

MINUTES-ORDINANCE COMMITTEE
December 1, 2021

The Standing Committee on Ordinances and Rules was called to order at 6:38p.m. by Councilor Eaniri with Councilors Eaniri, Monahan, Nicastro, Rodrigues, and Thompson present.

Agenda read in record.

The Committee first considered the following:

#1 on the agenda

Comments by Council President Winthrop H. Farwell Jr., CFO Troy Clarkson, and Councilor Asack.

Motion made by Councilor Rodrigues and seconded by Councilor Thompson to amend Pay Plan Section 2-127 as attached. Further that after base pay level there will be 3 steps, each based on a 3% increase per step. The Mayor may hire above the base pay step.

After the top step is reached the Mayor, at his sole discretion, will be allowed to increase an individual in this plan by up to a 5% increase in pay after a performance review. However, notwithstanding this language, the Assistant City Clerk (CC-2) and the Legislative Counsel (CC-3) will be allowed, at the sole discretion of the City Clerk, the same ability to increase the pay of the stated positions up to 5%, after a performance review. The City Council may also increase the pay of the City Clerk, at their sole discretion, after the highest step has been reached.

This Ordinance shall take effect on passage, retro-active to July 1, 2021. All positions will start at Step 1/Base Pay.

The meeting was adjourned at 8:35 p.m.