BOARD OF LIBRARY TRUSTEES MEETING MINUTES

DATE: February 8, 2022 TIME: 6.32p.m. PLACE: Virtual Zoom Meeting

PRESENT: Jocelyn Meek, Chairperson; Lisa O'Donnell, Vice Chair; Phyllis Ellis; Margaret Mone; Joseph Policape; Mattieu Delisme; Aminah Pilgrim;

Jorge Vega; Paul Engle, Library Director

ABSENT: None
VISITORS: None
RECORDING: Tina King

TOPIC/AGENDA 1. Acceptance of Minutes	FINDINGS/DISCUSSION Approval of minutes from January 12, 2020 as submitted.	RECOMMENDATIONS/ACTIONS FOLLOW-UP Approval of minutes by Phyllis Ellis, second by Margaret Mone; voted unanimous.	-
2. Hearing of Visitors	None		
3. Chairman's Report	None		-
4. Director's Report	Information about Emily's salary meeting with the Mayor, HR and CFO on this Friday. Hoping to bring her in at the top step. Brockton salary is lower than most in MLS; goal is to bring is for her to start as AD on Tuesday, February 15, 2022. Emily is dynamic; met with the staff at Keith's retirement party, met with the Mayor, Chief of Staff and HR Director. She has a wonderful resume and impressed them all.		
5. Election of Officers	Board would like to keep current leadership	Motion by Margaret Mone, second by Jorge Vega; voted unanimously.	
6. Director's Evaluation	Lisa did a brief review of the 42 page self assessment from Paul. Goals for Paul:	Motion to approve by Aminah Pilgrim, second by Jocelyn Meek; voted unanimously. Joseph thanked Paul and Lisa for all their hard work.	_
	Technology; wireless and website Make a connection with private and public schools Increase work with ESL and Immigration Social Media	Motion to approve by Joseph Policape, second by, Jorge Vega; voted unanimously.	

TOPIC/AGENDA	FINDINGS/DISCUSSION	RECOMMENDATIONS/ACTIONS FOLLOW-UP
	Salary: Paul manages one of the largest departments in the city Open 6 days a week with 3 locations (soon to be 7 days) Paul has an MLS	Motion to increase Paul's salary to \$137,871 from \$104,403 by Phyllis Ellis, second by Margaret Mone; voted unanimous.
7. Review employee survey Questions	Kept the same question for the survey from last year. Thi will allow us compare the answers for last year.	There will be in person sessions.
8. Old Business	Sunday hours at the branch. Art Smart will be in mid March and will be the 1st in house Will schedule an end of March or beginning of April for the facilities tour.	Need to negotiate this with the union.
10. New Business	Phyllis inquiring about her event schedule Book sale to be held at community Access	
11. Adjournment		Motion by Phyllis Ellis, second by Margaret Mone; voted unanimous