

LABORERS 1162
UNIT B - GROUP 1010

July 1, 2021

\$1.50/HOUR

		STEP I	STEP II	STEP III	STEP IV	STEP V
		ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS
LABORER, MOTOR EQUIPMENT OPERATOR, MACHINIST, CLEANING & CUSTODIAL (PP & LIBRARY), PARKING CONTROL OFFICER (1726)						
		01	02	03	04	05
Salary	GR1/1	47,403.20	47,777.60	48,214.40	48,630.40	49,088.00
Weekly		911.60	918.80	927.20	935.20	944.00
Hourly		22.79	22.97	23.18	23.38	23.60
O.T.		34.1850	34.4550	34.7700	35.0700	35.4000
11.3%		2.5753	2.5956	2.6193	2.6419	2.6668
21.3%		4.8543	4.8926	4.9373	4.9799	5.0268
SPEC. POLICE OFFICER (METER MAID) 35 HRS (1215)						
		01	02	03	04	05
Salary	GR2/2	41,477.80	41,805.40	42,187.60	42,551.60	42,952.00
Weekly		797.65	803.95	811.30	818.30	826.00
Hourly		22.79	22.97	23.18	23.38	23.60
O.T.		34.1850	34.4550	34.7700	35.0700	35.4000
PARKING GARAGE OPERATIONS ATTENDANT (1276)						
		01	02	03	04	05
Salary	GR2/2A	41,477.80	41,805.40	42,187.60	42,551.60	42,952.00
Weekly		797.65	803.95	811.30	818.30	826.00
Hourly		19.94	20.10	20.28	20.46	20.65
O.T.		29.9119	30.1481	30.4238	30.6863	30.9750
DISPATCHER/CLERK, MAINTENANCE MAN (1222), YARDMAN, SPEC. MOTOR EQUIP. OPR STOREKEEPER (1233), MOTOR EQUIP. REPAIRMAN "B", CEMETERY MAINT. CRAFTSMAN (1256), MACHINERY MAINT. REPAIRMAN AND MOTOR EQUIP. FOREMAN						
		01	02	03	04	05
Salary	GR3/1	50,086.40	50,544.00	51,001.60	51,438.40	51,875.20
Weekly		963.20	972.00	980.80	989.20	997.60
Hourly		24.08	24.30	24.52	24.73	24.94
O.T.		36.1200	36.4500	36.7800	37.0950	37.4100
11.3%		2.7210	2.7459	2.7708	2.7945	2.8182
21.3%		5.1290	5.1759	5.2228	5.2675	5.3122
HIGHWAY AND REFUSE MAINTENANCE MAN (1268)						
		01	02	03	04	05
Salary	GR3/1A	51,022.40	51,500.80	51,958.40	52,395.20	52,852.80
Weekly		981.20	990.40	999.20	1,007.60	1,016.40
Hourly		24.53	24.76	24.98	25.19	25.41
O.T.		36.7950	37.1400	37.4700	37.7850	38.1150
11.3%		2.7719	2.7979	2.8227	2.8465	2.8713
21.3%		5.2249	5.2739	5.3207	5.3655	5.4123
DISPATCHER/ CLERK 35 HRS (1200)						
		01	02	03	04	05
Salary	GR 3A	49,322.00	49,758.80	50,232.00	50,687.00	51,105.60
Weekly		948.50	956.90	966.00	974.75	982.80
Hourly		27.10	27.34	27.60	27.85	28.08
O.T.		40.6500	41.0100	41.4000	41.7750	42.1200
GROUNDKEEPER (1235), GREENSKEEPER (1224)						
		01	02	03	04	05
Salary	GR 4/1	50,273.60	50,731.20	51,188.80	51,625.60	52,041.60
Weekly		966.80	975.60	984.40	992.80	1,000.80
Hourly		24.17	24.39	24.61	24.82	25.02
O.T.		36.2550	36.5850	36.9150	37.2300	37.5300
WORKING FOREMAN - ALL DEPTS, HOIST OPERATOR (1227), TREE CLIMBER, EX HMO, HWY. MAINT. CRAFTSMAN & WORKING FOREMAN, WELDER (1247)						
		01	02	03	04	05
Salary	GR 06A/1	52,748.80	53,206.40	53,705.60	54,163.20	54,683.20
Weekly		1,014.40	1,023.20	1,032.80	1,041.60	1,051.60
Hourly		25.36	25.58	25.82	26.04	26.29
O.T.		38.0400	38.3700	38.7300	39.0600	39.4350
11.3%		2.8657	2.8905	2.9177	2.9425	2.9708
21.3%		5.4017	5.4485	5.4997	5.5465	5.5998

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		STEP I	STEP II	STEP III	STEP IV	STEP V
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HIGHWAY AND REFUSE WELDER (1273) & HIGHWAY AND REFUSE HOISTING OPERATOR (1274)						
		01	02	03	04	05
Salary	6A/1	54,891.20	55,348.80	55,827.20	56,305.60	56,804.80
Weekly		1,055.60	1,064.40	1,073.60	1,082.80	1,092.40
Hourly		26.39	26.61	26.84	27.07	27.31
O.T.		39.5850	39.9150	40.2600	40.6050	40.9650
11.3%		2.9821	3.0069	3.0329	3.0589	3.0860
21.3%		5.6211	5.6679	5.7169	5.7659	5.8170

HEAVY MOTOR EQUIPMENT OPERATOR (1226)						
		01	02	03	04	05
Salary	GR 6/1	51,334.40	51,792.00	52,249.60	52,707.20	53,164.80
Weekly		987.20	996.00	1,004.80	1,013.60	1,022.40
Hourly		24.68	24.90	25.12	25.34	25.56
O.T.		37.0200	37.3500	37.6800	38.0100	38.3400
11.3%		2.7888	2.8137	2.8386	2.8634	2.8883
21.3%		5.2568	5.3037	5.3506	5.3974	5.4443

HIGHWAY AND REFUSE HEAVY MOTOR EQUIPMENT OPERATOR (1269)						
		01	02	03	04	05
Salary	GR 6/1A	52,270.40	52,769.60	53,185.60	53,684.80	54,142.40
Weekly		1,005.20	1,014.80	1,022.80	1,032.40	1,041.20
Hourly		25.13	25.37	25.57	25.81	26.03
O.T.		37.6950	38.0550	38.3550	38.7150	39.0450
11.3%		2.8397	2.8668	2.8894	2.9165	2.9414
21.3%		5.3527	5.4038	5.4464	5.4975	5.5444

JR. BUILDING CUSTODIAN - 40 HRS (1201)						
		01	02	03	04	05
Salary	GR 9	46,488.00	47,299.20	48,172.80	49,129.60	50,190.40
Weekly		894.00	909.60	926.40	944.80	965.20
Hourly		22.35	22.74	23.16	23.62	24.13
O.T.		33.5250	34.1100	34.7400	35.4300	36.1950

STOREKEEPER/DISPATCER (1233)						
		01	02	03	04	05
Salary	GR 10/1	55,536.00	56,056.00	56,555.20	57,054.40	57,553.60
Weekly		1,068.00	1,078.00	1,087.60	1,097.20	1,106.80
Hourly		26.70	26.95	27.19	27.43	27.67
O.T.		40.0500	40.4250	40.7850	41.1450	41.5050
11.3%		3.0171	3.0454	3.0725	3.0996	3.1267
21.3%		5.6871	5.7404	5.7915	5.8426	5.8937

HIGHWAY AND REFUSE STOREKEEPER/DISPATCER (1270)						
		01	02	03	04	05
Salary	GR 10/B	56,492.80	57,012.80	57,512.00	58,011.20	58,531.20
Weekly		1,086.40	1,096.40	1,106.00	1,115.60	1,125.60
Hourly		27.16	27.41	27.65	27.89	28.14
O.T.		40.7400	41.1150	41.4750	41.8350	42.2100
11.3%		3.0691	3.0973	3.1245	3.1516	3.1798
21.3%		5.7851	5.8383	5.8895	5.9406	5.9938

SR. BUILDING AND CUSTODIAN - 40 HRS (1202)						
		01	02	03	04	05
Salary	GR 11/1	54,954.00	55,494.00	55,952.00	56,472.00	56,971.00
Weekly		1,056.80	1,067.20	1,076.00	1,086.00	1,095.60
Hourly		27.01	27.25	27.49	27.75	27.99
O.T.		39.6300	40.0200	40.3500	40.7250	41.0850

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		ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS
FOREMAN - CEMETERY, REFUSE & FORESTRY, CONSTRUCTION						
FOREMAN (HWY) (1207), HEAD GROUNDSKEEPER (1208) & HEAD GREENSKEEPER (1204)						
		01	02	03	04	05
Salary	GR 13/1	58,822.40	59,321.60	59,904.00	60,403.20	60,964.80
Weekly		1,131.20	1,140.80	1,152.00	1,161.60	1,172.40
Hourly		28.28	28.52	28.80	29.04	29.31
O.T.		42.4200	42.7800	43.2000	43.5600	43.9650
11.3%		3.1956	3.2228	3.2544	3.2815	3.3120
21.3%		6.0236	6.0748	6.1344	6.1855	6.2430

HIGHWAY AND REFUSE CONSTRUCTION FOREMAN (1271)						
MOTOR EQUIPMENT REPAIRMAN "A" (1245)						
		01	02	03	04	05
Salary	GR 13/B	59,779.20	60,299.20	60,860.80	61,380.80	61,900.80
Weekly		1,149.60	1,159.60	1,170.40	1,180.40	1,190.40
Hourly		28.74	28.99	29.26	29.51	29.76
O.T.		43.1100	43.4850	43.8900	44.2650	44.6400
11.3%		3.2476	3.2759	3.3064	3.3346	3.3629
21.3%		6.1216	6.1749	6.2324	6.2856	6.3389

HIGHWAY CONSTRUCTION SUPERVISOR (1218)						
		01	02	03	04	05
Salary	GR 14/1	61,630.40	62,233.60	62,753.60	63,377.60	63,897.60
Weekly		1,185.20	1,196.80	1,206.80	1,218.80	1,228.80
Hourly		29.63	29.92	30.17	30.47	30.72
O.T.		44.4450	44.8800	45.2550	45.7050	46.0800
11.3%		3.3482	3.3810	3.4092	3.4431	3.4714
21.3%		6.3112	6.3730	6.4262	6.4901	6.5434

GENERAL FOREMAN (1210)						
		01	02	03	04	05
Salary	GR 15/1	64,272.00	64,833.60	65,457.60	66,040.00	66,622.40
Weekly		1,236.00	1,246.80	1,258.80	1,270.00	1,281.20
Hourly		30.90	31.17	31.47	31.75	32.03
O.T.		46.3500	46.7550	47.2050	47.6250	48.0450
11.3%		3.4917	3.5222	3.5561	3.5878	3.6194
21.3%		6.5817	6.6392	6.7031	6.7628	6.8224

HIGHWAY AND REFUSE GENERAL FOREMAN (1272)						
		01	02	03	04	05
Salary	GR 15/B	65,208.00	65,811.20	66,393.60	67,017.60	67,558.40
Weekly		1,254.00	1,265.60	1,276.80	1,288.80	1,299.20
Hourly		31.35	31.64	31.92	32.22	32.48
O.T.		47.0250	47.4600	47.8800	48.3300	48.7200
11.3%		3.5426	3.5753	3.6070	3.6409	3.6702
21.3%		6.6776	6.7393	6.7990	6.8629	6.9182

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		STEP I ENTRY LEVEL	STEP II 3 YEARS	STEP III 6 YEARS	STEP IV 9 YEARS	STEP V 12 YEARS
LABORER, MOTOR EQUIPMENT OPERATOR, MACHINIST, CLEANING & CUSTODIAL (PP & LIBRARY), PARKING CONTROL OFFICER (1726)						
		01	02	03	04	05
Salary	GR1/1	48,443.20	48,817.60	49,254.40	49,670.40	50,128.00
Weekly		931.60	938.80	947.20	955.20	964.00
Hourly		23.29	23.47	23.68	23.88	24.10
O.T.		34.9350	35.2050	35.5200	35.8200	36.1500
11.3%		2.6318	2.6521	2.6758	2.6984	2.7233
21.3%		4.9608	4.9991	5.0438	5.0864	5.1333

		01	02	03	04	05
SPEC. POLICE OFFICER (METER MAID) 35 HRS (1215)						
Salary	GR2/2	42,387.80	42,715.40	43,097.60	43,461.60	43,862.00
Weekly		815.15	821.45	828.80	835.80	843.50
Hourly		23.29	23.47	23.68	23.88	24.10
O.T.		34.9350	35.2050	35.5200	35.8200	36.1500

		01	02	03	04	05
PARKING GARAGE OPERATIONS ATTENDANT (1276)						
Salary	GR2/2A	42,387.80	42,715.40	43,097.60	43,461.60	43,862.00
Weekly		815.15	821.45	828.80	835.80	843.50
Hourly		20.38	20.54	20.72	20.90	21.09
O.T.		30.5681	30.8044	31.0800	31.3425	31.6313

		01	02	03	04	05
DISPATCHER/CLERK, MAINTENANCE MAN (1222), YARDMAN, SPEC. MOTOR EQUIP. OPR STOREKEEPER (1233), MOTOR EQUIP. REPAIRMAN "B", CEMETERY MAINT. CRAFTSMAN (1256), MACHINERY MAINT. REPAIRMAN AND MOTOR EQUIP. FOREMAN						
Salary	GR3/1	51,126.40	51,584.00	52,041.60	52,478.40	52,915.20
Weekly		983.20	992.00	1,000.80	1,009.20	1,017.60
Hourly		24.58	24.80	25.02	25.23	25.44
O.T.		36.8700	37.2000	37.5300	37.8450	38.1600
11.3%		2.7775	2.8024	2.8273	2.8510	2.8747
21.3%		5.2355	5.2824	5.3293	5.3740	5.4187

		01	02	03	04	05
HIGHWAY AND REFUSE MAINTENANCE MAN (1268)						
Salary	GR3/1A	52,062.40	52,540.80	52,998.40	53,435.20	53,892.80
Weekly		1,001.20	1,010.40	1,019.20	1,027.60	1,036.40
Hourly		25.03	25.26	25.48	25.69	25.91
O.T.		37.5450	37.8900	38.2200	38.5350	38.8650
11.3%		2.8284	2.8544	2.8792	2.9030	2.9278
21.3%		5.3314	5.3804	5.4272	5.4720	5.5188

		01	02	03	04	05
DISPATCHER/ CLERK 35 HRS (1200)						
Salary	GR 3A	50,232.00	50,668.80	51,142.00	51,597.00	52,015.60
Weekly		966.00	974.40	983.50	992.25	1,000.30
Hourly		27.60	27.84	28.10	28.35	28.58
O.T.		41.4000	41.7600	42.1500	42.5250	42.8700

		01	02	03	04	05
GROUNDKEEPER (1235), GREENSKEEPER (1224)						
Salary	GR 4/1	51,313.60	51,771.20	52,228.80	52,665.60	53,081.60
Weekly		986.80	995.60	1,004.40	1,012.80	1,020.80
Hourly		24.67	24.89	25.11	25.32	25.52
O.T.		37.0050	37.3350	37.6650	37.9800	38.2800

		01	02	03	04	05
WORKING FOREMAN - ALL DEPTS, HOIST OPERATOR (1227), TREE CLIMBER, EX HMEO, HWY. MAINT. CRAFTSMAN & WORKING FOREMAN, WELDER (1247)						
Salary	GR 06A/1	53,788.80	54,246.40	54,745.60	55,203.20	55,723.20
Weekly		1,034.40	1,043.20	1,052.80	1,061.60	1,071.60
Hourly		25.86	26.08	26.32	26.54	26.79
O.T.		39.6300	40.0200	40.3500	40.7250	41.0850
11.3%		2.9855	3.0148	3.0397	3.0680	3.0951
21.3%		5.6275	5.6828	5.7297	5.7830	5.8341

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HIGHWAY AND REFUSE WELDER (1273) & HIGHWAY AND REFUSE HOISTING OPERATOR (1274)						
		01	02	03	04	05
Salary	6A/1	55,931.20	56,388.80	56,867.20	57,345.60	57,844.80
Weekly		1,075.60	1,084.40	1,093.60	1,102.80	1,112.40
Hourly		26.89	27.11	27.34	27.57	27.81
O.T.		40.3350	40.6650	41.0100	41.3550	41.7150
11.3%		3.0386	3.0634	3.0894	3.1154	3.1425
21.3%		5.7276	5.7744	5.8234	5.8724	5.9235
HEAVY MOTOR EQUIPMENT OPERATOR (1226)						
		01	02	03	04	05
Salary	GR 6/1	52,374.40	52,832.00	53,289.60	53,747.20	54,204.80
Weekly		1,007.20	1,016.00	1,024.80	1,033.60	1,042.40
Hourly		25.18	25.40	25.62	25.84	26.06
O.T.		37.7700	38.1000	38.4300	38.7600	39.0900
11.3%		2.8453	2.8702	2.8951	2.9199	2.9448
21.3%		5.3633	5.4102	5.4571	5.5039	5.5508
HIGHWAY AND REFUSE HEAVY MOTOR EQUIPMENT OPERATOR (1269)						
		01	02	03	04	05
Salary	GR 6/1A	53,310.40	53,809.60	54,225.60	54,724.80	55,182.40
Weekly		1,025.20	1,034.80	1,042.80	1,052.40	1,061.20
Hourly		25.63	25.87	26.07	26.31	26.53
O.T.		38.4450	38.8050	39.1050	39.4650	39.7950
11.3%		2.8962	2.9233	2.9459	2.9730	2.9979
21.3%		5.4592	5.5103	5.5529	5.6040	5.6509
JR. BUILDING CUSTODIAN - 40 HRS (1201)						
		01	02	03	04	05
Salary	GR 9	47,528.00	48,339.20	49,212.80	50,169.60	51,230.40
Weekly		914.00	929.60	946.40	964.80	985.20
Hourly		22.85	23.24	23.66	24.12	24.63
O.T.		34.2750	34.8600	35.4900	36.1800	36.9450
STOREKEEPER/DISPATCER (1233)						
		01	02	03	04	05
Salary	GR 10/1	56,576.00	57,096.00	57,595.20	58,094.40	58,593.60
Weekly		1,088.00	1,098.00	1,107.60	1,117.20	1,126.80
Hourly		27.20	27.45	27.69	27.93	28.17
O.T.		40.8000	41.1750	41.5350	41.8950	42.2550
11.3%		3.0736	3.1019	3.1290	3.1561	3.1832
21.3%		5.7936	5.8469	5.8980	5.9491	6.0002
HIGHWAY AND REFUSE STOREKEEPER/DISPATCER (1270)						
		01	02	03	04	05
Salary	GR 10/B	57,532.80	58,052.80	58,552.00	59,051.20	59,571.20
Weekly		1,106.40	1,116.40	1,126.00	1,135.60	1,145.60
Hourly		27.66	27.91	28.15	28.39	28.64
O.T.		41.4900	41.8650	42.2250	42.5850	42.9600
11.3%		3.1256	3.1538	3.1810	3.2081	3.2363
21.3%		5.8916	5.9448	5.9960	6.0471	6.1003
SR. BUILDING AND CUSTODIAN - 40 HRS (1202)						
		01	02	03	04	05
Salary	GR 11/1	57,220.80	57,720.00	58,219.20	58,760.00	59,259.20
Weekly		1,100.40	1,110.00	1,119.60	1,130.00	1,139.60
Hourly		27.51	27.75	27.99	28.25	28.49
O.T.		39.6300	40.0200	40.3500	40.7250	41.0850

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		STEP I	STEP II	STEP III	STEP IV	STEP V
		ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS
FOREMAN - CEMETERY, REFUSE & FORESTRY, CONSTRUCTION						
FOREMAN (HWY) (1207), HEAD GROUNDSKEEPER (1208) & HEAD GREENSKEEPER (1204)						
		01	02	03	04	05
Salary	GR 13/1	59,862.40	60,361.60	60,944.00	61,443.20	62,004.80
Weekly		1,151.20	1,160.80	1,172.00	1,181.60	1,192.40
Hourly		28.78	29.02	29.30	29.54	29.81
O.T.		43.1700	43.5300	43.9500	44.3100	44.7150
11.3%		3.2521	3.2793	3.3109	3.3380	3.3685
21.3%		6.1301	6.1813	6.2409	6.2920	6.3495

HIGHWAY AND REFUSE CONSTRUCTION FOREMAN (1271)						
MOTOR EQUIPMENT REPAIRMAN "A" (1245)						
		01	02	03	04	05
Salary	GR 13/B	60,819.20	61,339.20	61,900.80	62,420.80	62,940.80
Weekly		1,169.60	1,179.60	1,190.40	1,200.40	1,210.40
Hourly		29.24	29.49	29.76	30.01	30.26
O.T.		43.8600	44.2350	44.6400	45.0150	45.3900
11.3%		3.3041	3.3324	3.3629	3.3911	3.4194
21.3%		6.2281	6.2814	6.3389	6.3921	6.4454

HIGHWAY CONSTRUCTION SUPERVISOR (1218)						
		01	02	03	04	05
Salary	GR 14/1	62,670.40	63,273.60	63,793.60	64,417.60	64,937.60
Weekly		1,205.20	1,216.80	1,226.80	1,238.80	1,248.80
Hourly		30.13	30.42	30.67	30.97	31.22
O.T.		45.1950	45.6300	46.0050	46.4550	46.8300
11.3%		3.4047	3.4375	3.4657	3.4996	3.5279
21.3%		6.4177	6.4795	6.5327	6.5966	6.6499

GENERAL FOREMAN (1210)						
		01	02	03	04	05
Salary	GR 15/1	65,312.00	65,873.60	66,497.60	67,080.00	67,662.40
Weekly		1,256.00	1,266.80	1,278.80	1,290.00	1,301.20
Hourly		31.40	31.67	31.97	32.25	32.53
O.T.		47.1000	47.5050	47.9550	48.3750	48.7950
11.3%		3.5482	3.5787	3.6126	3.6443	3.6759
21.3%		6.6882	6.7457	6.8096	6.8693	6.9289

HIGHWAY AND REFUSE GENERAL FOREMAN (1272)						
		01	02	03	04	05
Salary	GR 15/B	66,248.00	66,851.20	67,433.60	68,057.60	68,598.40
Weekly		1,274.00	1,285.60	1,296.80	1,308.80	1,319.20
Hourly		31.85	32.14	32.42	32.72	32.98
O.T.		47.7750	48.2100	48.6300	49.0800	49.4700
11.3%		3.5991	3.6318	3.6635	3.6974	3.7267
21.3%		6.7841	6.8458	6.9055	6.9694	7.0247

LABORERS 1162
UNIT B - GROUP 1010

June 30, 2022

\$0.50/HOUR

		STEP I ENTRY LEVEL	STEP II 3 YEARS	STEP III 6 YEARS	STEP IV 9 YEARS	STEP V 12 YEARS
LABORER, MOTOR EQUIPMENT OPERATOR, MACHINIST, CLEANING & CUSTODIAL (PP & LIBRARY), PARKING CONTROL OFFICER (1726)						
		01	02	03	04	05
Salary	GR1/1	49,483.20	49,857.60	50,294.40	50,710.40	51,168.00
Weekly		951.60	958.80	967.20	975.20	984.00
Hourly		23.79	23.97	24.18	24.38	24.60
O.T.		35.6850	35.9550	36.2700	36.5700	36.9000
11.3%		2.6883	2.7086	2.7323	2.7549	2.7798
21.3%		5.0673	5.1056	5.1503	5.1929	5.2398

		01	02	03	04	05
SPEC. POLICE OFFICER (METER MAID) 35 HRS (1215)						
Salary	GR2/2	43,297.80	43,625.40	44,007.60	44,371.60	44,772.00
Weekly		832.65	838.95	846.30	853.30	861.00
Hourly		23.79	23.97	24.18	24.38	24.60
O.T.		35.6850	35.9550	36.2700	36.5700	36.9000

		01	02	03	04	05
PARKING GARAGE OPERATIONS ATTENDANT (1276)						
Salary	GR2/2A	43,297.80	43,625.40	44,007.60	44,371.60	44,772.00
Weekly		832.65	838.95	846.30	853.30	861.00
Hourly		20.82	20.97	21.16	21.33	21.53
O.T.		31.2244	31.4606	31.7363	31.9988	32.2875

		01	02	03	04	05
DISPATCHER/CLERK, MAINTENANCE MAN (1222), YARDMAN, SPEC. MOTOR EQUIP. OPR STOREKEEPER (1233), MOTOR EQUIP. REPAIRMAN "B", CEMETERY MAINT. CRAFTSMAN (1256), MACHINERY MAINT. REPAIRMAN AND MOTOR EQUIP. FOREMAN						
Salary	GR3/1	52,166.40	52,624.00	53,081.60	53,518.40	53,955.20
Weekly		1,003.20	1,012.00	1,020.80	1,029.20	1,037.60
Hourly		25.08	25.30	25.52	25.73	25.94
O.T.		37.6200	37.9500	38.2800	38.5950	38.9100
11.3%		2.8340	2.8589	2.8838	2.9075	2.9312
21.3%		5.3420	5.3889	5.4358	5.4805	5.5252

		01	02	03	04	05
HIGHWAY AND REFUSE MAINTENANCE MAN (1268)						
Salary	GR3/1A	53,102.40	53,580.80	54,038.40	54,475.20	54,932.80
Weekly		1,021.20	1,030.40	1,039.20	1,047.60	1,056.40
Hourly		25.53	25.76	25.98	26.19	26.41
O.T.		38.2950	38.6400	38.9700	39.2850	39.6150
11.3%		2.8849	2.9109	2.9357	2.9595	2.9843
21.3%		5.4379	5.4869	5.5337	5.5785	5.6253

		01	02	03	04	05
DISPATCHER/ CLERK 35 HRS (1200)						
Salary	GR 3A	51,142.00	51,578.80	52,052.00	52,507.00	52,925.60
Weekly		983.50	991.90	1,001.00	1,009.75	1,017.80
Hourly		28.10	28.34	28.60	28.85	29.08
O.T.		42.1500	42.5100	42.9000	43.2750	43.6200

		01	02	03	04	05
GROUNDKEEPER (1235), GREENSKEEPER (1224)						
Salary	GR 4/1	52,353.60	52,811.20	53,268.80	53,705.60	54,121.60
Weekly		1,006.80	1,015.60	1,024.40	1,032.80	1,040.80
Hourly		25.17	25.39	25.61	25.82	26.02
O.T.		37.7550	38.0850	38.4150	38.7300	39.0300

		01	02	03	04	05
WORKING FOREMAN - ALL DEPTS, HOIST OPERATOR (1227), TREE CLIMBER, EX HMEO, HWY. MAINT. CRAFTSMAN & WORKING FOREMAN, WELDER (1247)						
Salary	GR 06A/1	54,954.00	55,494.00	55,952.00	56,472.00	56,971.00
Weekly		1,056.80	1,067.20	1,076.00	1,086.00	1,095.60
Hourly		26.36	26.58	26.82	27.04	27.29
O.T.		39.6300	40.0200	40.3500	40.7250	41.0850
11.3%		2.9855	3.0148	3.0397	3.0680	3.0951
21.3%		5.6275	5.6828	5.7297	5.7830	5.8341

**LABORERS 1162
UNIT B - GROUP 1010**

June 30, 2022

\$0.50/HOUR

		STEP I	STEP II	STEP III	STEP IV	STEP V
		ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS
HIGHWAY AND REFUSE WELDER (1273) & HIGHWAY AND REFUSE HOISTING OPERATOR (1274)						
		01	02	03	04	05
Salary	6A/1	56,971.20	57,428.80	57,907.20	58,385.60	58,884.80
Weekly		1,095.60	1,104.40	1,113.60	1,122.80	1,132.40
Hourly		27.39	27.61	27.84	28.07	28.31
O.T.		41.0850	41.4150	41.7600	42.1050	42.4650
11.3%		3.0951	3.1199	3.1459	3.1719	3.1990
21.3%		5.8341	5.8809	5.9299	5.9789	6.0300
HEAVY MOTOR EQUIPMENT OPERATOR (1226)						
		01	02	03	04	05
Salary	GR 6/1	53,414.40	53,872.00	54,329.60	54,787.20	55,244.80
Weekly		1,027.20	1,036.00	1,044.80	1,053.60	1,062.40
Hourly		25.68	25.90	26.12	26.34	26.56
O.T.		38.5200	38.8500	39.1800	39.5100	39.8400
11.3%		2.9018	2.9267	2.9516	2.9764	3.0013
21.3%		5.4698	5.5167	5.5636	5.6104	5.6573
HIGHWAY AND REFUSE HEAVY MOTOR EQUIPMENT OPERATOR (1269)						
		01	02	03	04	05
Salary	GR 6/1A	54,350.40	54,849.60	55,265.60	55,764.80	56,222.40
Weekly		1,045.20	1,054.80	1,062.80	1,072.40	1,081.20
Hourly		26.13	26.37	26.57	26.81	27.03
O.T.		39.1950	39.5550	39.8550	40.2150	40.5450
11.3%		2.9527	2.9798	3.0024	3.0295	3.0544
21.3%		5.5657	5.6168	5.6594	5.7105	5.7574
JR. BUILDING CUSTODIAN - 40 HRS (1201)						
		01	02	03	04	05
Salary	GR 9	48,568.00	49,379.20	50,252.80	51,209.60	52,270.40
Weekly		934.00	949.60	966.40	984.80	1,005.20
Hourly		23.35	23.74	24.16	24.62	25.13
O.T.		35.0250	35.6100	36.2400	36.9300	37.6950
STOREKEEPER/DISPATCER (1233)						
		01	02	03	04	05
Salary	GR 10/1	57,616.00	58,136.00	58,635.20	59,134.40	59,633.60
Weekly		1,108.00	1,118.00	1,127.60	1,137.20	1,146.80
Hourly		27.70	27.95	28.19	28.43	28.67
O.T.		41.5500	41.9250	42.2850	42.6450	43.0050
11.3%		3.1301	3.1584	3.1855	3.2126	3.2397
21.3%		5.9001	5.9534	6.0045	6.0556	6.1067
HIGHWAY AND REFUSE STOREKEEPER/DISPATCER (1270)						
		01	02	03	04	05
Salary	GR 10/B	58,572.80	59,092.80	59,592.00	60,091.20	60,611.20
Weekly		1,126.40	1,136.40	1,146.00	1,155.60	1,165.60
Hourly		28.16	28.41	28.65	28.89	29.14
O.T.		42.2400	42.6150	42.9750	43.3350	43.7100
11.3%		3.1821	3.2103	3.2375	3.2646	3.2928
21.3%		5.9981	6.0513	6.1025	6.1536	6.2068
SR. BUILDING AND CUSTODIAN - 40 HRS (1202)						
		01	02	03	04	05
Salary	GR 11/1	54,954.00	55,494.00	55,952.00	56,472.00	56,971.00
Weekly		1,056.80	1,067.20	1,076.00	1,086.00	1,095.60
Hourly		28.01	28.25	28.49	28.75	28.99
O.T.		39.6300	40.0200	40.3500	40.7250	41.0850

**LABORERS 1162
UNIT B - GROUP 1010**

June 30, 2022

\$0.50/HOUR

		STEP I	STEP II	STEP III	STEP IV	STEP V
		ENTRY LEVEL	3 YEARS	6 YEARS	9 YEARS	12 YEARS
FOREMAN - CEMETERY, REFUSE & FORESTRY, CONSTRUCTION						
FOREMAN (HWY) (1207), HEAD GROUNDSKEEPER (1208) & HEAD GREENSKEEPER (1204)						
		01	02	03	04	05
Salary	GR 13/1	60,902.40	61,401.60	61,984.00	62,483.20	63,044.80
Weekly		1,171.20	1,180.80	1,192.00	1,201.60	1,212.40
Hourly		29.28	29.52	29.80	30.04	30.31
O.T.		43.9200	44.2800	44.7000	45.0600	45.4650
11.3%		3.3086	3.3358	3.3674	3.3945	3.4250
21.3%		6.2366	6.2878	6.3474	6.3985	6.4560

HIGHWAY AND REFUSE CONSTRUCTION FOREMAN (1271)						
MOTOR EQUIPMENT REPAIRMAN "A" (1245)						
		01	02	03	04	05
Salary	GR 13/B	61,859.20	62,379.20	62,940.80	63,460.80	63,980.80
Weekly		1,189.60	1,199.60	1,210.40	1,220.40	1,230.40
Hourly		29.74	29.99	30.26	30.51	30.76
O.T.		44.6100	44.9850	45.3900	45.7650	46.1400
11.3%		3.3606	3.3889	3.4194	3.4476	3.4759
21.3%		6.3346	6.3879	6.4454	6.4986	6.5519

HIGHWAY CONSTRUCTION SUPERVISOR (1218)						
		01	02	03	04	05
Salary	GR 14/1	63,710.40	64,313.60	64,833.60	65,457.60	65,977.60
Weekly		1,225.20	1,236.80	1,246.80	1,258.80	1,268.80
Hourly		30.63	30.92	31.17	31.47	31.72
O.T.		45.9450	46.3800	46.7550	47.2050	47.5800
11.3%		3.4612	3.4940	3.5222	3.5561	3.5844
21.3%		6.5242	6.5860	6.6392	6.7031	6.7564

GENERAL FOREMAN (1210)						
		01	02	03	04	05
Salary	GR 15/1	66,352.00	66,913.60	67,537.60	68,120.00	68,702.40
Weekly		1,276.00	1,286.80	1,298.80	1,310.00	1,321.20
Hourly		31.90	32.17	32.47	32.75	33.03
O.T.		47.8500	48.2550	48.7050	49.1250	49.5450
11.3%		3.6047	3.6352	3.6691	3.7008	3.7324
21.3%		6.7947	6.8522	6.9161	6.9758	7.0354

HIGHWAY AND REFUSE GENERAL FOREMAN (1272)						
		01	02	03	04	05
Salary	GR 15/B	67,288.00	67,891.20	68,473.60	69,097.60	69,638.40
Weekly		1,294.00	1,305.60	1,316.80	1,328.80	1,339.20
Hourly		32.35	32.64	32.92	33.22	33.48
O.T.		48.5250	48.9600	49.3800	49.8300	50.2200
11.3%		3.6556	3.6883	3.7200	3.7539	3.7832
21.3%		6.8906	6.9523	7.0120	7.0759	7.1312