Equal Opportunity Employment Self-Identify Data Form

The City of Brockton is an Equal Opportunity Employer with a commitment to recruitment and retention of a diverse and inclusive community. Collection of the following information on gender, race/ethnicity, disability and veteran status is in compliance with Federal laws and regulations, executive orders and applicable State laws and regulations.

Anti-Discrimination Notice. It is an unlawful employment practice for an employer to fail or refuse to hire or discharge any individual, or otherwise to discriminate against any individual with respect to that individual's terms and conditions of employment, because of such individual's race, color, religion, sex, or national origin.

The information that you submit will remain *confidential* and be used by the City only for statistical and required reporting purposes. Completion of this form is **voluntary**; failure to provide this information will not adversely affect your employment and/or employment consideration.

Full Name:	Date of Hire:	
Department:	Position Title:	
Gender: □ Male □ Femal	e □ I choose not to ID	
ETHNICITY: Are you of Hispanic or (A person of Cuban, Mexican, Puerto l regardless of race.)	Latino Origin? \Box Yes \Box No Rican, South or Central American, or other Spanish culture or origin,	
RACE: Select one or more that ap	ply:	
□American Indian or Alaskan Native (Not Hispanic or Latino)	A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.	
□Asian (Not Hispanic or Latino)	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Bangladesh, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Sri Lanka, Thailand, and Vietnam.	
□Black or African American (Not Hispanic or Latino)	A person having origins in any of the black racial groups of Africa.	
□Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)	A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	
□White or Caucasian (Not Hispanic or Latino)	A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.	
☐ I choose not to ID		

Invitation to Voluntarily Self-Identify Veteran Status

We ask that you please consider completing this Invitation to Voluntarily Self-Identify Veteran Status to help us fulfill our commitments to equal opportunity and affirmative action and to meet our obligations as a government contractor under the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA).

"Protected veteran" categories are identified in VEVRAA. This statute requires Government contractors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans. VEVRAA defines these classifications as follows:

Protected Veteran classifications are defined as follows:

- A "disabled veteran" is one of the following:
 - a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or
 - a person who was discharged or released from active duty because of a service-connected disability.
- A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.
- An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- An "Armed Forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Self-Identification:

Are you a protected veteran	1:		
□ I am a protected veteran	\square I am NOT a protected veteran	\square I choose not to ID	
How did you learn about the job for which you are applying? (Please limit your selection to ONE)			
1. Walk-In 3. Job Board 5. Other (Please indicate)	2. City Employ 4. City of Broo	-	
Signature		 Date	