

1. Acceptance of the minutes of the February 10, 2020 City Council meeting

REPORT:

2. Of the Finance Committee for its meeting of February 18, 2020

APPOINTMENTS:

3. Of Noubé Rateau of 14 Madrid Sq., Unit #2, Brockton, MA to the Brockton Community Cable Television Board for a three-year term ending February 2023.
4. Of Paul Studenski, Jr. of 48 Carlisle St., Brockton, MA as an Alternate to the Brockton License Commission for a three-year term ending February 2023.
5. Promotion of Matthew Graham to rank of Temporary Sergeant in the Brockton Police Department.
6. Promotion of Michael Skinner to rank of Permanent Sergeant in the Brockton Police Department.
7. Promotion of Sergeant Brenda Perez to rank of Temporary Lieutenant in the Brockton Police Department.

HEARINGS:

8. Petition of Massachusetts Electric Company and Verizon New England, Inc. requesting permission to erect and maintain poles and wires to be placed thereon, together with such sustaining and protecting fixtures as said Companies may deem necessary to be owned and used in common by your petitioners, in the following public way or ways: Thatcher St.: Install 1 pole on Thatcher St beginning at a point approx. 1255 ft Southeast of the centerline of the intersection of Park Way and Thatcher St and continuing approx. 79ft in a Southeast direction.
9. Petition of Massachusetts Electric Company and Verizon New England, Inc. requesting permission to erect and maintain poles and wires to be placed thereon, together with such sustaining and protecting fixtures as said Companies may deem necessary to be owned and used in common by your petitioners, in the following public way or ways: Manley St.: Install 1 pole on Manley St beginning at a point approx. 180 ft South of the centerline of the intersection of Belmont St and Manley St and continuing approx. 45ft in a southern direction.
10. Petition of Andranik Arustamyan dba Advance Auto Performance LLC, of 92 Dartmouth St., Brockton, MA for a Transfer of Motor Vehicle Repair Mechanical License located at 1100 North Montello St., Brockton, MA. (previous owner Sunny Aroustamian)

COMMUNICATIONS:

11. From the Mayor submitting a letter supporting a Residency Waiver Extension from the Library Department under Section 2-110 of the Ordinances of the City of Brockton.
12. From the Mayor submitting a letter supporting a Residency Waiver Request from the Board of Health Department under Section 2-110 of the Ordinances of the City of Brockton.
13. From the Mayor submitting a letter supporting a Residency Waiver Request from the Finance Department under Section 2-110 of the Ordinances of the City of Brockton.
14. From the Director of Planning and Economic Development requesting that the City Council authorize the acceptance and expenditure of the grant award in the amount of

\$229,000 from Commonwealth of Massachusetts-Department of Housing & Community Development-Housing Choice Initiative Program to City of Brockton-Planning and Economic Development- Housing Choice Initiative Program Grant Fund. (this grant will fund Keith Park Pedestrian Crossing Improvements as part of a larger push to modernize and revitalize the Campello Neighborhood). This grant does not require a local match.

15. From the Mayor in Accordance with M.G.L., Ch. 44, recommending that the City Council authorize the acceptance and expenditure of the grant award in the amount of \$229,000 from Commonwealth of Massachusetts-Department of Housing & Community Development-Housing Choice Initiative Program to City of Brockton-Planning and Economic Development- Housing Choice Initiative Program Grant Fund. (this grant will fund Keith Park Pedestrian Crossing Improvements as part of a larger push to modernize and revitalize the Campello Neighborhood).
16. From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the proposed acceptance and expenditure of the grant award in the amount of \$229,000 from Commonwealth of Massachusetts-Department of Housing & Community Development-Housing Choice Initiative Program to City of Brockton-Planning and Economic Development- Housing Choice Initiative Program Grant Fund.
17. From the Director of the Council on Aging requesting the acceptance and expenditure of a grant award in the amount of \$144,041.60 from the Executive Office of Elder Affairs-FY20 Formula Grant to City of Brockton Council on Aging-FY20 Formula Grant Fund. These grant funds will be used for salaries including overtime, energy, department equipment repair, printing, office supplies, registration, memberships and subscriptions. No match required.
18. From the Mayor in accordance with M.G.L., Ch. 44, recommending that the City Council authorize the acceptance and expenditure of the grant award in the amount of \$144,041.60 from the Executive Office of Elder Affairs-FY20 Formula Grant to City of Brockton Council on Aging-FY20 Formula Grant Fund. These grant funds will be used for salaries including overtime, energy, department equipment repair, printing, office supplies, registration, memberships and subscriptions. No match required.
19. From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the proposed acceptance and expenditure of the grant award in the amount of \$144,041.60 from the Executive Office of Elder Affairs-FY20 Formula Grant to City of Brockton Council on Aging-FY20 Formula Grant Fund.
20. From the Mayor recommending that the City Council amend the Revised Ordinances of the City, Section 2-127 Pay plan, be amended by adding to compensation Grade DA/P-2. This classification carries eight steps, ranging from \$63,887 to \$95,467. It currently contains the titles of Assistant Auditor, Assistant Treasurer/Collector, and Budget Director.
21. From the CFO in accordance with the provisions of Ch. 324 of the Acts of 1990, certifying the proposed ordinance amendment to establish a new salary structure for the Title of Assistant Director of Human Resources.
22. From the Mayor recommending that the City Council amend the Revised Ordinances of the City, Section 2-127 Pay plan, be amended by adding to compensation Grade DA/P-5 and inserting the title of Diversity and Inclusion manager into the compensation grade DA/P-5 and its associated step salaries. This classification carries eight steps, ranging from \$62,000 to \$76,259.
23. From the CFO in accordance with the provisions of Ch. 324 of the Acts of 1990, certifying the proposed ordinance amendment to create and establish a new compensation grade of the title of Diversity and Inclusion manager.
24. From the Mayor recommending that the City Council amend the Revised Ordinances of the City, Section 2-127-Pay Plan, be amended by deleting in its entirety from compensation Grade DH5 the title of Director of Personnel and its associated step

salaries and replacing it with DH5 Director of Human Resources. This classification carries eight steps ranging from \$115,000 to \$137,316.

25. From the CFO in accordance with the provisions of Ch. 324 of the Acts of 1990, certifying the proposed ordinance amendment to establish a new salary structure for the title of Director of Human resources, and delete the current Director of Personnel.
26. From the Director of Planning and Economic Development requesting that the City Council approve an Order that authorizes the Mayor to prepare, submit and record the documents necessary for a M.G.L., Ch. 41, Section 81P ANR Subdivision as part of the Brockton Downtown Action Strategy application to MassWorks for a grant to build a new road across city owned parking lots from Petronelli Way to Court St., and to rebuild Petronelli Way to improve access to the new parking garage and traffic circulation in general.
27. From the Mayor in accordance with M.G.L., Ch. 41, Section 81P requesting that the City Council authorize as the Mayor to prepare, submit and record the documents necessary for ANR subdivision.

UNFINISHED BUSINESS:

28. Petition of Verizon New England, Inc., requesting permission to lay and maintain underground conduit with the wires and cables to be placed therein, under the surface of the following public way or ways: Petronelli Way: Place two-4' PVC's-(205) feet each, of conduit-from existing manhole, MH 5, easterly to a customer placed conduit going to the new parking garage at #31 Petronelli Way. (Hearing POSTPONED from February 10, 2020)
29. Granting of Verizon New England, Inc., requesting permission to lay and maintain underground conduit with the wires and cables to be placed therein, under the surface of the following public way or ways: Petronelli Way: Place two-4' PVC's-(205) feet each, of conduit-from existing manhole, MH 5, easterly to a customer placed conduit going to the new parking garage at #31 Petronelli Way. (Hearing POSTPONED from February 10, 2020)
30. Ordered: Acceptance and expenditure of the grant award in the amount of \$623,808.04
From: Executive Office of Public Safety & Security's Office of Grants and Research-2020 Senator Charles E. Shannon, Jr. Community Safety Initiative Grant
To: Brockton Police Department-2020 Senator Charles E. Shannon, Jr. Community Safety Initiative Grant Fund. (FAVORABLE)
31. Ordered: Acceptance and expenditure of the grant award in the amount of \$30,823
From: Executive Office of Public Safety and Security/Office of Grants and Research/Highway Safety Division-FFY2020 Sustained Traffic Enforcement Program (STEP) grant
To: City of Brockton Police Department-FFY2020 Sustained Traffic Enforcement Program (STEP) Grant fund. (FAVORABLE)
32. Ordered: That the City Council authorize the Superintendent to submit to the Massachusetts School Building Authority the Statement of Interest Form dated April 3, 2020, for the Brockton High School, located at 470 Forest Avenue, Brockton, MA , which describes the deficiencies and the priority category(s), as delineated on the addendum, for which an application may be submitted to the Massachusetts School Building Authority in the future: Brockton High School-full renovation; and hereby further specifically acknowledges that by submitting the Statement of Interest Form, The Massachusetts School Building Authority in no way guarantees the acceptance or approval of the application, the awarding of a grant or any other funding commitment from the Massachusetts School Building Authority, or commits the City of Brockton to filing an application for funding with the Massachusetts School Building Authority. (FAVORABLE)

33. Ordered: Acceptance and expenditure of the grant award in the amount of \$300,000
From: Department of Public Health's Bureau of Addiction Services-Substance Abuse Prevention Program (SAPC) Grant
To: Brockton Mayor's Office-Substance Abuse Prevention Program (SAPC) Grant Fund.
(FAVORABLE)
34. Ordered: Acceptance and expenditure of the grant award in the amount of \$13,780
From: Commonwealth of Massachusetts- Executive Office of Public Safety- FY20 Student and Senior Awareness of Fire Education (S.A.F.E.) Grant
To: City of Brockton Fire Department FY20 Student Awareness of Fire Education (S.A.F.E.) Grant Fund \$10,655 and
To: City of Brockton Fire Department- FY20 Senior SAFE Grant Fund \$3,125.
No Match Required. (FAVORABLE)
35. Resolve: 1) That the City of Brockton recognizes the importance of the 2020 Census and supports participation in helping to ensure a complete, fair, and accurate count.
(FAVORABLE)
36. Resolve: That the Superintendent of Schools appear before the City Council to explain the impact of The Student Opportunity Act in the Brockton Public Schools.
(FAVORABLE)
37. Resolved: The Brockton City Council adopts an official position that such a reduction in services contemplated is not in the best interests of our veterans and urges the Veterans Administration to reconsider its decision to consolidate and eliminate resources on the Brockton VA Campus. Further, the Council by this Resolve communicates to our federal legislative delegation the urgent need to reverse this potentially harmful decision.
(FAVORABLE)

ORDERS:

38. Ordinance: Be it ordained by the City Council of the City of Brockton as follows: That Section 2-127 of Chapter II is hereby amended by adding the following: Section 2-127- Pay Plan, (relative to Assistant Director of Human Resources.)
39. Ordinance: Be it ordained by the City Council of the City of Brockton as follows: That Section 2-127 of Chapter II is hereby amended by adding the following: Section 2-127- Pay plan, (relative to Diversity and Inclusion Manager.)
40. Ordinance: Be it ordained by the City Council of the City of Brockton as follows: That Section 2-127 of Chapter II is hereby amended by adding the following: Division 7.- Department of Human Resources
41. Ordinance: Be it ordained by the City Council of the City of Brockton as follows: That Section 2-127 of Chapter II is hereby amended by adding the following: Section 2-127. - Pay plan, (relative to the Director of Human Resources.)
42. Ordered: The City Council reviews an extension to the residency requirements in accordance with the revised Ordinances of the City of Brockton Article III Section 2-110, City of Brockton Ordinance Waiver of Residency extension in reference to the Library Department.
43. Ordered: The City Council reviews an exemption from the residency requirement in accordance with the Revised Ordinances of the City of Brockton Article III Section 2-110, City of Brockton Ordinance Waiver of Residency in reference to the Board of Health Department
44. Ordered: The City Council reviews an exemption from the residency requirement in accordance with the Revised Ordinances of the City of Brockton Article III Section 2-110, City of Brockton Ordinance Waiver of Residency in reference to the Finance Department.

45. Ordered: 1. That the Mayor of Brockton, pursuant to the provisions of M.G.L., Ch. 44 sec. 53A, be and is hereby authorized to accept this grant from the Commonwealth of Massachusetts Housing Choice Initiative program; and
2. That the Mayor of Brockton be and is hereby authorized to expend and take such other actions as are necessary to carry out the terms, purposes, and conditions of this grant to be administered by the City's Department of Planning and Economic Development.
46. Ordered: Acceptance and expenditure of the grant award in the amount of \$144,041.60
From: Executive Office of Elder Affairs-FY20 Formula Grant
To: City of Brockton Council on Aging-FY20 Formula Grant Fund
47. Ordered: That the Mayor, or his designee, is hereby authorized to prepared, file with the Planning Board, and record with the Plymouth County Registry of Deeds an ANR Subdivision of Plot 1 Franklin Street (109-044) Plot 3 Petronelli Way (109-054), and Plot 5 Petronelli Way (109-055), all City owned land, for the construction of a new road that will intersect Petronelli Way, Franklin and Court Streets.
48. Granting of Massachusetts Electric Company and Verizon New England, Inc. requesting permission to erect and maintain poles and wires to be placed thereon, together with such sustaining and protecting fixtures as said Companies may deem necessary to be owned and used in common by your petitioners, in the following public way or ways: Thatcher St.: Install 1 pole on Thatcher St beginning at a point approx. 1255 ft Southeast of the centerline of the intersection of Park Way and Thatcher St and continuing approx. 79ft in a Southeast direction.
49. Granting of Massachusetts Electric Company and Verizon New England, Inc. requesting permission to erect and maintain poles and wires to be placed thereon, together with such sustaining and protecting fixtures as said Companies may deem necessary to be owned and used in common by your petitioners, in the following public way or ways: Manley St.: Install 1 pole on Manley St beginning at a point approx. 180 ft South of the centerline of the intersection of Belmont St and Manley St and continuing approx. 45ft in a southern direction.

Councilor's Recognition

All items on agenda are available in their entirety for review in the City Clerk's Office for all interested parties.

All council business as listed on the agenda have been emailed to the City Council members in their complete form, with exception of oversized material, such as maps, photos, etc.