

1. Acceptance of the minutes of the September 24, 2018 City Council meeting.

APPOINTMENTS:

2. Of Jose Lobo to the rank of temporary sergeant in the Brockton Police Department.
3. Of Stanley David to the rank of sergeant in the Brockton Police Department.
4. In Accordance with the Revised Ordinances of the City of Brockton, Article V. Departments, Section 2-379 Department of Human Resources, subject to confirmation by the City Council, Sandra Knight as Human Resources Director. In accordance with the provisions of section 2-131 of the Revised Ordinances, with approval of the City Council the authority to hire Ms. Knight at the top step of the present rate of ordinance salary for the title Director of Personnel; said rate is currently \$104,430. There are sufficient funds in the department's budget to support this action.

REPORTS:

5. Of the Finance Committee for its meeting of October 1, 2018.

COMMUNICATIONS:

6. From the Chief of the Police Department requesting authorization to expend additional grant monies in the amount of \$40,822.00 related to the FY2019 Public Safety Answering Point and Regional Emergency Communication Center Support and Incentive Grant.
7. From the Mayor in accordance with M.G.L., Ch. 44, recommending that the City Council authorize the acceptance and expenditure of additional grant funds in the amount of \$40,822.00 from Executive Office of Public Safety and Security/State 911 Department-FY2019 Public Safety Answering Point and Regional Emergency Communication Center Support and Incentive Grants to City of Brockton Police Department- FY2019 Public Safety Answering Point and Regional Emergency Communication Center Support and Incentive Grant Fund. (These grant funds will be used to backfill ETF and police dispatcher wages incurred from 9/1/18-6/30/19 and any associated overtime costs to replace said personnel as well as to purchase seven filing cabinets for the E911 center). There is no match required.
8. From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the appropriation of additional funds in the amount of \$40,822.00 from Executive Office of Public Safety and Security/State 911 Department-FY2019 Public Safety Answering Point and Regional Emergency Communication Center Support and Incentive Grants to City of Brockton Police Department- FY2019 Public Safety Answering Point and Regional Emergency Communication Center Support and Incentive Grant Fund.
9. From the Mayor recommending that revised Ordinances of the City, Section 2-127-Pay Plan, be amended by deleting in its entirety from compensation Grade DH5 the title of Director of Personnel and its associated step salaries, and replacing it with the following: Comp GradeDH5 Human Resources Director: Minimum \$112,500 Step 2 \$115,875 Step 3 \$119,351 Step 4 \$122,930 Step 5 \$126,620 Step 6 \$130,420 Step 7 \$134,330. (In order to establish a salary structure for the new position of Human Resources Director which in commensurate with the responsibilities and duties of the title.

10. From the CFO in accordance with the provisions of chapter 324 of the acts of 1990 certifying the proposed ordinance amendment to establish a new salary structure for the title of Director of Human Resources. There are sufficient funds in the department's budget to support this action. The effect on future budgets will be modest.
11. From the Mayor in accordance with the revised Ordinances of the City of Brockton, Article V. Departments, Section 2-379 Department of Human Resources, hereby appointing, subject to confirmation by the City Council, Sandra Knight as Human Resources Director. Furthermore, in accordance with the provisions of Section 2-131 of the Revised Ordinances, hereby requesting the approval of the City Council the authority to hire Ms. Knight at the top step of the present rate of ordinance salary for the title Director of Personnel; said rate is currently \$104,430. There are sufficient funds in the department's budget to support this action. The Revised Ordinances do not currently contain a salary structure for the title "Director of Human Resources" which would reflect the level of duties and responsibilities now placed on the position. By separate communication, the Mayor filed an ordinance request to establish that salary.
12. From the CFO in accordance with the provisions of chapter 324 of the acts of 1990 certifying the proposed hiring of Sandra Knight as Director of Human Resources at the present top step salary of \$104,430.

UNFINISHED BUSINESS:

13. Reappointment of Jason Mosley as a Special Police Officer of the City of Brockton for a one year term ending September 2019. (FAVORABLE)
14. Reappointment of Kevin A. Smith as a Special Police Officer of the City of Brockton for a one year term ending September 2019. (FAVORABLE)
15. Reappointment of Daniel J. Vaughn as a Special Police Officer of the City of Brockton for a one year term ending September 2019. (FAVORABLE)
16. Reappointment of Julie Myshrall as a Special Police Officer of the City of Brockton for a one year term ending September 2019. (FAVORABLE)
17. Reappointment of Janet Frizzell-Hancock as a Special Police Officer of the City of Brockton for a one year term ending September 2019. (FAVORABLE)
18. Appointment of Julie Castor of 55 Oak Street, Hyde Park, MA to the position of part time Assessor for the City of Brockton. (FAVORABLE)
19. Appropriation of \$10,000.00
From: Unappropriated FY19 Receipts of the General Fund-\$10,000.00
To: Finance Department Personal Services-\$10,000.00 (FAVORABLE)
20. Appropriation: of \$671,897
From: Federal Emergency Management Agency (FEMA) and the Department of Homeland Security (DHS)
To: City of Brockton Fire Department FEMA/DHS Grant Fund
and an Appropriation of \$67,189.00
From: Unappropriated Estimated Receipts of FY19 of the General Fund
To: City of Brockton Fire Department FEMA/DHS Grant Match. (FAVORABLE, AS AMENDED)
21. Ordered: In accordance with Section 2-131 of the Revised Ordinances, that the City Council authorize the Chairman of the Board of Assessors to offer a hiring rate at the top step for the position of Part-Time Member Board of Assessors, for Julie Castor. (FAVORABLE)

22. Ordered: In Compliance with the provisions of the Election Laws, notice is hereby given that the State Election will be held on Tuesday, November 6, 2018 at the designated polling places. (FAVORABLE)

ORDERS:

23. An Ordinance Amending Section 2-127 of the Revised Ordinances of the City of Brockton. Be it ordained as follows: Section 2-127-Pay Plan, is hereby amended by deleting in its entirety from compensation Grade DH5 the title of Director of Personnel and its associated step salaries, and replacing it.
24. Appropriation of additional grant funds in the amount of \$40,822.00
From: Executive Office of Public Safety and Security/State 911 Department-
FY2019 Public Safety Answering Point and Regional Emergency Communication
Center Support and Incentive Grants
To: City of Brockton Police Department- FY2019 Public Safety Answering Point
and Regional Emergency Communication Center Support and Incentive Grant
Fund.

All items on agenda are available in their entirety for review in the City Clerk's Office for all interested parties.

All council business as listed on the agenda have been emailed to the City Council members in their complete form, with exception of oversized material, such as maps, photos, etc.