

July 1, 2021

2.25%

BROCKTON PUBLIC LIBRARY

Group Code: 1004

PARA-PROFESSIONAL CLASSIFICATIONS

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
PARA-PROFESSIONAL III										
ASST. BRANCH SUPERVISOR (1607)	GR 3	\$ 39,774	\$ 40,677	\$ 41,584	\$ 43,542	\$ 46,041	\$ 48,951	\$ 50,293	\$ 53,313	SALARY
ASST. TECHNICAL SERVICE SUPERVISOR (1350)	GR 3	\$ 1,529.77	\$ 1,564.50	\$ 1,599.38	\$ 1,674.69	\$ 1,770.81	\$ 1,882.73	\$ 1,934.35	\$ 2,050.50	BIWEEKLY
ASST. CIRCULATION SERVICE SUPERVISOR (1351)	GR 3	\$ 21.8539	\$ 22.3500	\$ 22.8483	\$ 23.9241	\$ 25.2973	\$ 26.8961	\$ 27.6336	\$ 29.2929	HOURLY
ASST. CHILDREN'S ROOM SUPERVISOR (1781)	GR 3	\$ 32.7808	\$ 33.5250	\$ 34.2724	\$ 35.8862	\$ 37.9460	\$ 40.3442	\$ 41.4504	\$ 43.9393	O.T
ADMINISTRATIVE ASSISTANT (1369)	GR 4									

PARA-PROFESSIONAL II

SR. LIBRARY ASST. TECHNICAL SERVICES (1303)	GR 2	\$ 38,306	\$ 39,167	\$ 40,027	\$ 40,884	\$ 41,746	\$ 43,147	\$ 45,583	\$ 48,316	SALARY
SR. LIBRARY ASST. ADULT SERVICES (1303)	GR 2	\$ 1,473.31	\$ 1,506.42	\$ 1,539.50	\$ 1,572.46	\$ 1,605.62	\$ 1,659.50	\$ 1,753.19	\$ 1,858.31	BIWEEKLY
SR. LIBRARY ASST. CIRCULATION (1303)	GR 2	\$ 21.0473	\$ 21.5203	\$ 21.9929	\$ 22.4637	\$ 22.9374	\$ 23.7071	\$ 25.0456	\$ 26.5473	HOURLY
		\$ 31.5709	\$ 32.2804	\$ 32.9893	\$ 33.6956	\$ 34.4061	\$ 35.5607	\$ 37.5684	\$ 39.8209	O.T

PARA-PROFESSIONAL I

LIBRARY ASST. - BRANCH	GR 1	\$ 32,988	\$ 33,824	\$ 34,556	\$ 35,339	\$ 36,149	\$ 37,364	\$ 39,491	\$ 41,851	SALARY
LIBRARY ASST. - ADULT SERVICES	GR 1	\$ 1,268.77	\$ 1,300.92	\$ 1,329.08	\$ 1,359.19	\$ 1,390.35	\$ 1,437.08	\$ 1,518.88	\$ 1,609.65	BIWEEKLY
LIBRARY ASST. - CHILDREN'S SERVICES	GR 1	\$ 18.1252	\$ 18.5846	\$ 18.9869	\$ 19.4170	\$ 19.8621	\$ 20.5297	\$ 21.6983	\$ 22.9950	HOURLY
LIBRARY ASST. - CIRCULATION	GR 1	\$ 27.1878	\$ 27.8769	\$ 28.4803	\$ 29.1255	\$ 29.7932	\$ 30.7946	\$ 32.5475	\$ 34.4925	O.T
BI-LINGUAL LIBRARY ASST. - CIRCULATION	GR 1									

PROFESSIONAL CLASSIFICATIONS

PROFESSIONAL III

BRANCH LIBRARIAN (1357)	GR 7	\$ 48,584	\$ 49,858	\$ 51,175	\$ 53,619	\$ 56,233	\$ 58,156	\$ 61,415	\$ 65,117	SALARY
HEACH TECHNICAL SERVICES LIBRARIAN (1365)	GR 8	\$ 1,868.62	\$ 1,917.62	\$ 1,968.27	\$ 2,062.27	\$ 2,162.81	\$ 2,236.77	\$ 2,362.12	\$ 2,504.50	BIWEEKLY
HEAD ADULT SERVICES LIBRARIAN (1364)	GR 8	\$ 26.6946	\$ 27.3946	\$ 28.1181	\$ 29.4610	\$ 30.8973	\$ 31.9539	\$ 33.7446	\$ 35.7786	HOURLY
HEAD CHILDREN'S SERVICES LIBRARIAN (1358)	GR 7	\$ 40.0418	\$ 41.0919	\$ 42.1772	\$ 44.1915	\$ 46.3459	\$ 47.9308	\$ 50.6169	\$ 53.6679	O.T
HEAD CIRCULATION SERVICES LIBRARIAN (1361)	GR 8									

PROFESSIONAL II

ASST. HEAD ADULT SERVICES LIBRARIAN (1353)	GR 6	\$ 43,799	\$ 44,786	\$ 45,770	\$ 48,108	\$ 50,681	\$ 52,393	\$ 56,030	\$ 59,404	SALARY
SENIOR ADMINISTRATIVE ASSISTANT (1356)	GR 6	\$ 1,684.58	\$ 1,722.54	\$ 1,760.38	\$ 1,850.31	\$ 1,949.27	\$ 2,015.12	\$ 2,155.00	\$ 2,284.77	BIWEEKLY
		\$ 24.0654	\$ 24.6077	\$ 25.1483	\$ 26.4330	\$ 27.8467	\$ 28.7874	\$ 30.7857	\$ 32.6396	HOURLY
		\$ 36.0981	\$ 36.9116	\$ 37.7224	\$ 39.6495	\$ 41.7701	\$ 43.1811	\$ 46.1785	\$ 48.9594	O.T

PROFESSIONAL I

CHILDREN'S LIBRARIAN	GR 5	\$ 42,942	\$ 43,924	\$ 44,908	\$ 47,245	\$ 49,823	\$ 51,500	\$ 54,370	\$ 57,641	SALARY
FICTION READER'S ADVISOR	GR 5	\$ 1,651.62	\$ 1,689.38	\$ 1,727.23	\$ 1,817.12	\$ 1,916.27	\$ 1,980.77	\$ 2,091.15	\$ 2,216.96	BIWEEKLY
REFERENCE LIBRARIAN (1352)	GR 5	\$ 23.5946	\$ 24.1340	\$ 24.6747	\$ 25.9589	\$ 27.3753	\$ 28.2967	\$ 29.8736	\$ 31.6709	HOURLY
LITERACY SERVICE COORDINATOR (1370)	GR 5	\$ 35.3919	\$ 36.2010	\$ 37.0121	\$ 38.9383	\$ 41.0629	\$ 42.4451	\$ 44.8104	\$ 47.5063	O.T

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HOURLY

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
ASST. BRANCH SUPERVISOR (1304)	GR 5	21.74	22.24	22.73	23.81	25.18	26.78	27.52	29.18	HOURLY
SENIOR LIBRARY ASSISTANT	GR 4	20.93	21.41	21.88	22.35	22.82	23.59	24.93	26.43	HOURLY
LIBRARY ASSISTANT (1606)	GR 3	18.01	18.47	18.87	19.30	19.75	20.42	21.58	22.88	HOURLY
LIBRARY CLERK (1301)	GR 2	13.76	14.09	14.41	14.73	15.08	15.58	16.44	17.42	HOURLY
LIBRARY PAGE (1300)	GR 1	14.35	14.55	14.75	14.95					HOURLY

\*UPDATED 1/1/22 WITH NEW MINIMUM WAGE RATE

\$14.25/HOUR