

A regular meeting of the City Council was held in the George Romm Little Theatre at the Brockton High School, 470 Forest Ave., due to the elevator not working. Councillor Sullivan presiding as President Pro Tempore for Council President Eaniri. The meeting was called to order at 7:08pm with ten members present. Councillor President Eaniri absent.

Councillor Sullivan announced that Council President Eaniri had hip surgery Monday and it was a success and is home recovering. He also states there is no date of return but he is sure Councillor Eaniri is watching them and critiquing.

Councillor Farwell asked for a moment of Personal Privilege to present a Citation for Master Chief Rashaun R. Morris who ranked E9 for the United States Coast Guard. Her credentials are as follows:

Master Chief Rashaun R. Morris, *United States Coast Guard*, 1st District Reserve Command Master Chief.

Master Chief Morris assumed the duties as the Reserve Command Master Chief for the 1st Coast Guard District in October of 2016. Her primary responsibility is to advise the District Commander on issues and initiatives pertaining to all Coast Guard Reserve members within the District. The First District includes eight states in the Northeast and 2000 miles of coastline from the US-Canadian border to northern New Jersey. Most recently Master Chief Morris served as the Reserve Command Master Chief of Coast Guard Sector Southeastern New England in Woods Hole, MA. Master Chief Morris enlisted in the U.S. Coast Guard in 1987. Upon completion of Coast Guard Basic Training in Cape May, NJ, she was selected to conduct ceremonial operations before world leaders and dignitaries for the Coast Guard Ceremonial Honor Guard and Silent Drill Team outside of the Washington, DC area. After graduating from Yeoman School, she provided administrative support to thousands of students rotating in and out of Coast Guard Training Center Petaluma, CA. She went on to serve at the Coast Guard District in Miami, FL, Coast Guard Naval Engineering Support Unit Boston, MA and Coast Guard Group Boston, MA. After serving over 13 years of active duty, she transitioned into the Coast Guard Reserves. She was then assigned to Coast Guard Integrated Support Command Boston, MA, Coast Guard Base Boston, MA and Coast Guard Sector Baltimore, MD. She mobilized for the Deepwater Horizon Oil Spill Response in Mobile, AL and for Hurricane Sandy in Boston, MA. Master Chief Morris was born in Kansas City, MO and is a distinguished graduate of the Coast Guard Chief's Academy where she was awarded the Altus Tendo Award. She is also a proud graduate of the Coast Guard Senior Enlisted Leaders Course. Master Chief Morris' personal awards include the Coast Guard Commendation Medal, four Coast Guard Achievement Medals, three Commandant's Letter of Commendation Ribbons, the Armed Forces Reserve Medal, four Coast Guard Good Conduct Awards, five Coast Guard Reserve Good Conduct Awards and various other personal and unit awards. Master Chief Morris hails from Brockton, MA and has one child, Haleigh Morris.

Councillor Farwell followed up by thanking her for her services and that it is an honor to present such an outstanding person with a citation on behalf of the City of Brockton and the City Council.

Master Chief Morris took a moment to thank everyone especially her neighbor Jackie who initiated the recognition and brought to light all her accomplishments. She expressed how grateful and appreciative she is of her recognition in the City of Brockton where she has lived for the past 18 yrs.

Councillor Sullivan thanked Ms. Morris for her services to our Country.

Councillor Sullivan announces Brockton High Romm Little Theater will be occupied from November 5th thru December 3rd so there will be no access to the Romm Little Theatre for the meetings that fall under those dates. He will keep everyone updated on the new location.

In City Council, October 9, 2018

- 507** Acceptance of the minutes of the September 24, 2018 City Council meeting.

Accepted and placed on file.

APPOINTMENTS

Councillor Rodrigues motioned to collectively take items **508-509** and was properly seconded. The motion carried by a hand vote.

- 508** Of Jose Lobo to the rank of temporary sergeant in the Brockton Police Department.

- 509** Of Stanley David to the rank of sergeant in the Brockton Police Department.

Councillor Rodrigues motioned to move under suspension of rules and was properly seconded. The motion carried by a hand vote. Confirmed by a roll call vote taken by “yeas” and “nays”; ten members present and all voting in the affirmative. Councillor Eaniri being absent. Councillor Cruise motioned to file for reconsideration with the wish that it not prevail and was properly seconded. Reconsideration failed by a hand vote.

A two minute recess was called.

Back in session.

- 514** In Accordance with the Revised Ordinances of the City of Brockton, Article V. Departments, Section 2-379 Department of Human Resources, subject to confirmation by The City Council, Sandra Knight as Human Resources Director. In accordance with the provisions of section 2-131 of the Revised Ordinances, with approval of the City Council the authority to hire Ms. Knight at the top step of the present rate of ordinance salary for the title Director of Personnel; said rate is currently \$104,430. There are sufficient funds in the department’s budget to support this action.

Referred to Finance

REPORTS

- 510** Of the Finance Committee for its meeting of October 1, 2018.

Accepted and placed on file.

COMMUNICATIONS

- 511** From the Chief of the Police Department requesting authorization to expend additional grant monies in the amount of \$40,822.00 related to the FY2019 Public Safety Answering Point and Regional Emergency Communication Center Support and Incentive Grant.

Accepted and placed on file.

- 512** From the Mayor in accordance with M.G.L., Ch. 44, recommending that the City Council authorize the acceptance and expenditure of additional grant funds in the amount of \$40,822.00 from Executive Office of Public Safety and Security/State 911 Department- FY2019 Public Safety Answering Point and Regional Emergency Communication Center Support and Incentive Grants to City of Brockton Police Department- FY2019 Public Safety Answering Point and Regional Emergency Communication Center Support and Incentive Grant Fund. (These grant funds will be used to backfill ETF and police dispatcher wages incurred from 9/1/18-6/30/19 and any associated overtime costs to replace said personnel as well as to purchase seven filing cabinets for the E911 center. There is no match required.

136.
COMMUNICATIONS (cont'd)

Accepted and placed on file.

- 513** From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the appropriation of additional funds in the amount of \$40,822.00 from Executive Office of Public Safety and Security/State 911 Department-FY2019 Public Safety Answering Point and Regional Emergency Communication Center Support and Incentive Grants to City of Brockton Police Department- FY2019 Public Safety Answering Point and Regional Emergency Communication Center Support and Incentive Grant Fund.

Accepted and placed on file.

- 515** From the Mayor recommending that revised Ordinances of the City, Section 2-127-Pay Plan, be amended by deleting in its entirety from compensation Grade DH5 the title of Director of personnel and its associated step salaries, and replacing it with the following: Comp GradeDH5 Human Resources Director: Minimum \$112,500 Step 2 \$115,875 Step 3 \$119,351 Step 4 \$122,930 Step 5 \$126,620 Step 6 \$130,420 Step 7 \$134,330. In order to establish a salary structure for the new position of Human Resources Director which is commensurate with the responsibilities and duties of the title.

Accepted and placed on file.

- 518** From the CFO in accordance with the provisions of chapter 324 of the acts of 1990 certifying the proposed ordinance amendment to establish a new salary structure for the title of Director of Human Resources. There are sufficient funds in the department's budget to support this action. The effect on future budgets will be modest.

Accepted and placed on file.

- 517** From the Mayor in accordance with the revised Ordinances of the City of Brockton, Article V. Departments, Section 2-379 Department of Human Resources. I hereby appoint, subject to confirmation by the City Council, Sandra Knight as Human Resources Director. Furthermore, in accordance with the provisions of section 2-131 of the Revised Ordinances, I hereby request the approval of the City Council the authority to hire Ms. Knight at the top step of the present rate of ordinance salary for the title Director of Personnel; said rate is currently \$104,430. There are sufficient funds in the department's budget to support this action. The Revised Ordinances do not currently contain a salary structure for the title "Director of Human Resources" which would reflect the level of duties and responsibilities now placed on the position. By separate communication, the Mayor will file an ordinance request to establish that salary.

Accepted and placed on file.

- 516** From the CFO in accordance with the provisions of chapter 324 of the acts of 1990 certifying the proposed hiring of Sandra Knight as Director of Human Resources at the present top step salary of \$104,430.

Accepted and placed on file.

UNFINISHED BUSINESS

Councillor Cruise motioned to take numbers **474-478** collectively and was properly seconded.

- 474** Reappointment of Jason Mosley as a Special Police Officer of the City of Brockton for a one year term ending September 2019. (FAVORABLE)

137.
UNFINISHED BUSINESS (cont'd)

475 Reappointment of Kevin A. Smith as a Special Police Officer of the City of Brockton for a one year term ending September 2019. (FAVORABLE)

476 Reappointment of Daniel J. Vaughn as a Special Police Officer of the City of Brockton for a one year term ending September 2019. (FAVORABLE)

477 Reappointment of Julie Myshrall as a Special Police Officer of the City of Brockton for a one year term ending September 2019. (FAVORABLE)

478 Reappointment of Janet Frizzell-Hancock as a Special Police Officer of the City of Brockton for a one year term ending September 2019. (FAVORABLE)

Confirmed by a roll call vote taken by “yeas” and “nays”; ten members present and all voting in the affirmative. Councillor Eaniri being absent.

479 Appointment of Julie Castor of 55 Oak Street, Hyde Park, MA to the position of part time Assessor for the City of Brockton. (FAVORABLE)

Confirmed by a roll call vote taken by “yeas” and “nays”; ten members present and all voting in the affirmative. Councillor Eaniri being absent.

503 Appropriation of \$10,000.00
From: Unappropriated FY19 Receipts of the General Fund-\$10,000.00
To: Finance Department Personal Services-\$10,000.00 (FAVORABLE)

Adopted by a roll call vote taken by “yeas” and “nays”; ten members present and all voting in the affirmative. Councillor Eaniri being absent.

504 Appropriation: of \$671,897
From: Federal Emergency Management Agency (FEMA) and the Department of Homeland Security (DHS)
To: City of Brockton Fire Department FEMA/DHS Grant Fund
and an Appropriation of \$67,189.00
From: Unappropriated Estimated Receipts of FY19 of the General Fund
To: City of Brockton Fire Department FEMA/DHS Grant Match. (FAVORABLE, AS AMENDED)

The amendment carried by a hand vote.

Adopted, as amended, by a roll call vote taken by “yeas” and “nays”; ten members present and all voting in the affirmative. Councillor Eaniri being absent.

499 Ordered: In accordance with Section 2-131 of the Revised Ordinances, that the City Council authorize the Chairman of the Board of Assessors to offer a hiring rate at the top step for the position of Part-Time Member Board of Assessors, for Julie Castor. (FAVORABLE)

Adopted by a roll call vote taken by “yeas” and “nays”; ten members present and all voting in the affirmative. Councillors Eaniri being absent.

497 Ordered: In Compliance with the provisions of the Election Laws, notice is hereby given that the State Election will be held on Tuesday, November 6, 2018 at the designated polling places. (FAVORABLE)

Adopted by a roll call vote taken by “yeas” and “nays”; ten members present and all voting in the affirmative. Councillor Eaniri being absent.

138.
ORDERS

- 519** An Ordinance Amending Section 2-127 of the Revised Ordinances of the City of Brockton. Be it ordained as follows: Section 2-127-Pay Plan, is hereby amended by deleting in its entirety from compensation Grade DH5 the title of Director of Personnel and its associated step salaries, and replacing it.

Referred to Ordinance

- 520** Appropriation of additional grant funds in the amount of \$40,822.00
From: Executive Office of Public Safety and Security/State 911 Department-FY2019 Public Safety Answering Point and Regional Emergency Communication Center Support and Incentive Grants
To: City of Brockton Police Department- FY2019 Public Safety Answering Point and Regional Emergency Communication Center Support and Incentive Grant Fund.

Referred to Finance

Councillor Farwell motioned to accept a late file and was properly seconded. Motion confirmed by a hand vote.

- 521** Resolve that the Chief Financial Officer and the Mayor be invited to a meeting of the Council to discuss potential adjustments to any other employees or employee groups as a result of the consultant study, the financial impact upon the city, and that a copy of any report generated by the consultant be distributed to the Council.

Referred Finance

Councillor Beauregard asked for a moment of privilege to mention the issue about the shopping carts being abandoned around the city and how residents of the city are complaining and only mentioning because there is an ordinance regarding that and she stated the last issue that she had issues regarding another matter, she mentioned the issue at a meeting and it helped bring attention to it.

Councillor Sullivan states there is in fact an ordinance regarding shopping carts. He stated he will reach out to Pat Sullivan tomorrow regarding issue to see what can be done about the issue.

Councillor Asack asked for a moment of personal privilege to mention the great turn out for the Tower Fest that took place at D.W Field Park on Saturday October 7, 2018. She states how great everything was and that Councillors Beauregard and Lally were also in attendance. She also mentioned Ms. Patricia Houle who received a citation for her years of dedication to the City and D.W Field Park Association along with a bench placed in front of the Tower in her honor. Councillor Asack stated that Mrs. Houle is a great person and deserved it.

Councillor Cruise states he just wanted to report as he mentioned last week that he would. He states he knows Councillor Sullivan recently spoke with the Police Chief also, regarding what was stated in Traffic Commission. The issue was a miscommunication between Mr. Halisey and the Council. No one is assigned beyond where they are supposed to be assigned. There are Traffic cars at all times and other officers assigned if possible. The idea of them being assigned to different places was simply a miscommunication and not happening. He states just wanted to follow up and let everyone know.

Councillor Sullivan states he spoke to the Mayor regarding the issue and he stated the same in different translation.

Councillor Rodrigues asked for a moment of personal privilege to state that there will be a Real Estate meeting on Tuesday October 23rd 2018 at 6pm in the basement of City Hall.

Councillor Sullivan stated that there will be an Ordinance meeting on October 18, 2018 at 6pm at the Romm Little Theatre at the Brockton High.

Councillor Monahan takes a moment of personal privilege to wish his Grand Daughter a Happy Birthday.

Councillor Sullivan took a moment to thank three individuals, Chris Kostka, Patrick Quinn, Tommy Williams, for cleaning up the Ames Family Cemetery that he didn't even know himself existed but saw it on social media the video of them cleaning and also the before and after pictures. He states he wanted to publicly thank them because those pictures show how much work they did and they did a lot of work.

Councillor Sullivan stated the weekend that passed, he received a wonderful compilation which was a result of several years ago when Lorraine Lowsey which he states is his mother in law, spoke in front of Council regarding the Thomas Ellie Square which was her uncle who passed in War World II. Mr. Dave Farrell at the time asked if he could do a real in depth study on veteran monuments and ear marks in the City. It took some time but as everyone can see they did a really wonderful job. It shows the good in Brockton when we don't forget and that's the whole purpose of the monuments for their ultimate sacrifice which allows the council to do what they do every Monday night and states again how thankful he is of the impressive work Mr. Dave Farrell and his staff did. He stated he reached out to Dave Farrell by email on the behalf of the City Council.

All items on agenda are available in their entirety for review in the City Clerk's Office for all interested parties.

All council business as listed on the agenda have been emailed to the City Council members in their complete form, with exception of oversized material, such as maps, photos, etc.

Adjourned : 7:25pm