020	403				
•		N TRUCK CRANES,GRADALI	LS)	06/01/2022	\$23.80	\$14.25	\$16.05	\$0.00	\$54.10
OPERATING EN	GINEERS L	OCAL 4		12/01/2022	\$24.37	\$14.25	\$16.05	\$0.00	\$54.67
				06/01/2023	\$24.94	\$14.25	\$16.05	\$0.00	\$55.24
		-		12/01/2023	\$25.51	\$14.25	\$16.05	\$0.00	\$55.81
				06/01/2024	\$26.11	\$14.25	\$16.05	\$0.00	\$56.41
				12/01/2024	\$26.77	\$14.25	\$16.05	\$0.00	\$57.07
				06/01/2025	\$27.37	\$14.25	\$16.05	\$0.00	\$57.67
				12/01/2025	\$28.03	\$14.25	\$16.05	\$0.00	\$58,33
				06/01/2026	\$28.62	\$14.25	\$16,05	\$0.00	\$58.92
For apprenti	ce rates see '	"Apprentice- OPERATING ENGINEERS	- u	12/01/2026	\$29.29	\$14.25	\$16.05	\$0.00	\$59.59
		NES, GRADALLS)		06/01/2022	\$28.88	\$14.25	\$16,05	\$0,00	\$59.18
OPERATING EN				12/01/2022		\$14.25	\$16.05	\$0.00	\$59.87
			•	06/01/2023			\$16.05	\$0.00	\$60.57
				12/01/2023	\$30.96	\$14.25	\$16.05	\$0.00	\$61.26
				06/01/2024		\$14.25	\$16.05	\$0.00	\$61.98
			•	12/01/2024		\$14.25	\$16.05	\$0.00	\$62.78
				06/01/2025		\$14.25	\$16.05	\$0.00	\$63.50
				12/01/2025		\$14.25	\$16.05	\$0.00	\$64.30
				06/01/2026		\$14.25	\$16.05	\$0.00	\$65.02
				12/01/2026		\$14.25	\$16.05	\$0.00	\$65.82
Issue Date:	11/18/20	22 Wage	Request Number:	2022111	8-003				Page 20 of 3:

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83,35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55,53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16,05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
AINTER (BRIDGES/TANKS)	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
AINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Effecti	ive Date -	07/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$27.43	\$8.65	\$0.00	\$0.00	\$36.08
2	55		\$30.17	\$8.65	\$6.27	\$0.00	\$45.09
3	60		\$32.92	\$8.65	\$6.84	\$0.00	\$48.41
4	65		\$35.66	\$8.65	\$7.41	\$0.00	\$51.72
5	70	•	\$38.40	\$8.65	\$19.63	\$0.00	\$66.68
6	75		\$41.15	\$8.65	\$20,20	\$0.00	\$70.00
7	80		\$43.89	\$8.65	\$20.77	\$0.00	\$73.31
8	90		\$49.37	\$8.65	\$21.91	\$0.00	\$79.93
Effecti	ive Date -	01/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$28,03	\$8.65	\$0.00	\$0.00	\$36.68
2	55		\$30.83	\$8.65	\$6.27	\$0.00	\$45.75
3	60		\$33.64	\$8.65	\$6.84	\$0.00	\$49.13
4	65		\$36.44	\$8.65	\$7.41	\$0.00	\$52.50
5	70		\$39.24	\$8.65	\$19.63	\$0.00	\$67.52
6	75		\$42.05	\$8.65	\$20.20	\$0.00	\$70.90

\$50.45

\$8.65

20221118-003

\$21.91

Apprentice to Journeyworker Ratio:1:1

Steps are 750 hrs.

90

Notes:

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

\$81.01

\$0.00

							Jnemployment	
	•	SANDBLAST, NEW) *	07/01/202	2 \$45.76	\$8.65	\$23.05	\$0.00	\$77.46
		rfaces to be painted are new construct e used.PAINTERS LOCAL 35 - ZONE 2	tion, 01/01/202	3 \$46.96	\$8.65	\$23.05	\$0.00	\$78.66
M hàmn	i aic shan Ut	J GOOGLEMBY ENGLOCKE 33 * ZOIYE Z	07/01/202	3 \$48.16	\$8.65	\$23.05	\$0.00	\$79.86
			01/01/2024	4 \$49,36	\$8.65	\$23.05	\$0.00	\$81.06
			07/01/2024	4 \$50.56	\$8.65	\$23.05	\$0.00	\$82.26
			01/01/202	\$51.76	\$8.65	\$23.05	\$0.00	\$83.46
	Effecti	ntice - PAINTER Local 35 Zone 2 - ive Date - 07/01/2022	Spray/Sandblast - New Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
•	Step 1	percent						
	2	50	\$22.88	\$8.65	\$0.00 \$6.27	\$0.00 \$0.00	\$31.53	
	3	55	\$25.17	\$8.65	\$6.27 \$6.84	\$0.00	\$40.09 \$42.95	
	3 4	60	\$27.46	\$8.65 \$8.65		\$0.00	\$42.93 \$45.80	
	5	65 70	\$29.74 \$32.03	\$8.65 \$8.65	\$7,41 \$19.63	\$0.00 \$0.00	\$60.31	
	. 6	75	\$32.03 \$34.32	\$8.65	\$19.63	\$0.00	\$63.17	
	7	80	\$34.3 <i>2</i> \$36.61	\$8.65	\$20.20	\$0.00	\$66.03	
	8	90	\$41.18	\$8.65	\$20.77	\$0.00	\$71.74	
	U	<i>7</i> 0	341.10	40.UJ	ΨΔ1.71	φυ.υυ	φ/1./4	
	Effecti	ive Date - 01/01/2023				Supplemental		•
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$23.48	\$8.65	\$0.00	\$0.00	\$32.13	
	2	55	\$25,83	\$8.65	\$6.27	\$0.00	\$40.75	
	3	60	\$28.18	\$8.65	\$6.84	\$0.00	\$43.67	
	4	65	\$30.52	\$8.65	\$7.41	\$0.00	\$46.58	
	. 5	70	\$32.87	\$8.65	\$19.63	\$0.00	\$61.15	
	6	75	\$35.22	\$8.65	\$20.20	\$0.00	\$64.07	
	7 ·	80	\$37.57	\$8.65	\$20.77	\$0.00	\$66.99	
	8	90	\$42.26	\$8.65	\$21.91	\$0.00	\$72.82	
	Notes:	Steps are 750 hrs.	THE PERSON NAMED AND ADDRESS OF THE PERSON NAMED AND ADDRESS O	NAMES AND THE PERSON OF THE PE				
	} 	ntice to Journeyworker Ratio:1:1	Carried Shines Street Streets	errore attended 155,000 55	ww		TANK TANK TOTOTON STORES	
INITED 4		SANDBLAST, REPAINT)	, , , , , , , , , , , , , , , , , , ,		A 0. CC	633 AF	£0.00	
	(SPRAY OR CAL 35 - ZONI		07/01/2023			\$23,05	\$0.00	\$75.52
			01/01/2023			\$23.05	\$0.00	\$76.72
			07/01/2023		\$8.65	\$23.05	\$0,00	\$77.92
			01/01/2024			\$23.05	\$0.00	\$79.12
		,	07/01/2024			\$23,05	\$0.00	\$80.32
			01/01/202	\$49.82	\$8.65	\$23.05	\$0.00	\$81.52

Effective Date Base Wage

Health

Pension

Wage Request Number: 20221118-003 Page 22 of 33

Supplemental

Unemployment

Total Rate

Classification

Supplemental Unemployment

	Step	ve Date - 07/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$21.91	\$8.65	\$0.00	\$0,00	\$30,56	
	2	55	\$24.10	\$8.65	\$6.27	\$0.00	\$39.02	
	3	60	\$26.29	\$8.65	\$6.84	\$0.00	\$41.78	
	4	65	\$28.48	\$8.65	\$7.41	\$0.00	\$44.54	
	5	70	\$30.67	\$8.65	\$19.63	\$0.00	\$58.95	
	6	75	\$32.87	\$8.65	\$20,20	\$0.00	\$61.72	
	7	80	\$35.06	\$8.65	\$20.77	\$0.00	\$64.48	
	8	90	\$39.44	\$8.65	\$21.91	\$0.00	\$70.00	
	Effecti Step	ve Date - 01/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$22.51	\$8.65	\$0.00	\$0.00	\$31.16	,
	. 2	55	\$24.76	\$8.65	\$6.27	\$0.00	\$39.68	
	3	60	\$27.01	\$8.65	\$6.84	\$0.00	\$42,50	
	4	65	\$29.26	\$8.65	\$7.41	\$0.00	\$45.32	
	5	70	\$31.51	\$8.65	\$19,63	\$0.00	\$59.79	•
	6	75	\$33.77	\$8.65	\$20.20	\$0.00	\$62.62	
	7	80	\$36.02	\$8.65	\$20:77	\$0.00	\$65.44	
	8	90	\$40.52	\$8.65	\$21.91	\$0.00	\$71.08	
	Notes:	Steps are 750 hrs.	annesse amount about \$10,428 Suid/18 V/0884	arinisa pimana pimina e			NOTE OF THE PERSON NAMED IN COLUMN 1	
	Appre	ntice to Journeyworker Ratio:1	**************************************		ecusa mecana percesa	20003 20003 20003		
		RUSH, NEW) *	07/01/2022	\$44.36	\$8,65	\$23.05	\$0.00	\$76.06
		faces to be painted are new constrused. PAINTERS LOCAL 35 - ZONE 2	ruction, 01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.26
11 Pante	rato sitati bo	GOVERNMENT END LOCAL 33 - LONE 2	07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.46
			01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.66
			07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86
			01/01/2025	\$50,36	\$8.65	\$23.05	\$0.00	\$82.06

Supplemental Unemployment Effective Date Base Wage Health

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

- :							
Effective Date - 0 Step percent	07/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1 50		\$22.18	\$8.65	\$0.00	. \$0.00	\$30.83	
2 55		\$24.40	\$8.65	\$6,27	\$0.00	\$39.32	
3 60		\$26.62	\$8.65	\$6.84	\$0.00	\$42.11	
4 65		\$28.83	\$8.65	\$7,41	\$0.00	\$44.89	
5 70		\$31.05	\$8.65	\$19.63	\$0.00	\$59.33	
6 75		\$33.27	\$8.65	\$20.20	\$0.00	\$62.12	
7 80		\$35.49	\$8.65	\$20.77	\$0.00	\$64.91	
8 90		\$39.92	\$8.65	\$21.91	\$0.00	\$70.48	
Effective Date - 0 Step percent	01/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1 50		\$22.78	\$8.65	. \$0.00	\$0.00	\$31.43	
2 55		\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	
3 60	*.	\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	
4 65		\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	
5 70		\$31.89	\$8.65	\$19,63	\$0.00	\$60.17	
6 75		\$34.17	\$8.65	\$20.20	\$0.00	\$63.02	
7 80		\$36.45	\$8.65	\$20.77	\$0.00	\$65.87	
8 90		\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	
Notes: Steps are 750		nodas dalama	versioning transferral \$0.0542		WATER STREET TO		
Apprentice to Journ	neyworker Ratio:1:1	as marcine and the Name of the Assessment of the	·····	ingroves bookers visiting	ya-ut, An	MET THANK WASHE	
AINTER / TAPER (BRUSH, REPAI	INT)	07/01/2022	\$42.42	\$8,65	\$23.05	\$0.00	\$74.12
INTERS LOCAL 35 - ZONE 2		01/01/2023	\$43.62	\$8.65	\$23.05	\$0.00	\$75.32
	•	07/01/2023	\$44.82	\$8.65	\$23.05	\$0.00	\$76.52
		01/01/2024	\$46.02	\$8.65	\$23.05	\$0.00	\$77.72
		07/01/2024	\$47.22	\$8,65	\$23.05	\$0.00	\$78.92
		01/01/2025	\$48.42	\$8.65	\$23.05	\$0.00	\$80.12

Pension

Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

	Effecti	ive Date - 07/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$21.21	\$8.65	\$0.00	\$0.00	\$29.86	
	2	55	\$23.33	\$8.65	\$6.27	\$0.00	\$38.25	
	3	60	\$25.45	\$8.65	\$6.84	\$0.00	\$40.94	
	4	65	\$27.57	\$8.65	\$7,41	\$0.00	\$43.63	•
•	5	70	\$29.69	\$8.65	\$19.63	\$0.00	\$57.97	
	6	75	\$31.82	\$8.65	\$20.20	\$0.00	\$60.67	
	7	80	\$33.94	\$8.65	\$20.77	\$0.00	\$63.36	
	8	90	\$38.18	\$8.65	\$21.91	\$0.00	\$68.74	
	Effect Step	ive Date - 01/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	· 50	\$21.81	\$8.65	\$0.00	\$0.00	\$30.46	
	2	55	\$23.99	\$8.65	\$6.27	\$0.00	\$38.91	
	. 3	60	\$26,17	\$8.65	\$6.84	\$0.00	\$41.66	
	4	65	\$28.35	\$8.65	\$7.41	\$0.00	\$44.41	
	5	70	\$30.53	\$8.65	\$19.63	\$0.00	\$58.81	
	6	75	\$32.72	\$8.65	\$20.20	\$0,00	\$61.57	
	7.	80	\$34.90	\$8.65	\$20.77	\$0.00	\$64,32	
	8	90	\$39.26	\$8.65	\$21.91	\$0.00	\$69.82	
,	Notes	Steps are 750 hrs.		· · · · · · · · · · · · · · · · · · ·		William Service Wi	· · · · · · · · · · · · · · · · · · ·	
	Appre	entice to Journeyworker Ratio:1:1	Deliver where the second states and the second	ENVIRON TOTAL TOTAL S		Assets Comments and the second		
4BORERS - ZO	ONE 2 (HEAV	IARKINGS (HEAVY/HIGHWAY) 'Y & HIGHWAY)	12/01/202	1 \$35.41	\$9.10	\$16,64	\$0.00	\$61.15
		"Apprentice- LABORER (Heavy and Highway)						
		UCKS DRIVER CIL NO. 10 ZONE B	12/01/202	1 \$35.78	\$13.41	\$16.01	\$0.00	\$65.20
IER AND D	оск со	NSTRUCTOR (UNDERPINNING A)	ND 08/01/202	0 \$49.07	\$9.40	\$23.12	\$0.00	\$81.59
LE DRIVER L		ONE 1) "Apprentice- PILE DRIVER"	•					
ILE DRIVE ILE DRIVER L		ONE 1)	08/01/202	0 \$49.07	\$9.40	\$23.12	\$0.00	\$81.59
	•							

20221118-003

	Appre	ntice - PILE DRIVE	R - Local 56 Zone 1					
		ive Date - 08/01/202				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
	1	50	\$24.54	\$9.40	\$23.12	\$0.00	\$57.0	6
	2	60	\$29.44	\$9.40	\$23.12	\$0.00	\$61.9	6
	3	70	\$34.35	\$9.40	\$23.12	\$0.00	\$66.8	7
	4	75	\$36.80	\$9.40	\$23.12	\$0.00	\$69.3	2
	5	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.7	8
	6	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.7	8
	7	90	\$44,16	\$9.40	\$23.12	\$0.00	\$76.6	8
	8	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.6	8
·	Notes	% Indentured After 1 Step 1&2 \$34.01/3&	0/1/17; 45/45/55/55/70/70/80/80				MAN ATTENT	-
	Appre	entice to Journeywork	er Ratio:1:5					
PIPELAYER <i>Laborers - zone</i>			06/01/202	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABOKEKS - ZONE	. 2		12/01/202	2 \$37.4	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/202	3 \$38.3	\$9.10	\$16.64	\$0.00	\$64.05
		ű.	12/01/202	3 \$39.2	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice	rates see	"Apprentice- LABORER"						
PIPELAYER (H LABORERS - ZONE			12/01/202	1 \$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice	rates see	"Apprentice- LABORER (He	cavy and Highway)					
PLUMBER & P			08/30/202	1 \$46.49	\$10.15	\$19.95	\$0.00	\$76.59

Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	40 .	\$18.60	\$10.15	\$2.50	\$0.00	\$31.25	
. 2	50	\$23,25	\$10.15	\$2.50	\$0.00	\$35.90	
3	60	\$27.89	\$10.15	\$8.80	\$0.00	\$46.84	
4	70	\$32,54	\$10.15	\$14.08	\$0.00	\$56.77	
5	80	\$37.19	\$10.15	\$17.60	\$0.00	\$64.94	
Note		05; 40/40/45/50/55/60/65/75/80/85	**************************************	ma Calabala Gallanda Vallanda	Market Market Water	Annual management continued.	

For apprentice rates see "Apprentice-PIPEFITTER" or "PLUMBER/PIPEFITTER"

Classification

PLUMBERS & PIPEFITTERS LOCAL 51

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62,30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY &	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWDERMAN & BLASTER	06/01/2022	\$37.31	\$9.10	\$16.64	\$0.00	\$63.05
LABORERS - ZONE 2	12/01/2022	\$38,16	\$9.10	\$16.64	\$0.00	\$63,90
	06/01/2023	\$39.06	\$9.10	\$16.64	\$0.00	\$64.80
	12/01/2023	\$39.96	\$9.10	\$16.64	\$0.00	\$65,70
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.41	\$9.10	\$16.64	\$0.00	\$62.15
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
OF ERATING ENGINEERS LOCAL 4	12/01/2022	\$53,63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14,25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14,25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"			·····			
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	06/01/2022	\$52,38	\$14.25	\$16.05	\$0.00	\$82.68
DI ENTINO ENOMEZIAS ESCIEDA	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
•	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
•	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice-OPERATING ENGINEERS"						

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Issue Date: 11/18/2022

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2022	\$34.26	\$14,25	\$16.05	\$0.00	\$64.56
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$35,08	\$14.25	\$16.05	\$0.00	\$65.38
	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	-					
READY-MIX CONCRETE DRIVER	08/01/2022	\$24.50	\$13.41	\$6.90	\$0.00	\$44.81
TEAMSTERS 653 - Southeastern Concrete (Weymouth)	05/01/2023	\$25.00	\$13.41	\$6.90	\$0.00	\$45.31
	08/01/2023	\$25.00	\$13.91	\$6.90	\$0.00	\$45.81
RECLAIMERS	06/01/2022	\$51.82	\$14,25	\$16.05	\$0.00	\$82.12
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
·	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2022	\$36,56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14,25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) ROOFERS LOCAL 33	02/01/2022	\$47.03	\$12.28	\$19.45	\$0.00	\$78.76

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Effective Date Base Wage Health Pension Supplemental Total Rate Unemployment

= =	entice - ROOFER - Loc ive Date - 02/01/2022				Supplemental		
Step	percent	Apprentice Base Wa	age Health	Pension	Unemployment	Total Rat	e
1	50	\$23,52	\$12.28	\$5.21	\$0.00	\$41.0	1
2	60	\$28.22	\$12.28	\$19.45	\$0.00	\$59.9	5
3	65	\$30.57	\$12.28	\$19.45	\$0.00	\$62.3	0
4	75	\$35.27	\$12.28	\$19.45	\$0.00	\$67.0	0
5	85	\$39.98	\$12.28	\$19.45	\$0.00	\$71.7	1
Notes	Step 1 is 2000 hrs.; St	receive \$1.00 hr. above ROOFER)	200000F1	week market have reduced \$250,000 ft.	CONTROL STATES OF THE STATES O	ALICE CONTROL PROPERTY (makety	,
Appre	entice to Journeyworke	r Ratio:**			,		
ROOFER SLATE / TIL ROOFERS LOCAL 33	E / PRECAST CONCR	ETE 02/01/	2022 \$47.	28 \$12.28	\$19.45	\$0.00	\$79.01
For apprentice rates see	"Apprentice- ROOFER"						
SHEETMETAL WORK SHEETMETAL WORKERS L		02/01//	2022 \$53.	70 \$13.80	\$25.60	\$2.79	\$95.89

Classification

SPECIALIZED EARTH MOVING EQUIP > 35 TONS

TEAMSTERS JOINT COUNCIL NO. 10 ZONE B

Step	ive Date - 02/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	42	\$22.55	\$13.80	\$6.01	\$0.00	\$42.36
2	42	\$22.55	\$13.80	\$6.01	\$0.00	\$42.36
3	47	\$25,24	\$13.80	\$11.26	\$1.51	\$51.81
4 .	47 .	\$25.24	\$13.80	\$11.26	\$1.51	\$51.81
5	52	\$27.92	\$13,80	\$12,23	\$1.62	\$55.57
6	52	\$27.92	\$13.80	\$12.48	\$1.63	\$55.83
7	60	\$32.22	\$13.80	\$13.87	\$1.80	\$61.69
8	65	\$34.91	\$13.80	\$14.84	\$1.91	\$65.46
9	75	\$40.28	\$13.80	\$16.77	\$2.13	\$72.98
10	85	\$45.65	\$13.80	\$18,20	\$2.33	\$79.98
Notes:	y province and the second seco	MARKET BANGERY STEETE BUREAU STANKE STEETENS	****	VARENA ETTES TELL	a demonstrate Assessed Assessed Assessed	
nee .	Steps are 6 mos.					ĺ
Appre	ntice to Journeyworker Ratio	95 1 1:4	\$5	ng permung makanan shiri sa	Markey engineer common common	ANNAL COURT COURT

\$16.01

\$13.41

\$0.00

\$65.95

Issue Date: 11/18/2022 Wage Request Number: 20221118-003 Page 29 of 33

12/01/2021

\$36.53

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPRINKLER FITTER	10/01/2022	\$65.56	\$15.50	\$22.10	\$0.00	\$103.16
SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1	03/01/2023	\$67.26	\$15.50	\$22,10	\$0.00	\$104.86
	10/01/2023	\$69.01	\$15.50	\$22.10	\$0.00	\$106.61
	03/01/2024	\$70.81	\$15.50	\$22.10	\$0.00	\$108.41
	10/01/2024	\$72.61	\$15.50	\$22.10	\$0.00	\$110.21
	03/01/2025	\$74.41	\$15.50	\$22.10	\$0.00	\$112.01

Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1

Effect	ive Date -	10/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	35		\$22.95	\$15.50	\$9.60	\$0.00	\$48.05
2	40		\$26.22	\$15.50	\$9.60	\$0.00	\$51,32
3	45		\$29.50	\$15.50	\$9.60	\$0.00	\$54.60
4	50	•	\$32.78	\$15.50	\$9.60	\$0.00	\$57.88
5	55		\$36.06	\$15.50	\$9.60	\$0.00	\$61.16
6	60	-	\$39.34	\$15.50	\$11.10	\$0.00	\$65.94
7	65		\$42.61	\$15.50	\$11.10	\$0.00	\$69.21
8	70		\$45.89	\$15.50	\$11.10	\$0.00	\$72.49
9	75		\$49.17	\$15.50	\$11.10	\$0.00	\$75.77
10	80		\$52.45	\$15.50	\$11.10	\$0.00	\$79.05
			•				
	ive Date - percent	03/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Step	•	03/01/2023	Apprentice Base Wage \$23.54	Health	Pension \$9.60		Total Rate \$48.64
	percent	03/01/2023				Unemployment	
Step 1	percent 35	03/01/2023	\$23.54	\$15.50	\$9.60	Unemployment \$0.00	\$48.64
Step 1 2	35 40	03/01/2023	\$23.54 \$26.90	\$15.50 \$15.50	\$9,60 \$9,60	\$0.00 \$0.00	\$48.64 \$52.00
Step 1 2 3	35 40 45	03/01/2023	\$23.54 \$26.90 \$30.27	\$15.50 \$15.50 \$15.50	\$9.60 \$9.60 \$9.60	\$0.00 \$0.00 \$0.00	\$48.64 \$52,00 \$55.37
Step 1 2 3 4	percent 35 40 45 50	03/01/2023	\$23.54 \$26.90 \$30.27 \$33.63	\$15.50 \$15.50 \$15.50 \$15.50	\$9.60 \$9.60 \$9.60	\$0.00 \$0.00 \$0.00 \$0.00	\$48.64 \$52.00 \$55.37 \$58.73
Step 1 2 3 4 5 5	9 percent 35 40 45 50 55	03/01/2023	\$23.54 \$26.90 \$30.27 \$33.63 \$36.99	\$15.50 \$15.50 \$15.50 \$15.50 \$15.50	\$9.60 \$9.60 \$9.60 \$9.60 \$9.60	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$48.64 \$52.00 \$55.37 \$58.73 \$62.09
Step 1 2 3 4 5 6	9 percent 35 40 45 50 55 60	03/01/2023	\$23.54 \$26.90 \$30.27 \$33.63 \$36.99 \$40.36	\$15.50 \$15.50 \$15.50 \$15.50 \$15.50 \$15.50	\$9.60 \$9.60 \$9.60 \$9.60 \$9.60 \$11.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$48.64 \$52.00 \$55.37 \$58.73 \$62.09 \$66.96
Step 1 2 3 4 5 6 7	percent 35 40 45 50 55 60 65	03/01/2023	\$23.54 \$26.90 \$30.27 \$33.63 \$36.99 \$40.36 \$43.72	\$15.50 \$15.50 \$15.50 \$15.50 \$15.50 \$15.50 \$15.50	\$9.60 \$9.60 \$9.60 \$9.60 \$9.60 \$11.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$48.64 \$52,00 \$55.37 \$58.73 \$62.09 \$66.96 \$70.32

Apprentice to Journeyworker Ratio:1:3

Wage Request Number:

20221118-003

STEAM BOILER OPERATOR 06/01/2022 \$51.82 \$14.20	\$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$82.12 \$83.35 \$84.59 \$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99 \$82.12 \$83.35 \$84.59 \$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99
12/01/2023 \$53.05 \$14 06/01/2023 \$54.29 \$14 12/01/2024 \$55.53 \$14 06/01/2024 \$56.81 \$14 12/01/2024 \$58.25 \$14 12/01/2025 \$59.53 \$14 12/01/2026 \$62.25 \$14 12/01/2026 \$62.25 \$14 12/01/2026 \$63.69 \$14 For apprentice rates see "Apprentice- OPERATING ENGINEERS" TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN 06/01/2022 \$53.05 \$14 O6/01/2022 \$53.05 \$14 O6/01/2022 \$53.05 \$14 O6/01/2023 \$55.53 \$14 O6/01/2024 \$56.81 \$14 12/01/2024 \$56.81 \$14 12/01/2024 \$56.81 \$14 O6/01/2025 \$59.53 \$14 O6/01/2026 \$62.25 \$14 O6/01/2026 \$63.69 \$14 O6/01/2026 \$63 O6/01/2026	\$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$84.59 \$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99 \$82.12 \$83.35 \$84.59 \$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99
12/01/2023 \$55.53 \$14.5	\$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99 \$82.12 \$83.35 \$84.59 \$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99
06/01/2024 \$56.81 \$14.1	\$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99 \$82.12 \$83.35 \$84.59 \$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99
12/01/2024 \$58.25 \$14.5	\$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$88.55 \$89.83 \$91.27 \$92.55 \$93.99 \$82.12 \$83.35 \$84.59 \$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99
12/01/2025 \$59.53 \$14.1	\$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$89.83 \$91.27 \$92.55 \$93.99 \$82.12 \$83.35 \$84.59 \$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99
12/01/2025 \$60.97 \$14.5	\$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$91.27 \$92.55 \$93.99 \$82.12 \$83.35 \$84.59 \$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99
Por apprentice rates see "Apprentice- OPERATING ENGINEERS" 12/01/2026 \$63.69 \$14.25	\$16.05 \$1	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$92.55 \$93.99 \$82.12 \$83.35 \$84.59 \$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS" TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN O6/01/2022 \$51.82 \$14. 12/01/2022 \$53.05 \$14. 06/01/2023 \$54.29 \$14. 12/01/2023 \$55.53 \$14. 06/01/2024 \$56.81 \$14. 12/01/2024 \$56.81 \$14. 12/01/2024 \$58.25 \$14. 06/01/2025 \$59.53 \$14. 06/01/2025 \$59.53 \$14. 12/01/2026 \$60.97 \$14. 06/01/2026 \$62.25 \$14. 12/01/2026 \$63.69 \$14. For apprentice rates see "Apprentice- OPERATING ENGINEERS" TELECOMMUNICATION TECHNICIAN 09/01/2022 \$38.16 \$11. 09/01/2024 \$40.69 \$11. Apprentice - TELECOMMUNICATION TECHNICIAN - Local 223 Effective Date - 09/01/2022 Step percent Apprentice Base Wage Health Pension	\$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$93.99 \$82.12 \$83.35 \$84.59 \$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS" TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN OPERATING ENGINEERS LOCAL 4 12/01/2022 \$53.05 \$14.206/01/2023 \$54.29 \$14.201/2023 \$55.53 \$14.201/2023 \$55.53 \$14.201/2024 \$56.81 \$14.201/2024 \$56.81 \$14.201/2024 \$56.81 \$14.201/2024 \$58.25 \$14.201/2024 \$58.25 \$14.201/2025 \$59.53 \$14.201/2025 \$60.97 \$14.201/2025 \$60.97 \$14.201/2025 \$60.97 \$14.201/2026 \$63.69 \$14.201/2026 \$63.201/2026 \$63.69 \$14.201/2026 \$63.69 \$	\$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$82.12 \$83.35 \$84.59 \$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS" TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN OPERATING ENGINEERS LOCAL 4 12/01/2022 \$53.05 \$14.206/01/2023 \$54.29 \$14.201/2023 \$55.53 \$14.201/2023 \$55.53 \$14.201/2023 \$55.53 \$14.201/2024 \$56.81 \$14.201/2024 \$56.81 \$14.201/2024 \$56.81 \$14.201/2024 \$56.81 \$14.201/2024 \$56.81 \$14.201/2025 \$59.53 \$14.201/2025 \$59.53 \$14.201/2025 \$59.53 \$14.201/2025 \$60.97 \$14.201/2025 \$60.97 \$14.201/2026 \$63.69 \$14.201/2026 \$63.201/2026 \$63.69 \$14.201/2026 \$63.69 \$	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$83.35 \$84.59 \$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99
12/01/2022 \$53.05 \$14.20	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$83.35 \$84.59 \$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99
12/01/2022	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$84.59 \$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99
12/01/2023 \$55.53 \$14.5	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$85.83 \$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99
06/01/2024	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$87.11 \$88.55 \$89.83 \$91.27 \$92.55 \$93.99
06/01/2024	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$88.55 \$89.83 \$91.27 \$92.55 \$93.99
12/01/2024	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00	\$89.83 \$91.27 \$92.55 \$93.99
06/01/2025 \$59.53 \$14.5 12/01/2025 \$60.97 \$14.5 06/01/2026 \$62.25 \$14.5 12/01/2026 \$63.69 \$14.5 12/01/2026 \$63.69 \$14.5 12/01/2026 \$63.69 \$14.5 TELECOMMUNICATION TECHNICIAN 09/01/2022 \$38.16 \$11.5 ELECTRICIANS LOCAL 223 09/01/2023 \$39.40 \$11.5 09/01/2024 \$40.69 \$11.5 Apprentice - TELECOMMUNICATION TECHNICIAN - Local 223 Effective Date - 09/01/2022 Step percent Apprentice Base Wage Health Pension	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00	\$91.27 \$92.55 \$93.99
12/01/2025 \$60.97 \$14.50	\$16.05 \$16.05 \$16.05 \$13.31	\$0.00 \$0.00 \$0.00	\$92.55 \$93.99 \$62.72
06/01/2026	\$16.05 \$16.05 \$16.05 \$13.31	\$0.00	\$93,99 \$62.72
12/01/2026	\$16.05 \$5 \$13.31	\$0.00	\$93,99 \$62.72
TELECOMMUNICATION TECHNICIAN 09/01/2022 \$38.16 \$11.2	5 \$13.31	\$0.00	\$62.72
### 09/01/2023 \$39.40 \$11.: 09/01/2024 \$40.69 \$11.: Apprentice - TELECOMMUNICATION TECHNICIAN - Local 223 Effective Date - 09/01/2022 Step percent Apprentice Base Wage Health Pension			
09/01/2023 \$39.40 \$11.3 09/01/2024 \$40.69 \$11.3 Apprentice - TELECOMMUNICATION TECHNICIAN - Local 223 Effective Date - 09/01/2022 Step percent Apprentice Base Wage Health Pension	n 612.01	ድብ ብብ	
Apprentice - TELECOMMUNICATION TECHNICIAN - Local 223 Effective Date - 09/01/2022 Step percent Apprentice Base Wage Health Pension	0 \$13.91	φυ.υυ	\$64.81
Effective Date - 09/01/2022 Step percent Apprentice Base Wage Health Pension	5 \$14.53	\$0.00	\$66.97
Effective Date - 09/01/2022 Step percent Apprentice Base Wage Health Pension			
Step percent Apprentice Base Wage Health Pension			·
The state of the s	Supplement		Data
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- υ φυ,υυ φυ.υυ φυ.υυ φυ.υυ φυ.υυ φυ.υυ φυ.υυ	\$0.0	00 \$	0.00
Notes: See Electrician Apprentice Wages		ACCURACY CONTRACTOR OFFI	, i
Hotes, Dec Electrolat Applicated Hages			3
Telecom Apprentice Wages shall be the same as the Electrician Apprentice Wages	· · · · · · · · · · · · · · · · · · ·		
Apprentice to Journeyworker Ratio:2:3***			
TERRAZZO FINISHERS 08/01/2022 \$58.09 \$11.	9 \$22.34	\$0.00	\$91.92
BRICKLAYERS LOCAL 3 - MARBLE & TILE 02/01/2023 \$59.29 \$11.	9 \$22.34	\$0.00	\$93.12
08/01/2023 \$61.34 \$11.	9 \$22.34	\$0.00	\$95.17
02/01/2024 \$62.59 \$11.	19 \$22.34	\$0.00	\$96.42
08/01/2024 \$64.69 \$11.	\$22.34	\$0.00	\$98.52
02/01/2025 \$65.99 \$11.		\$0.00	\$99.82
08/01/2025 \$68.14 \$11.		\$0.00	\$101.97
02/01/2026 \$69.49 \$11.		\$0.00	\$103.32
08/01/2026 \$71.69 \$11.	9 \$22.34	\$0.00	\$105.52
02/01/2027 \$73.09 \$11.			

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	Apprei		R <i>RAZZO FINISHER - Loc</i> 08/01/2022	al 3 Marble & Tile					
	Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$29.05	\$11.49	\$22,34	\$0.00	\$62.88	
	2	60		\$34.85	\$11.49	\$22.34	\$0.00	\$68.68	
	3	70		\$40.66	\$11.49	\$22.34	\$0.00	\$74.49	
	4	80		\$46.47	\$11.49	\$22.34	\$0.00	\$80.30	
	5	90		\$52.28	\$11.49	\$22.34	\$0.00	\$86.11	
	Effecti	ve Date -	02/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$29.65	\$11.49	\$22.34	\$0.00	\$63.48	
	2	60	*	\$35.57	\$11.49	\$22.34	\$0.00	\$69.40	
	3	70.		\$41.50	\$11.49	\$22.34	\$0.00	\$75.33	
	4	80		\$47.43	\$11.49	\$22.34	\$0.00	\$81.26	
	5	90		\$53.36	\$11.49	\$22.34	\$0.00	\$87.19	٠
	Notes:	. Value value tou		ACCURATE ACCURATE ACCURATE ACCURATE ACCURATE	-				
	· ·			•		-		· ·	
	Apprei	ntice to Jou	rneyworker Ratio:1:3	The same services and annual services a	amount former Associate a	*****		THE PERSON NAMED IN COLUMN	
TEST BORING				12/01/2021	\$42.58	\$9.10	\$17.72	\$0.00	\$69.40
For apprentice	rates see "	Apprentice- LA	ABORER"						
TEST BORING Aborers - Four		•	R	12/01/2021	\$41.30	\$9.10	\$17.72	\$0.00	\$68.12
For apprentice	rates see "	Apprentice- LA	ABORER"						
EST BORING ABORERS - FOUR				12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice	rates see "	Apprentice- LA	BORER"						
			GENERATORS	06/01/2022	2 \$51.82	\$14.25	\$16.05	\$0.00	\$82,12
PERATING ENGI	WEEKS LC	ICAL 4		12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
				06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
				12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
				06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
•				12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
				06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
				12/01/2025	\$60.97	\$14.25		\$0.00	\$91.27
				06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
•				12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
			ED IEIXO EXOCUERSOS						
TRAILERS FO	R EART	H MOVINO	PERATING ENGINEERS" G EQUIPMENT	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
	R EART	H MOVINO	G EQUIPMENT E B	12/01/2021			\$16.01 \$18.17	\$0.00 \$0.00	\$66.24 \$80.68

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS (COMPRESSED AIR)	12/01/2021	\$55.41	\$9.10	\$18.17	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	12/01/2021	\$45.48	\$9.10	\$18.17	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) Laborers (free air tunnel)	12/01/2021	\$47.48	\$9.10	\$18.17	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL teamsters joint council no. 10 zone b	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
WAGON DRILL OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9,10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
WASTE WATER PUMP OPERATOR	06/01/2022	\$52.38	\$14.25	\$16,05	\$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14,25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16,05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90,48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
•	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER PLUMBERS & PIPEFITTERS LOCAL SI	08/30/2021	\$46.49	\$10.15	\$19.95	\$0.00	\$76.59

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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