

## **CITY OF BROCKTON**

In City Council March 12, 2018  
An Ordinance Amending Section 27-29 of the Revised Ordinances of the City of Brockton. Section 27-29 – Section (1) – “Principal Permitted Uses” is hereby amended by adding the following to subsection (g) after the words “retail store or shop” – “including wine and malt beverage store.”

In City Council March 26, 2018  
Ordinance Amending Part II of the Revised Ordinances of the City of Brockton Be it ordained by the City Council of the City of Brockton as follows: Article IV, Financial Affairs, of Division 4, Chief Financial Officer, of the Revised Ordinances of the City of Brockton is hereby amended.

In City Council May 14, 2018  
An Ordinance Amending Chapter II of the Revised Ordinances of the City of Brockton. Be it ordained as follows: Chapter 2. Administration is hereby amended by adjusting Sec. 2-135 to reflect the amounts negotiated by the administration in collective bargaining agreements.

The above 3 ordinances passed to a third reading at the meeting of July 23, 2018 and at the meeting of August 27, 2018 the question may be on final passage

In City Council May 29, 2018  
An Ordinance Amending Article V. Departments, Division 7. Department of Personnel. Be it ordained by the City Council of the City of Brockton as follows: The title of the Ordinance, Department of Personnel,

shall be replaced with Department of Human Resources.

In City Council April 23, 2018  
Ordinance: An Ordinance Amending  
Revised Ordinances of the City of  
Brockton, Chapter 19, Article 1  
Section 19-1, to substitute section  
19-1 in its Entirety.

In City Council May 14, 2018  
An Ordinance To Increase Access  
To Voter Registration In The City Of  
Brockton

The above 3 ordinances passed to a  
third reading as amended at the  
meeting of July 23, 2018 and at the  
meeting of August 27, 2018 the  
question may be on final passage.

The foregoing Ordinances are on file  
in the City Clerk's Office and on the  
City's website in their entirety for  
review by interested parties

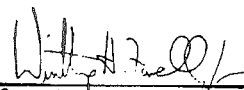
Anthony J. Zeoli, City Clerk

189

In City Council, March 12, 2018


An Ordinance Amending Section 27-29 of the Revised Ordinances of the City of Brockton

Section 27-29 – Section (1) – “Principal Permitted Uses” is hereby amended by adding the following to subsection (g) after the words “retail store or shop” – “including wine and malt beverage store.”

  
\_\_\_\_\_  
Winthrop H. Farwell, Jr.  
Councillor at Large

IN CITY COUNCIL

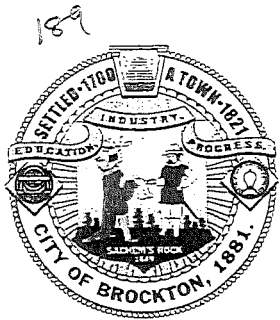
March 12, 2018  
READ AND REFERRED TO STANDING  
COMMITTEE ON Ordinance

Planning   
CLERK

In City Council July 23, 2018

Passed to a third reading by a roll call vote taken by "yeas" and "nays"; ten members present and eight voting in the affirmative. Councillors Beauregard and Farwell voting in the negative. Councillor Nicastro being absent.

  
\_\_\_\_\_  
City Clerk



# CITY OF BROCKTON

Department of Planning and Economic Development

Planning Board

Conservation Commission

BILL CARPENTER  
MAYOR

May 7, 2018


Anthony Zeoli, City Clerk  
City of Brockton  
45 School Street  
Brockton, MA 02301

RE: An Ordinance Amending Section 27-29 of the Revised Ordinances of the City of Brockton. Section 27-29 – Section (1) – “Principal Permitted Uses” is hereby amended by adding the following to subsection (g) after the words “retail store or shop” – “including wine and malt beverage store.”

Dear Mr. Zeoli:

The Planning Board held a public hearing on May 1, 2018 regarding the above entitled change. Please be advised that the Board voted unanimously to recommend the change favorably.

Very truly yours,

  
David Wheeler  
Chairperson

DW:pg

CITY CLERK'S OFFICE  
BROCKTON MA

2018 MAY -9 AM 11:01

RECEIVED

In City Council, March 26, 2018

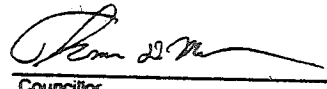
An Ordinance Amending Part II of the Revised Ordinances Of The City Of Brockton

Be it ordained by the City Council of the City of Brockton as follows:

- 1. Article IV, Financial Affairs, of Division 4, Chief Financial Officer, of the Revised Ordinances of the City of Brockton is hereby amended as follows:

In Section 2-297, "Capital Improvement defined":

- a. By deleting in the first paragraph, first sentence, "ten Thousand dollars (\$10,000)" and replacing with "twenty five thousand dollars (\$25,000)";
- b. By deleting in the first paragraph, second sentence, "ten thousand dollars (\$10,000)" and replacing with "twenty five thousand dollars (\$25,000)"

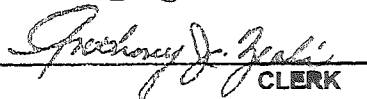


Councillor

Councillor Thomas Monahan

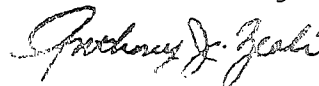
IN CITY COUNCIL

March 26, 2018  
READ AND REFERRED TO STANDING  
COMMITTEE ON Ordinance

  
CLERK

In City Council July 23, 2018

Passed to a third raeding by a hand vote.



City Clerk

AN ORDINANCE AMENDING REVISED ORDINANCES OF THE CITY OF BROCKTON, CHAPTER 19, ARTICLE 1 SECTION 19-1, to substitute the following language for section 19-1 in its entirety with the following:

Sec. 19-1. - Composition

The police department shall consist of a Chief of Police and the following personnel:

- a) Six (6) Captains
- b) Thirteen (13) Lieutenants
- c) Twenty-Five (25) Sergeants
- d) Such numbers of Patrolling Police Officers as the Mayor shall from time to time appoint.

None of the assistants of the chief of police as named above shall be increased in number except by ordinance duly enacted by the city council.

The continuation of said positions shall be subject to future funding. This agreement is not intended to create minimum staffing requirements; staffing levels remains, as always subject to funding.

*Moises M. Rodrigues*

Councillor

Councillor Moises M. Rodrigues

IN CITY COUNCIL

April 23, 2018

READ AND REFERRED TO STANDING COMMITTEE ON Ordinance

*Anthony J. Zeali*

CLERK

Amendment passed by a roll call vote taken by "yeas" and "nays"; ten members present and all voting in the affirmative. Councillor Nicastro being absent.

Passed to a third reading as amended by a roll call vote

*Anthony J. Zeali*

City Clerk

254  
amendment

In City Council, April 23, 2018

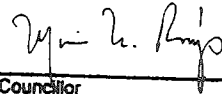
AN ORDINANCE AMENDING REVISED ORDINANCES OF THE CITY OF BROCKTON, CHAPTER 19, ARTICLE 1 SECTION 19-1, to substitute the following language for section 19-1 in its entirety with the following:

Sec. 19-1. - Composition

The police department shall consist of a Chief of Police and the following personnel:

- a) Six (6) Captains
- b) Thirteen (13) Lieutenants
- c) Twenty-Five (25) Sergeants
- d) Such numbers of Patrolling Police Officers as the Mayor shall from time to time appoint.

None of the assistants of the chief of police as named above shall be increased in number except by ordinance duly enacted by the city council.



Councilor

Councilor Moises M. Rodrigues

279

In City Council May 14, 2018

AN ORDINANCE TO INCREASE ACCESS TO VOTER REGISTRATION IN THE CITY OF BROCKTON

Be it Ordained by the City Council of the City of Brockton as follows:

**Section (1) Purpose and Intent.**

*WHEREAS*, The ability for all citizens to participate in elections is a fundamental civil right and a central principle of our democracy; and,

*WHEREAS*, Massachusetts currently has a voter registration cutoff law that requires voters to register at least 20 days prior to participating in an election; and,

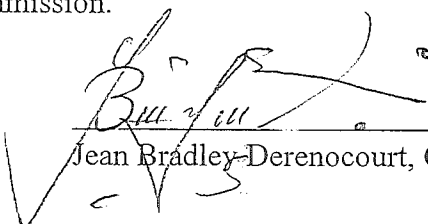
*WHEREAS*, Restrictions on registration disenfranchise voters and have a disproportionate impact on low-income and minority residents; and

*WHEREAS*, The City of Brockton deems it necessary and beneficial to the City and its residents to increase access to voter registration during routine interactions with city officials, employees, and departments.


**Section (2) Availability of Voter Registration Forms**

All applicable City Departments and employees shall ensure that the following is enforced to allow residents of Brockton easy access to voter registration forms:

- A. The Brockton Public Library shall make voter registration forms available in conspicuous locations at all branch libraries. Voter registration forms shall be offered to individuals when applying for library cards.
- B. Youth and family centers partnered with the City of Brockton shall make voter registration forms available at conspicuous locations at all community centers.
- C. All Brockton Public High Schools and Brockton Public Schools Welcome Centers shall provide pre-registration information and forms to all students eligible to pre-register. Voter registration forms shall also be provided to parents or legal guardians when registering children for school. Brockton Public Schools shall develop a policy to ensure that as many eligible students as possible have the opportunity to vote on Election Day.
- D. The Brockton Area Transit Authority, hereinafter referred to as BAT, shall provide registration materials to individuals purchasing parking permits and Smart Cards on site. BAT shall deliver any completed voter registration forms to the city's Elections Commission.

  
 \_\_\_\_\_  
 Jean Bradley-Derenocourt, Councilor at Large

IN CITY COUNCIL

May 14 2018  
 READ AND REFERRED TO STANDING  
 COMMITTEE ON Ordinance  


CLERK

In City Council July 23, 2018

Amendment passed by a hand vote.  
Passed to a third reading as amended by a hand vote.



279

*Anthony J. Zeali*

City Clerk

279

## SUBSTITUTE ORDINANCE

### AN ORDINANCE TO INCREASE ACCESS TO VOTER REGISTRATION IN THE CITY OF BROCKTON

Be it Ordained by the City Council of the City of Brockton as follows:

#### **Section (1) Purpose and Intent.**

The ability for all citizens to participate in elections is a fundamental civil right and a central principle of our democracy. Massachusetts currently has a voter registration cutoff law that requires voters to register at least 20 days prior to participating in an election. Restrictions on registration disenfranchise voters and have a disproportionate impact on low-income and minority residents. The City of Brockton deems it necessary and beneficial to the City and its residents to increase access to voter registration during routine interactions with city officials, employees, and departments.

#### **Section (2) Availability of Voter Registration Forms**

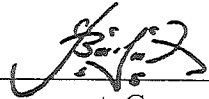
All applicable City Departments and employees shall ensure that the following is enforced to allow residents of Brockton easy access to voter registration forms:

A. The Brockton Public Library shall make voter registration forms available in conspicuous locations at all branch libraries. Voter registration forms shall be offered to individuals when applying for library cards.

B. Youth and family centers and other institution, including but not limited to the Brockton Housing Authority and educational institutions which partner with and/or receive under from the City of Brockton shall make vote registration forms available at conspicuous locations.

C. All Brockton Public High Schools and Brockton Public Schools Welcome Centers shall provide pre-registration information and forms to all students eligible to pre-register. Voter registration forms shall also be provided to parents or legal guardians when registering children for school. Brockton Public Schools shall ensure as many eligible students as possible have the opportunity to vote on Election Day. Notwithstanding the aforementioned, there shall be the re-establishment of having designated Brockton High School employees appointed by and sworn-in by the Brockton City Clerk as volunteer voter registrars within the confines of Brockton High School in order to help foster registering any eligible student.

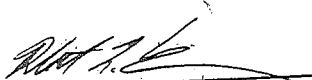
D. The Brockton Area Transit Authority shall provide registration materials to individuals purchasing parking permits and Smart Cards on site.



Jean Bradley Darencourt, Councilor at Large

AMENDMENT

I Motion to add provision to section for "including by not limited to...", and to add provision to section for reestablishment of voter registrars at the high school.



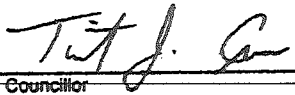
Councillor

Councilor Robert F. Sullivan

279

AMENDMENT

I Motion to strike "Whereas" provisions, and to strike "hereinafter" provision.

  
\_\_\_\_\_  
Councillor

Councilor Timothy J. Cruise

280

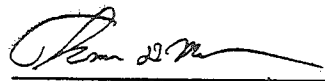
In City Council May 14, 2018

AN ORDINANCE AMENDING CHAPTER II OF THE REVISED  
ORDINANCES OF THE CITY OF BROCKTON

Be it ordained as follows:

Chapter 2. Administration, is hereby amended by adjusting Sec. 2-135 to  
reflect the amounts negotiated by the administration in collective bargaining  
agreements as follows:

The amount in subsection 2-135 is amended by increasing the stated  
monetary amount by eight hundred dollars (\$800.00).

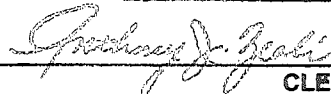


Councillor

Councillor Thomas Monahan

IN CITY COUNCIL

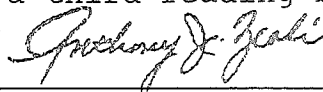
May 14, 2018  
READ AND REFERRED TO STANDING  
COMMITTEE ON ORDINANCE



CLERK

In City Council July 23, 2018

Passed to a third reading by a  
hand vote.



City Clerk

**AN ORDINANCE AMENDING ARTICLE V. DEPARTMENTS, DIVISION 7. DEPARTMENT OF PERSONNEL**

Be it ordained by the City Council of the City of Brockton as follows:

The title of the Ordinance, Department of Personnel, shall be replaced with Department of Human Resources.

SECTION 2-379. – Established. is hereby amended as follows:

There is hereby established a Department of Human Resources.

SECTION 2-380. – Director. is hereby amended as follows:

There shall be a Human Resources Director who shall be appointed by the mayor, for a term of three (3) years, subject to confirmation by the City Council. The Director shall appoint such other technical and clerical employees as deemed necessary to carry out the functions of the department.

SECTION 2-381. – Duties. is hereby amended as follows:

The Human Resources Director shall:

1. Manage and participate in the development and provision of all human resource services including recruitment, compensation, classification, benefits, training, and policy administration and implementation;
2. Establish uniform human resources policies and ensures that the City complies with all local, state and federal human resource laws, rules and regulations including ADA, civil rights and FLSA;
3. Manage the recruitment and selection process for all positions, working with appointing authorities, to ensure outreach, equal opportunity, and compliance with federal and state laws;
4. Manage the Civil Service process working with appointing authorities and serve as liaison to the Massachusetts Human Resources Division;
5. Propose and maintain a uniform classification system for municipal positions;
6. Maintain individual personnel records of all City employees. Said records shall contain all the vital statistics and other pertinent data for each and every person employed by the City. It shall be the duty of each City officer and employee to furnish to the Human Resources Director such records and reports as the Director may require;
7. Provide advice and assistance to the Mayor, department heads, supervisors and elected and appointed officials on all human resources matters, including benefits, position classifications, pay administration, recruitment and placement, employee relations, performance evaluation, disciplinary action, workers' compensation, employee grievances and employee training;
8. Standardize forms and records to be used in the City's personnel administration program other than those forms and records whose format is regulated by statute or by state agency;
9. Develop health plans and safety programs for employees as required by, and in accordance with, state and federal laws; and
10. Have such other powers and duties as the Mayor and the City Council shall direct in a detailed position description recommended by the Mayor and approved by the City Council.

SECTION 2-381A. Requirements. shall be deleted in its entirety.

This Ordinance shall be effective upon passage.

*Dennis Eanini*  
Councilor President Eanini

**IN CITY COUNCIL**

May 29, 2018  
**READ AND REFERRED TO STANDING**  
**COMMITTEE ON ORDINANCES**  
*Stephen J. Zeabi*  
**CLERK**

In City Council July 23, 2018

Amendment passed by a hand vote

Passed to a third reading as amended by a hand vote.

*Stephen J. Zeabi*  
City Clerk

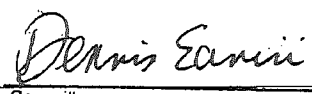
338

amendment

AN ORDINANCE AMENDING ARTICLE V. DEPARTMENTS, DIVISION 7. DEPARTMENT OF PERSONNEL

Be it ordained by the City Council of the City of Brockton as follows:

The title of the Ordinance, Department of Personnel, shall be replaced with Department of Human Resources.



Councillor  
Councillor President Eaniri