



CITY OF BROCKTON
APPLICATION FOR EMPLOYMENT
DEPARTMENT OF HUMAN RESOURCES
45 SCHOOL STREET
BROCKTON, MA 02301
(508) 580-7820

City of
BROCKTON
Massachusetts
Mayor Bill Carpenter

The City of Brockton, Section 2-110 of the Revised Ordinances of the City of Brockton mandates that at the time of employment you must be a resident of the City of Brockton or shall, within one (1) year of employment establish residency within the City.

INSTRUCTIONS: You must complete this application to be considered for employment. Submission of a resume will also be required to complete the application. If information does not apply, indicate N/A.

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.

Position applying for: _____					Today's Date: _____						
Name: _____											
Last			First			Middle					
Address: _____											
Number		Street		City/Town			State		Zip Code		
Years Lived at Current Address: _____					Home Telephone #: _____			Cell #: _____			
E-Mail Address: _____ Last 4 Digits Social Security No. xxx-xx-_____											
Can you furnish proof you are eligible to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No											
Do you have a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No Driver's License #: _____											
Do you have a valid commercial driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No Class A _____ Class B _____											
Have you ever been employed with the City before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, year(s): _____											
Reason for leaving: _____											

EDUCATION: Please list high school, college, post grad and additional relevant training or studies.

School Name	Location	# of Years Attended	Degree Received	Major

Use page 3 if more space is needed

MILITARY HISTORY:

Are you a veteran of the U.S. Armed Forces? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Branch: _____	Dates of Service: From _____ To _____
Rank at discharge: _____	Discharge status: _____
Present Military status: _____	

EMPLOYMENT HISTORY: List names of employers with present employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, please give firm name and supply business references. Note: References will be contacted.

NAME OF EMPLOYER:	JOB TITLE AND DUTIES:
ADDRESS:	EMPLOYMENT DATES: FROM: _____ TO: _____
CITY, STATE, ZIP CODE:	REASON FOR LEAVING:
TELEPHONE #:	IMMEDIATE SUPERVISOR:
NAME OF EMPLOYER:	JOB TITLE AND DUTIES:
ADDRESS:	EMPLOYMENT DATES: FROM: _____ TO: _____
CITY, STATE, ZIP CODE:	REASON FOR LEAVING:
TELEPHONE #:	IMMEDIATE SUPERVISOR:
NAME OF EMPLOYER:	JOB TITLE AND DUTIES:
ADDRESS:	EMPLOYMENT DATES: FROM _____ TO: _____
CITY, STATE, ZIP CODE:	REASON FOR LEAVING:
TELEPHONE #:	IMMEDIATE SUPERVISOR:
NAME OF EMPLOYER:	JOB TITLE AND DUTIES:
ADDRESS:	EMPLOYMENT DATES: FROM: _____ TO: _____
CITY, STATE, ZIP CODE:	REASON FOR LEAVING:
TELEPHONE #:	IMMEDIATE SUPERVISOR:

Can we contact your present and former employers? Yes No

If no, please give reason why: _____

Have you worked under any other name? Yes No

If yes, give names: _____

REFERENCES: Provide the names of three (3) responsible persons whom you have known well for a long period of time. Do not submit names of relatives and one must be a professional reference.

Note: References in this section will be contacted.

Name: _____					Years Known: _____				
Address: _____					_____				
Number		Street		City/Town		State		Zip Code	
Home Telephone #: _____					Cell #: _____				
Occupation: _____									
Email Address: _____									

Name: _____					Years Known: _____				
Address: _____					_____				
Number		Street		City/Town		State		Zip Code	
Home Telephone #: _____					Cell #: _____				
Occupation: _____									
Email Address: _____									

Name: _____					Years Known: _____				
Address: _____					_____				
Number		Street		City/Town		State		Zip Code	
Home Telephone #: _____					Cell #: _____				
Occupation: _____									
Email Address: _____									

AGREEMENT

The City of Brockton does not discriminate in hiring or employment on the basis of age, sex, color, race, creed, national origin, ancestry, veteran status, sexual orientation, religion, marital status, political belief, any other protected class or due to a disability that does not prohibit performance of essential job functions. No question on this application is intended to secure information to be used for such discrimination.

The information provided in this application for employment is true and complete. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. Conditional offers of employment are subject to passing a mandatory CORI (Criminal Offender Record Information) background check.

I understand that any employment offer by the City is conditional upon my ability to establish employment eligibility under the Immigration Reform and Control Act of 1986. I authorize investigation of all statements contained in this application.

Date: _____ Signature: _____

**CITY OF BROCKTON
VOLUNTARY SELF - IDENTIFICATION FORM**

The City of Brockton has an Affirmative Action Program to ensure equal employment opportunity. Applicants are considered for all positions without regard to race, color, national origin, sex or age, marital status, veteran status, any other protected class or the presence of a non-job related medical condition or handicap. We are asking you to help us measure the effectiveness of this program by answering the questions below.

The information collected will be used for statistical purposes only. **THIS FORM WILL NOT REMAIN WITH YOUR APPLICATION, NOR WILL IT IN ANY WAY BAR YOU FROM EMPLOYMENT CONSIDERATION.** If you have any questions, comments, suggestions or complaints about the employment process, please contact the Human Resources Department at (508) 580-7820.

Position Applied For: _____ **Date:** _____

Sex: Male Female

Ethnic Origin (Please check the race you most *strongly* identify with):

NOTE: Ethnic origin is defined by the Federal Equal Employment Opportunity Commission as follows:

1. White - (Not of Hispanic origin) - Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East (includes all countries within the Arabian peninsula; excluding countries within the Indian Subcontinent).

2. Black - (Not of Hispanic origin) - Persons having origins in any of the Black racial groups of Africa.

3. Hispanic - Persons having origins in the original people of Spain and persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

4. Asian or Pacific Islanders - Persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands.

5. American Indian or Alaskan Native - Persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

6. Cape Verdean - Persons having origins in the Cape Verde Islands.

7. Two or More Races – All persons who identify with more than one of the above five races. NOTE: If you check the “Two or more races box, please check **ALL** boxes that identify your race/ethnicity.

How did you learn about the job for which you are applying? (Please limit your selection to ONE)

- | | |
|--------------------------|---|
| Walk-In | <input type="checkbox"/> Social Media/Online Website (name) _____ |
| City Employee | <input type="checkbox"/> Community Agency (name) _____ |
| City of Brockton Website | <input type="checkbox"/> College/University (name) _____ |
| Employment Agency | <input type="checkbox"/> Other (Please indicate) _____ |

VOLUNTARY SELF – IDENTIFICATION OF DISABILITY

Why are you being asked to complete this form?

Because we do business with the government, we must reach out to, hire, and provide equal opportunity to qualified people with disabilities. To help us measure how well we are doing, we are asking you to tell us if you have or ever had a disability. Completing this form is voluntary, but we hope that you will choose to fill it out. If you are applying for a job, any answer you give will be kept private and will not be used against you in any way.

How do I know if I have a disability?

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such impairment or medical condition.

Examples of disabilities include, but are not limited to:

- Blindness
- Autism
- Bipolar disorder
- Post-traumatic stress disorder (PTSD)
- Deafness
- Cerebral palsy
- Major depression
- Obsessive compulsive disorder (OCD)
- Cancer
- HIV/AIDS
- Multiple sclerosis (MS)
- Impairments requiring the use of a wheelchair
- Diabetes
- Schizophrenia
- Missing limbs or partially missing limbs
- Intellectual disability (previously called mental retardation)
- Epilepsy
- Muscular dystrophy

Please check one of the boxes below:

- Yes, I have a disability (or previously had a disability)
- No, I don't have a disability
- I don't wish to answer

VOLUNTARY SELF – IDENTIFICATION OF VETERAN STATUS

Veteran status is defined as follows by the U.S. Department of Veterans Affairs. Please check all that apply.

Armed Forces Service Medal Veteran - a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12983 (61 Fed. Reg. 1209).

Disabled Veteran - (i) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or (ii) a person who was discharged or released from active duty because of a service-connected disability.

Recently Separated Veteran - a veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.

Other Protected Veteran – a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized. Information required to make this determination is available at: <http://www.opm.gov/veterans/html/vgmedal2.htm> or by calling (301) 306 6752 and requesting that a copy of the list be mailed to you.

Active Duty Wartime Campaign Badge Veteran – An “active duty wartime or campaign badge veteran” means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

I am a protected veteran, but choose not to self-identify the classification to which I belong. **I am not** a protected veteran.

I don't wish to answer.