

In City Council, May 10, 2021

This meeting is being held in accordance with Governor Charlie Baker's signed open meeting law order dated March 12, 2020 which relieves a public body from the requirement of section 20 of chapter 30A that it conduct its meetings in a public place that is open and physically accessible to the public, provided that the public body makes provision to ensure public access to the deliberations of the public body for interested members of the public through adequate, alternative means. The City Council members, staff, and certain invited guests with matters on the agenda will attend the meeting in-person in Council Chambers at Brockton City Hall. Out of respect for public health and in response to the Governor's declared state of emergency, this meeting will be closed to the public and interested parties can instead access the deliberations via a livestream <https://www.youtube.com/user/TheBrocktonChannels/live>

A regular meeting of the City Council was held on Monday May 10, 2021, in the Council Chambers, 2<sup>nd</sup>. Floor, City Hall. President Farwell presiding. The meeting was called to order at 7:00 PM with nine members present. Councillor Monahan absent.

Councillor Nicastro asks for a moment of silence for Brockton Police Lieutenant Kenneth Legrice, who died last week on May 5, 2021. Lt. Legrice was a 34 year member of the Brockton Police Department. He spent most of that time in the detective's division, including as Chief of the Detectives. He was an active member of the Police Special Reaction Team and serve in other positions during his 34 year tenure. Outside of work, Lt. Legrice loved being known as Coach Legrice. He was the winningest softball coach in the history of Stonehill College. He coached there for 17 seasons including 12 seasons as Head Coach. Lt. Legrice was also a husband, a father of five, a grandfather of five, and a friend to many. He will be greatly missed. Let us remember his years of service to the City of Brockton in this moment of silence.

The Council President stated that Councillor Monahan is absent tonight, due to a work emergency that he was called in for, and Councillor Cardoso is out of the country, but is joining us this evening through remote access and the telephone so she will be a full participant in the meeting.

The Council President stated that the public may access the meeting on Brockton Community Access, channel 12 or through the <https://www.youtube.com/user/TheBrocktonChannels/live>. In addition, if for any reason we lose the ability to broadcast, he will recess the meeting and allow Brockton Community Access to re-establish broadcast capability and then go forward and that is in accordance with Attorney General's rules and regulations.

**226** Acceptance of the Minutes of the April 26, 2021 City Council meeting

Accepted and placed on file

**227** Acceptance of the minutes of the April 27, 2021 Special City Council meeting

Accepted and placed on file

**APPOINTMENTS**

**228** Of David Sylvestre of 363 Ash St., Brockton to the War Memorial Board of Trustees for a three year term ending May 2024.

Referred to Finance

**229** Of retired Police Officer William Healy as a Special Police Officer of the City of Brockton for a one year term ending May 2022.

Councillor Eaniri motioned to move under suspension of the rules and act on the appointment tonight and was properly seconded. On the motion, Councillor Eaniri stated that Mr. Healey has been with Brockton for almost 33 years of outstanding service. He retired this March. Mr. Healey was one of the people that worked hard with his union, as

**101.**  
**APPOINTMENTS (cont'd)**

he served as he served for 14 years to get the special police officer's position in the City of Brockton. When he did that, he asked Councillor Eaniri if he would sponsor it. He did and it took 2 ½-3 years to get it done. This allows our officers who have retired to come back and work in the city who know the city and who know traffic and who are able to make extra funds for themselves and work for the public. Councillor Eaniri stated that Mr. Healey has worked with all of them as a crime watch coordinator and he attended all of the council meetings and a great advocate for crime watch within our neighborhoods and he appreciates that.

The motion carried by a roll call vote taken by "yeas" and "nays"; nine members present and all voting in the affirmative. Councillor Monahan absent.

Councillor Eaniri motioned to file for reconsideration with the wish that it not prevail and was properly seconded. Reconsideration failed by a roll call vote taken by "yeas" and "nays"; nine members present and all voting in the negative. Councillor Monahan absent.

Councillor Nicastro questioned if they vote on the confirmation or the suspension of the rules?

Attorney Resnick stated that they hadn't voted on the confirmation and they needed to and she then called the roll.

Confirmed by a roll call vote taken by "yeas" and "nays"; nine members present and all voting in the affirmative. Councillor Monahan absent.

Councillor Lally motioned to file for reconsideration with the wish that it not prevail and was properly seconded. Reconsideration failed by a roll call vote taken by "yeas" and "nays"; nine members present and all voting in the negative. Councillor Monahan absent.

**REPORTS**

**230** Of the Finance Committee for its meeting of May 3, 2021

Accepted and placed on file

**COMMUNICATIONS:**

**231** From the DPW Commissioner requesting that the City Council transfer \$400,000.00 from Highway Division's Snow Removal Fund to the DPW Highway Capital Project Fund (in order to purchase a new backhoe and sweeper as the current vehicles are in disrepair)

Accepted and placed on file

**232** From the Mayor recommending that the City Council provide authorization to transfer monies in the amount of \$400,000.00 from DPW-Highway - Snow Removal to DPW-Highway-Capital

Accepted and placed on file

**233** From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the total transfer of \$400,000.00 from DPW-Highway - Snow Removal to DPW-Highway-Capital

Accepted and placed on file

**102.**  
**COMMUNICATIONS (cont'd)**

**234** From the Acting Chief of the Fire Department requesting a transfer of \$200,000.00 from Personal Services Non Overtime to Fire Staffing Overtime (to maintain all companies through the remainder of FY 2021, due to vacations and vacant positions as well as members on extended sick or injury leave)

Accepted and placed on file

**235** From the Mayor recommending that the City Council provide authorization to transfer monies in the amount of \$200,000.00 from Fire Department-Full Time Salaries to Fire Department-Staffing Overtime

Accepted and placed on file

**236** From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the total transfer of \$200,000.00 from Fire Department-Full Time Salaries to Fire Department-Staffing Overtime

Accepted and placed on file

**237** From the Mayor in accordance with M.G.L., Ch. 44, recommending that the City Council authorize the acceptance and expenditure of the total grant award in the amount of \$40,000 from Massdevelopment's TDI Challenge Grant to City of Brockton Planning and Economic Development

Accepted and placed on file

**238** From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the additional grant in the amount of \$40,000 from Massdevelopment's TDI Challenge Grant to City of Brockton Planning and Economic Development

Accepted and placed on file

**239** From the Executive Director of the Board of Health requesting that the City Council authorize the acceptance and expenditure of the grant monies from the Department of Public Health-Office of Local and Regional Health in the amount of \$222,064. (This is to support the Covid-19 Vaccination Capacity and Confidence in Priority Communities Response.) The Monies must be expended by June 30, 2022. There is no match required.

Accepted and placed on file

**240** From the Mayor in accordance with M.G.L., Ch. 44, recommending that the City Council authorize the acceptance and expenditure of the total grant award in the amount of \$222,064 from the Department of Public Health-Office of Local and Regional Health-Centers of Disease Control Grant to City of Brockton Board of Health -Centers of Disease Control Grant.

Accepted and placed on file

**241** From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the total grant in the amount of \$222,064 from the Department of Public Health-Office of Local and Regional Health-Centers of Disease Control Grant to City of Brockton Board of Health -Centers of Disease Control Grant Fund.

Accepted and placed on file

**103.**  
**COMMUNICATIONS (cont'd)**

**242** From the Executive Director of the Board of Health requesting that the City Council authorize the acceptance and expenditure of additional grant monies from the Department of Public Health-Office of Local and Regional Health in the amount of \$52,320. (This is to support the Covid-19 Emergency Response). The monies must be expended by June 30, 2021.

Accepted and placed on file

**243** From the Mayor in accordance with M.G.L., Ch. 44, recommending that the City Council authorize the acceptance and expenditure of the total grant award in the amount of \$52,320. from the Department of Public Health to City of Brockton Board of Health

Accepted and placed on file

**244** From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the additional in the amount of \$52,320 from the Department of Public Health to City of Brockton Board of Health

Accepted and placed on file

**245** From the Director of Social Services from the Mayor's Office requesting that the City Council authorize the acceptance and expenditure of the total grant award in the amount of \$250,000 from the Massachusetts Department of Public Health-Bureau of Substance Addiction Services to City of Brockton-Mayor's Office. There is no grant match from the City.

Accepted and placed on file

**246** From the Mayor in accordance with M.G.L., Ch. 44, recommending that the City Council authorize the acceptance and expenditure of the total grant award in the amount of \$250,000 from the Massachusetts Department of Public Health-Bureau of Substance Addiction Services to City of Brockton-Mayor's Office.

Accepted and placed on file

**247** From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the appropriation of \$250,000 from the Massachusetts Department of Public Health-Bureau of Substance Addiction Services to City of Brockton-Mayor's Office.

Accepted and placed on file

**248** From the Chief of the Police Department requesting authorization to expend grant monies related to the Executive Office of Health and Human Service's FY21 Safe and Successful Youth Initiative Grant award in the amount of \$460,623.82.

Accepted and placed on file

**249** From the Mayor in accordance with M.G.L., Ch. 44, recommending that the City Council authorize the acceptance and expenditure of the total grant award in the amount of \$460,623.82 from the Executive Office of Health and Human Service's -FY21 Safe and Successful Youth Initiative Grant to City of Brockton Police Department- FY21 Safe and Successful Youth Initiative Grant Fund

Accepted and placed on file

**250** From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the total grant in the amount of \$460,623.82 from the Executive Office of Health and Human Service's -FY21 Safe and Successful Youth Initiative Grant to City of Brockton Police Department- FY21 Safe and Successful Youth Initiative Grant Fund

**104.**  
**UNFINISHED BUSINESS**

Accepted and placed on file

Executive Summary for the Integrated Water Infrastructure Vulnerability Assessment and Economic Development Plan for Climate Resiliency for the City of Brockton by Fuss & O'Neil to address questions and concerns by the City Council pertaining to the report. (POSTPONED from April 26, 2021 City Council Meeting)

Council President stated that this hearing was continued to this evening and he asked that it be referred to finance Committee for the reason that on the agenda as posted, there was no link to either a zoom meeting a way for the public to call in and comment. He should have checked the posting on the city's website and should have noticed that in advance of this evening, so he notified the people from Fuss & O'Neill, who stated that they were not preparing for a hearing. They were preparing to provide us with information. He has shared some of this information with Councillor Asack and she will have a motion for them.

Councillor Asack motioned to refer to the next Finance Committee meeting and was properly seconded. The motion carried by a roll call vote taken by "yeas" and "nays"; nine members present and all voting in the affirmative. Councillor Monahan absent.

**204** Appointment of Samantha Ambroise of 10 Kingman St., Brockton, MA to the Planning Board for a five (5) year term ending April 2026 (FAVORABLE)

Confirmed by a roll call vote taken by "yeas" and "nays"; nine members present and all voting in the affirmative. Councillor Monahan absent.

**205** Appointment of Jorge Veiga of 40 Goldfinch Dr., Brockton, MA to the Library Board of Trustees for a three (3) year term ending April 2024. (FAVORABLE)

Confirmed by a roll call vote taken by "yeas" and "nays"; nine members present and all voting in the affirmative. Councillor Monahan absent.

**218** Ordered: Acceptance and expenditure of the total grant award in the amount of \$190,596.00  
From: The Executive Office of Elder Affairs-FY21 Formula Grant  
To: The City of Brockton Council on Aging-FY21 Formula Grant Fund. (FAVORABLE)

Adopted by a roll call vote taken by "yeas" and "nays"; nine members present and all voting in the affirmative. Councillor Monahan absent.

**219** Ordered: That the City Council authorize the acceptance of M.G.L., Ch. 32, ss 103 (j) to approve the acceptance by the Brockton Retirement Board of an increase of \$1,000.00 in the maximum base amount upon which COLA is calculated for pension payments for FY21 and each year thereafter. (FAVORABLE)

Councillor Nicastro stated that she needed to amend the language of the order to comply with the requirements of the Retirement Board. She asked that the amendment be read.

Amendment:

Ordered: That the City Council accept the provisions of M.G.L., Ch. 32, ss 103 (j) and approve the acceptance by the Brockton Retirement Board of an incremental increase of \$1,000.00 in the maximum base amount upon which the COLA is calculated for pension payments for FY21 and FY22. The base amount for FY21 will be thirteen thousand dollars (\$13,000) and for FY 22 the amount will be fourteen thousand dollars (\$14,000)

The Council President stepped down, as the vote would have a direct impact on him, and Councillor Eaniri stepped in as Council President Pro tempore.

**105.**

**UNFINISHED BUSINESS (cont'd)**

Councillor Nicastro motioned to amend and was properly seconded. The motion carried by a roll call vote taken by “yeas” and “nays”; eight members present and all voting in the affirmative. Councillors Farwell and Monahan absent.

Adopted, as amended, by a roll call vote taken by “yeas” and “nays”; eight members present and all voting in the affirmative. Councillors Farwell and Monahan absent.

Councilor Nicastro motioned to file for reconsideration with the wish that it not prevail and was properly seconded. Reconsideration failed by a roll call vote, eight members present and all voting in the negative. Councillors Farwell and Monahan absent.

Council President Farwell stepped back in to preside and Councillor Eaniri stepped down.

- 220** Ordered: That in order to reduce interest costs, the City Treasurer with the approval of the Mayor, is authorized to issue refunding bonds, at one time or from time to time, pursuant to M. G. L. c. 44, subsection 21A, or pursuant to any other enabling authority, to refund all or any portion of the city’s general obligation bonds outstanding as of the date of adoption of this order, and that the proceeds of any refunding bonds issued pursuant to this vote shall be used to pay the principal, redemption premium and interest on the bonds of the City to be refunded, and costs of issuance of the refunding bonds; and that the Mayor and the City Treasurer are each authorized to execute such documents as may be necessary or desirable to carry out this transaction, including one or more refunding trust agreements with a bank or trust company. Further Ordered; that the City Treasurer is authorized to file an application with The Commonwealth of Massachusetts’ Municipal Finance Oversight Board to qualify under G. L. c. 44A any and all bonds or notes of the City authorized by this vote, and to provide such information and execute such documents as the Municipal Finance Oversight Board of the Commonwealth of Massachusetts may require. (FAVORABLE, AS AMENDED)

The amendment passed by a roll call vote taken by “yeas” and “nays”; nine members present and all voting in the affirmative. Councillor Monahan absent.

Adopted, as amended by a roll call vote taken by “yeas” and “nays”; nine members present and all voting in the affirmative. Councillor Monahan absent.

- 223** Ordered: Acceptance and expenditure of the total grant award in the amount of \$275,000  
From: The Department of Housing & Community Development Grant  
To: City of Brockton-Mayor’s Office (FAVORABLE)

Adopted by a roll call vote taken by “yeas” and “nays”; nine members present and all voting in the affirmative. Councillor Monahan absent.

- 165** Resolve: That the Mayor, Building Inspector James Plouffe, and State Representative Michelle Dubois come before the Finance Committee to discuss the possibility of the City acquiring the Massasoit Conference Center for use as a multi-generational community center. (FAVORABLE)

Adopted by a roll call vote taken by “yeas” and “nays”; nine members present and all voting in the affirmative. Councillor Monahan absent.

**106.**  
**ORDERS**

**251** Ordinance: An Ordinance Amending Revised Ordinance Of The City Of Brockton, Chapter 6, Article 1, Section 6-2 Composition Be it ordained by the City Council of the City of Brockton, that Chapter 6, Article 1, Section 6-2 of the Revised Ordinances of the City of Brockton be amended to strike the following provision: *“The increase in the number of Captains in the Fire Department shall be for a limited time only. The additional position of an Eighteenth (18<sup>th</sup>) Captain, as set forth in this Amendment, shall be eliminated and the number of captains allowed in the Fire Department shall revert back to seventeen (17) immediately upon a vacancy occurring in said title for any reason, including but not limited to the termination, resignation, retirement, promotion, or any other separation from employment by any one (1) of the eighteen (18) captains of the Fire Department.”* The Proposed Amendment, if adopted, shall result in the ordinance reading as follows: The fire department shall consist of a fire chief and the following assistants: (b) Eighteen (18) captains.

Referred to Ordinance

Councillor Thompson motioned to take items **252** and **253** collectively and was properly seconded. The motion carried by a roll call vote taken by “yeas” and “nays”; nine members present and all voting in the affirmative. Councillor Monahan absent.

**252** Ordered: That the Order adopted by the Brockton City Council on April 26, 2021 relative to naming the street to be constructed as part of the so-called Trinity Development between Main Street and Montello Street, and which will intersect with Petronelli Way, as “Marvin Hagler Drive” hereby be rescinded so that a substitute order may be adopted by the Brockton City Council to correct the name to “Marvelous Marvin Hagler Drive.”

**253** Ordered: Pursuant to Chapter 20, Section 20-2 of the Revised Ordinances of the City of Brockton, the street to be constructed as part of the so-called Trinity Development between Main Street and Montello Street, and which will intersect with Petronelli Way, shall be named “Marvelous Marvin Hagler Drive.”

Councillor Thompson motioned to move under suspension of the rules and act on items **252** and **253** tonight and was properly seconded. After they approved the order to rename the Drive as Marvin Hagler Dr., it was brought to his attention that Marvin Hagler legally changed his name to Marvelous Marvin Hagler. A nice woman reached out to him and explained how proud Mr. Hagler was of his legal name change to Marvelous. She sent him a video of a 1987 interview with David Letterman in which Mr. Hagler expressed how proud he was of legally changing his name to Marvelous. If we are to honor him with naming a street after him, we should do it right by naming it after his legal name.

The motion carried by a roll call vote taken by “yeas” and “nays”; eight members present and all voting in the affirmative. Councillors Monahan and Nicastro absent.

Adopted by a roll call vote taken by “yeas” and “nays”; eight members present and all voting in the affirmative. Councillors Monahan and Nicastro absent.

**254** Ordered: Total transfer of \$400,000.00  
From: DPW-Highway - Snow Removal  
To: DPW- Highway-Capital

Referred to Finance

**255** Ordered: Total transfer of \$200,000.00  
From: Fire Department-Full Time Salaries  
To: Fire Department-Staffing Overtime

Councillor Asack motioned to move under suspension of the rules and act on item **#255** and was properly seconded. The motion carried by a roll call vote taken by “yeas” and

**107.**  
**ORDERS**

“nays”; nine members present and all voting in the affirmative. Councillor Monahan absent.

Adopted by a roll call vote taken by “yeas” and “nays”; nine members present and all voting in the affirmative. Councillor Monahan absent.

- 256** Ordered: Acceptance and expenditure of the total grant award in the amount of \$222,064  
From: the Department of Public Health-Office of Local and Regional Health-Centers of Disease Control Grant  
To: City of Brockton Board of Health –Centers of Disease Control Grant.

Referred to Finance

- 257** Ordered: Acceptance and expenditure of additional grant monies in the amount of \$52,320  
From: the Department of Public Health-Office of Local and Regional Health  
To: City of Brockton Board of Health

Referred to Finance

- 258** Ordered: Acceptance and expenditure of the total grant award in the amount of \$250,000  
From: the Massachusetts Department of Public Health-Bureau of Substance Addiction Services  
To: City of Brockton-Mayor’s Office.

Referred to Finance

- 259** Ordered: Acceptance and expenditure of additional grant monies in the amount of \$460,623.82  
From: the Executive Office of Health and Human Service’s -FY21 Safe and Successful Youth Initiative Grant  
To: City of Brockton Police Department- FY21 Safe and Successful Youth Initiative Grant Fund

Referred to Finance

- 260** Ordered: Acceptance and expenditure of the total grant award in the amount of \$40,000  
From: Massdevelopment’s TDI Challenge Grant  
To: City of Brockton Planning and Economic Development

Referred to Finance

**LATE FILES**

Councillor Asack motioned to accept 2 late files collectively and was properly seconded. The motion carried by a roll call vote taken by “yeas” and “nays”; nine members present and all voting in the affirmative. Councillor Monahan absent.

- 262** Communication: From the Interim City Auditor requesting an additional \$16,000.00 in supplemental funds for the telephone account in the amount of \$12,300 to pay the May and June bills and \$3,700 for a 2<sup>nd</sup> payroll clerk they are in the process of hiring. The supplemental funds will cover the remainder of FY2021.

- 263** Communication: From the Director of Brockton Emergency Management Agency requesting a transfer of \$14,000 to Emergency Management-Full Time Salaries, as BEMA has been on the front lines of the Covid-19 Pandemic from Day one. The team has been tasked with fulfilling, ordering and delivering thousands of pieces of PPE to various city department and organizations. Additionally, the team at BEMA has been

**LATE FILES (Cont'd)**

instrumental in coordinating the vaccine rollout. While much of the work has been performed by BEMA team members is on a voluntary basis, this year has taxed the personnel line item of the BEMA budget, due to increase in resources and response needed to serve the citizens and Employees of the City and to meet required Fair Labor Standards Act law.

**264** Communication: From the Mayor recommending that the City Council provide authorization to transfer monies in the amount of \$30,000 from Human Resources-Separation Costs to Emergency Management-Full Time Salaries (\$14,000); Auditing-Telephone (\$12,300); and Auditing-Personal Services Other Than Overtime (\$3,700)

**265** Communication: From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the total transfer of \$30,000 From: Human Resources-Separation Costs  
 To: Emergency Management-Full Time Salaries \$14,000  
 Auditing-Telephone \$12,300  
 Auditing-Personal Services Other Than Overtime \$3,700

The Communications were accepted and placed on file

**266** Ordered: Total transfer of \$30,000  
 From: Human Resources-Separation Costs  
 To: Emergency Management-Full Time Salaries \$14,000  
 Auditing-Telephone \$12,300  
 Auditing-Personal Services Other Than Overtime \$3,700

Referred to Finance

**261** Resolve: To invite Brockton Library Director, Mr. Paul Engle to provide an overview of our libraries during covid and all the amazing programs and activities taking place this year.

Referred to Finance

**Councilor's Recognition**

All council business as listed on the agenda have been emailed to the City Council members in their complete form, with exception of oversized material, such as maps, photos, etc. Recommendations are based on reports from committees.

Councillor Asack reminded everyone that their award winning Brockton Drama Club is putting a musical this year and the musical is called "On with the show" and is playing this week. It is outside of the Nelson Fine Arts Bldg., so it is taking place outside. It's Thursday, May 14 and Friday, May 15 and the show starts at 8pm, and on Saturday May 16, there is a 2 o'clock show and an 8pm show. The cast and crew is selling tickets and if you know any of the cast you can ask them for tickets. Otherwise, you can purchase tickets at the door that evening. The other announcement is that the Brockton garden Club's annual plant sale is this Saturday, May 15<sup>th</sup> and the location is as usual, Meadow Lane, which is the Park's Department offices off of S. Main St. It starts at 8:30am and goes until 11am. Please support them. They always have amazing plants. Lastly, she wants to remind everyone that our annual City -Wide cleanup Keep Brockton Beautiful is scheduled for Saturday, May 22. Signups start at 8am at the Brockton High School. The clean up goes from 9am until noon and it is always a great event and she is looking forward to it this year. It's always good to see everyone out and cleaning up our city.

Councillor Nicastro wants to wish a belated but heartfelt and sincere Happy Mother's Day to all of the mothers and mother figures in Brockton, as well as grandmothers and in particular to her colleagues, Councillors Asack, Cardoso and Mendes. As she said to her children, every day is Mother's Day and mothers should be treated that way.

Council President wanted to make a few remarks. They are in an election season and as they go about the city talking to people about various issues and a couple of issues have been brought to his attention and he knows all of the councilors have said it is important to listen to residents. One of the issues that has been brought to his attention and it came in an email that he shared with the councilors is that they all come and go. There will be many more councilors and many more mayors in this city, but decorum, courtesy, professionalism stays with everyone who occupies a position here in this chamber, so as they approach the budget season, he would like to ask all of the councilors, even though they are friendly with the Department Heads and friendly with the people that come in to the chambers, let's make sure we address them by their title for example Commissioner Rowley after 40 or 45 years has certainly earned the right to be called commissioner. Mr. Clarkson has certainly earned the right to be called Chief Financial Officer and so he would just like to be mindful of a little decorum a little courtesy a little professionalism that he thinks they should exude when they are there, so that the public understands they take their work seriously. The other thing he would like to mention is that wherever we come from whatever ward whatever their cultural ethnic racial background however old they are however young they are they are there for everyone. If they just moved here or if they have been there their whole life they are there to make sure they improve the quality of life for people and he has heard back that people are concerned that do you take your job seriously, do you realize that you are there for an entire community? He thinks they are but he thinks that they have to remind people of that every once in a while. He thanks them for listening to his remarks. He is not lecturing he is not criticizing. He guesses what he is trying to say is that he is proud to be here and he knows that they are proud to be here. They work hard to become a councilor in a ward or a councilor-at-large and he wants to make sure that their meetings reflect the seriousness of their work, the professionalism and courtesy and the decorum that he thinks is so important for the City Council. He appreciates the council listening to his remarks.

Adjourned: 7:40pm