

**BROCKTON CITY EMPLOYEES UNION
GROUP CODE 1011**

JULY 1, 2018

1.75%

CLUB MANAGER, D.W. FIELD COURSE PRO-MGR.

		01	02	03	04
Salary	Gr 1	26,132	27,366	27,895	28,431
Bi-Weekly		1,005.08	1,052.54	1,072.88	1,093.50
Hourly		14.3583	15.0363	15.3269	15.6214
O.T.		21.5375	22.5545	22.9904	23.4321

KENNEL WORKER

		01	02	03	04
Salary	Gr 3	32,732	33,964	34,620	35,287
Weekly		629.46	653.15	665.77	678.60
Hourly		17.9846	18.6614	19.0220	19.3886
O.T.		26.9769	27.9921	28.5330	29.0829

ANIMAL CONTROL OFFICER (1153), KEEPER OF KENNEL RECORDS

		01	02	03	04	05	06	07
Salary	Gr 5	44,027	44,560	45,101	46,316	50,672	51,667	52,679
Weekly		846.67	856.92	867.33	890.69	974.46	993.60	1,013.06
Hourly		24.1906	24.4834	24.7809	25.4483	27.8417	28.3886	28.9446
O.T.		36.2859	36.7251	37.1714	38.1725	41.7626	42.5829	43.4169

EMERGENCY TELECOMMUNICATIONS DISPATCHER (1152)

		01	02	03	04	05	06	07
Salary	Gr 7	40,662	41,674	42,695	45,443	47,120	48,039	48,978
Weekly		781.96	801.42	821.06	873.90	906.15	923.83	941.88
Hourly		20.8523	21.3712	21.8949	23.3040	24.1640	24.6355	25.1168
O.T.		31.2785	32.0568	32.8424	34.9560	36.2460	36.9533	37.6752

ASSISTANT ASSESSOR (1155)

		01	02	03	04	05	06	07
Salary	Gr 8	38,536	38,955	39,364	40,308	41,544	42,353	43,180
Bi-Weekly		1,482.15	1,498.27	1,514.00	1,550.31	1,597.85	1,628.96	1,660.77
Hourly		21.1736	21.4039	21.6286	22.1473	22.8264	23.2709	23.7253
O.T.		31.7604	32.1059	32.4429	33.2210	34.2396	34.9064	35.5880

SENIOR BOOKKEEPER (1082), DEPUTY SEALER OF WEIGHTS AND MEASURES (1186)

		01	02	03	04	05	06	07
Salary	Gr 10A	40,523	44,778	49,733	56,266	57,504	58,635	59,788
Bi-Weekly		1,558.58	1,722.23	1,912.81	2,164.08	2,211.69	2,255.19	2,299.54
Hourly		22.2654	24.6033	27.3259	30.9154	31.5956	32.2170	32.8506
O.T.		33.3981	36.9050	40.9889	46.3731	47.3934	48.3255	49.2759

ASSISTANT ASSESSOR/APPRAIASOR

		01	02	03	04	05	06	07
Salary	Gr 10	46,958	49,057	51,740	53,754	55,847	56,944	58,062
Bi-Weekly		1,806.08	1,886.81	1,990.00	2,067.46	2,147.96	2,190.15	2,233.15
Hourly		25.8011	26.9544	28.4286	29.5351	30.6851	31.2879	31.9021
O.T.		38.7017	40.4316	42.6429	44.3027	46.0277	46.9319	47.8532

VETERANS SERVICES INVESTIGATOR

		01	02	03	04	05	06	07
Salary	Gr 13	39,649	40,897	41,718	43,493	46,728	47,641	48,573
Bi-Weekly		1,524.96	1,572.96	1,604.54	1,672.81	1,797.23	1,832.35	1,868.19
Hourly		21.7851	22.4709	22.9220	23.8973	25.6747	26.1764	26.6884
O.T.		32.6777	33.7064	34.3830	35.8460	38.5121	39.2646	40.0326

VETERANS SERVICES INVESTIGATOR (1189)

		01	02	03	04	05	06	07
Hourly	14 A	21.78	22.47	22.92	23.90	25.69	26.16	26.69

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CLERK STEWARD, SUPT. OF WAR MEMORIAL

	01	02	03	04
Salary Gr 15	43,657	44,889	45,767	46,659
Bi-Weekly	1,679.12	1,726.50	1,760.27	1,794.58
Hourly	23.9874	24.6643	25.1467	25.6369
O.T.	35.9811	36.9965	37.7201	38.4554

SUPT. VET SERVICES INVESTIGATOR

	01	02	03	04	05	06	07
Salary Gr 17	43,576	44,650	45,774	47,485	50,716	51,708	52,723
Bi-Weekly	1,033.83	1,059.46	1,086.42	1,127.52	1,175.29	1,198.38	1,222.00
Hourly	23.9429	24.5330	25.1506	26.0907	27.8660	28.4110	28.9687
O.T.	35.9144	36.7995	37.7259	39.1361	41.7990	42.6165	43.4531

SUPERVISOR OF ANIMAL CONTROL (1154)

	01	02	03	04	05	06	07
Salary Gr 19	53,759	55,092	56,494	58,631	61,115	62,316	63,544
Weekly	1,033.83	1,059.46	1,086.42	1,127.52	1,175.29	1,198.38	1,222.00
Hourly	29.5380	30.2703	31.0406	32.2149	33.5797	34.2394	34.9143
O.T.	44.3070	45.4055	46.5609	48.3224	50.3696	51.3591	52.3715

SUPERVISOR OF RECREATION

	01	02	03
Salary Gr 21	54,439	55,507	56,596
Bi-Weekly	2,093.81	2,134.88	2,176.77
Hourly	29.9116	30.4983	31.0967
O.T.	44.8674	45.7475	46.6451

PAYT/RECYCLING COORDINATOR

	01	02	03
Salary Gr 12	59,799	60,975	62,168
Weekly	1,149.98	1,172.60	1,195.54
Hourly	32.8566	33.5029	34.1583
O.T.	49.2849	50.2544	51.2375

TECHNICAL SUPPORT SPECIALIST (1179)

	01	02	03	04	05	06
Salary Gr 45	53,244	56,618	60,212	64,030	65,288	66,575
Bi-Weekly	2,047.85	2,177.62	2,315.85	2,462.69	2,511.08	2,560.58
Hourly	29.2550	31.1089	33.0836	35.1813	35.8726	36.5797
O.T.	43.8825	46.6634	49.6254	52.7720	53.8089	54.8696

DEP. DIR. VETS. SERVICE, DEP. VETS. SERV. AGENT,

	01	02	03	04	05	06
Salary Gr 14	49,154	52,490	58,082	63,603	64,852	66,128
Bi-Weekly	1,890.54	2,018.85	2,233.92	2,446.27	2,494.31	2,543.38
Hourly	27.0077	28.8407	31.9131	34.9467	35.6330	36.3340
O.T.	40.5116	43.2611	47.8697	52.4201	53.4495	54.5010

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**ADMINISTRATIVE ASSISTANTS DPW, LICENSE & DATA PROC. (1162)
FINANCIAL ANALYST/TAX COLLECTORS (1185)**

		01	02	03	04	05	06
Salary	Gr 25	52,412	55,977	61,949	67,843	69,179	70,541
Bi-Weekly		2,015.85	2,152.96	2,382.65	2,609.35	2,660.73	2,713.12
Hourly		28.7979	30.7566	34.0379	37.2764	38.0104	38.7589
O.T.		43.1969	46.1349	51.0569	55.9146	57.0156	58.1384

WORKER'S COMP AGENT (1069)

		01	02	03	04	05
Salary	Gr 20	60,046	61,807	71,431	72,837	74,272
Bi-Weekly		2,309.46	2,377.19	2,747.35	2,801.42	2,856.62
Hourly		32.9923	33.9599	39.2479	40.0203	40.8089
O.T.		49.4885	50.9399	58.8719	60.0305	61.2134

ACCOUNTANT (1183), SENIOR ADMINISTRATIVE COORDINATOR

		01	02	03	04	05	06	07	08	09
Salary	Gr 22	54,982	56,203	57,431	58,655	59,877	61,634	71,486	72,895	74,330
Bi-Weekly		2,114.69	2,161.65	2,208.88	2,255.96	2,302.96	2,370.54	2,749.46	2,803.65	2,858.85
Hourly		30.2099	30.8807	31.5554	32.2280	32.8994	33.8649	39.2780	40.0521	40.8407
O.T.		45.3149	46.3211	47.3331	48.3420	49.3491	50.7974	58.9170	60.0782	61.2611

PARA-LEGAL (1070)

		01	02	03	04	05	06	07	08	09
Salary	Gr 22A	54,982	56,203	57,431	58,655	59,877	61,634	71,486	72,895	82,739
Bi-Weekly		2,114.69	2,161.65	2,208.88	2,255.96	2,302.96	2,370.54	2,749.46	2,803.65	3,182.27
Hourly		30.2099	30.8807	31.5554	32.2280	32.8994	33.8649	39.2780	40.0521	45.4610
O.T.		45.3149	46.3211	47.3331	48.3420	49.3491	50.7974	58.9170	60.0782	68.1915

ACCOUNTANT/ANALYST (1187)

		01	02	03	04	05	06
Salary	Gr 16	54,875	61,526	65,435	67,902	69,236	70,601
Bi-Weekly		2,110.58	2,366.38	2,516.73	2,611.62	2,662.92	2,715.42
Hourly		30.1511	33.8054	35.9533	37.3089	38.0417	38.7917
O.T.		45.2267	50.7081	53.9300	55.9634	57.0626	58.1876

SEALER OF WEIGHTS & MEASURES (1172)

		01	02	03	04	05	06
Salary	Gr 27	54,841	59,547	65,560	71,495	72,904	74,339
Bi-Weekly		2,109.27	2,290.27	2,521.54	2,749.81	2,804.00	2,859.19
Hourly		30.1324	32.7181	36.0220	39.2830	40.0571	40.8456
O.T.		45.1986	49.0772	54.0330	58.9245	60.0857	61.2684

DIRECTOR OF ANIMAL CONTROL (1192)

		01	02	03	04	05	06
Salary	Gr 28A	54,841	59,547	65,560	71,495	72,904	74,339
Bi-Weekly		1,054.63	1,145.13	1,260.77	1,374.90	1,402.00	1,429.60
Hourly		30.1323	32.7180	36.0220	39.2829	40.0571	40.8457
O.T.		45.1985	49.0770	54.0330	58.9244	60.0857	61.2686

HEAD COMPUTER OPERATOR (1177), ASSISTANT NETWORK ADMINISTRATOR

		01	02	03	04	05	06
Salary	Gr 46	59,764	63,696	67,635	71,571	72,981	74,422
Bi-Weekly		2,298.62	2,449.85	2,601.35	2,752.73	2,806.96	2,862.38
Hourly		32.8374	34.9979	37.1621	39.3247	40.0994	40.8911
O.T.		49.2561	52.4969	55.7432	58.9871	60.1491	61.3367

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EXECUTIVE DIRECTOR - BD OF REGISTRARS

	01	02	03	04	05	06
Gr 29	58,227	65,115	72,002	79,235	80,802	82,395
Weekly	1,119.75	1,252.21	1,384.65	1,523.75	1,553.88	1,584.52
Hourly	31.9929	35.7774	39.5614	43.5357	44.3966	45.2720
O.T.	47.9894	53.6661	59.3421	65.3036	66.5949	67.9080

**NETWORK/SYSTEMS ADMINISTRATOR (1178), HEAD SYSTEMS ANALYST (1180)
REVALUATION TECHNICIAN & COMPLIANCE (1184),
QUALITY & TECHNICAL CONTROL ADMINISTRATOR - Auditors (1257),
CRIME ANALYST**

	01	02	03	04	05	06
Gr 43	78,583	81,765	85,866	88,135	89,877	91,654
Bi-Weekly	3,022.42	3,144.81	3,302.54	3,389.81	3,456.81	3,525.15
Hourly	43.1774	44.9259	47.1791	48.4259	49.3830	50.3593
O.T.	64.7661	67.3889	70.7687	72.6389	74.0745	75.5390

**ASST. DATA PROCESSING MANAGER (1174), WATER AND SEWER CONTRACT
ADMINISTRATOR (1188)**

	01	02	03	04	05	06
Gr 31	103,392	106,325	109,247	112,161	114,382	116,651
Bi-Weekly	3,976.62	4,089.42	4,201.81	4,313.88	4,399.31	4,486.58
Hourly	56.8089	58.4203	60.0259	61.6269	62.8473	64.0940
O.T.	85.2134	87.6305	90.0389	92.4404	94.2710	96.1410

RADIO TECHNICIAN

	01	02	03	04	05	06	07
Gr 35	44,713	51,073	55,072	55,969	61,595	62,805	64,041
Bi-Weekly	1,719.73	1,964.35	2,118.15	2,152.65	2,369.04	2,415.58	2,463.12
Hourly	24.5676	28.0621	30.2593	30.7521	33.8434	34.5083	35.1874
O.T.	36.8514	42.0932	45.3890	46.1282	50.7651	51.7625	52.7811

PARK POLICE PATROLMAN

	01	02	03	04	05	06
Gr 33	44,812	51,169	55,171	56,404	57,509	58,636
Weekly	861.77	984.02	1,060.98	1,084.69	1,105.94	1,127.62
Hourly	22.9805	26.2405	28.2928	28.9251	29.4917	30.0699
O.T.	34.4708	39.3608	42.4392	43.3877	44.2376	45.1049

SERGEANT PARK POLICE

	04	05	06	07
Gr 37	66,880	68,113	69,453	70,820
Weekly	1,286.15	1,309.87	1,335.63	1,361.92
Hourly	34.2973	34.9299	35.6168	36.3179
O.T.	51.4460	52.3949	53.4252	54.4769

GRANTS ADMINISTRATOR - MAYOR'S OFFICE (1190)

	01	02	03
Gr 39	59,407	60,573	61,764
Weekly	1,142.44	1,164.87	1,187.77
Hourly	32.6411	33.2820	33.9363
O.T.	48.9617	49.9230	50.9045

GRANT COORDINATOR/COMMUNITY LIAISON - POLICE DEPT. (1197)

	01	02	03
Gr 40	59,407	60,573	61,764
bleekly	2,284.88	2,329.73	2,375.54
Hourly	32.6411	33.2819	33.9363
O.T.	48.9617	49.9229	50.9045

SUPERINTENDENT OF GOLF/ASST. SUPERINTENDENT OF PARKS

	01	02	03	04	05	06
Gr 44	78,583	81,765	85,866	88,135	89,877	91,654

Bi-Weekly	1,511.21	1,572.40	1,651.27	1,694.90	1,728.40	1,762.58
Hourly	40.2989	41.9307	44.0339	45.1973	46.0907	47.0021
O.T.	60.4484	62.8961	66.0509	67.7960	69.1361	70.5032