

**LABORERS 1162
UNIT A- SEWER & WATER
UTILITIES DIVISION**

**July 1, 2021
GROUP 1005**

PLUS 1 DOLLAR AND 50 CENTS/HOUR

			STEP I	STEP II	STEP III	STEP IV	STEP V
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS
LABORER, MOTOR EQUIPMENT OPERATOR							
			01	02	03	04	05
Salary	Grade	1	46,779	47,237	47,632	48,069	48,485
Weekly	Rank	1	899.60	908.40	916.00	924.40	932.40
Hourly			22.49	22.71	22.90	23.11	23.31
O.T.			33.7350	34.0650	34.3500	34.6650	34.9650
11.3%			2.5414	2.5662	2.5877	2.6114	2.6340
21.3%			4.7904	4.8372	4.8777	4.9224	4.9650

**DISPATCHER/CLERK (1232), WATER MAINTENANCE MAN, YARDMAN (1250)
SPECIAL MOTOR EQUIPMENT OPERATOR, MOTOR EQUIPMENT REPAIRMAN B
WATER MACHINERY REPAIRMAN**

			01	02	03	04	05
Salary	Grade	3	49,483	49,941	50,378	50,835	51,293
Weekly	Rank	1	951.60	960.40	968.80	977.60	986.40
Hourly			23.79	24.01	24.22	24.44	24.66
O.T.			35.6850	36.0150	36.3300	36.6600	36.9900
11.3%			2.6883	2.7131	2.7369	2.7617	2.7866
21.3%			5.0673	5.1141	5.1589	5.2057	5.2526

WATER/SEWER MAINTENANCE MAN (1240)

PLUS 1 DOLLAR AND 50 CENTS/HOUR

			01	02	03	04	05
Salary	Grade	8	50,440	50,898	51,334	51,813	52,229
Weekly	Rank	1	970.00	978.80	987.20	996.40	1,004.40
Hourly			24.25	24.47	24.68	24.91	25.11
O.T.			36.3750	36.7050	37.0200	37.3650	37.6650
11.3%			2.7403	2.7651	2.7888	2.8148	2.8374
21.3%			5.1653	5.2121	5.2568	5.3058	5.3484

FILTER OPERATOR, WASTEWATER TREATMENT PLANT MECHANIC

			01	02	03	04	05
Salary	Grade		50,357	50,814	51,272	51,730	52,166
Weekly	Rank	5	968.40	977.20	986.00	994.80	1,003.20
Hourly		1	24.21	24.43	24.65	24.87	25.08
O.T.			36.3150	36.6450	36.9750	37.3050	37.6200

**HOISTING EQUIPMENT OPERATOR - HOIST 2B LIC. (1260),
HEAVY MOTOR EQUIPMENT OPERATOR,
PUMPING STATION OPERATOR, TREATMENT PLANT OPERATOR,
MOTOR EQUIPMENT REPAIRMAN A (1261)**

			01	02	03	04	05
Salary	Grade		52,166	52,624	53,102	53,581	54,080
Weekly	Rank	6	1,003.20	1,012.00	1,021.20	1,030.40	1,040.00
Hourly		1	25.08	25.30	25.53	25.76	26.00
O.T.			37.6200	37.9500	38.2950	38.6400	39.0000
11.3%			2.8340	2.8589	2.8849	2.9109	2.9380
21.3%			5.3420	5.3889	5.4379	5.4869	5.5380

**WORKING FOREMAN WATER MAINTENANCE CRAFTSMAN (1252)
WORKING FOREMAN SEWER MAINTENANCE CRAFTSMAN (1236)**

PLUS 1 DOLLAR AND 50 CENTS/HOUR

			01	02	03	04	05
Salary	Grade		53,123	53,581	54,080	54,517	55,058
Weekly	Rank		1,021.60	1,030.40	1,040.00	1,048.40	1,058.80
Hourly		4	25.54	25.76	26.00	26.21	26.47
O.T.		1	38.3100	38.6400	39.0000	39.3150	39.7050
11.3%			2.8860	2.9109	2.9380	2.9617	2.9911
21.3%			5.4400	5.4869	5.5380	5.5827	5.6381

**LABORERS 1162
UNIT A- SEWER & WATER
UTILITIES DIVISION**

**July 1, 2021
GROUP 1005**

PLUS 1 DOLLAR AND 50 CENTS/HOUR

STOREKEEPER/DISPATCHER (1258)

			01	02	03	04	05
Salary	Grade		54,954	55,494	55,952	56,472	56,971
Weekly	Rank	10	1,056.80	1,067.20	1,076.00	1,086.00	1,095.60
Hourly		1	26.42	26.68	26.90	27.15	27.39
O.T.			39.6300	40.0200	40.3500	40.7250	41.0850
11.3%			2.9855	3.0148	3.0397	3.0680	3.0951
21.3%			5.6275	5.6828	5.7297	5.7830	5.8341

HEAD TREATMENT PLANT OPERATOR

			01	02	03	04	05
Salary	Grade		54,954	55,494	55,952	56,472	56,971
Weekly	Rank	12	1,056.80	1,067.20	1,076.00	1,086.00	1,095.60
Hourly		1	26.42	26.68	26.90	27.15	27.39
O.T.			39.6300	40.0200	40.3500	40.7250	41.0850

JUNIOR DRAFTSMAN (1399), METER REPAIR & INSTALLATION FOREMAN (1254)

HOISTING EQUIPMENT OPERATOR - HOIST 2A LIC.

			01	02	03	04	05
Salary	Grade		58,219	58,802	59,280	59,883	60,362
Weekly	Rank	13	1,119.60	1,130.80	1,140.00	1,151.60	1,160.80
Hourly		1	27.99	28.27	28.50	28.79	29.02
O.T.			41.9850	42.4050	42.7500	43.1850	43.5300
11.3%			3.1629	3.1945	3.2205	3.2533	3.2793
21.3%			5.9619	6.0215	6.0705	6.1323	6.1813

WATER & SEWER CONSTRUCTION FOREMAN (1207)

PLUS 1 DOLLAR AND 50 CENTS/HOUR

WATER MACHINERY REPAIRMAN (1231), UTILITIES MOTOR EQUIPMENT REPAIRMAN A (1193)

CLOSED CIRCUIT TELEVISION OPERATOR (SEWER)

Salary	Grade	9	59,176	59,758	60,258	60,840	61,339
Weekly	Rank	1	1,138.00	1,149.20	1,158.80	1,170.00	1,179.60
Hourly			28.45	28.73	28.97	29.25	29.49
O.T.			42.6750	43.0950	43.4550	43.8750	44.2350
11.3%			3.2149	3.2465	3.2736	3.3053	3.3324
21.3%			6.0599	6.1195	6.1706	6.2303	6.2814

GENERAL FOREMAN (1259)

PLUS 1 DOLLAR AND 50 CENTS/HOUR

			01	02	03	04	05
Salary	Grade	15	64,709	65,291	65,874	66,477	67,038
Weekly	Rank	1	1,244.40	1,255.60	1,266.80	1,278.40	1,289.20
Hourly			31.11	31.39	31.67	31.96	32.23
O.T.			46.6650	47.0850	47.5050	47.9400	48.3450
11.3%			3.5154	3.5471	3.5787	3.6115	3.6420
21.3%			6.6264	6.6861	6.7457	6.8075	6.8650

**LABORERS 1162
UNIT A- SEWER & WATER
UTILITIES DIVISION**

**January 1, 2022
GROUP 1005**

PLUS 50 CENTS/HOUR

			STEP I	STEP II	STEP III	STEP IV	STEP V
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS
LABORER, MOTOR EQUIPMENT OPERATOR							
			01	02	03	04	05
Salary	Grade	1	47,819	48,277	48,672	49,109	49,525
Weekly	Rank	1	919.60	928.40	936.00	944.40	952.40
Hourly			22.99	23.21	23.40	23.61	23.81
O.T.			34.4850	34.8150	35.1000	35.4150	35.7150
11.3%			2.5979	2.6227	2.6442	2.6679	2.6905
21.3%			4.8969	4.9437	4.9842	5.0289	5.0715

**DISPATCHER/CLERK (1232), WATER MAINTENANCE MAN, YARDMAN (1250)
SPECIAL MOTOR EQUIPMENT OPERATOR, MOTOR EQUIPMENT REPAIRMAN B
WATER MACHINERY REPAIRMAN**

			01	02	03	04	05
Salary	Grade	3	50,523	50,981	51,418	51,875	52,333
Weekly	Rank	1	971.60	980.40	988.80	997.60	1,006.40
Hourly			24.29	24.51	24.72	24.94	25.16
O.T.			36.4350	36.7650	37.0800	37.4100	37.7400
11.3%			2.7448	2.7696	2.7934	2.8182	2.8431
21.3%			5.1738	5.2206	5.2654	5.3122	5.3591

WATER/SEWER MAINTENANCE MAN (1240)

PLUS 50 CENTS/HOUR

			01	02	03	04	05
Salary	Grade	8	51,480	51,938	52,374	52,853	53,269
Weekly	Rank	1	990.00	998.80	1,007.20	1,016.40	1,024.40
Hourly			24.75	24.97	25.18	25.41	25.61
O.T.			37.1250	37.4550	37.7700	38.1150	38.4150
11.3%			2.7968	2.8216	2.8453	2.8713	2.8939
21.3%			5.2718	5.3186	5.3633	5.4123	5.4549

FILTER OPERATOR, WASTEWATER TREATMENT PLANT MECHANIC

			01	02	03	04	05
Salary	Grade		51,397	51,854	52,312	52,770	53,206
Weekly	Rank	5	988.40	997.20	1,006.00	1,014.80	1,023.20
Hourly		1	24.71	24.93	25.15	25.37	25.58
O.T.			37.0650	37.3950	37.7250	38.0550	38.3700

**HOISTING EQUIPMENT OPERATOR - HOIST 2B LIC. (1260),
HEAVY MOTOR EQUIPMENT OPERATOR,
PUMPING STATION OPERATOR, TREATMENT PLANT OPERATOR,
MOTOR EQUIPMENT REPAIRMAN A (1261)**

			01	02	03	04	05
Salary	Grade		53,206	53,664	54,142	54,621	55,120
Weekly	Rank	6	1,023.20	1,032.00	1,041.20	1,050.40	1,060.00
Hourly		1	25.58	25.80	26.03	26.26	26.50
O.T.			38.3700	38.7000	39.0450	39.3900	39.7500
11.3%			2.8905	2.9154	2.9414	2.9674	2.9945
21.3%			5.4485	5.4954	5.5444	5.5934	5.6445

**WORKING FOREMAN WATER MAINTENANCE CRAFTSMAN (1252)
WORKING FOREMAN SEWER MAINTENANCE CRAFTSMAN (1236)**

PLUS 50 CENTS/HOUR

			01	02	03	04	05
Salary	Grade		54,163	54,621	55,120	55,557	56,098
Weekly	Rank		1,041.60	1,050.40	1,060.00	1,068.40	1,078.80
Hourly		4	26.04	26.26	26.50	26.71	26.97
O.T.		1	39.0600	39.3900	39.7500	40.0650	40.4550
11.3%			2.9425	2.9674	2.9945	3.0182	3.0476
21.3%			5.5465	5.5934	5.6445	5.6892	5.7446

**LABORERS 1162
UNIT A- SEWER & WATER
UTILITIES DIVISION**

**January 1, 2022
GROUP 1005**

PLUS 50 CENTS/HOUR

STOREKEEPER/DISPATCHER (1258)

			01	02	03	04	05
Salary	Grade		55,994	56,534	56,992	57,512	58,011
Weekly	Rank	10	1,076.80	1,087.20	1,096.00	1,106.00	1,115.60
Hourly		1	26.92	27.18	27.40	27.65	27.89
O.T.			40.3800	40.7700	41.1000	41.4750	41.8350
11.3%			3.0420	3.0713	3.0962	3.1245	3.1516
21.3%			5.7340	5.7893	5.8362	5.8895	5.9406

HEAD TREATMENT PLANT OPERATOR

			01	02	03	04	05
Salary	Grade		55,994	56,534	56,992	57,512	58,011
Weekly	Rank	12	1,076.80	1,087.20	1,096.00	1,106.00	1,115.60
Hourly		1	26.92	27.18	27.40	27.65	27.89
O.T.			40.3800	40.7700	41.1000	41.4750	41.8350

**JUNIOR DRAFTSMAN (1399), METER REPAIR & INSTALLATION FOREMAN (1254)
HOISTING EQUIPMENT OPERATOR - HOIST 2A LIC.**

			01	02	03	04	05
Salary	Grade		59,259	59,842	60,320	60,923	61,402
Weekly	Rank	13	1,139.60	1,150.80	1,160.00	1,171.60	1,180.80
Hourly		1	28.49	28.77	29.00	29.29	29.52
O.T.			42.7350	43.1550	43.5000	43.9350	44.2800
11.3%			3.2194	3.2510	3.2770	3.3098	3.3358
21.3%			6.0684	6.1280	6.1770	6.2388	6.2878

**WATER & SEWER CONSTRUCTION FOREMAN (1207) PLUS 50 CENTS/HOUR
WATER MACHINERY REPAIRMAN (1231), UTILITIES MOTOR EQUIPMENT REPAIRMAN A (1193)
CLOSED CIRCUIT TELEVISION OPERATOR (SEWER)**

Salary	Grade	9	60,216	60,798	61,298	61,880	62,379
Weekly	Rank	1	1,158.00	1,169.20	1,178.80	1,190.00	1,199.60
Hourly			28.95	29.23	29.47	29.75	29.99
O.T.			43.4250	43.8450	44.2050	44.6250	44.9850
11.3%			3.2714	3.3030	3.3301	3.3618	3.3889
21.3%			6.1664	6.2260	6.2771	6.3368	6.3879

GENERAL FOREMAN (1259) PLUS 50 CENTS/HOUR

			01	02	03	04	05
Salary	Grade	15	65,749	66,331	66,914	67,517	68,078
Weekly	Rank	1	1,264.40	1,275.60	1,286.80	1,298.40	1,309.20
Hourly			31.61	31.89	32.17	32.46	32.73
O.T.			47.4150	47.8350	48.2550	48.6900	49.0950
11.3%			3.5719	3.6036	3.6352	3.6680	3.6985
21.3%			6.7329	6.7926	6.8522	6.9140	6.9715

**LABORERS 1162
UNIT A- SEWER & WATER
UTILITIES DIVISION**

**June 30, 2022
GROUP 1005**

PLUS 50 CENTS/HOUR

			STEP I	STEP II	STEP III	STEP IV	STEP V
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS
LABORER, MOTOR EQUIPMENT OPERATOR							
			01	02	03	04	05
Salary	Grade	1	48,859	49,317	49,712	50,149	50,565
Weekly	Rank	1	939.60	948.40	956.00	964.40	972.40
Hourly			23.49	23.71	23.90	24.11	24.31
O.T.			35.2350	35.5650	35.8500	36.1650	36.4650
11.3%			2.6544	2.6792	2.7007	2.7244	2.7470
21.3%			5.0034	5.0502	5.0907	5.1354	5.1780

**DISPATCHER/CLERK (1232), WATER MAINTENANCE MAN, YARDMAN (1250)
SPECIAL MOTOR EQUIPMENT OPERATOR, MOTOR EQUIPMENT REPAIRMAN B
WATER MACHINERY REPAIRMAN**

			01	02	03	04	05
Salary	Grade	3	51,563	52,021	52,458	52,915	53,373
Weekly	Rank	1	991.60	1,000.40	1,008.80	1,017.60	1,026.40
Hourly			24.79	25.01	25.22	25.44	25.66
O.T.			37.1850	37.5150	37.8300	38.1600	38.4900
11.3%			2.8013	2.8261	2.8499	2.8747	2.8996
21.3%			5.2803	5.3271	5.3719	5.4187	5.4656

WATER/SEWER MAINTENANCE MAN (1240)

PLUS 50 CENTS/HOUR

			01	02	03	04	05
Salary	Grade	8	52,520	52,978	53,414	53,893	54,309
Weekly	Rank	1	1,010.00	1,018.80	1,027.20	1,036.40	1,044.40
Hourly			25.25	25.47	25.68	25.91	26.11
O.T.			37.8750	38.2050	38.5200	38.8650	39.1650
11.3%			2.8533	2.8781	2.9018	2.9278	2.9504
21.3%			5.3783	5.4251	5.4698	5.5188	5.5614

FILTER OPERATOR, WASTEWATER TREATMENT PLANT MECHANIC

			01	02	03	04	05
Salary	Grade		52,437	52,894	53,352	53,810	54,246
Weekly	Rank	5	1,008.40	1,017.20	1,026.00	1,034.80	1,043.20
Hourly		1	25.21	25.43	25.65	25.87	26.08
O.T.			37.8150	38.1450	38.4750	38.8050	39.1200

**HOISTING EQUIPMENT OPERATOR - HOIST 2B LIC. (1260),
HEAVY MOTOR EQUIPMENT OPERATOR,
PUMPING STATION OPERATOR, TREATMENT PLANT OPERATOR,
MOTOR EQUIPMENT REPAIRMAN A (1261)**

			01	02	03	04	05
Salary	Grade		54,246	54,704	55,182	55,661	56,160
Weekly	Rank	6	1,043.20	1,052.00	1,061.20	1,070.40	1,080.00
Hourly		1	26.08	26.30	26.53	26.76	27.00
O.T.			39.1200	39.4500	39.7950	40.1400	40.5000
11.3%			2.9470	2.9719	2.9979	3.0239	3.0510
21.3%			5.5550	5.6019	5.6509	5.6999	5.7510

**WORKING FOREMAN WATER MAINTENANCE CRAFTSMAN (1252)
WORKING FOREMAN SEWER MAINTENANCE CRAFTSMAN (1236)**

PLUS 50 CENTS/HOUR

			01	02	03	04	05
Salary	Grade		55,203	55,661	56,160	56,597	57,138
Weekly	Rank		1,061.60	1,070.40	1,080.00	1,088.40	1,098.80
Hourly		4	26.54	26.76	27.00	27.21	27.47
O.T.		1	39.8100	40.1400	40.5000	40.8150	41.2050
11.3%			2.9990	3.0239	3.0510	3.0747	3.1041
21.3%			5.6530	5.6999	5.7510	5.7957	5.8511

**LABORERS 1162
UNIT A- SEWER & WATER
UTILITIES DIVISION**

**June 30, 2022
GROUP 1005**

PLUS 50 CENTS/HOUR

STOREKEEPER/DISPATCHER (1258)

			01	02	03	04	05
Salary	Grade		57,034	57,574	58,032	58,552	59,051
Weekly	Rank	10	1,096.80	1,107.20	1,116.00	1,126.00	1,135.60
Hourly		1	27.42	27.68	27.90	28.15	28.39
O.T.			41.1300	41.5200	41.8500	42.2250	42.5850
11.3%			3.0985	3.1278	3.1527	3.1810	3.2081
21.3%			5.8405	5.8958	5.9427	5.9960	6.0471

HEAD TREATMENT PLANT OPERATOR

			01	02	03	04	05
Salary	Grade		57,034	57,574	58,032	58,552	59,051
Weekly	Rank	12	1,096.80	1,107.20	1,116.00	1,126.00	1,135.60
Hourly		1	27.42	27.68	27.90	28.15	28.39
O.T.			41.1300	41.5200	41.8500	42.2250	42.5850

JUNIOR DRAFTSMAN (1399), METER REPAIR & INSTALLATION FOREMAN (1254)

HOISTING EQUIPMENT OPERATOR - HOIST 2A LIC.

			01	02	03	04	05
Salary	Grade		60,299	60,882	61,360	61,963	62,442
Weekly	Rank	13	1,159.60	1,170.80	1,180.00	1,191.60	1,200.80
Hourly		1	28.99	29.27	29.50	29.79	30.02
O.T.			43.4850	43.9050	44.2500	44.6850	45.0300
11.3%			3.2759	3.3075	3.3335	3.3663	3.3923
21.3%			6.1749	6.2345	6.2835	6.3453	6.3943

WATER & SEWER CONSTRUCTION FOREMAN (1207)

PLUS 50 CENTS/HOUR

WATER MACHINERY REPAIRMAN (1231), UTILITIES MOTOR EQUIPMENT REPAIRMAN A (1193)

CLOSED CIRCUIT TELEVISION OPERATOR (SEWER)

Salary	Grade	9	61,256	61,838	62,338	62,920	63,419
Weekly	Rank	1	1,178.00	1,189.20	1,198.80	1,210.00	1,219.60
Hourly			29.45	29.73	29.97	30.25	30.49
O.T.			44.1750	44.5950	44.9550	45.3750	45.7350
11.3%			3.3279	3.3595	3.3866	3.4183	3.4454
21.3%			6.2729	6.3325	6.3836	6.4433	6.4944

GENERAL FOREMAN (1259)

PLUS 50 CENTS/HOUR

			01	02	03	04	05
Salary	Grade	15	66,789	67,371	67,954	68,557	69,118
Weekly	Rank	1	1,284.40	1,295.60	1,306.80	1,318.40	1,329.20
Hourly			32.11	32.39	32.67	32.96	33.23
O.T.			48.1650	48.5850	49.0050	49.4400	49.8450
11.3%			3.6284	3.6601	3.6917	3.7245	3.7550
21.3%			6.8394	6.8991	6.9587	7.0205	7.0780