

								1.75%		
LABORERS 1162				JULY	1, 2018					
UNIT B-Group Code 1010										
			STEP I	STEP II	STEP III	STEP IV	STEP V			
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS			
LABORER, MOTOR EQUIPMENT OPERATOR, MACHINIST, CLEANING & CUSTODIAL (PP & LIBRARY), PARKING CONTROL OFFICER (1726)										
			01	02	03	04	05			
Salary	Gr1/1		44,275	44,656	45,100	45,503	45,968			
Weekly			851.44	858.77	867.32	875.05	884.00			
Hourly			21.29	21.47	21.68	21.88	22.10			
O.T.			31.9292	32.2039	32.5244	32.8144	33.1502			
11.3%			2.4053	2.4260	2.4502	2.4720	2.4973			
21.3%			4.5339	4.5730	4.6185	4.6596	4.7073			
			STEP I	STEP II	STEP III	STEP IV	STEP V			
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS			
SPEC. POLICE OFFICER (METER MAID) 35 HRS (1215)										
			01	02	03	04	05			
Salary	Gr2/2		38,741	39,074	39,463	39,815	40,222			
Weekly			745.01	751.42	758.90	765.67	773.50			
Hourly			21.29	21.47	21.68	21.88	22.10			
O.T.			31.9292	32.2039	32.5244	32.8144	33.1502			
			STEP I	STEP II	STEP III	STEP IV	STEP V			
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS			
DISPATCHER/CLERK, MAINTENANCE MAN (1222), YARDMAN, SPEC. MOTOR EQUIP. OPR, STOREKEEPER (1233), MOTOR EQUIP. REPAIRMAN "B", CEMETERY MAINT. CRAFTSMAN (1256),										

			STEP I	STEP II	STEP III	STEP IV	STEP V		
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS		
GROUNDKEEPER (1235), GREENSKEEPER (1224)									
			01	02	03	04	05		
Salary	Gr4/1		47,153	47,619	48,063	48,508	48,931		
Weekly			906.80	915.75	924.30	932.84	940.98		
Hourly			22.67	22.89	23.11	23.32	23.52		
O.T.			34.0049	34.3406	34.6611	34.9817	35.2869		
			STEP I	STEP II	STEP III	STEP IV	STEP V		
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS		
WORKING FOREMAN - ALL DEPTS., HOIST OPERATOR (1227), TREE CLIMBER, EX HMEO, HWY. MAINT. CRAFTMAN & WORKING FOREMAN, WELDER (1247)									
			01	02	03	04	05		
Salary	Gr06A/1		49,630	50,095	50,582	51,048	51,556		
Weekly			954.42	963.37	972.73	981.68	991.45		
Hourly			23.86	24.08	24.32	24.54	24.79		
O.T.			35.7906	36.1263	36.4774	36.8132	37.1795		
11.3%			2.6962	2.7215	2.7480	2.7733	2.8009		
21.3%			5.0823	5.1299	5.1798	5.2275	5.2795		
LABORERS 1162							1.75%		
UNIT B-Group Code 1010				JULY	1, 2018				
			STEP I	STEP II	STEP III	STEP IV	STEP V		
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS		
HIGHWAY AND REFUSE WELDER (1273) & HIGHWAY AND REFUSE HOISTING OPERATOR (1274)									

			01	02	03	04	05		
Salary	6A/1		51,779	52,224	52,710	53,176	53,684		
Weekly			995.75	1,004.30	1,013.66	1,022.62	1,032.38		
Hourly			24.89	25.11	25.34	25.57	25.81		
O.T.			37.3408	37.6613	38.0123	38.3481	38.7144		
11.3%			2.8130	2.8372	2.8636	2.8889	2.9165		
21.3%			5.3024	5.3479	5.3978	5.4454	5.4974		
			STEP I	STEP II	STEP III	STEP IV	STEP V		
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS		
HEAVY MOTOR EQUIPMENT OPERATOR (1226)									
			01	02	03	04	05		
Salary	Gr6/1		48,212	48,677	49,122	49,587	50,053		
Weekly			927.15	936.10	944.65	953.60	962.56		
Hourly			23.18	23.40	23.62	23.84	24.06		
O.T.			34.7680	35.1038	35.4243	35.7600	36.0958		
11.3%			2.6192	2.6445	2.6686	2.6939	2.7192		
21.3%			4.9371	4.9847	5.0302	5.0779	5.1256		
			STEP I	STEP II	STEP III	STEP IV	STEP V		
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS		
HIGHWAY AND REFUSE HEAVY MOTOR EQUIPMENT OPERATOR (1269)									
			01	02	03	04	05		
Salary	Gr6/1A		49,160	49,647	50,070	50,557	51,023		
Weekly			945.39	954.75	962.89	972.25	981.21		
Hourly			23.63	23.87	24.07	24.31	24.53		
O.T.			35.4522	35.8032	36.1085	36.4595	36.7953		
11.3%			2.6707	2.6972	2.7202	2.7466	2.7719		
21.3%			5.0342	5.0841	5.1274	5.1772	5.2249		

			STEP I	STEP II	STEP III	STEP IV	STEP V		
			01	02	03	04	05		
JR. BUILDING CUSTODIAN - 40 HRS (1201)									
Salary	Gr9		43,365	44,169	45,058	46,011	47,069		
Weekly			833.94	849.41	866.50	884.82	905.17		
Hourly			20.85	21.24	21.66	22.12	22.63		
O.T.			31.2729	31.8528	32.4939	33.1807	33.9438		
			STEP I	STEP II	STEP III	STEP IV	STEP V		
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS		
STOREKEEPER/DISPATCHER (1233)									
			01	02	03	04	05		
Salary	Gr10/1		52,423	52,931	53,439	53,926	54,434		
Weekly			1,008.14	1,017.91	1,027.68	1,037.04	1,046.80		
Hourly			25.20	25.45	25.69	25.93	26.17		
O.T.			37.8052	38.1715	38.5378	38.8889	39.2552		
11.3%			2.8480	2.8756	2.9032	2.9296	2.9572		
21.3%			5.3683	5.4204	5.4724	5.5222	5.5742		
			STEP I	STEP II	STEP III	STEP IV	STEP V		
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS		
HIGHWAY AND REFUSE STOREKEEPER/DISPATCHER (1270)									
			01	02	03	04	05		
Salary	Gr10/B		53,372	53,901	54,388	54,896	55,404		
Weekly			1,026.38	1,036.56	1,045.92	1,055.69	1,065.46		
Hourly			25.66	25.91	26.15	26.39	26.64		
O.T.			38.4894	38.8710	39.2220	39.5883	39.9546		
11.3%			2.8995	2.9283	2.9547	2.9823	3.0099		

21.3%			5.4655	5.5197	5.5695	5.6215	5.6736		
			STEP I	STEP II	STEP III	STEP IV	STEP V		
SR. BUILDING CUSTODIAN - 40 HRS (1202)									
			01	02	03	04	05		
Salary	Gr11/1		53,058	53,566	54,053	54,603	55,090		
Weekly			1,020.35	1,030.12	1,039.48	1,050.06	1,059.42		
Hourly			25.51	25.75	25.99	26.25	26.49		
O.T.			38.2631	38.6294	38.9804	39.3773	39.7283		
								1.75%	
LABORERS 1162				JULY	1, 2018				
UNIT B-Group Code 1010									
			STEP I	STEP II	STEP III	STEP IV	STEP V		
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS		
FOREMAN - CEMETERY, REFUSE & FORESTRY, CONSTRUCTION									
FOREMAN (HWY) - 1207, HEAD GROUNDSKEEPER (1208) & HEAD GREENSKEEPER (1204)									
			01	02	03	04	05		
Salary	Gr13/1		55,704	56,212	56,783	57,291	57,841		
Weekly			1,071.22	1,080.99	1,091.98	1,101.75	1,112.33		
Hourly			26.78	27.02	27.30	27.54	27.81		
O.T.			40.1709	40.5372	40.9493	41.3156	41.7124		
11.3%			3.0262	3.0538	3.0848	3.1124	3.1423		
21.3%			5.7043	5.7563	5.8148	5.8668	5.9232		
			STEP I	STEP II	STEP III	STEP IV	STEP V		
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS		
HIGHWAY AND REFUSE CONSTRUCTION FOREMAN (1271)									

MOTOR EQUIPMENT REPAIRMAN "A" (1245)							
			01	02	03	04	05
Salary	Gr13/B		56,652	57,181	57,732	58,261	58,790
Weekly			1,089.47	1,099.64	1,110.23	1,120.40	1,130.58
Hourly			27.24	27.49	27.76	28.01	28.26
O.T.			40.8551	41.2367	41.6335	42.0150	42.3966
11.3%			3.0777	3.1065	3.1364	3.1651	3.1939
21.3%			5.8014	5.8556	5.9120	5.9661	6.0203
			STEP I	STEP II	STEP III	STEP IV	STEP V
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS
HIGHWAY CONSTRUCTION SUPERVISOR (1218)							
			01	02	03	04	05
Salary	Gr14/1		58,518	59,111	59,640	60,254	60,783
Weekly			1,125.36	1,136.75	1,146.93	1,158.73	1,168.90
Hourly			28.13	28.42	28.67	28.97	29.22
O.T.			42.2008	42.6282	43.0097	43.4523	43.8339
11.3%			3.1791	3.2113	3.2401	3.2734	3.3022
21.3%			5.9925	6.0532	6.1074	6.1702	6.2244
			STEP I	STEP II	STEP III	STEP IV	STEP V
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS
GENERAL FOREMAN (1210)							
			01	02	03	04	05
Salary	Gr15/1		61,143	61,714	62,328	62,921	63,492
Weekly			1,175.82	1,186.81	1,198.62	1,210.01	1,221.00
Hourly			29.40	29.67	29.97	30.25	30.53
O.T.			44.0934	44.5055	44.9481	45.3754	45.7875
11.3%			3.3217	3.3527	3.3861	3.4183	3.4493

21.3%			6.2613	6.3198	6.3826	6.4433	6.5018		
			STEP I	STEP II	STEP III	STEP IV	STEP V		
			ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS		
HIGHWAY AND REFUSE GENERAL FOREMAN (1272)									
			01	02	03	04	05		
Salary	Gr15/B		62,092	62,684	63,277	63,890	64,441		
Weekly			1,194.07	1,205.46	1,216.86	1,228.66	1,239.25		
Hourly			29.85	30.14	30.42	30.72	30.98		
O.T.			44.7776	45.2049	45.6323	46.0749	46.4717		
11.3%			3.3732	3.4054	3.4376	3.4710	3.5009		
21.3%			6.3584	6.4191	6.4798	6.5426	6.5990		